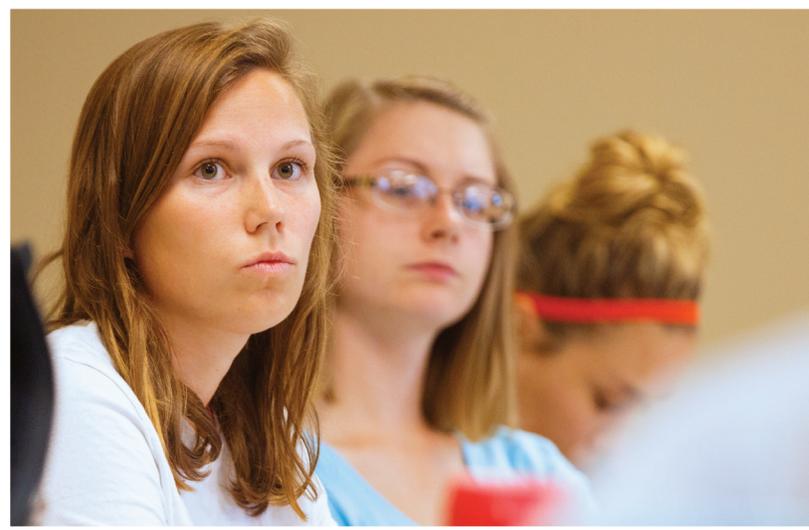


# First Destination Survey: Undergraduate Outcomes

For graduates in Summer 2016, Winter 2016, and Spring 2017



**VITERBO**UNIVERSITY  
CAREER SERVICES

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## Table of Contents: 2017 First Destination Survey

<a href="#"><u>Introduction</u></a> .....	2
<a href="#"><u>Definition of Terms</u></a> .....	3
<a href="#"><u>Abbreviation Guide</u></a> .....	5

### Statistical Report: Colleges & Majors

<a href="#"><u>All Colleges</u></a> .....	6
<a href="#"><u>College of Arts &amp; Letters</u></a> .....	12
<a href="#"><u>College of Business &amp; Leadership</u></a> .....	16
<a href="#"><u>College of Education, Science, &amp; Mathematics</u></a> .....	19
<a href="#"><u>College of Nursing, Health, &amp; Human Behavior</u></a> .....	22
<a href="#"><u>Associate Degrees</u></a> .....	25
<a href="#"><u>Geographic Distribution</u></a> .....	26
<a href="#"><u>Salary Data</u></a> .....	28
<a href="#"><u>Comparative Data: 2005-2017</u></a> .....	29

### Individual Placements

<a href="#"><u>College of Arts &amp; Letters</u></a> .....	30
<a href="#"><u>College of Business &amp; Leadership</u></a> .....	32
<a href="#"><u>College of Education, Science, &amp; Mathematics</u></a> .....	36
<a href="#"><u>College of Nursing, Health, &amp; Human Behavior</u></a> .....	38
<a href="#"><u>Associate Degrees</u></a> .....	44

## Introduction

**99%:** Success Rate for Summer 2016, Winter 2016, and Spring 2017 graduates.

(Based on 83% knowledge rate)

The undergraduate First Destination Survey reports the initial post-graduation outcomes of recent associate and bachelor degree recipients.

Data was collected through survey and outreach efforts conducted by Career Services staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

**All percentages in this report are based on the total number of graduates reporting,** not the total number of graduates. Graduates reporting they are currently **not** seeking employment are not included in the placement tabulations. In addition, percentage calculations of .5 or above have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 4-5 of this report.

A total of **447 individual graduates** were listed on the official graduation list on September 1, 2017. Sixteen of these students completed studies in two majors, resulting in **455 majors** being conferred degrees. Information was gathered from **377 majors** for this report, counting double majors. The numbers for this report are based off of the total majors rather than the total number of graduates to accurately reflect each major's data.

Questions regarding this report may be directed to Career Service staff members at 608-796-3839 or [careers@viterbo.edu](mailto:careers@viterbo.edu).

## Definition of Terms/Explanations of Calculations

1. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates as some graduates complete multiple majors.
2. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable sources by Career Services staff members. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or their family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
3. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.
4. The “**not seeking**” category includes people who report they are not a part of the work force or continuing their educations and are not seeking employment at this time.
5. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number.
6. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.”
7. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their educations.) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.
8. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college educations. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their educations.)
9. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the skills/knowledge they gained from their programs or majors.

