

## Interview Stream Assignment: Instructions for Students

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**Interview Stream is a software program that allows you to practice interview questions and receive feedback on your responses. To perform an interview, follow these steps:**

1. If you are using Windows, use Chrome/Firefox. If you are using a Mac, make sure Flash Player is enabled.
2. Create an account on Interview Stream: <https://viterbo.interviewstream.com/>. You can also access this through the [Viterbo Career Services website](#) by clicking on “interviews,” and then click the link for Interview Stream.
3. Click “Register” and fill in your information.
4. Once you are in the system, choose one of the following options:
  - a. “Prepare” to learn about interviewing, or
  - b. “Review” to view interviews that you have recorded, or
  - c. **“Conduct an Interview” to complete an interview**
    - i. Under “Practice Interviews,” select “Take Premade Interview.”
    - ii. Select the interview you’d like to complete. Interviews that are on top and begin with “V-bo” have been recorded by Viterbo staff; the others are stock interviews.
    - iii. Click on the tile associated with your interview; you can “view questions” first, then proceed to “start interview.”
    - iv. You will be brought to a test screen for the camera and mic (allow Adobe Flash). If the orange bar moves when you speak, the mic should be working fine. Click “Proceed to my Interview.”
    - v. Next, you will see a video introducing you to your interview. After each question, there will be an approximate 5-second countdown to your response. You will have 2-3 minutes to record your answer. Look directly at the camera while you speak. Click “Review” to play back your response. If you would like to re-record your response, click “Retry.” You will be allowed three retries per question. Once you are satisfied, click “Continue” to move to the next question.
    - vi. Once you answer all questions, you will be shown a screen stating that your interview is complete. Select the option to review your interview.
    - vii. As you review your interview, make use of the “umm,” “like,” “you know,” and “I mean” counters. Fill out the self-evaluation form.
    - viii. If required or desired, ask for feedback by hitting the “share” button (underneath the video screen) to forward the interview to your review team.
  - d. **To provide feedback on another person’s interview:**
    - i. Post comments on each question. Uncheck the “pause video when I begin typing” box to type comments as you listen.
    - ii. Fill out the “other” assessment form noting your role as “peer.”