



Equity in Athletics Disclosure Act Report 2018

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2017 to June 30, 2018

Contents

1. [Male/Female Undergraduate Students](#)
2. [Athlete Participation Counts](#)
3. [Revenue and Expenses](#)
4. [EADA Institution and Survey Information](#)

1. Male/Female Undergraduate Students

Male Undergraduate Students: 513

Female Undergraduate Students: 1,465

Enrollment numbers are from the IPEDS 12-Month Enrollment Report

2. Athlete Participation Counts

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Men's Baseball	43	1	0
Men's Basketball	24	0	0
Men's Bowling	12	4	0
Men's Cross Country	13	12	11
Men's Golf	13	4	0
Men's Soccer	36	5	4
Men's Track - Indoor	30	30	15
Men's Track - Outdoor	29	29	15
Total Men's Per Sport	200	85	45
Total UNDUPLICATED Men's Athletes: 150			
Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team
Women's Basketball	16	0	0
Women's Bowling	10	0	0
Women's Cross Country	11	9	9
Women's Golf	14	0	0
Women's Soccer	39	0	0
Women's Softball	16	0	0
Women's Track - Indoor	36	35	11
Women's Track - Outdoor	35	35	11
Women's Volleyball	33	2	2
Total Women's Per Sport	210	81	33
Total UNDUPLICATED Women's Athletes: 165			

3. Revenue and Expenses

SPORT	Expenses	Revenue
Men's Baseball	\$ 202,699	\$ 202,699
Men's Basketball	\$ 182,746	\$ 198,833
Men's Bowling	\$ 47,846	\$ 48,083
Men's Cross Country	\$ 30,739	\$ 31,749
Men's Golf	\$ 71,650	\$ 74,258
Men's Soccer	\$ 123,289	\$ 128,042
Men's Track - Indoor	\$ 43,956	\$ 44,446
Men's Track - Outdoor	\$ 43,956	\$ 44,446
Men's Teams Total	\$ 746,881	\$ 772,556
Total MINUS Basketball	\$ 564,135	\$ 573,723
SPORT	Expenses	Revenue
Women's Basketball	\$ 181,998	\$ 181,998
Women's Bowling	\$ 46,799	\$ 48,418
Women's Cross Country	\$ 27,780	\$ 28,409
Women's Golf	\$ 88,826	\$ 89,846
Women's Soccer	\$ 146,199	\$ 146,199
Women's Softball	\$ 95,700	\$ 95,700
Women's Track - Indoor	\$ 43,731	\$ 44,221
Women's Track - Outdoor	\$ 43,731	\$ 44,221
Women's Volleyball	\$ 286,952	\$ 289,900
Women's Teams Total	\$ 961,716	\$ 968,912
Total MINUS Basketball	\$ 779,718	\$ 786,914
	Expenses	Revenue
Men's Teams Total	\$ 746,881	\$ 772,556
Women's Teams Total	\$ 961,716	\$ 968,912
Non-Allocated to any Team	\$ 407,370	\$ 412,500
GRAND TOTAL	\$ 2,115,967	\$ 2,153,968

4. EADA Institution and Survey Information

Equity in Athletics 2018

Institution: Viterbo University (240107)
User ID: E2401072

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	43	
Basketball	24	16
Bowling	12	10
Cross Country	13	11
Golf	13	14
Soccer	36	39
Softball		16
Track and Field (Indoor)	30	36
Track and Field (Outdoor)	29	35
Volleyball		33
Total Participants Men's and Women's Teams	200	210
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	150	165

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball		1	1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	2	6	8	0	0	0	0	0	8

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1	1		1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Soccer	1		1						1
Softball						1		1	1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball	1		1						1
Coaching Position Totals	2	5	6	1	0	2	1	1	9

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	18,064	19,034
Number of Head Coaching Positions Used to Calculate the Average	8	9
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	34,003	32,630
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.25	5.25

