



VITERBO
UNIVERSITY

Equity in Athletics Disclosure Act Report 2019

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2018 to June 30, 2019

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1. Male and Female Full-Time Undergraduate Students

	Number	Percent
Male Full-Time Undergraduate Students	364	26%
Female Full-Time Undergraduate Students	1030	74%
Total Full-Time Undergraduate Students	1394	100%

Enrollment numbers are from the IPEDS 12-Month Enrollment Report

2. Athlete Participation

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Men's Baseball	42	0	0
Men's Basketball	20	1	0
Men's Bowling	11	2	0
Men's Cross Country	10	9	9
Men's Golf	13	3	0
Men's Soccer	17	1	1
Men's Track - Indoor	21	21	12
Men's Track - Outdoor	21	21	12
Men's Volleyball	10	2	2
Total Men's Per Sport	165	60	36
Total UNDUPLICATED Men's Athletes: 129			
Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Women's Basketball	13	1	1
Women's Bowling	9	0	0
Women's Cross Country	13	10	10
Women's Golf	11	0	0
Women's Soccer	39	1	1
Women's Softball	21	1	1
Women's Track - Indoor	30	30	10
Women's Track - Outdoor	30	30	10
Women's Volleyball	33	0	0
Dance	9	0	0
Total Women's Per Sport	208	73	33
Total UNDUPLICATED Women's Athletes: 166			

3. Athletic Teams – Revenue and Expenses

SPORT	Expenses	Revenue
Men's Baseball	\$ 226,544	\$ 226,544
Men's Basketball	\$ 228,931	\$ 230,662
Men's Bowling	\$ 46,414	\$ 47,260
Men's Cross Country	\$ 34,514	\$ 34,922
Men's Golf	\$ 82,662	\$ 82,662
Men's Soccer	\$ 95,587	\$ 97,607
Men's Track - Indoor	\$ 35,246	\$ 35,351
Men's Track - Outdoor	\$ 35,246	\$ 35,351
Men's Volleyball	\$ 57,908	\$ 60,801
Men's Teams Total	\$ 843,052	\$ 851,160
Total MINUS Basketball	\$ 614,121	\$ 620,498
SPORT	Expenses	Revenue
Women's Basketball	\$ 131,302	\$ 131,302
Women's Bowling	\$ 47,545	\$ 47,545
Women's Cross Country	\$ 34,465	\$ 34,465
Women's Golf	\$ 69,465	\$ 73,783
Women's Soccer	\$ 162,678	\$ 162,678
Women's Softball	\$ 111,123	\$ 111,123
Women's Track - Indoor	\$ 41,864	\$ 41,970
Women's Track - Outdoor	\$ 41,864	\$ 41,970
Women's Volleyball	\$ 307,418	\$ 307,418
Dance	\$ 25,085	\$ 26,055
Women's Teams Total	\$ 972,809	\$ 978,309
Total MINUS Basketball	\$ 841,507	\$ 847,007
	Expenses	Revenue
Men's Teams Total	\$ 843,052	\$ 851,160
Women's Teams Total	\$ 972,809	\$ 978,309
Non-Allocated to any Team	\$ 394,388	\$ 394,388
GRAND TOTAL	\$ 2,210,249	\$ 2,223,857

4. Equity in Athletics (EADA) Report *(begins on the next page)*

Equity in Athletics 2019

Institution: Viterbo University (240107)
User ID: E2401071

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball		<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input checked="" type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Competitive Dance was added at Viterbo in 2018-19 as a co-ed sport. However, there were only women on the team, so per the instructions, we will count Dance as a women's team this year and is designated as "Other" in all subsequent screens.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	42	
Basketball	20	13
Bowling	11	9
Cross Country	10	13
Golf	13	11
Soccer	17	39
Softball		21
Track and Field (Indoor)	21	30
Track and Field (Outdoor)	21	30
Volleyball	10	33
Other Sports		9
Total Participants Men's and Women's Teams	165	208
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	129	166

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball		1	1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball		1	1						1
Coaching Position Totals	2	7	9	0	0	0	0	0	9

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Soccer	1		1						1
Softball						1		1	1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball	1		1						1
Other Sports						1		1	1
Coaching Position Totals	3	5	7	1	0	2	0	2	10