10. The **“employed full time”** category is defined as a position in which the graduate works for 30 or more hours per week.
11. The **“employed part time”** category is defined as a position in which the graduate works for fewer than 30 hours per week.
12. **“Employed as entrepreneur”**
13. **“Employed in temporary or contract work”**
14. **“Employed as a freelancer”**
15. **“Employed in post-graduate internship or fellowship”**
16. The **“employed and seeking”** category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey.
17. The **“employed in all other categories”** section includes graduates who are not classified in categories 12-15. This is the employment category for the majority of graduates in the workforce who report working in an ongoing position for a public or private organization or business.
18. Individuals listed in the **“military”** column are those who report their primary activity is in a branch of the armed forces.
19. The **“volunteer service”** category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps.
20. The **“graduate/professional school”** category includes individuals who report their primary activity is attending a graduate school or professional education program.
21. The **“other continuing education”** category includes individuals who report their primary activity is furthering education at a non-graduate level.
22. The **“available/seeking”** category includes graduates who report they are not employed and are actively seeking employment.
23. The **“primary placement in WI”** category reflects the number of majors who report a placement and report that their primary activity is in the State of Wisconsin.

## **Abbreviation Guide**

ACCD: Accounting Completion	ACCT: Accounting
ADCT: Addiction Studies	ARED: Art Education
ASSC: Associate Degree	ARTS: Studio Art
BFSS: Broad Field Social Studies	BIOC: Biochemistry
BIOL: Biology	BIOP: Biopsychology
BUED: Business Education	BUSA: Business Administration
CHEM: Chemistry	CORG: Organizational Communication
CJAD: Criminal Justice Administration	CRMJ: Criminal Justice
CVIS: Visual Communications	DIET: Nutrition and Dietetics
EBIO: Environmental Biology	EDST: Educational Studies
EDUT: Technology Education	ELEM: Elementary Education
ENGL: English	HMGT: Health Care Management
INFO: Management Information Systems	INST: Integrated Studies
LBST: Liberal Studies	MATH: Mathematics
MGMT: Management	MGTL: Management and Leadership
MKTG: Marketing	MPHY: Mathematical Physics
MUED: Music Education	MUPF: Music Performance
MUSC: Music	MUTH: Music Theatre
NURN: BSN Completion	NURS: Nursing
OMGT: Organizational Management	ORST: Organizational Studies
PFST: Professional Studies	PHIL: Philosophy
PSYC: Psychology	RLST: Religious Studies
SOCL: Sociology	SOWK: Social Work
SPAN: Spanish	SPML: Sport Management and Leadership
SPSC: Sport Science and Leadership	SUBA: Substance Abuse Counseling
THTR: Theatre	

## VITERBO UNIVERSITY – ALL COLLEGES

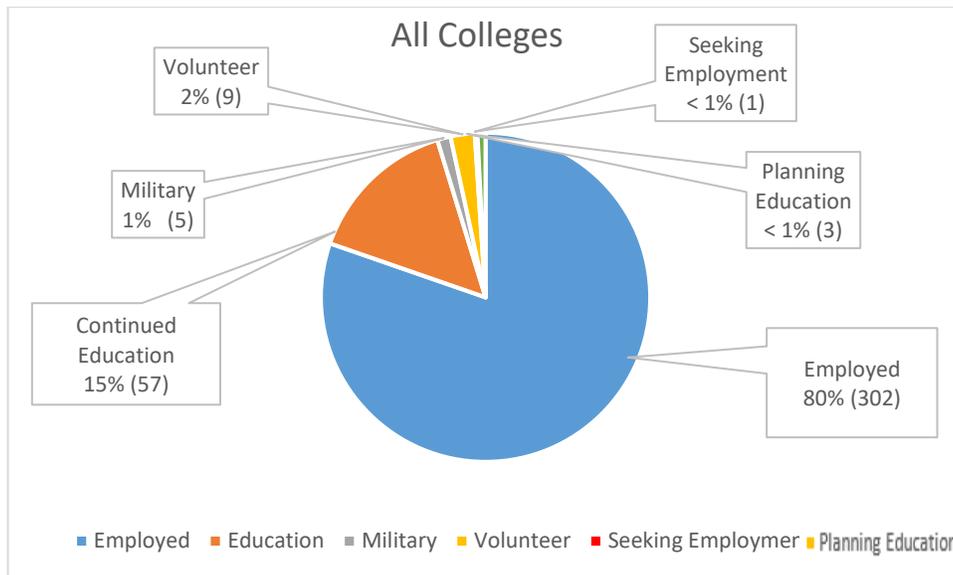
A total of 447 individual graduates were listed on the official graduation list as of September 1, 2017. Sixteen of these students completed studies in two majors, resulting in 455 majors being conferred degrees. Counting these double majors, information was gathered from 377 majors (83% response). The numbers for this report are based off of the majors responding rather than the total number of graduates responding to accurately reflect each major's data.

