

Equity in Athletics Disclosure Act Report 2023

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2022 to June 30, 2023

Contents

- 1. Male/Female Undergraduate Student Enrollment
- 2. Athlete Participation: Number of Athletes per Sport
- 3. Athletic Revenue and Expenses per Sport
- 4. Equity in Athletics (EADA) Report 2023

1. Male and Female Full-Time Undergraduate Students, Fall 2022

	Number	Percent
Male Full-Time Undergraduate Students	307	26%
Female Full-Time Undergraduate Students	896	74%
Total Full-Time Undergraduate Students	1203	100%

Enrollment numbers are from the IPEDS Fall Enrollment survey for Fall 2022.

2. Athlete Participation, Fall 2022 – Spring 2023

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team	
Men's Baseball	48	2	0	
Men's Basketball	21	1	1	
Men's Bowling	9	2	0	
Men's Cross Country	9	8	8	
Men's Golf	12	1	0	
Men's Soccer	38	0	0	
Men's Track - Indoor	23	23	10	
Men's Track - Outdoor	23	23	10	
Men's Volleyball	17	1	0	
Total Male Participants	200	61	29	
Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team	
Women's Basketball	22	2	1	
Women's Bowling	7	1	0	
Women's Cross Country	15	15	15	
Women's Golf	14	1	0	
Women's Soccer	40	1	0	
Women's Softball	29	2	0	
Women's Track - Indoor	48	44	22	
Women's Track - Outdoor	44	44	22	
Women's Track - Outdoor Women's Volleyball		44	22 2	
	44			
Women's Volleyball	44 34	4	2	

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Dance (Co-Ed)	30	3	3
Esports (Co-Ed)	16	5	1

Reporting Year: July 1, 2022, to June 30, 2023

3. Athletic Teams – Revenue and Expenses, Fall 2022 – Spring 2023

Athletic Revenue and Expenses - 2022-2023					
SPORT		Expenses		Revenue	
Men's Basketball	\$	252,597	\$	252,597	
Men's Baseball	\$	233,098	\$	233,098	
Men's Bowling	\$	57,516	\$	57,516	
Men's Cross Country	\$	56,779	\$	58,530	
Men's Golf	\$	68,171	\$	68,171	
Men's Soccer	\$	156,386	\$	158,452	
Men's Track - Indoor	\$	44,595	\$	46,088	
Men's Track - Outdoor	\$	44,595	\$	46,088	
Men's Volleyball	\$	111,961	\$	111,961	
Competitive Esports (Co-ed)	\$	39,633	\$	39,633	
Men's Teams Total	\$	1,065,331	\$	1,072,134	
Total of All Expenses & Revenue	۲	012 724	۲	010 527	
Except Men's Basketball	\$	812,734	\$	819,537	
SPORT		Expenses		Revenue	
Women's Basketball	\$	196,816	\$	235,261	
Women's Bowling	\$	50,397	\$	50,397	
Women's Cross Country	\$	56,376	\$	58,977	
Women's Golf	\$	74,244	\$	77,504	
Women's Soccer	\$	179,757	\$	179,757	
Women's Softball	\$	165,180	\$	184,868	
Women's Track - Indoor	\$	45,945	\$	47,438	
Women's Track - Outdoor	\$	45,945	\$	47,438	
Women's Volleyball	\$	322,004	\$	322,004	
Competitive Dance (Co-ed)	\$	103,186	\$	111,554	
Women's Teams Total	\$	1,239,850	\$	1,315,198	
Total of All Expenses & Revenue	\$	1,043,034	\$	1,079,937	
Except Women's Basketball	۲	1,043,034	۰	1,079,937	
Summary		Expenses		Revenue	
Men's Teams Total	\$	1,065,331	\$	1,072,134	
Women's Teams Total	\$	1,239,850	\$	1,315,198	
Not Allocated to any Team	\$	520,451	\$	520,451	
GRAND TOTAL	\$	2,825,632	\$	2,907,783	

4. Equity in Athletics (EADA) Report (starts on next page)

Reporting Year: July 1, 2022, to June 30, 2023

2023 EADA Survey

Institution: (240107) User ID: E2401071

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How	will v	you repo	rt Or	erating (Gan	ne-day) Ex	xpenses?	,		
•		-eam	0	Per Participant		•			
2. Selec	ct the	e type of	vars	ity sports tea	ams at yo	ur institu	tion.		
✓	Men Tea								
✓	Wor Tea	nen's ms							
	Coe	d Teams							
3. Do a	ny of	your tea	ıms l	have assistar	nt coache	s?			
•	Yes								
		Men's Teams							
	~	Women's Teams							
		Coed Tea	ams						
0	No								

