

# 2023 First Destination Survey: Undergraduate Outcomes

For graduates in summer 2022, winter 2022, and spring 2023



**VITERBO**UNIVERSITY  
ADVISING *and* CAREER DEVELOPMENT

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## Introduction & Highlights: First Destination Survey, 2023

**Includes data from classes graduating in Summer 2022, Winter 2022, and Spring 2023**

The undergraduate First Destination Survey reports the initial post-graduation outcomes of Associate and Bachelor Degree recipients.

Data was collected through survey and outreach efforts conducted by the Advising and Career Development staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g., family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

**All percentages in this report are based on the total number of graduates reporting**, not the total number of graduates. Graduates reporting that they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above 0.5 have been rounded up to the nearest number, and those below 0.5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 3-4 of this report.

A total of 370 individual graduates were listed on the official graduation lists. **Three of these students completed studies in two majors, resulting in 373 majors being conferred degrees.** Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity.

### Highlights:

- **The overall success rate is 100%** (same as last year) and includes those who were employed in- or out-of-field, enlisted in the armed forces, involved in volunteer services, enrolled in graduate/professional school, or continuing their education at the vocational/associate/bachelor's level. Our overall success rate has consistently been in the 96-100% range for the past 10 years.
- **The success rate in-field is 95%** (same as last year) which includes those individuals who achieved a placement related to their academic field of study.
- **The knowledge rate is 77%** (one percentage point lower than last year). This number has ranged from 78-89% over the past 10 years. However, we still exceed the 65% minimum knowledge rate recommended by the National Association of College and Employers.
- **71% of our graduates remained in Wisconsin** (one percentage point higher than last year). This number has ranged from 67%-75% over the past 10 years. **La Crosse retained 30.5% of our graduates (2.5% percentage point lower than last year), and 43.75% stayed within the Coulee Region (<1% percentage point higher than last year).**
- **48% of those enrolled in graduate/professional school & other continuing education are in programs at Viterbo** (six percentage points higher than last year). The most popular program is the NUTR (11) followed by MBA (4) and MMHC (2).

## **KNOWLEDGE RATE: 77%**

Information about post-graduation plans was gathered from 77% (288/373) of majors who graduated in Summer 2022, Winter 2022, and Spring 2023. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Calculations for this report are based on the Knowledge Rate (total number of graduates reporting) not on the overall total number of graduates. This year’s knowledge rate of 77% exceeds the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers.

## **SUCCESS RATE – OVERALL: 100%**

“Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate/professional school or other continuing education. Due to rounding, totals may not always equal 100%.

## **EFFECT of COVID-19**

Fourteen graduates (18 fewer than last year) responded affirmatively to the question, “*Have your current post-graduate plans changed as a result of Covid 19?*” Specific answers were as follows:

Uncertain	Working instead of going to graduate school	Job start date is delayed	Job is remote instead of onsite
8	2	1	2

Other (1):

- “I was planning on moving out of state after I graduated and going to grad school, but I needed to save up money, so I got a job and apartment in La Crosse.”

## **SALARY INFORMATION**

Seventy-five graduates provided usable salary information. The nursing major reported the highest average salaries.

Salary range (annual)	Under \$20,000	\$20,001-\$30,000	\$30,001-\$40,000	\$40,001-\$50,000	\$50,001-\$60,000	\$60,001-\$70,000	Over \$70,001
# grads	1	0	9	15	11	18	21

# **Definition of Terms/Explanations of Calculations**

1. College or major.
2. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be larger than the number of graduates, as some grads complete multiple majors.
3. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable by the Advising and Career Development staff. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or their family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
4. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.  
*[% calculation: row 3 / row 2]*
5. The “**not seeking**” category includes people who report they are not a part of the work force or are continuing their education and are not seeking employment at this time.
6. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 3 - row 5]*
7. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.” *[% calculation: (rows 9+10+19+20+21+22) / row 6]*
8. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in-field is based on students’ self-disclosure of whether they perceive their employment-related or not related to their education.) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.  
*[% calculation: (rows 9+19+20+21+22) / row 6]*
9. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college education. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education.)  
*[% calculation: row 9 / row 6]*

10. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the knowledge/skills they gained from their programs or majors. [% calculation: row 10 / row 6]
11. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [% calculation: row 11 / row 6]
12. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [% calculation: row 12 / row 6]
13. “**Employed as entrepreneur**” [% calculation: row 13 / row 6]
14. “**Employed in temporary or contract work**” [% calculation: row 14 / row 6]
15. “**Employed as a freelancer**” [% calculation: row 15 / row 6]
16. “**Employed in post-graduate internship or fellowship**” [% calculation: row 16 / row 6]
17. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [% calculation: row 17 / row 6]
18. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. This is the employment category for most graduates in the workforce who report working in an ongoing position for a public or private organization or business. [% calculation: row 18 / row 6]
19. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [% calculation: row 19 / row 6]
20. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [% calculation: row 20 / row 6]
21. The “**graduate/professional school**” category includes individuals who report their primary activity is attending a graduate school or professional education program. [% calculation: row 21 / row 6]
22. The “**other continuing education**” category includes individuals who report their primary activity is furthering education at a non-graduate level. [% calculation: row 22 / row 6]
23. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [% calculation: row 23 / row 6]
24. The “**primary placement in WI**” category reflects the number of majors who report a placement with their primary activity in the State of Wisconsin. [% calculation: row 24 / row 6]

