

SPRING 2019 CAMPUS CLIMATE STUDENT RESULTS

The survey asked students and employees to reflect on their experience at Viterbo in general and as related to diversity and inclusion. Topics covered in the survey included: (1) classroom experience, (2) use of student services, (3) interactions with others on campus, and (4) participation in campus activities. The survey asked respondents about their opinions on the importance of diversity in higher education. It asked about the extent to which Viterbo emphasizes and supports diversity on campus. It also asked about the experiences that shape respondents' attitudes toward diversity. The goals of the survey are to help us better understand campus community members' experience with and perception of diversity and inclusion at this institution, and to make Viterbo a more welcoming place for all students and employees.

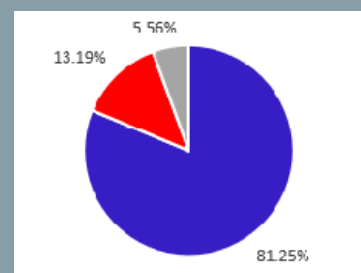
PARTICIPATION

208

208 students participated in the assessment. This is 8% of the student body in Spring 2019

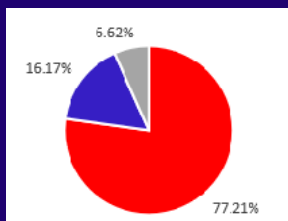


RACE/ETHNICITY OF PARTICIPANTS



81.25% White
13.19% People of Color
5.56% Prefer not to disclose

SEXUAL ORIENTATION OF PARTICIPANTS



77.21% Heterosexual
16.17% Non-Heterosexual
6.62% Prefer not to disclose

WE CARE

93%

93% of students agreed or strongly agreed that staff and administrators are concerned of their welfare

WE HEAR YOU

"Faculty and staff do a good job at building relationship with students that goes beyond academics."

WE HAVE ROOM TO GROW

38%

38 % reported that Viterbo overall campus climate was neither regressing nor improving, regressing somewhat, or regressing very much

WE CARE ABOUT DIVERSITY

93%

93% of students report believing diversity is important to them personally

WE HEAR YOU

"While Viterbo does present a good climate for diversity, I believe steps can be taken to increase the diversity in students on campus."

WE HAVE ROOM TO GROW

67%

67% of students report believing diversity is important to Viterbo University

WE HEAR YOU

"There is an assumption that you are of European background in course content. Everything from the examples in class, to the expected reading (outside minority focused studies), and the outlook are of people, place, and mindset that does not reflect me."

ACCESSIBILITY

49%

49% of students reporting identify campus buildings as fully accessible

20%

20% of students reported having a disability and the most common disability shared was emotional/psychological illness

WE HEAR YOU

"Again, not enough handicapped parking or sidewalk access. No access to upper floors in Brophy. No decent access to bathrooms in Murphy. I spend a lot of money at Viterbo and I can't easily access anything."

IMPACT OF HATE & DISCRIMINATION

"Every situation was complex and challenging to navigate. I have been outspoken and tried to speak up only to be teased and eye-rolled for my self-advocacy and advocacy for diversity issues."

HATE & DISCRIMINATION 25%

25% of participants answered questions regarding experiences of hate and discrimination at Viterbo

43%

Of the individuals who identified they personally experienced hate/discrimination at Viterbo, 43% indicated **not** recommending Viterbo University to other students

WE HEAR YOU- MOTIVATING FACTORS OF DISCRIMINATION

"Race - ex: I've been asked by faculty if I am from a different country (I am from Minnesota) I have been told by students that I achieve things at this university due to my race"

"Since I'm in the military, I feel that students are intimidated by when I have to wear my uniform on campus and tend to avoid me."

CAMPUS RESOURCES

<5%

Of the individuals who identified having a personal experience with hate/discrimination less than 5% engaged with a campus resources or a Viterbo University faculty or staff member

THANK YOU!

Viterbo University cares about you and your success. We know it is not always easy and we have room to improve. However, we can't be better without you. Thank you to those who shared their thoughts, experiences, and feedback in the Spring 2019 Campus Climate assessment. We will be better because we believe in Viterbo University



VITERBO UNIVERSITY