



VITERBO
UNIVERSITY

Equity in Athletics Disclosure Act Report 2025

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2024 to June 30, 2025

Contents

1. Male/Female Undergraduate Student Enrollment
2. Athlete Participation: Number of Athletes per Sport
3. Athletic Revenue and Expenses per Sport
4. Equity in Athletics (EADA) Report 2025

1. Male and Female Full-Time Undergraduate Students, Fall 2024

	Number	Percent
Male Full-Time Undergraduate Students	319	30%
Female Full-Time Undergraduate Students	737	70%
Total Full-Time Undergraduate Students	1056	100%

2. Athlete Participation, Fall 2024 – Spring 2025

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Men's Baseball	60	1	0
Men's Basketball	19	2	2
Men's Bowling	12	1	0
Men's Cross Country	6	5	5
Men's Golf	12	0	0
Men's Soccer	50	0	0
Men's Track - Indoor	22	22	7
Men's Track - Outdoor	25	23	7
Men's Volleyball	17	0	0
Total Male Participants	223	54	21
Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Women's Basketball	25	3	2
Women's Bowling	8	0	0
Women's Cross Country	13	11	11
Women's Golf	8	0	0
Women's Soccer	36	1	1
Women's Softball	28	0	0
Women's Track - Indoor	43	43	20
Women's Track - Outdoor	43	43	20
Women's Volleyball	20	4	4
Total Female Participants	224	105	58
Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Dance (Co-Ed)	27	1	1

3. Athletic Teams – Revenue and Expenses, Fall 2024 – Spring 2025

Athletic Revenue and Expenses - 2024-2025		
SPORT	Expenses	Revenue
Men's Basketball	\$ 221,198	\$ 241,369
Men's Baseball	\$ 228,340	\$ 237,824
Men's Bowling	\$ 51,683	\$ 51,683
Men's Cross Country	\$ 37,538	\$ 38,074
Men's Golf	\$ 86,945	\$ 98,592
Men's Soccer	\$ 190,712	\$ 190,712
Men's Track - Indoor	\$ 35,884	\$ 37,328
Men's Track - Outdoor	\$ 36,880	\$ 38,520
Men's Volleyball	\$ 119,939	\$ 263,975
Men's Teams Total	\$ 1,009,119	\$ 1,198,077
Total of All Expenses & Revenue Except Men's Basketball	\$ 787,921	\$ 956,708
SPORT	Expenses	Revenue
Women's Basketball	\$ 276,229	\$ 293,203
Women's Bowling	\$ 48,299	\$ 48,299
Women's Cross Country	\$ 47,715	\$ 51,813
Women's Golf	\$ 49,562	\$ 50,273
Women's Soccer	\$ 185,298	\$ 185,771
Women's Softball	\$ 167,736	\$ 183,038
Women's Track - Indoor	\$ 56,478	\$ 59,300
Women's Track - Outdoor	\$ 56,478	\$ 59,300
Women's Volleyball	\$ 257,441	\$ 263,975
Competitive Dance (Co-ed)	\$ 129,281	\$ 145,772
Women's Teams Total	\$ 1,274,517	\$ 1,340,744
Total of All Expenses & Revenue Except Women's Basketball	\$ 998,288	\$ 1,047,541
Summary	Expenses	Revenue
Men's Teams Total	\$ 1,009,119	\$ 1,198,077
Women's Teams Total	\$ 1,274,517	\$ 1,340,744
Not Allocated to any Team	\$ 764,063	\$ 764,063
GRAND TOTAL	\$ 3,047,699	\$ 3,302,884

4. Equity in Athletics (EADA) Report, *starting on next page.*

2025 EADA Survey

Institution: (240107)

User ID: E2401071

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant

2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams

3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- ☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☒		Basketball	☒	☒
Beach Volleyball	☐	☐	Bowling	☒	☒
Cross Country	☒	☒	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☒	☒	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐
Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☒	☒
Softball		☒	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☐	☐
Track and Field (Indoor)	☒	☒	Track and Field (Outdoor)	☒	☒
Track and Field and Cross Country (combined)	☐	☐	Volleyball	☒	☒
Water Polo	☐	☐	Weight Lifting	☐	☐

Wrestling

☐☐

Other Varsity
Sports (**Specify
sports in the
caveat box.)***

☐☒

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

The Other Varsity sport is a co-ed, competitive varsity DANCE team.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

60

Basketball

19

25

Bowling

12

8

Cross Country

6

13

Golf

12

8

Soccer	50	36
Softball		28
Track and Field (Indoor)	22	43
Track and Field (Outdoor)	25	43
Volleyball	17	20
Other Sports		27
Total Participants Men's and Women's Teams	223	251
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	195	188

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

The OTHER SPORT included here is our varsity, competitive dance team.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball		1	1						1
Bowling		1	1						1
Cross Country						1	1		1
Golf	1		1						1
Soccer	1		1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball	1		1						1
Coaching Position Totals	4	4	8	0	0	1	1	0	9

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball		1	1						1
Bowling		1	1						1
Cross Country						1	1		1
Golf		1	1						1
Soccer	1		1						1
Softball						1	1		1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball	1		1						1
Other Sports						1	1		1

Coaching
Position
Totals

2

5

7

0

0

3

3

0

10

CAVEAT

The Other Sport above is the coed varsity competitive DANCE team, which consists of all female athletes.

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams

Women's
Teams

Average Annual Institutional Salary per Head Coaching
Position
(for coaching duties only)

24,351

26,434

Number of Head Coaching Positions Used to Calculate the
Average

9

10

Number of Volunteer Head Coaching Positions
(Do not include these coaches in your salary or FTE
calculations.)