## Abbreviation Guide

ACCD:	Accounting Degree Completion
ACCT:	Accounting
BIOC:	Biochemistry
BIOL:	Biology
BUSA:	Business Administration
BUSL:	Business & Leadership Degree Completion
CRCJ:	Criminal and Community Justice
ECAS:	Ethics, Culture, and Society
EDUC:	Secondary Education
EDUT:	Technology Education
ELED:	Elementary Education Degree Completion
ELEM:	Elementary Education
ENGL:	English
ENGR:	Engineering
FINA:	Finance
HCWM:	Health Care and Wellness Management
HMGH:	Health Care Management
MGTL:	Management and Leadership
MKTG:	Marketing
MUED:	Music Education
MUPF:	Music Performance
MUSC:	Music
MUTH:	Music Theatre
NURN:	BSN Completion
NURS:	Nursing
NUTR:	Nutrition
OMGT:	Organizational Management Degree Completion
PSYC:	Psychology
SOWC:	Social Work Degree Completion
SOWK:	Social Work
SPAN:	Spanish
SPML:	Sport Management and Leadership
SPSC:	Sport Science and Leadership
THTR:	Theatre

## Comparative Data: 2013-2023

Report Year	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total # of graduates	449	350	486	459	447	439	381	433	401	414	371
Total # of majors	458	354	500	472	455	446	393	443	407	415	373
Knowledge rate: # of majors reporting	86% (393)	88% (313)	88% (440)	84% (410)	80% (377)	89% (398)	84% (330)	85% (375)	70% (287)	78% (323)	77% (288)
Success rate: Overall	97%	97%	99%	99%	99%	100%	100%	99%	100%	100%	100%
Success rate: In field	88%	86%	91%	93%	91%	93%	98% (322)	95% (355)	99% (284)	95% (306)	95% (273)
Employed in field	76%	72%	79%	80%	73%	80%	82% (271)	84% (315)	84% (240)	88% (281)	83% (238)
Employed <b>out of field</b>	9%	11%	9%	6%	5%	7%	2% (8)	4% (15)	1% (4)	4% (14)	5% (15)
Military	2%	2%	1%	1%	1%	1%	1% (3)	1% (2)	1% (2)	0%	1% (2)
Volunteer services	1%	1%	1%	2%	2%	1%	1% (4)	1% (3)	2% (6)	0%	0%
Graduate/professional school & other continuing education	10%	12%	9%	10%	15%	12%	13% Grad 11% Other 2% (44)	10% Grad 9% Other 1% (35)	13% Grad 11% Other 2% (37)	7% Grad 7% Other <1% At Viterbo 41.7% (24)	11% Grad 11% At Viterbo 48% (17)
Available and seeking employment	3%	3%	1%	1%	1%	0%	0	<1% 2	0	<1% (1)	0
Placed in Wisconsin	74%	75%	75%	72%	69%	67%	68% (224)	68% (254)	63% (181)	70% (226)	74% (204)

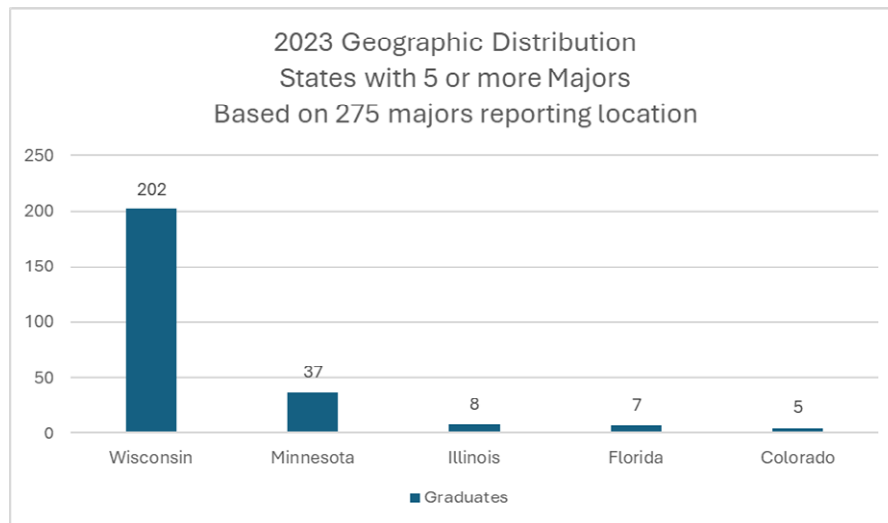
Due to rounding, totals may not always equal 100%

See pages 3-4 for complete description of categories and calculation formulas



## Geographic Distribution

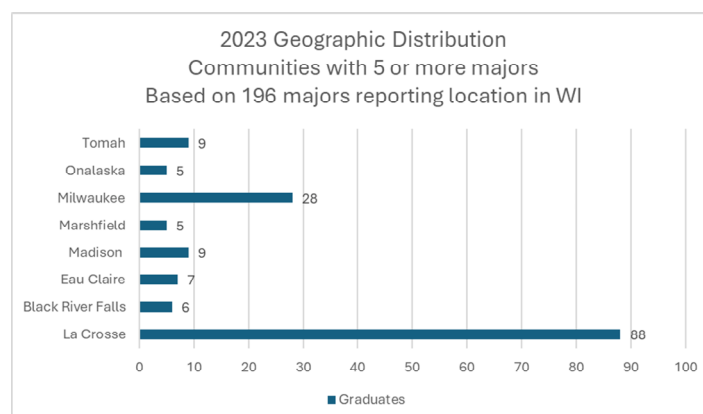
Of the 288 majors reporting a placement (number reporting less those not seeking and those still seeking), 275 reported a geographic location for their post-graduation activities. 204 (74%) reported primary placement in the State of Wisconsin (four percentage points higher than last year). The following chart reflects states where five or more majors reported post-graduation activities. Other states include Arizona, Georgia, Indiana, Iowa, Nebraska, New York, North Carolina, South Carolina, Texas, Utah, Virginia, Washington, Washington D.C., and China.



