

## Equity in Athletics Disclosure Act Report 2023

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2022 to June 30, 2023

## Contents

1. Male/Female Undergraduate Student Enrollment
2. Athlete Participation: Number of Athletes per Sport
3. Athletic Revenue and Expenses per Sport
4. Equity in Athletics (EADA) Report 2023
5. Male and Female Full-Time Undergraduate Students, Fall 2022

|  | Number | Percent |
| :--- | :---: | :---: |
| Male Full-Time Undergraduate Students | 307 | $26 \%$ |
| Female Full-Time Undergraduate Students | 896 | $\mathbf{7 4 \%}$ |
| Total Full-Time Undergraduate Students | $\mathbf{1 2 0 3}$ | $\mathbf{1 0 0 \%}$ |

Enrollment numbers are from the IPEDS Fall Enrollment survey for Fall 2022.
2. Athlete Participation, Fall 2022 - Spring 2023

| Team | Number of Participants | Number Participating on a Second Team | Number Participating on a Third Team |
| :---: | :---: | :---: | :---: |
| Men's Baseball | 48 | 2 | 0 |
| Men's Basketball | 21 | 1 | 1 |
| Men's Bowling | 9 | 2 | 0 |
| Men's Cross Country | 9 | 8 | 8 |
| Men's Golf | 12 | 1 | 0 |
| Men's Soccer | 38 | 0 | 0 |
| Men's Track - Indoor | 23 | 23 | 10 |
| Men's Track - Outdoor | 23 | 23 | 10 |
| Men's Volleyball | 17 | 1 | 0 |
| Total Male Participants | 200 | 61 | 29 |
|  |  |  |  |
| Team | Number of Participants | Number Participating on a Second Team | Number Participating on a Third Team |
| Women's Basketball | 22 | 2 | 1 |
| Women's Bowling | 7 | 1 | 0 |
| Women's Cross Country | 15 | 15 | 15 |
| Women's Golf | 14 | 1 | 0 |
| Women's Soccer | 40 | 1 | 0 |
| Women's Softball | 29 | 2 | 0 |
| Women's Track - Indoor | 48 | 44 | 22 |
| Women's Track - Outdoor | 44 | 44 | 22 |
| Women's Volleyball | 34 | 4 | 2 |
| Total Female Participants | 253 | 114 | 62 |


| Team | Number of <br> Participants | Number Participating <br> on a Second Team | Number Participating <br> on a Third Team |
| :--- | :---: | :---: | :---: |
| Dance (Co-Ed) | 30 | 3 | 3 |
| Esports (Co-Ed) | 16 | 5 | 1 |

3. Athletic Teams - Revenue and Expenses, Fall 2022 - Spring 2023

| Athletic Revenue and Expenses - 2022-2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SPORT | Expenses |  | Revenue |  |
| Men's Basketball | \$ | 252,597 | \$ | 252,597 |
| Men's Baseball | \$ | 233,098 | \$ | 233,098 |
| Men's Bowling | \$ | 57,516 | \$ | 57,516 |
| Men's Cross Country | \$ | 56,779 | \$ | 58,530 |
| Men's Golf | \$ | 68,171 | \$ | 68,171 |
| Men's Soccer | \$ | 156,386 | \$ | 158,452 |
| Men's Track - Indoor | \$ | 44,595 | \$ | 46,088 |
| Men's Track - Outdoor | \$ | 44,595 | \$ | 46,088 |
| Men's Volleyball | \$ | 111,961 | \$ | 111,961 |
| Competitive Esports (Co-ed) | \$ | 39,633 | \$ | 39,633 |
| Men's Teams Total | \$ | 1,065,331 | \$ | 1,072,134 |
| Total of All Expenses \& Revenue Except Men's Basketball | \$ | 812,734 | \$ | 819,537 |
| SPORT |  | penses |  | venue |
| Women's Basketball | \$ | 196,816 | \$ | 235,261 |
| Women's Bowling | \$ | 50,397 | \$ | 50,397 |
| Women's Cross Country | \$ | 56,376 | \$ | 58,977 |
| Women's Golf | \$ | 74,244 | \$ | 77,504 |
| Women's Soccer | \$ | 179,757 | \$ | 179,757 |
| Women's Softball | \$ | 165,180 | \$ | 184,868 |
| Women's Track - Indoor | \$ | 45,945 | \$ | 47,438 |
| Women's Track - Outdoor | \$ | 45,945 | \$ | 47,438 |
| Women's Volleyball | \$ | 322,004 | \$ | 322,004 |
| Competitive Dance (Co-ed) | \$ | 103,186 | \$ | 111,554 |
| Women's Teams Total | \$ | 1,239,850 | \$ | 1,315,198 |
| Total of All Expenses \& Revenue Except Women's Basketball | \$ | 1,043,034 | \$ | 1,079,937 |
| Summary |  | penses |  | venue |
| Men's Teams Total | \$ | 1,065,331 | \$ | 1,072,134 |
| Women's Teams Total | \$ | 1,239,850 | \$ | 1,315,198 |
| Not Allocated to any Team | \$ | 520,451 | \$ | 520,451 |
| GRAND TOTAL | \$ | 2,825,632 | \$ | 2,907,783 |