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball	✓		Basketball	✓	✓
Beach Volleyball			Bowling	✓	\checkmark
Cross Country	✓	✓	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf	✓	✓	Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	✓	\checkmark
Softball		✓	Squash		
Swimming			Swimming and Diving (combined)		

Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)	✓	~	Track and Field (Outdoor)	✓	\checkmark
Track and Field and Cross Country (combined)			Volleyball	✓	
Water Polo			Weight Lifting		
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*	✓	

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Viterbo University has two additional sports that are co-ed, varsity Competitive Dance and Competitive ESports. However, in the 2022-2023 athletic season, all team members of varsity Competitive Dance were female. Also, the ESports team members were all male.

If you save the data on this screen, then return to the screen to make changes, note the following:

- If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	48	
Basketball	21	22
Bowling	9	7
Cross Country	9	15
Golf	12	14
Soccer	38	40
Softball		29
Track and Field (Indoor)	23	48
Track and Field (Outdoor)	23	44
Volleyball	17	34
Other Sports	16	30
Total Participants Men's and Women's Teams	216	283
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	179	217

CAVEAT

- *For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.
- *If you selected **Other Sports**, specify which team(s) are included.
- *Additionally, provide any other clarifying information here.

The team included in the Men's OTHER Sports is competitive ESPORTS. All members of the ESPORTS team were male.

The team included in the Women's OTHER Sports is our competitive, varsity DANCE team. All members of the DANCE team were female.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to to Time Time Team Team InstitutionInstitution on a on a EmployeeEmployee Full- Part- or Time Time Volunteer Basis Basis	Assigned Assigned Full- Part- to to Time Time Team Team InstitutionInstitution on a on a EmployeeEmployee Full- Part- or Time Time Volunteer Basis Basis	Total Head Coaches
Baseball			1
Basketball			1
Bowling			1

Cross Country			1
Golf			1
Soccer	1 1		1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Volleyball	1 1		1
Other Sports	1 1		1
Coaching Position Totals	3 7 10 0	0 0 0 0	10
CAVEAT			
The "Other s	Sport" for the men's team is Competitive ESI	PORTS.	

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to to Time Time Team Team InstitutionInstitution on a on a EmployeeEmployee Full- Part- or Time Time Volunteer Basis Basis	Assigned Assigned Full- Part- to to Time Time Team Team InstitutionInstitution on a on a EmployeeEmployee Full- Part- or Time Time Volunteer Basis Basis	Total Head Coaches
Basketball			1
Bowling			1
Cross Country			1
Golf			1
Soccer			1
Softball			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Volleyball			1
Other Sports			1
Coaching Position Totals	2 6 8 0	0 2 2 0	10

CAVEAT

7 of 19

The "Other Sport" for the women's team is Competitive DANCE (varsity	
level).	

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	22,803	23,868
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	31,452	32,921
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.25	7.25
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to to Time Time Team Team InstitutionInstitution on a on a EmployeeEmployee Full- Part- or Time Time Volunteer Basis Basis	Assigned Assigned Full- Part- to to Time Time Team Team InstitutionInstitution on a on a EmployeeEmployee Full- Part- or Time Time Volunteer Basis Basis	Total Assistant Coaches
Baseball	2 2		2
Basketball	2 1 1		2
Bowling	2 2		3
Cross Country			0
Golf			2
Soccer	2 2		2
Track and Field,Indoor	3 1 2		3
Track and Field (Outdoor)	3 1 2		3
Volleyball	2 2		2
Other Sports			0

Coaching Position Totals	0	17	3	14	0	2	0	2	19	
CAVEAT										

Assistant Coaches - Women's Teams

Male Assistant Coaches

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Female Assistant Coaches

Varsity	Assigned Assigned	Full- Part-	Assigned Assigne	d Full- Part-	
Teams	on a on a	Time Time InstitutionInstitution EmployeeEmployee	on a on a	InstitutionInstitution EmployeeEmployee	Total Assistant
	Full- Part- Time Time Basis Basis	or Volunteer	Full- Part- Time Time Basis Basis	Volunteer	Coaches
Basketball					2
Bowling	2	2			3
Cross Country					0
Golf					1
Soccer	3	3			3

Softball		3 3	3
Track and Field (Indoor)	3 1 2		3
Track and Field (Outdoor)	3 1 2		3
Volleyball	2 2		3
Other Sports			1
Coaching Position Totals	0 15 2 13	0 7 0 7	22
CAVEAT			
The "Other S	Sport" is competitive DANCE, varsity leve	I.	