Of the 204 majors reporting primary activities throughout the State of Wisconsin:

- **City of La Crosse: 88 (16 fewer than last year)**
  - 32% of all reported locations
- **Coulee Region: 126 (11 fewer than last year)**
  - 45.8% of all reported locations
  - Includes La Crosse, Vernon, Trempealeau, Jackson, and Monroe counties in Wisconsin and Houston and Winona counties in Minnesota.

The following chart reflects cities where five or more majors reported post-graduation activities.



# Statistical Reports

## All Colleges

1	College	CBLE	CELS	CNH	CPA	SOE	TOTALS	FORMULAS
2	# of majors	72	48	163	29	61	373	
3	# reporting	68	38	116	23	43	288	
4	Knowledge rate	94%	79%	71%	79%	70%	77%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	0	
6	Total # reporting less not seeking	68	38	116	23	43	288	Row 3 - Row 5
7	Success rate: Overall	100%, (68)	100%, (38)	100%, (116)	100%, (23)	100%, (43)	100%, (288)	(Row 8 + Row 10) / Row 6
8	Success rate in field	87%, (59)	95%, (36)	100%, (116)	87%, (20)	98%, (42)	95%, (273)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	76%, (52)	53%, (20)	91%, (106)	83%, (19)	95%, (41)	83%, (238)	Row 9 / Row 6
10	Employed out of field	13%, (9)	5%, (2)	0%, (0)	13%, (3)	2%, (1)	5%, (15)	Row 10 / Row 6
11	Employed full time	85%, (58)	63%, (24)	91%, (106)	39%, (9)	98%, (42)	83%, (239)	Row 11 / Row 6
12	Employed part time	3%, (2)	0%, (0)	0%, (0)	22%, (5)	0%, (0)	2%, (7)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	39%, (9)	0%, (0)	3%, (9)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 18 / Row 6
19	Military	0%, (0)	5%, (2)	0%, (0)	0%, (0)	0%, (0)	1%, (2)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	10%, (7)	37%, (14)	9%, (10)	4%, (1)	2%, (1)	11%, (33)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	72%, (49)	68%, (26)	72%, (84)	26%, (6)	91%, (39)	71%, (204)	Row 24 / Row 7

## College of Business, Leadership, & Ethics

1	Majors	ACCD	ACCT	BUSA	BUSL	FINA	HCWM	HMG	MGTL	MKTG	OMGT	SPML	Totals	FORMULAS
2	# of majors	11	4	11	21	5	1	6	1	3	1	8	72	
3	# reporting	11	4	11	18	5	1	6	1	3	1	7	68	
4	Knowledge rate	100%	100%	100%	86%	100%	100%	100%	100%	100%	100%	88%	94%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	
6	Total # reporting less not seeking	11	4	11	18	5	1	6	1	3	1	7	68	Row 3 - Row 5
7	Success rate: Overall	100%, (11)	100%, (4)	100%, (11)	100%, (18)	100%, (5)	100%, (1)	100%, (6)	100%, (1)	100%, (3)	100%, (1)	100%, (7)	100%, (68)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (11)	100%, (4)	73%, (8)	83%, (15)	80%, (4)	100%, (1)	100%, (6)	100%, (1)	100%, (3)	100%, (1)	71%, (5)	87%, (59)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	91%, (10)	100%, (4)	64%, (7)	83%, (15)	80%, (4)	0%, (0)	100%, (6)	100%, (1)	67%, (2)	100%, (1)	29%, (2)	76%, (52)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	27%, (3)	17%, (3)	20%, (1)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	29%, (2)	13%, (9)	Row 10 / Row 6
11	Employed full time	91%, (10)	100%, (4)	82%, (9)	94%, (17)	100%, (5)	0%, (0)	100%, (6)	100%, (1)	67%, (2)	100%, (1)	43%, (3)	85%, (58)	Row 11 / Row 6
12	Employed part time	0%, (0)	0%, (0)	9%, (1)	6%, (1)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	3%, (2)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	9%, (1)	0%, (0)	9%, (1)	0%, (0)	0%, (0)	100%, (1)	0%, (0)	0%, (0)	33%, (1)	0%, (0)	43%, (3)	10%, (7)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	82%, (9)	75%, (3)	64%, (7)	89%, (16)	80%, (4)	100%, (1)	67%, (4)	0%, (0)	67%, (2)	100%, (1)	29%, (2)	72%, (49)	Row 24 / Row 7



