## Western Program: Human Resource Management

**Viterbo Program:** BBA with major in Organizational Management

**Format:** Evening compressed (7 wk) and/or Online compressed (7wk)

**Minimum GPA for admission:** 2.0

**Initial effective date:** Fall 2013

<table>
<thead>
<tr>
<th>Western Technical College Course Requirements</th>
<th>Course No.</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>10-102-101</td>
<td>Human Resource International Issues</td>
<td>2</td>
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<tr>
<td>10-102-106</td>
<td>Introduction to Business</td>
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<td>10-102-117</td>
<td>Intro to Human Resources</td>
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<td>10-103-101</td>
<td>Intro to MS Word</td>
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<td>10-103-102</td>
<td>Intro to MS Excel</td>
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<td>10-801-195</td>
<td>Written Communication</td>
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<td>10-801-198</td>
<td>Speech</td>
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<td>10-102-118</td>
<td>Human Resource Orientation</td>
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<td>10-102-142</td>
<td>Recruit and Selection Strategies</td>
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<td>10-102-159</td>
<td>Organizational Training and Dev.</td>
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<td>10-102-172</td>
<td>Compensation Management</td>
<td>3</td>
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<tr>
<td>10-801-197</td>
<td>Technical Reporting</td>
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<td>10-804-123</td>
<td>Math with Business Apps</td>
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<td>10-102-180</td>
<td>Occupational Safety and Health</td>
<td>3</td>
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<td>10-101-130</td>
<td>Payroll Accounting</td>
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<td>10-102-136</td>
<td>Labor Relations</td>
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<td>10-102-147</td>
<td>Human Resource Portfolio</td>
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<td>10-102-158</td>
<td>Employment Law</td>
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<td>10-809-166</td>
<td>Intro to Ethics: Theory &amp; Apps</td>
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<td>10-102-168</td>
<td>Benefits Administration</td>
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<td>10-102-152</td>
<td>Human Resource Applications</td>
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<td>10-102-162</td>
<td>Risk Management</td>
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<td>10-102-184</td>
<td>Human Resource Information Systems</td>
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<td>10-103-103</td>
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<td>10-809-172</td>
<td>Race Ethnic &amp; Diversity</td>
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**Total program credits:** 66

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<tr>
<th>Courses Needed at Viterbo University</th>
<th>Course No.</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>ARTS XXX</td>
<td>Artistic Expression Course</td>
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<td>ENGL XXX</td>
<td>Literary Analysis Course</td>
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<td>RELS XXX</td>
<td>Theological Inquiry Course</td>
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<td>Integrating Faith and Reason Course</td>
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<td>VU Mission Seminar - Combined</td>
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<td>HIST XXX</td>
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<td>UNST 301</td>
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<td>OMGT 304</td>
<td>Organizational Behavior</td>
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<td>OMGT 305</td>
<td>Managerial Math and Statistics</td>
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<td>Managing and Leading</td>
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<td>Strategic Management</td>
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<td>OMGT 402</td>
<td>Ethical Leadership and Sustainability</td>
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<td>OMGT 403</td>
<td>Project Management</td>
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<td>OMGT 410</td>
<td>Quality Management</td>
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<tr>
<td>Electives</td>
<td>General Electives - all upper division</td>
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**Total credits needed at Viterbo University to complete degree:** 62

**Total credits accepted at Viterbo University:** 66

**Total Credits =** 128

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Students planning to transfer should contact Western's Transfer Specialist and transfer personnel at Viterbo University for most current transfer information.