



Equity in Athletics Disclosure Act Report 2016

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2015 to June 30, 2016

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1. Male/Female Undergraduate Students

Male Undergraduate Students: 533

Female Undergraduate Students: 1,637

Enrollment numbers are from the IPEDS 12-Month Enrollment Report

2. Athlete Participation Counts

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Men's Baseball	31	0	0
Men's Basketball	16	0	0
Men's Bowling	10	3	0
Men's Cross Country	12	12	12
Men's Golf	11	3	0
Men's Indoor Track	39	39	14
Men's Outdoor Track	39	39	14
Men's Soccer	29	2	2
Total Men's Per Sport	187	98	42
Total UNDUPLICATED Men's Athletes		133	
Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Women's Basketball	13	0	0
Women's Bowling	11	0	0
Women's Cross Country	16	16	16
Women's Golf	11	0	0
Women's Indoor Track	39	39	17
Women's Outdoor Track	39	39	17
Women's Soccer	34	34	34
Women's Softball	19	0	0
Women's Volleyball	27	1	1
Total Women's Per Sport	209	129	85
Total UNDUPLICATED Women's Athletes		153	

3. Revenue and Expenses

SPORT	Revenue	Expenses
Men's Basketball	\$ 192,377	\$ 192,377
Men's Baseball	\$ 155,838	\$ 140,443
Men's Bowling	\$ 48,525	\$ 48,525
Men's Cross Country	\$ 40,186	\$ 40,186
Men's Golf	\$ 73,514	\$ 71,208
Men's Indoor Track	\$ 28,988	\$ 28,988
Men's Outdoor Track	\$ 28,988	\$ 28,988
Men's Soccer	\$ 170,341	\$ 170,341
Men's Teams Total	\$ 738,757	\$ 721,056
Total MINUS Basketball	\$ 546,380	\$ 528,679
SPORT	Revenue	Expenses
Women's Basketball	\$ 145,899	\$ 145,899
Women's Bowling	\$ 48,727	\$ 48,727
Women's Cross Country	\$ 33,988	\$ 33,963
Women's Golf	\$ 79,568	\$ 79,568
Women's Indoor Track	\$ 28,988	\$ 28,988
Women's Outdoor Track	\$ 28,988	\$ 28,988
Women's Soccer	\$ 170,486	\$ 170,486
Women's Softball	\$ 107,433	\$ 107,433
Women's Volleyball	\$ 269,849	\$ 269,849
Women's Teams Total	\$ 913,926	\$ 913,901
Total MINUS Basketball	\$ 768,027	\$ 768,002
	Revenue	Expenses
Men's Teams Total	\$ 738,757	\$ 721,056
Women's Teams Total	\$ 913,926	\$ 913,901
Non-Allocated to any Team	\$ 414,365	\$ 414,365
GRAND TOTAL	\$ 2,067,048	\$ 2,049,322

4. EADA Institution and Survey Information

Equity in Athletics 2016

Institution Information

Registration

Institution: Viterbo University (240107)

User ID: E2401071

•Required fields are indicated with asterisks (*).

Viterbo University (240107)	
First Name*	<input type="text" value="Naomi"/>
Last Name*	<input type="text" value="Stennes-Spidahl"/>
Title*	<input type="text" value="Director of Assessment and Institutional Research"/>
Address 1*	<input type="text" value="Viterbo University"/>
Address 2	<input type="text" value="900 Viterbo Drive"/>
City*	<input type="text" value="La Crosse"/>
State*	<input type="text" value="WI"/>
Zip*	<input type="text" value="54601"/> - <input type="text" value="8804"/>
Phone*	<input type="text" value="608"/> - <input type="text" value="796"/> - <input type="text" value="3481"/>
Extension	<input type="text"/>
Fax	<input type="text"/> - <input type="text"/> - <input type="text"/>
E-mail Address*	<input type="text" value="nrstennespidahl@viterbo.edu"/>
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <input type="text"/>

Identification

***Please enter/review all applicable information. Required fields are indicated with asterisks (*).**

General Information	
Institution Name	Viterbo University
Address 1*	900 Viterbo Drive
Address 2	
City*	La Crosse
State*	WI
ZIP Code*	54601 - 8804
Telephone*	608 - 796 - 3000 Ext. <input type="text"/>

Athletic Department	
Athletic Director Name*	Barry J. Fried
Address 1*	Viterbo University
Address 2	900 Viterbo Drive
City*	La Crosse
State*	WI
ZIP Code*	54601 - 8804
Telephone*	608 - 796 - 3811 Ext. <input type="text"/>

Chief Administrative Officer	
Chief Administrative Officer's Name*	Dr. Richard Artman
Title*	President
Telephone*	608 - 796 - 3010 Ext. <input type="text"/>
Fax	608 - 796 - 3050
E-mail Address*	rbartman@viterbo.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2015 **Ends:** (MM/DD) /2016