## College of Engineering, Letters, & Sciences

1	Majors	BIOC	BIOL	CRCJ	ECAS	ENGL	ENGR	PSYC	SOWC	SOWK	SPAN	SPSC	Totals	FORMULAS
2	# of majors	1	10	6	6	2	4	6	1	10	1	1	48	
3	# reporting	1	8	3	4	1	4	6	1	8	1	1	38	
4	Knowledge rate	100%	80%	50%	67%	50%	100%	100%	100%	80%	100%	100%	79%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	
6	Total # reporting less not seeking	1	8	3	4	1	4	6	1	8	1	1	38	Row 3 - Row 5
7	Success rate: Overall	100%, (1)	100%, (8)	100%, (3)	100%, (4)	100%, (1)	100%, (4)	100%, (6)	100%, (1)	100%, (8)	100%, (1)	100%, (1)	100%, (38)	Row 8 + Row 10 / Row 6
8	Success rate in field	100%, (1)	100%, (8)	100%, (3)	100%, (4)	100%, (1)	100%, (4)	83%, (5)	100%, (1)	100%, (8)	0%, (0)	100%, (1)	95%, (36)	Sum of Rows 9, 19, 20, 21 and 22 / Row 6
9	Employed in field	0%, (0)	38%, (3)	33%, (1)	75%, (3)	100%, (1)	100%, (4)	33%, (2)	100%, (1)	50%, (4)	0%, (0)	100%, (1)	53%, (20)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	17%, (1)	0%, (0)	0%, (0)	100%, (1)	0%, (0)	5%, (2)	Row 10 / Row 6
11	Employed full time	0%, (0)	38%, (3)	100%, (3)	75%, (3)	100%, (1)	100%, (4)	50%, (3)	100%, (1)	50%, (4)	100%, (1)	100%, (1)	63%, (24)	Row 11 / Row 6
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	67%, (2)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	5%, (2)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	100%, (1)	63%, (5)	0%, (0)	25%, (1)	0%, (0)	0%, (0)	50%, (3)	0%, (0)	50%, (4)	0%, (0)	0%, (0)	37%, (14)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	100%, (1)	63%, (5)	33%, (1)	75%, (3)	100%, (1)	75%, (3)	83%, (5)	100%, (1)	50%, (4)	100%, (1)	100%, (1)	68%, (26)	Row 24 / Row 7



## College of Nursing & Health

1	<b>Majors</b>	<b>NURN</b>	<b>NURS</b>	<b>NUTR</b>	<b>Totals</b>	<b>FORMULAS</b>
2	# of majors	21	132	10	163	
3	# reporting	16	90	10	116	
4	Knowledge rate	76%	68%	100%	71%	Row 3 / Row 2
5	Not seeking	0	0	0	0	
6	Total # reporting less not seeking	16	90	10	116	Row 3 - Row 5
7	Success rate: Overall	100%, (16)	100%, (90)	100%, (10)	100%, (116)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (16)	100%, (90)	100%, (10)	100%, (116)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	100%, (16)	100%, (90)	0%, (0)	91%, (106)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 10 / Row 6
11	Employed full time	100%, (16)	100%, (90)	0%, (0)	91%, (106)	Row 11 / Row 6
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	0%, (0)	0%, (0)	100%, (10)	9%, (10)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	63%, (10)	71%, (64)	100%, (10)	72%, (84)	Row 24 / Row 7

## Conservatory of Performing Arts

1	Majors	MUED	MUPF	MUSC	MUTH	THTR	Totals	FORMULAS
2	# of majors	3	3	2	15	6	29	
3	# reporting	3	3	1	12	4	23	
4	Knowledge rate	100%	100%	50%	80%	67%	79%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	0	
6	Total # reporting less not seeking	3	3	1	12	4	23	Row 3 - Row 5
7	Success rate: Overall	100%, (3)	100%, (3)	100%, (1)	100%, (12)	100%, (4)	100%, (23)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (3)	67%, (2)	100%, (1)	92%, (11)	75%, (3)	87%, (20)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	100%, (3)	67%, (2)	100%, (1)	0%, (10)	75%, (3)	83%, (19)	Row 9 / Row 6
10	Employed out of field	0%, (0)	33%, (1)	0%, (0)	8%, (1)	25%, (1)	13%, (3)	Row 10 / Row 6
11	Employed full time	100%, (3)	67%, (2)	0%, (0)	25%, (3)	25%, (1)	39%, (9)	Row 11 / Row 6
12	Employed part time	0%, (0)	33%, (1)	100%, (1)	0%, (0)	75%, (3)	22%, (5)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	67%, (2)	0%, (0)	58%, (7)	0%, (0)	39%, (9)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	0%, (0)	0%, (0)	0%, (0)	8%, (1)	0%, (0)	4%, (1)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	100%, (3)	33%, (1)	100%, (1)	0%, (0)	25%, (1)	26%, (6)	Row 24 / Row 7

## School of Education

1	Majors	EDUC	EDUT	ELED	ELEM	Totals	FORMULAS
2	# of majors	4	2	43	12	61	
3	# reporting	3	1	32	7	43	
4	Knowledge rate	75%	50%	74%	58%	64%	Row 3 / Row 2
5	Not seeking	0	0	0	0	0	
6	Total # reporting less not seeking	3	1	32	7	43	Row 3 - Row 5
7	Success rate: Overall	100%, (3)	100%, (1)	100%, (32)	100%, (7)	100%, (43)	(Row 8 + Row 10) / Row 6
8	Success rate in field	100%, (3)	100%, (1)	97%, (31)	100%, (7)	98%, (42)	(Sum of Rows 9, 19, 20, 21 and 22) / Row 6
9	Employed in field	100%, (3)	100%, (1)	97%, (31)	86%, (6)	95%, (41)	Row 9 / Row 6
10	Employed out of field	0%, (0)	0%, (0)	3%, (1)	0%, (0)	2%, (1)	Row 10 / Row 6
11	Employed full time	100%, (3)	100%, (1)	100%, (32)	86%, (6)	98%, (42)	Row 11 / Row 6
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 12 / Row 6
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 13 / Row 6
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 14 / Row 6
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 15 / Row 6
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 16 / Row 6
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 17 / Row 6
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 18 / Row 6
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 19 / Row 6
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 20 / Row 6
21	Graduate/ Professional school	0%, (0)	0%, (0)	0%, (0)	14%, (1)	2%, (1)	Row 21 / Row 6
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 22 / Row 6
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	Row 23 / Row 6
24	Primary Placement in Wisconsin	100%, (3)	100%, (1)	91%, (29)	86%, (6)	91%, (39)	Row 24 / Row 7