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	19,405	18,787
Number of Head Coaching Positions Used to Calculate the Average	9	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	34,929	32,673
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	5.75

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4		4					4
Basketball		2		2					2
Bowling		1		1					1
Cross Country		1		1		1		1	2
Golf		1		1					1
Soccer		2		2					2
Track and Field, Indoor		4		4					4
Track and Field (Outdoor)		4		4					4
Volleyball		1		1		1		1	2
Coaching Position Totals	0	20	0	20	0	2	0	2	22

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		3		3					3
Bowling		1		1					1
Cross Country		1		1		1		1	2
Golf		1		1		1		1	2
Soccer		1		1		1		1	2
Softball		1		1		2		2	3
Track and Field (Indoor)		4		4					4
Track and Field (Outdoor)		4		4					4
Volleyball		2	1	1					2
Other Sports		0				0			0
Coaching Position Totals	0	18	1	17	0	5	0	5	23

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,875	2,170
Number of Assistant Coaching Positions Used to Calculate the Average	22	22
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,548	15,060
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.41	3.17

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	251,500	263,125	514,625
Ratio (percent)	49	51	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	14,884	5,859	20,743
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	20	1,886	37,726	13	2,553	33,192	70,918
Baseball	42	1,315	55,216				55,216
Bowling	11	1,695	18,646	9	1,863	16,770	35,416
Cross Country	10	761	7,609	13	485	6,304	13,913
Golf	13	1,498	19,476	11	1,895	20,845	40,321
Soccer	17	1,262	21,459	39	681	26,544	48,003
Softball				21	1,476	30,990	30,990
Track and Field (Indoor)	21	284	5,965	30	284	8,521	14,486
Track and Field (Outdoor)	21	284	5,965	30	284	8,521	14,486
Volleyball	10	895	8,946	33	1,314	43,374	52,320
Other Sports				9	629	5,662	5,662
Total Operating Expenses Men's and Women's Teams	165		181,008	208		200,723	381,731

CAVEAT



Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	228,931	131,302	360,233
Baseball	226,544		226,544
Bowling	46,414	47,545	93,959
Cross Country	34,514	34,465	68,979
Golf	82,662	69,465	152,127
Soccer	95,587	162,678	258,265
Softball		111,123	111,123
Track and Field (Indoor)	35,246	41,864	77,110
Track and Field (Outdoor)	35,246	41,864	77,110
Volleyball	57,908	307,418	365,326
Other Sports		25,085	25,085
Total Expenses of all Sports, Except Football and Basketball, Combined	614,121	841,507	1,455,628
Total Expenses Men's and Women's Teams	843,052	972,809	1,815,861
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			394,388
Grand Total Expenses			2,210,249

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
 Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	230,662	131,302	361,964
Baseball	226,544		226,544
Bowling	47,260	47,545	94,805
Cross Country	34,922	34,465	69,387
Golf	82,662	73,783	156,445
Soccer	97,607	162,678	260,285
Softball		111,123	111,123
Track and Field (Indoor)	35,351	41,970	77,321
Track and Field (Outdoor)	35,351	41,970	77,321
Volleyball	60,801	307,418	368,219
Other Sports		26,055	26,055
Total Revenues of all Sports, Except Football and Basketball, Combined	620,498	847,007	1,467,505
Total Revenues Men's and Women's Teams	851,160	978,309	1,829,469
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			394,388
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,223,857
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	174,645	187,870	362,515
2 Total of Assistant Coaches' Salaries	63,250	47,740	110,990
3 Total Salaries (Lines 1+2)	237,895	235,610	473,505
4 Athletically Related Student Aid	251,500	263,125	514,625
5 Recruiting Expenses	14,884	5,859	20,743
6 Operating (Game-Day) Expenses	181,008	200,723	381,731
7 Summary of Subset Expenses (Lines 3+4+5+6)	685,287	705,317	1,390,604
8 Total Expenses for Teams	843,052	972,809	1,815,861
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	157,765	267,492	425,257
10 Not Allocated Expenses			394,388
11 Grand Total Expenses (Lines 8+10)			2,210,249
12 Total Revenues for Teams	851,160	978,309	1,829,469
13 Not Allocated Revenues			394,388
14 Grand Total Revenues (Lines 12+13)			2,223,857
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	8,108	5,500	13,608
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			13,608

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

