

Alternatives to Hazing: Creating Good Members

Ways to create good members without hazing:

1. Teambuilding activities (can be facilitated by Student Life or campus professionals- there are hundreds of these activities that you can use).
2. Participate in a Service Saturday and/or plan a community service project.
3. Host a new member surprise party hosted by members.
4. Have a resume writing workshop presented by Advising and Career Development.
5. Invite a faculty advisor to lunch with new members.
6. Host a study skills workshop presented by the Academic Resource Center.
7. Arts and Crafts for a Cause.
8. Dinner and a Movie.
9. Shadow an officer and assist in the planning of a program/event.
10. Plan a fundraiser to pay for initiation fees.
11. Plan and present a speaker on a health/wellness topic.
12. Require active membership in at least one organization outside the group.
13. Host a Family Weekend event.
14. Have new members take the Meyers-Briggs Personality Type Inventor and discuss.
15. Have new members take StrengthsQuest and facilitate a training session with Advising and Career Development.
16. Ask a faculty member to discuss ethical decision making.
17. Ask Counseling and Health Services or Violence Prevention Office to facilitate a presentation.
18. Discuss risk management and liability with a university risk manager.
19. Brainstorm ways to improve scholarship (other than study hours).
20. Attend theatrical production or athletic event of a new member's choosing.
21. Ask the library to give a presentation on effective research methods.
22. Attend a program or event another organization is sponsoring.
23. Have a discussion about membership standards and expectations.
24. Have a goal-setting retreat.
25. Attend a campus leadership conference or workshop.
26. Deconstruct past hazing activities to determine intent and brainstorm alternatives.
27. Develop a faculty advisor appreciation gesture.
28. Recognize new members for academic and other achievements.
29. Allow new members time for themselves to do and be what they want. Don't monopolize their time.
30. Participate in a WAVU event and other CREW department programs.
31. Join intramurals together.
32. Attend the VICs together.
33. Have lunch together regularly (once a week or month) in a dining hall with the entire organization.
34. Invite your faculty advisor to new member meetings.
35. Attend an athletic event together.