Major	Individual Sites by Major
ACCD	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Retail Accounting Inventory Supervisor, Kwik Trip, La Crosse, WI</li> <li>• Accountant, Academy of Orthopedic Physical Therapy, La Crosse, WI</li> <li>• Accountant, Ho-Chunk Nation, Black River Falls, WI</li> <li>• Import Account Representative, Quanex Custom Components, Rochester, MN</li> <li>• Fraud Specialist, Simplicity Credit Union, Marshfield, WI</li> <li>• Staff Accountant, Collins &amp; Associates, La Crosse, WI</li> <li>• Accountant, Integrity Audit &amp; Tax, Black River Falls, WI</li> <li>• Accountant, Halverson CPA, Inc., Richland Center, WI</li> <li>• Senior Tax Accountant, TRC Companies, Inc., Onalaska, WI</li> <li>• Director of Medical Services, Ho-Chunk Health Care Center, Black River Falls, WI</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Masters, Accounting, Western Governors University, Salt Lake City, UT</li> </ul>
ACCT	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Accountant and QuickBooks Consultant, Lawrence Nelson &amp; Associates, Rice Lake, WI</li> <li>• Staff Accountant, Inland Packaging, La Crosse, WI</li> <li>• Accelerated Development Program for Accounting and Finance, Trane Technologies, Tyler, TX</li> <li>• Accountant, Engelson and Associates, LTD, La Crosse, WI</li> </ul>
BIOC	<p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Doctorate, Cellular and Molecular Biology, UW Madison, Madison, WI</li> </ul>
BIOL	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Land Management Crew Leader, Mississippi Valley Conservancy, La Crosse, WI</li> <li>• PCT, Mayo Clinic, La Crosse, WI</li> <li>• Genoa National Fish Hatchery, Genoa, WI</li> <li>• ED Tech, Mayo Clinic Health System, La Crosse, WI</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Doctorate, Post-Bacc, Northwestern Health Sciences, Bloomington, MN</li> <li>• Masters, Physician Assistant Studies, Union College, Lincoln, NE</li> <li>• Masters, Physician Assistant, Union College, Lincoln, NE</li> <li>• Associate, Veterinary Technician, Madison Technical College, Madison, WI</li> <li>• Doctorate, Post-Bacc, Marquette University, Milwaukee, WI</li> </ul> <p>Graduates who did not respond or share information: 1</p>



BUS A	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Manufacturing Quality Project Analyst, Fastenal Company, Winona, MN</li> <li>• Legal Support, Hellmuth &amp; Johnson, La Crosse, WI</li> <li>• Forecast Analyst, Watkins Company, Winona, MN</li> <li>• Assistant Food Service Leader, Kwik Trip, St. Paul, MN</li> <li>• Teacher's Assistant, Coulee Children's Center, La Crosse, WI</li> <li>• Client Care Specialist, Pierce Veterinary Care, Ellsworth, WI</li> <li>• Client Consultant, Ameriprise Financial Services, LLC, La Crosse, WI</li> <li>• Association Coordinator, American Clinical Laboratory Association, Washington, DC</li> <li>• Sales Support Specialist, Georgia Pacific, La Crosse, WI</li> <li>• Administrative Assistant, Viterbo University, La Crosse, WI</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Masters, MBA, Viterbo University, La Crosse, WI</li> </ul>
BUS L	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Material Planner, Trane Company, La Crosse, WI</li> <li>• Order Filler, Walmart, Tomah, WI</li> <li>• Account Executive, NexStar Media Group, La Crescent, MN</li> <li>• Administrative Specialist, Smart Sand, Inc, Tomah, WI</li> <li>• Account Manager, Kwik Trip, Madison, WI</li> <li>• Accountant, Monroe County Human Services, Holmen, WI</li> <li>• Pulmonary Services Director, Tomah Health, Tomah, WI</li> <li>• Planner/Buyer, Parker Hannifin, Mauston, WI</li> <li>• Director of Retail Sales and Customer Experience, TOV Furniture, Winston-Salem, NC</li> <li>• Co-owner, Watkins Social Growth, La Crosse, WI</li> <li>• Owner, The Wedding Tree, The Court Above Main, The La Crosse Wedding EXPO, La Crosse, WI</li> <li>• Lead Systems Engineer, Mayo Clinic, La Crosse, WI</li> <li>• Administrative Assistant, School District of Niagara, Niagara, WI</li> <li>• Business Change Analyst, Fastenal, Onalaska, WI</li> <li>• Product Developer and Operations Coordinator, Western Technical College, La Crosse, WI</li> <li>• Clinical Applications Analyst, Black River Memorial Hospital, Black River Falls, WI</li> <li>• Operations Consultant, TruStage, Independence, WI</li> </ul> <p>Military:</p> <ul style="list-style-type: none"> <li>• Combat Engineer, U.S. Army, La Crosse, WI</li> </ul> <p>Graduates who did not respond or share information: 3</p>