4. Equity in Athletics (EADA) Report (starts on next page)

## 2023 EADA Survey

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

O By TeamPer
Participant
2. Select the type of varsity sports teams at your institution.


Men's
Teams

Women's
TeamsCoed Teams
3. Do any of your teams have assistant coaches?

O Yes
$\vee$
Men's
Teams
$\checkmark$ Women's
TeamsCoed Teams

O

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

| Sport | Men's |  | Sport | Men's | Women's |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Archery | $\square$ | $\square$ | Badminton | $\square$ | $\square$ |
| Baseball | $\checkmark$ |  | Basketball | $\checkmark$ | $\checkmark$ |
| Beach Volleyball | $\square$ | $\square$ | Bowling | $\checkmark$ | $\checkmark$ |
| Cross Country | $\checkmark$ | $\checkmark$ | Diving | $\square$ | $\square$ |
| Equestrian | $\square$ | $\square$ | Fencing | $\square$ | $\square$ |
| Field Hockey |  | $\square$ | Football | $\square$ |  |
| Golf | $\checkmark$ | $\checkmark$ | Gymnastics | $\square$ | $\square$ |
| Ice Hockey | $\square$ | $\square$ | Lacrosse | $\square$ | $\square$ |
| Rifle | $\square$ | $\square$ | Rodeo | $\square$ | $\square$ |
| Rowing | $\square$ | $\square$ | Sailing | $\square$ | $\square$ |
| Skiing | $\square$ | $\square$ | Soccer | $\nabla$ | $\checkmark$ |
| Softball |  | $\checkmark$ | Squash | $\square$ | $\square$ |
| Swimming | $\square$ | $\square$ | Swimming and Diving (combined) | $\square$ | $\square$ |


| Synchronized |  | $\square$ | Table Tennis | $\square$ | $\square$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Swimming |  |  |  |  |  |$\quad$|  |  |  |  |
| :--- | :--- | :--- | :--- |
| Team Handball | $\square$ | $\square$ | Tennis |

## Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures. *The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Viterbo University has two additional sports that are co-ed, varsity Competitive Dance and Competitive ESports. However, in the 2022-2023 athletic season, all team members of varsity Competitive Dance were female. Also, the ESports team members were all male.

If you save the data on this screen, then return to the screen to make changes, note the following:

1) If you select an additional team remember to include associated data for that sport on subsequent screens;
2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

| Varsity Teams | Men's Teams | Women's Teams |
| :---: | :---: | :---: |
| Baseball | 48 |  |
| Basketball | 21 | 22 |
| Bowling | 9 | 7 |
| Cross Country | 9 | 15 |
| Golf | 12 | 14 |
| Soccer | 38 | 40 |
| Softball |  | 29 |
| Track and Field (Indoor) | 23 | 48 |
| Track and Field (Outdoor) | 23 | 44 |
| Volleyball | 17 | 34 |
| Other Sports | 16 | 30 |
| Total Participants Men's and Women's Teams | 216 | 283 |
| Unduplicated Count of Participants (This is a head count. If an individual | 179 | 217 | participates on more than one team, count that individual only once on this line.)