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2015-16 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	381	26 %
Female full-time undergraduates	1084	74 %
Total full-time undergraduates	1465	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed 9/22/2016
Update Status Updated

Equity in Athletics 2016

Institution: Viterbo University (240107)
User ID: E2401071

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	31	
Basketball	16	13
Bowling	10	11
Cross Country	12	16
Golf	11	11
Soccer	29	34
Softball		19
Track and Field (Indoor)	39	39
Track and Field (Outdoor)	39	39
Volleyball		27
Total Participants Men's and Women's Teams	187	209
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	133	153

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1	1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	1	7	8	0	0	0	0	0	8

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Soccer		1		1					1
Softball						1		1	1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball		1		1					1
Coaching Position Totals	0	7	4	3	0	2	1	1	9

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	15,265	15,286
Number of Head Coaching Positions Used to Calculate the Average	8	9
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	37,575	42,330
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.25	3.25

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		2		2					2
Basketball		3		3					3
Bowling		3	1	2					3
Cross Country		5		5		2		2	7
Golf		2	1	1					2
Soccer		2		2					2
Track and Field, Indoor		5		5		2		2	7
Track and Field (Outdoor)		5		5		2		2	7
Coaching Position Totals	0	27	2	25	0	6	0	6	33

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		2		2					2
Bowling		3	1	2					3
Cross Country		5		5		2		2	7
Golf						2		2	2
Soccer		1		1		4		4	5
Softball		1		1		1		1	2
Track and Field (Indoor)		5		5		2		2	7
Track and Field (Outdoor)		5		5		2		2	7
Volleyball		2		2					2
Coaching Position Totals	0	24	1	23	0	13	0	13	37

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,603	2,719
Number of Assistant Coaching Positions Used to Calculate the Average	29	32
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	4	5
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,198	20,002
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.87	4.35

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	258,275	255,013	513,288
Ratio (percent)	50	50	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	10,086	9,690	19,776
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	16	2,072	33,150	13	2,650	34,453	67,603
Baseball	31	1,371	42,505				42,505
Bowling	10	1,825	18,248	11	1,674	18,417	36,665
Cross Country	12	619	7,430	16	478	7,644	15,074
Golf	11	2,065	22,720	11	1,812	19,929	42,649
Soccer	29	960	27,844	34	805	27,360	55,204
Softball				19	1,577	29,958	29,958
Track and Field (Indoor)	39	271	10,563	39	271	10,563	21,126
Track and Field (Outdoor)	39	271	10,563	39	271	10,563	21,126
Volleyball				27	1,330	35,899	35,899
Total Operating Expenses Men's and Women's Teams	187		173,023	209		194,786	367,809

CAVEAT



Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	192,377	145,899	338,276
Baseball	140,443		140,443
Bowling	48,525	48,727	97,252
Cross Country	40,186	33,963	74,149
Golf	71,208	79,568	150,776
Soccer	170,341	170,486	340,827
Softball		107,433	107,433
Track and Field (Indoor)	28,988	28,988	57,976
Track and Field (Outdoor)	28,988	28,988	57,976
Volleyball		269,849	269,849
Total Expenses of all Sports, Except Football and Basketball, Combined	528,679	768,002	1,296,681
Total Expenses Men's and Women's Teams	721,056	913,901	1,634,957
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			414,365
Grand Total Expenses			2,049,322

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	192,377	145,899	338,276
Baseball	155,838		155,838
Bowling	48,525	48,727	97,252
Cross Country	40,186	33,988	74,174
Golf	73,514	79,568	153,082
Soccer	170,341	170,486	340,827
Softball		107,433	107,433
Track and Field (Indoor)	28,988	28,988	57,976
Track and Field (Outdoor)	28,988	28,988	57,976
Volleyball		269,849	269,849
Total Revenues of all Sports, Except Football and Basketball, Combined	546,380	768,027	1,314,407
Total Revenues Men's and Women's Teams	738,757	913,926	1,652,683
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			414,365
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,067,048

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	122,120	137,574	259,694
2 Total of Assistant Coaches' Salaries	46,487	87,008	133,495
3 Total Salaries (Lines 1+2)	168,607	224,582	393,189
4 Athletically Related Student Aid	258,275	255,013	513,288
5 Recruiting Expenses	10,086	9,690	19,776
6 Operating (Game-Day) Expenses	173,023	194,786	367,809
7 Summary of Subset Expenses (Lines 3+4+5+6)	609,991	684,071	1,294,062
8 Total Expenses for Teams	721,056	913,901	1,634,957
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	111,065	229,830	340,895
10 Not Allocated Expenses			414,365
11 Grand Total Expenses (Lines 8+10)			2,049,322
12 Total Revenues for Teams	738,757	913,926	1,652,683
13 Not Allocated Revenues			414,365
14 Grand Total Revenues (Lines 12+13)			2,067,048
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	17,701	25	17,726
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 17,726

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