CRCJ	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Probation and Parole Agent, State of Wisconsin, Viroqua, WI</li> </ul> <p>Military:</p> <ul style="list-style-type: none"> <li>• Air Force, San Antonio, TX</li> <li>• Special Investigation Officer, Air Force, Colorado</li> </ul> <p>Graduates who did not respond or share information: 3</p>
ECAS	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Direct Care Provider, Coulee Region Adult Day Center, Onalaska, WI</li> <li>• Litigation Paralegal, Pritzker Hageman, PA, La Crosse, WI</li> <li>• Community Health Worker, Family and Children's Center/Great Rivers HUB, La Crosse, WI</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Masters, Criminal Justice, Northern Illinois University, DeKalb, IL</li> <li>• Masters, Library Science</li> </ul> <p>Graduates who did not respond or share information: 1</p>
EDUC	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Middle School Teacher, School District of Cambridge, Cambridge, WI</li> <li>• Science Teacher, Tomah High School, Tomah, WI</li> <li>• 7th Grade Science Teacher, Altoona Middle School, Altoona, WI</li> </ul> <p>Graduates who did not respond or share information: 1</p>
EDUT	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Middle and High School Technology Education Instructor, Westby Area School District, Westby, WI</li> </ul> <p>Graduates who did not respond or share information: 1</p>
ELED	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Teacher, School District of Reedsburg, Reedsburg, WI</li> <li>• Teacher, School District of Reedsburg, Reedsburg, WI</li> <li>• Teacher, Allen Field Elementary School, Milwaukee, WI</li> <li>• Educational Assistant and Athletics Coach, Benjamin Franklin School, Milwaukee, WI</li> <li>• Special Education Teacher, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Educator, Milwaukee Public Schools, Milwaukee, WI</li> <li>• 5th Grade Teacher, Bruce Elementary School, Milwaukee, WI</li> <li>• Special Education Teacher, Evansville Community School District, Evansville, WI</li> <li>• Paraprofessional, Richard Kluge Creative Arts Elementary School, Milwaukee, WI</li> <li>• 3rd Grade Teacher, George Washington Carver Academy, Milwaukee, WI</li> </ul>

	<ul style="list-style-type: none"> <li>• Special Education Teacher, Frederick J Gaenslen Elementary School, Milwaukee, WI</li> <li>• Teacher, Wisconsin</li> <li>• 6th Grade Teacher, Drummond Area School District, Drummond, WI</li> <li>• Teacher, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Special Education Teacher, Hiawatha Valley School District, Winona, MN</li> <li>• Teacher, Western Dairyland Economic Opportunity Council, Inc, Dallas, TX</li> <li>• Special Education Teacher, Benjamin Franklin School, Milwaukee, WI</li> <li>• Paraprofessional, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Emerging Educator, Dr. Martin Luther King, Jr. School, Milwaukee, WI</li> <li>• Teacher, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Teacher, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Substitute teacher, Iowa City School District, Iowa City, IA</li> <li>• Paraprofessional, Milwaukee Public Schools/ Golda Meir Lower Campus, Milwaukee, WI</li> <li>• Teacher, Elm Creative Arts School, Milwaukee, WI</li> <li>• Special Education Teacher, Tomah Area School District, Tomah WI</li> <li>• Paraprofessional, Gilbert Stuart Elementary School, Milwaukee, WI</li> <li>• Teacher, Alexander Mitchell Integrated Arts School, Milwaukee, WI</li> <li>• Math Teacher, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Instructional Assistant, Benjamin Franklin School, Milwaukee, WI</li> <li>• Educator, Milwaukee Public Schools, Milwaukee, WI</li> <li>• Cleaner, Brookfield Highlands, Oconomowoc, WI</li> <li>• Paraprofessional, George Washington Carver Academy, Milwaukee, WI</li> <li>• Paraprofessional, Richard Kluge Creative Arts School, Milwaukee, WI</li> </ul> <p>Graduates who did not respond or share information: 10</p>
ELEM	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Elementary Special Education Teacher, Melrose-Mindoro School District, West Salem, WI</li> <li>• 6th Grade ELA &amp; Social Studies Teacher, Sheboygan Area School District-Farnsworth Middle School, Sheboygan, WI</li> <li>• Special Education Teacher, Silver Spring Intermediate School, Sussex, WI</li> <li>• First Grade Teacher, Queen of the Apostles Catholic School, Tomah, WI</li> <li>• Masters, Systemic Theology and Ethics, Marquette, Milwaukee, WI</li> <li>• Special Education Teacher, Manitowoc Public School District, Manitowoc, WI</li> <li>• 4th Grade Teacher, Sauk Elementary School, Richton Park, IL</li> </ul> <p>Graduates who did not respond or share information: 5</p>
ENGL	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Digital Content Producer, WKBT News 8 Now, La Crosse, WI</li> </ul> <p>Graduates who did not respond or share information: 1</p>