CAVEAT
*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.
*If you selected Other Sports, specify which team(s) are included.
*Additionally, provide any other clarifying information here.

The team included in the Men's OTHER Sports is competitive ESPORTS. All members of the ESPORTS team were male.
The team included in the Women's OTHER Sports is our competitive, varsity DANCE team. All members of the DANCE team were female.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

## Female Head Coaches

Varsity

| Assigned | Assigned | Full- | Part- |
| :---: | :---: | :---: | :---: |
| to | to | Time | Time |
| Team | Team | Institutionnstitution |  |
| on a | on a | EmployeeEmployee |  |
| Full- | Part- | or |  |
| Time | Time | Volunteer |  |
| Basis | Basis |  |  |


| Assigned to | ssigne to | Full- Part- <br> Time Time |  |
| :---: | :---: | :---: | :---: |
| Team | Team | Institutionnstitution | Total |
| on a | on a | EmployeeEmployee | Head |
| Full- | Part- | or | Coaches |
| Time | Time | Volunteer |  |
| Basis | Basis |  |  |

Baseball
Basketball
Bowling


CAVEAT

The "Other Sport" for the men's team is Competitive ESPORTS.

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

| Varsity | Assigned Assigned | Full- | Part- |  |
| :--- | :---: | :---: | :---: | :---: |
| Teams | to | to | Time | Time |
|  | Team | Team | Institutionnstitution |  |
|  | on a | on a | EmployeeEmployee |  |
|  | Full- | Part- |  | or |
|  | Time | Time |  | Volunteer |
|  | Basis | Basis |  |  |



Track and Field

(Outdoor)

Volleyball

Other Sports


Coaching
Position Totals

$\square$
$\square$
$\square$
$\square$10

CAVEAT

The "Other Sport" for the women's team is Competitive DANCE (varsity level).

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

| Men's | Women's |
| :---: | :---: |
| Teams | Teams |

Average Annual Institutional Salary per Head Coaching Position
(for coaching duties only)

Number of Head Coaching Positions Used to Calculate the Average

$\square$

Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE $\square$
$\square$ calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

CAVEAT
$\square$

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

## Male Assistant Coaches

Female Assistant Coaches
$\left.\begin{array}{lrrcccccr}\text { Varsity } & \text { Assigned Assigned } & \text { Full- } & \text { Part- } & \text { Assigned } & \text { Assigned } & \text { Full- } & \text { Part- } & \\ \text { Teams } & \text { to } & \text { to } & \text { Time } & \text { Time } & \text { to } & \text { to } & \text { Time } & \text { Time }\end{array}\right]$

1714
$\square$
$\square$
0
$\square$

CAVEAT
$\square$

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a fulltime basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

## Male Assistant Coaches

Female Assistant Coaches
$\left.\begin{array}{lrccccccr}\text { Varsity } & \text { Assigned Assigned } & \text { Full- } & \text { Part- } & \text { Assigned Assigned } & \text { Full- } & \text { Part- } & \\ \text { Teams } & \text { to } & \text { to } & \text { Time } & \text { Time } & \text { to } & \text { to } & \text { Time } & \text { Time }\end{array}\right] \quad$ Total

| Basketball | $\square \square \square \square \square \square$ |
| :--- | :--- |
| Bowling | $\square$ |


| Softball |
| :--- |
| Track and <br> Field <br> Indoor) |
| Track and <br> Field <br> (Outdoor) |
| Volleyball |
| Other Sports |

CAVEAT

The "Other Sport" is competitive DANCE, varsity level.