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Til

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Women's Teams Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,968 4,100	
Number of Assistant Coaching Positions Used to Calculate the Average	19 20	

Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 2
Average Annual Institutional Salary per Full-time equivalent (FTE)	23,126 20,000
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.26 4.10
CAVEAT	

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	327,588	386,300	713,888	
Ratio (percent)	46	54	100%	
CAVEAT				

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	8,863	5,097	13,960
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams		W	omen's Tean	ns	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	21	2,232	46,878	22	2,885	63,474	110,352

Baseball	48	1,141	54,775				54,775
Bowling	9	2,229	20,058	7	2,809	19,664	39,722
Cross Country	9	557	5,009	15	399	5,990	10,999
Golf	12	2,042	24,499	14	1,405	19,664	44,163
Soccer	38	1,213	46,107	40	760	30,404	76,511
Softball				29	1,456	42,210	42,210
Track and Field (Indoor)	23	249	5,723	48	249	11,944	17,667
Track and Field (Outdoor)	23	264	6,065	44	264	11,602	17,667
Volleyball	17	1,606	27,297	34	1,398	47,536	74,833
Other Sports	16	97 🕏	1,555	30	1,244	37,332	38,887
Total Operating Expenses Men's and Women's Teams	216		237,966	283		289,820	527,786

CAVEAT

The men's Other Sports team is competitive ESPORTS.

The women's Other Sports team is varsity-level competitive DANCE.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	252,597	196,816	449,413
Baseball	233,098		233,098
Bowling	57,516	50,397	107,913
Cross Country	56,779	56,376	113,155
Golf	68,171	74,244	142,415
Soccer	156,386	179,757	336,143
Softball		165,180	165,180
Track and Field (Indoor)	44,595	45,945	90,540
Track and Field (Outdoor)	44,595	45,945	90,540
Volleyball	111,961	322,004	433,965
Other Sports	39,633	103,186	142,819

Total Expenses of all Sports, Except Football and Basketball, Combined	812,734	1,043,034	1,855,768
Total Expenses Men's and Women's Teams	1,065,331	1,239,850	2,305,181
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			520,451
Grand Total Expenses			2,825,632
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	252,597	235,261	487,858
Baseball	233,098		233,098
Bowling	57,516	50,397	107,913
Cross Country	58,530	58,977	117,507

Golf	68,171	77,504	145,675
Soccer	158,452	179,757	338,209
Softball		184,868	184,868
Track and Field (Indoor)	46,088	47,438	93,526
Track and Field (Outdoor)	46,088	47,438	93,526
Volleyball	111,961	322,004	433,965
Other Sports	39,633	111,554	151,187
Total Revenues of all Sports, Except Football and Basketball, Combined	819,537	1,079,937	1,899,474
Total Revenues Men's and Women's Teams	1,072,134	1,315,198	2,387,332
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			520,451
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,907,783
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	228,030	238,680	466,710	
2	Total of Assistant Coaches' Salaries	75,392	82,000	157,392	
3	Total Salaries (Lines 1+2)	303,422	320,680	624,102	
4	Athletically Related Student Aid	327,588	386,300	713,888	
5	Recruiting Expenses	8,863	5,097	13,960	
6	Operating (Game-Day) Expenses	237,966	289,820	527,786	
7	Summary of Subset Expenses (Lines 3+4+5+6)	877,839	1,001,897	1,879,736	
8	Total Expenses for Teams	1,065,331	1,239,850	2,305,181	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	187,492	237,953	425,445	
10	Not Allocated Expenses			520,451	
11	Grand Total Expenses (Lines 8+10)			2,825,632	
12	<u>Total Revenues for Teams</u>	1,072,134	1,315,198	2,387,332	
13	Not Allocated Revenues			520,451	
14	Grand Total Revenues (Lines 12+13)			2,907,783	
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	6,803	75,348	82,151	

18 of 19

16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).



To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

)