ENGR	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Telecommunications Engineer, Dairyland Power Cooperative, Holmen, WI</li> <li>• Manufacturing Engineer, Chart Industries, Inc., La Crosse, WI</li> <li>• Design Engineer, Hussmann, Sarasota, FL</li> <li>• Product Engineer, Trane Technologies, La Crosse, WI</li> </ul>
FINA	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Administrative Assistant, Ameriprise Financial, LLC, La Crosse, WI</li> <li>• Student Music Director, Roncalli Newman Parish, La Crosse, WI</li> <li>• Assistant General Manager, Features Sports Bar &amp; Grill, La Crosse, WI</li> <li>• Market Analyst, Stonker, Milwaukee, WI</li> <li>• Regional Account Manager, DC Group, Minneapolis, MN</li> </ul>
HCWM	<p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Masters, MBA, Viterbo University, La Crosse, WI</li> </ul>
HMGH	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Senior Grants Manager, Ho-Chunk Nation, Black River Falls, WI</li> <li>• Clinical Pharmacist, Mayo Clinic, La Crosse, WI</li> <li>• Supply Chain Director, Gundersen Health System, Dakota, MN</li> <li>• Supervisor, Gundersen Health System, Trempealeau, WI</li> <li>• Lead Respiratory Therapist, Marshfield Medical Center, Eagle River, WI</li> <li>• Supply Chain Specialist, Fastenal, Winona, MN</li> </ul>
MGTL	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Regenerative Farming Specialist, Self-employed, Bedford, VA</li> </ul>
MKTG	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Supplier Content Manager, Fastenal, La Crosse, WI</li> <li>• Online Sales Representative, Erik's Bike Shop, Minneapolis, MN</li> <li>•</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Masters, MBA, Viterbo University, La Crosse, WI</li> </ul>
MUED	<p>Employment:</p> <ul style="list-style-type: none"> <li>• General Music Teacher, School District of La Crosse, La Crosse, WI</li> <li>• Teacher in the Professional Development program, Neenah School District, Neenah, WI</li> <li>• Elementary Music Teacher, School District of Marshfield, Marshfield, WI</li> </ul>
MUPF	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Freelance Performer, Chicago, IL</li> <li>• Entertainer, Disney's Animal Kingdom Theme Park, Bay Lake, FL</li> <li>• Admissions Counselor, Viterbo University, La Crosse, WI</li> </ul>
MUSC	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Student Music Director, Roncalli Newman Parish, La Crosse, WI</li> <li>• Chicago, IL</li> </ul>



MUTH	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Actor, Paw Patrol Live!, China</li> <li>• Actor, Suncoast Broadway Dinner Theatre, Hudson, FL</li> <li>• Freelance Artist, Freelance, California</li> <li>• Actor, Firestarter Entertainment Agency, Atlanta, GA</li> <li>• Freelance entertainer, Round Barn Theatre, Nappanee, IN</li> <li>• Freelance Performer, Theaters, New York City, NY</li> <li>• Singer/Dancer, Carnival Entertainment, Ft. Lauderdale, FL</li> <li>• Cast Member, The Walt Disney Company, Winter Garden, FL</li> <li>• Freelance Entertainer, Paul Bunyan Playhouse, Bemidji, MN</li> <li>• Freelance Entertainer, Chicago, IL</li> <li>• Assistant Artistic Director, DMR Adventures Performing Arts Academy, Charlottesville, VA</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>• Masters, Vocal Pedagogy CCM Track, Shenandoah University, Winchester, VA</li> </ul> <p>Graduates who did not respond or share information: 3</p>
NURN	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Lead RN Rheumatology Infusion, TCO, Farmington, MN</li> <li>• 2- Registered Nurse, Mayo Clinic, La Crosse, WI</li> <li>• 4- Registered Nurse, Mayo Clinic, Eau Claire, WI</li> <li>• 2- Registered Nurse, Mayo Clinic, Rochester, MN</li> <li>• 2- Registered Nurse, St. Mary's Clinic, Mayo Hospitals, Rochester, MN</li> <li>• Emergency Department Registered Nurse, Mayo Clinic, West Salem, WI</li> <li>• Operating Room Nurse, Mayo Clinic, Pine Island, MN</li> <li>• 2- Registered Nurse, Marshfield Clinic Health System, Marshfield, WI</li> <li>• Registered Nurse, Marshfield Medical Center Eau Claire, Eau Claire, WI</li> <li>• Registered Nurse, St. Luke's Duluth, Duluth, MN</li> <li>• Registered Nurse, Milan Laser Hair Removal, Byron, MN</li> <li>• Nurse, Onalaska Care Center, Onalaska, WI</li> </ul> <p>Graduates who did not respond or share information: 5</p>
NURS	<p>Employment:</p> <ul style="list-style-type: none"> <li>• 23- Registered Nurse, Gundersen Health System, La Crosse, WI</li> <li>• Nurse, Gundersen, Eau Claire, WI</li> <li>• CNA, Gundersen, La Crosse, WI</li> <li>• 8- Registered Nurse, Mayo Clinic, Rochester, MN</li> <li>• 6- Registered Nurse, Mayo Clinic, La Crosse, WI</li> <li>• 2- Registered Nurse, Mayo Clinic, Eau Claire, WI</li> <li>• Pediatric Nurse, Mayo Clinic, Wabasha, WI</li> <li>• Registered Nurse, Mayo Clinic, Byron, MN</li> <li>• Nurse, Mayo Clinic Health System</li> </ul>