0

0

Average Annual Institutional Salary per Full-time equivalent
(FTE)

37,146

38,874

Sum of Full-Time Equivalent (FTE) Positions Used to
Calculate the Average

5.90

6.80

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		5		5					5
Basketball		2		2					2
Bowling		2		2					2
Cross Country		1		1					1
Golf		1		1		1		1	2
Soccer		3		3					3
Track and Field, Indoor		3	1	2					3
Track and Field (Outdoor)		3	1	2					3
Volleyball		3		3					3
Coaching Position Totals	0	23	2	21	0	1	0	1	24

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1					1
Bowling		2		2		1		1	3
Cross Country		1		1					1
Golf						1		1	1
Soccer		3		3		1		1	4
Softball						2		2	2
Track and Field (Indoor)		3	1	2					3
Track and Field (Outdoor)		3	1	2					3

Volleyball		3		3		3		3	6
Other Sports						2		2	2
Coaching Position Totals	0	16	2	14	0	10	0	10	26

CAVEAT

The Other Sport is the co-ed varsity competitive dance team, all comprised of female athletes.

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams

Women's
Teams

Average Annual Institutional Salary per Assistant Coaching
Position
(for coaching duties only)

4,608

3,410

Number of Assistant Coaching Positions Used to Calculate
the Average

19

24

Number of Volunteer Assistant Coaching Positions
(Do not include these coaches in your salary or FTE
calculations.)

5

2

Average Annual Institutional Salary per Full-time equivalent
(FTE)

20,081

18,600

Sum of Full-Time Equivalent (FTE) Positions Used to
Calculate the Average

4.36

4.40

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	388,421	518,075	906,496
Ratio (percent)	43	57	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	5,878	3,704	9,582

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams				Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	19	2,963	56,300	25	2,594	64,843	121,143
Baseball	60	1,130	67,828				67,828
Bowling	12	1,835	22,024	8	2,753	22,024	44,048
Cross Country	6	1,283	7,698	13	769	10,000	17,698
Golf	12	2,375	28,494	8	2,188	17,505	45,999
Soccer	50	893	44,656	36	1,159	41,736	86,392
Softball				28	1,590	44,530	44,530
Track and Field (Indoor)	22	324	7,127	43	324	13,930	21,057
Track and Field (Outdoor)	25	324	8,099	43	324	13,930	22,029

Volleyball	17	2,212	37,607	20	2,826	56,522	94,129
Other Sports				27	1,643	44,352	44,352
Total Operating Expenses Men's and Women's Teams	223		279,833	251		329,372	609,205

CAVEAT

The OTHER SPORT is varsity, competitive, co-ed DANCE team, which is currently comprised of all female athletes.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	221,198	276,229	497,427
Baseball	228,340		228,340
Bowling	51,683	48,299	99,982
Cross Country	37,538	47,715	85,253
Golf	86,945	49,562	136,507

Soccer	190,712	185,298	376,010
Softball		167,736	167,736
Track and Field (Indoor)	35,884	56,478	92,362
Track and Field (Outdoor)	36,880	56,478	93,358
Volleyball	119,939	257,441	377,380
Other Sports		129,281	129,281
Total Expenses of all Sports, Except Football and Basketball, Combined	787,921	998,288	1,786,209
Total Expenses Men's and Women's Teams	1,009,119	1,274,517	2,283,636
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			764,063
Grand Total Expenses			3,047,699

CAVEAT

The Women's Other Sport is Competitive Dance.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams

Men's Teams

Women's Teams

Total

Basketball	241,369	293,203	534,572
Baseball	237,824		237,824
Bowling	51,683	48,299	99,982
Cross Country	38,074	51,813	89,887
Golf	98,592	50,273	148,865
Soccer	190,712	185,771	376,483
Softball		183,038	183,038
Track and Field (Indoor)	37,328	59,300	96,628
Track and Field (Outdoor)	38,520	59,300	97,820
Volleyball	263,975	263,975	527,950
Other Sports		145,772	145,772
Total Revenues of all Sports, Except Football and Basketball, Combined	956,708	1,047,541	2,004,249
Total Revenues Men's and Women's Teams	1,198,077	1,340,744	2,538,821
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			764,063
Grand Total for all Teams (includes by team and not allocated by Sex/sport)			3,302,884

CAVEAT

The Women's Other Sport is Competitive Dance.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	219,159	264,340	483,499
2 <u>Total of Assistant Coaches' Salaries</u>	87,552	81,840	169,392
3 <u>Total Salaries (Lines 1+2)</u>	306,711	346,180	652,891
4 <u>Athletically Related Student Aid</u>	388,421	518,075	906,496
5 <u>Recruiting Expenses</u>	5,878	3,704	9,582
6 <u>Operating (Game-Day) Expenses</u>	279,833	329,372	609,205
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	980,843	1,197,331	2,178,174
8 <u>Total Expenses for Teams</u>	1,009,119	1,274,517	2,283,636
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	28,276	77,186	105,462
10 <u>Not Allocated Expenses</u>			764,063
11 <u>Grand Total Expenses (Lines 8+10)</u>			3,047,699

12	<u>Total Revenues for Teams</u>	1,198,077	1,340,744	2,538,821
13	<u>Not Allocated Revenues</u>			764,063
14	<u>Grand Total Revenues (Lines 12+13)</u>			3,302,884
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	188,958	66,227	255,185
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			 5,185

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.