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

| Men's | Women's |
| :---: | :---: |
| Teams | Teams |

Average Annual Institutional Salary per Assistant Coaching Position
 (for coaching duties only)

Number of Assistant Coaching Positions Used to Calculate the Average


Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average
$\square$
0

3.26
4.10

CAVEAT
$\square$

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0 .

|  | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Amount of Aid | 327,588 | 386,300 | 713,888 |
| Ratio (percent) | 46 | 54 | 100\% |

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0 .
8,863 $\quad 13,960$

CAVEAT
$\square$

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.
Men's Teams

Women's Teams
$\left.\begin{array}{lrrrrrr}\hline \begin{array}{l}\text { Varsity } \\ \text { Teams }\end{array} & \text { Participants } & \begin{array}{c}\text { Operating } \\ \text { Expenses } \\ \text { per } \\ \text { Participant }\end{array} & \text { By Team } & \text { Participants } & \begin{array}{c}\text { Operating } \\ \text { Expenses } \\ \text { per } \\ \text { Participant }\end{array} & \text { By Team }\end{array} \begin{array}{r}\text { Total } \\ \text { Operating } \\ \text { Expenses }\end{array}\right)$


CAVEAT

The men's Other Sports team is competitive ESPORTS.
The women's Other Sports team is varsity-level competitive DANCE.

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 252,597 | 196,816 | 449,413 |
| Baseball | 233,098 |  | 233,098 |
| Bowling | 57,516 | 50,397 | 107,913 |
| Cross Country | 56,779 | 56,376 | 113,155 |
| Golf | 68,171 | 74,244 | 142,415 |
| Soccer | 156,386 | 179,757 | 336,143 |
| Softball |  | 165,180 | 165,180 |
| Track and Field (Indoor) | 44,595 | 45,945 | 90,540 |
| Track and Field (Outdoor) | 44,595 | 45,945 | 90,540 |
| Volleyball | 111,961 | 322,004 | 433,965 |
| Other Sports | 39,633 | 103,186 | 142,819 |

Total Expenses of all Sports, Except Football and Basketball, Combined

Total Expenses Men's and Women's Teams

Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)

Grand Total Expenses

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: |
| Basketball | 252,597 | 235,261 | 487,858 |
| Baseball | 233,098 |  | 233,098 |
| Bowling | 57,516 | 50,397 | 107,913 |
| Cross Country | 58,530 | 58,977 | 117,507 |


| Golf | 68,171 | 77,504 | 145,675 |
| :---: | :---: | :---: | :---: |
| Soccer | 158,452 | 179,757 | 338,209 |
| Softball |  | 184,868 | 184,868 |
| Track and Field (Indoor) | 46,088 | 47,438 | 93,526 |
| Track and Field (Outdoor) | 46,088 | 47,438 | 93,526 |
| Volleyball | 111,961 | 322,004 | 433,965 |
| Other Sports | 39,633 | 111,554 | 151,187 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | 819,537 | 1,079,937 | 1,899,474 |
| Total Revenues Men's and Women's Teams | 1,072,134 | 1,315,198 | 2,387,332 |
| Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) |  |  | 520,451 |
| Grand Total for all Teams (includes by team and not allocated by gender/sport) |  |  | 2,907,783 |

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

| Men's | Women's | Total |
| :---: | :---: | :---: |
| Teams | Teams |  |


| 1 | Total of Head Coaches' Salaries | 228,030 | 238,680 | 466,710 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | Total of Assistant Coaches' Salaries | 75,392 | 82,000 | 157,392 |
| 3 | Total Salaries (Lines 1+2). | 303,422 | 320,680 | 624,102 |
| 4 | Athletically Related Student Aid | 327,588 | 386,300 | 713,888 |
| 5 | Recruiting Expenses | 8,863 | 5,097 | 13,960 |
| 6 | Operating_(Game-Day) Expenses | 237,966 | 289,820 | 527,786 |
| 7 | Summary of Subset Expenses (Lines $3+4+5+6)$ | 877,839 | 1,001,897 | 1,879,736 |
| 8 | Total Expenses for Teams | 1,065,331 | 1,239,850 | 2,305,181 |
| 9 | Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7) | 187,492 | 237,953 | 425,445 |
| 10 | Not Allocated Expenses |  |  | 520,451 |
| 11 | Grand Total Expenses (Lines 8+10). |  |  | 2,825,632 |
| 12 | Total Revenues for Teams | 1,072,134 | 1,315,198 | 2,387,332 |
| 13 | Not Allocated Revenues |  |  | 520,451 |
| 14 | Grand Total Revenues (Lines 12+13). |  |  | 2,907,783 |
| 15 | Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8) | 6,803 | 75,348 | 82,151 |

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.
$\square$