	<ul style="list-style-type: none"> <li>• Registered Nurse, Mayo Clinic, Wisconsin</li> <li>• Registered Nurse, Hospital Systems Health Services, Green Bay, WI</li> <li>• OB &amp; Medical Surgical Nurse, Veterans Memorial Hospital, Waukon, IA</li> <li>• Registered Nurse, Door County Medical Center, Sturgeon Bay, WI</li> <li>• 3- Registered Nurse, UW-Health, Madison, WI</li> <li>• Nurse Resident, UW Health, Madison, WI</li> <li>• Registered Nurse, Columbia St. Mary's Ascension, Ozaukee, WI</li> <li>• Registered Nurse, William S. Middleton Veterans Hospital, Sauk City, WI</li> <li>• Registered Nurse, Aspirus Health, Stanley, WI</li> <li>• Nurse, UnityPoint Health - Meriter, Madison, WI</li> <li>• Nurse, Pine Valley Community Village, Richland Center, WI</li> <li>• 2- Registered Nurse, Tomah Health, Tomah, WI</li> <li>• Registered Nurse, Tomah VA Medical Center, Tomah, WI</li> <li>• Nurse, North Memorial Hospital, Minneapolis, MN</li> <li>• Nurse, Black River Falls Hospital, Black River Falls, WI</li> <li>• Registered Nurse, Allina Health, St. Paul, MN</li> <li>• Emergency Dept. Nurse, University of Iowa Hospitals and Clinics, Tipton, IA</li> <li>• Emergency Department RN, Vernon Memorial Healthcare, Viroqua, WI</li> <li>• Registered Nurse, Essentia Health, Duluth, MN</li> <li>• Registered Nurse, Onalaska Care Center, Onalaska, WI</li> <li>• 2- Registered Nurse, Crossing Rivers Health, Prairie du Chien, WI</li> <li>• Registered Nurse, Pine Valley Community Village, Richland Center, WI</li> <li>• Registered Nurse, The Richland Hospital and Clinics, Richland Center, WI</li> <li>• Registered Nurse, Froedtert Hospital, Milwaukee, WI</li> <li>• Registered Nurse, St. Joseph Hospital, Denver, CO</li> <li>• Registered Nurse, Fairview Health Services, Minneapolis, MN</li> <li>• 3- Registered Nurse, Froedtert &amp; The Medical College of Wisconsin, Wauwatosa, WI</li> <li>• Registered Nurse, Aurora Healthcare, West Allis, WI</li> <li>• Registered Nurse, The Medical Center of Aurora, Denver, CO</li> <li>• Registered Nurse, UCHealth, Denver, CO</li> <li>• Registered Nurse, Osceola Medical Center, Osceola, WI</li> <li>• Registered Nurse, Advocate Condell Medical Center, Libertyville, IL</li> <li>• Registered Nurse, Crossing Rivers Health, Steuben, WI</li> <li>• Registered Nurse, UW Health SwedishAmerican, Rockford, IL</li> <li>• Registered Nurse, Carle Health, Champaign, IL</li> <li>• Registered Nurse, Prisma Health, Greenville, SC</li> <li>• Registered Nurse, Minneapolis, MN</li> <li>• Nurse, Spokane, WA</li> <li>• Registered Nurse, Northwestern Memorial Hospital, Chicago, IL</li> <li>• Registered Nurse, St. Luke's Medical Center, Milwaukee, WI</li> <li>• Colorado</li> <li>• Minneapolis, MN</li> </ul>
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	<ul style="list-style-type: none"> <li>North Carolina</li> </ul> <p>Graduates who did not respond or share information: 38</p>
NUTR	<p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>10- Masters, Nutrition and Dietetics, Viterbo University, La Crosse, WI</li> </ul>
OMGT	<p>Employment:</p> <ul style="list-style-type: none"> <li>Epic Application Analyst, UnityPoint Health, La Crosse, WI</li> </ul>
PSYC	<p>Employment:</p> <ul style="list-style-type: none"> <li>Esthetician, Spa of Brookfield, Brookfield, WI</li> <li>Employment and Branding Specialist, River Bank, La Crosse, WI</li> <li>Career Planner, Workforce Connections, La Crosse, WI</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>2- Masters, Mental Health Counseling, Viterbo University, La Crosse, WI</li> <li>Doctorate, Law, Mitchell Hamline School of Law, St. Paul, MN</li> </ul>
SOCW	<p>Employment:</p> <ul style="list-style-type: none"> <li>Social Worker, Mayo Health System, La Crosse, WI</li> </ul>
SOWK	<p>Employment:</p> <ul style="list-style-type: none"> <li>Crisis Social Worker, La Crosse County, La Crosse, WI</li> <li>Pre-K teacher, Toddle Inn, La Crosse, WI</li> <li>Wisconsin Conservation Corps, La Crosse, WI</li> <li>Housing Stability and Financial Assistance Advocate, Catholic Charities, La Crosse, WI</li> <li>School Social Worker, Spring Grove Public Schools, Spring Grove, MN</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>Master's Degree, Social Work, University of Wisconsin - Madison, Madison, WI</li> <li>2- Masters, Master of Social Work, Winona State University, Winona, MN</li> <li>Masters, Master of Social Work, University of Denver, Denver, CO</li> </ul> <p>Graduates who did not respond or share information: 1</p>
SPAN	<p>Employment:</p> <ul style="list-style-type: none"> <li>Admissions Counselor, Viterbo University, La Crosse, WI</li> </ul>
SPML	<p>Employment:</p> <ul style="list-style-type: none"> <li>Director of Ticket Sales and Fan Experience, Rochester Honkers Baseball Club, La Crosse, WI</li> <li>Camp Coordinator, Falling Creek Camp, Zirconia, NC</li> <li>Account Specialist, Enterprise Mobility, St. Paul, MN</li> <li>Outdoor Services Technician, Poudre School District, Fort Collins, CO</li> </ul> <p>Graduate or Professional School:</p> <ul style="list-style-type: none"> <li>Masters, MBA, North Greenville University, Greenville, SC</li> </ul>

	<ul style="list-style-type: none"> <li>• Masters, MBA, Viterbo University, La Crosse, WI</li> <li>• Masters, Sport Management Master of Science, University of Florida, Gainesville, FL</li> </ul> <p>Graduates who did not respond or share information: 1</p>
SPSC	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Head Coach, Vikings Softball Team, Holmen, WI</li> </ul>
THTR	<p>Employment:</p> <ul style="list-style-type: none"> <li>• Minneapolis, MN</li> <li>• Actor, StoryBook Theater, Kirkland, WA</li> <li>• Performance Intern, Florida Studio Theatre, Sarasota, FL</li> <li>• Actor, Arizona Broadway Theatre, Scottsdale, AZ</li> <li>• Director of Campus Ministry, Edgewood High School of the Sacred Heart, Madison, WI</li> </ul> <p>Graduates who did not respond or share information: 1</p>