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4		4					4
Basketball		2		2					2
Bowling		1		1					1
Cross Country		1		1		1		1	2
Golf		3		3					3
Soccer		2		2					2
Track and Field, Indoor		5		5		1		1	6
Track and Field (Outdoor)		5		5		1		1	6
Coaching Position Totals	0	23	0	23	0	3	0	3	26

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		2		2		2		2	4
Bowling		1		1					1
Cross Country		1		1		1		1	2
Golf		1		1		1		1	2
Soccer		1		1		1		1	2
Softball		1		1		2		2	3
Track and Field (Indoor)		5		5		1		1	6
Track and Field (Outdoor)		5		5		1		1	6
Volleyball		2		2					2
Coaching Position Totals	0	19	0	19	0	9	0	9	28

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,431	2,215
Number of Assistant Coaching Positions Used to Calculate the Average	23	26
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	2
Average Annual Institutional Salary per Full-time equivalent (FTE)	17,204	14,805
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.25	3.89

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	231,750	257,550	489,300
Ratio (percent)	47	53	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	6,067	7,937	14,004
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	24	1,668	40,028	16	2,052	32,826	72,854
Baseball	43	1,321	56,817				56,817
Bowling	12	1,633	19,601	10	1,843	18,431	38,032
Cross Country	13	247	3,214	11	414	4,553	7,767
Golf	13	2,034	26,437	14	1,692	23,689	50,126
Soccer	36	716	25,769	39	706	27,549	53,318
Softball				16	1,903	30,441	30,441
Track and Field (Indoor)	30	248	7,441	36	207	7,441	14,882
Track and Field (Outdoor)	29	257	7,441	35	213	7,441	14,882
Volleyball				33	1,433	47,277	47,277
Total Operating Expenses Men's and Women's Teams	200		186,748	210		199,648	386,396

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	182,746	181,998	364,744
Baseball	202,699		202,699
Bowling	47,846	46,799	94,645
Cross Country	30,739	27,780	58,519
Golf	71,650	88,826	160,476
Soccer	123,289	146,199	269,488
Softball		95,700	95,700
Track and Field (Indoor)	43,956	43,731	87,687
Track and Field (Outdoor)	43,956	43,731	87,687
Volleyball		286,952	286,952
Total Expenses of all Sports, Except Football and Basketball, Combined	564,135	779,718	1,343,853
Total Expenses Men's and Women's Teams	746,881	961,716	1,708,597
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			407,370
Grand Total Expenses			2,115,967

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	198,833	181,998	380,831
Baseball	202,699		202,699
Bowling	48,083	48,418	96,501
Cross Country	31,749	28,409	60,158
Golf	74,258	89,846	164,104
Soccer	128,042	146,199	274,241
Softball		95,700	95,700
Track and Field (Indoor)	44,446	44,221	88,667
Track and Field (Outdoor)	44,446	44,221	88,667
Volleyball		289,900	289,900
Total Revenues of all Sports, Except Football and Basketball, Combined	573,723	786,914	1,360,637
Total Revenues Men's and Women's Teams	772,556	968,912	1,741,468
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			412,500
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,153,968

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	144,512	171,306	315,818
2 Total of Assistant Coaches' Salaries	55,913	57,590	113,503
3 Total Salaries (Lines 1+2)	200,425	228,896	429,321
4 Athletically Related Student Aid	231,750	257,550	489,300
5 Recruiting Expenses	6,067	7,937	14,004
6 Operating (Game-Day) Expenses	186,748	199,648	386,396
7 Summary of Subset Expenses (Lines 3+4+5+6)	624,990	694,031	1,319,021
8 Total Expenses for Teams	746,881	961,716	1,708,597
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	121,891	267,685	389,576
10 Not Allocated Expenses			407,370
11 Grand Total Expenses (Lines 8+10)			2,115,967
12 Total Revenues for Teams	772,556	968,912	1,741,468
13 Not Allocated Revenues			412,500
14 Grand Total Revenues (Lines 12+13)			2,153,968
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	25,675	7,196	32,871
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 38,001

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