### Post-Graduation Plans for All Colleges

*Calculations based on 83% (377) of all students who provided responses*

#### 377 Majors indicated their post-graduation status

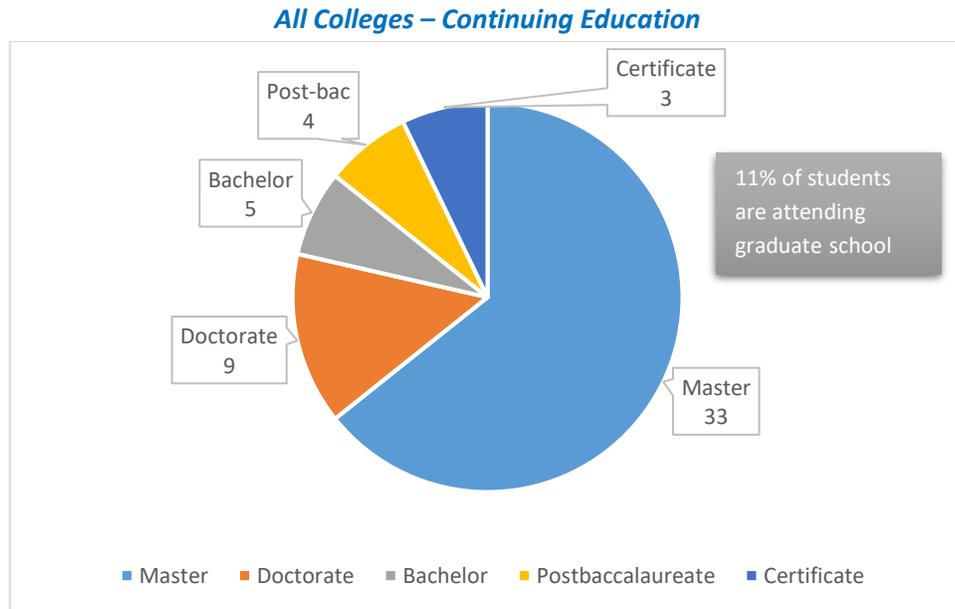
##### *Post-Graduation Outcomes – All Colleges*



- Individuals listed in the “**military**” are those who report their primary activity is in a branch of the armed forces.
- The “**volunteer**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps.
- The “**continued education**” category includes individuals who report their primary activity is attending a graduate school, professional education program, or furthering their education at a non-graduate level.
- The “**seeking employment**” category includes graduates who report they are not employed and are actively seeking employment.
- The “**employed**” category includes graduates who report a form of employment post-graduation.
- The “**planning education**” category includes graduates who are planning to continue their education post-graduation, but are not yet enrolled.

## CONTINUING EDUCATION

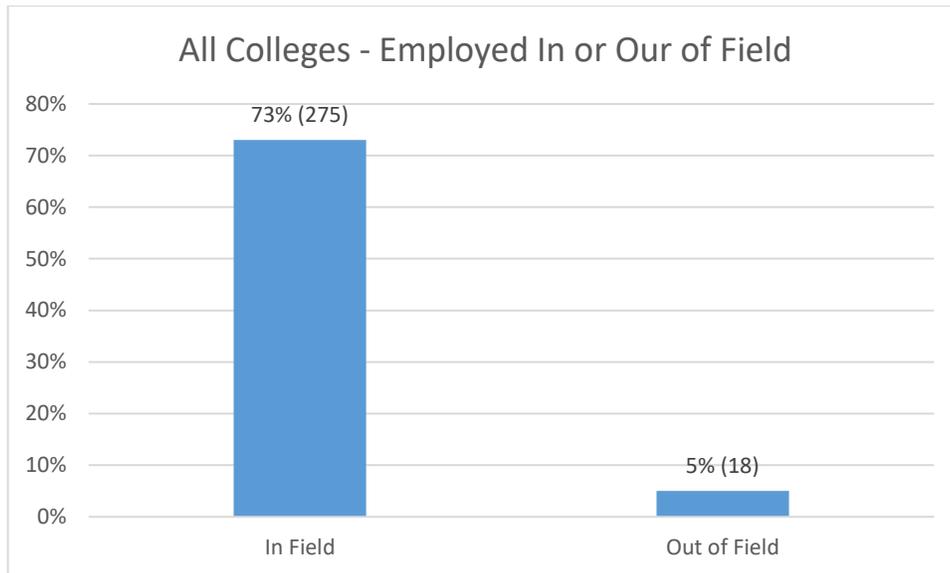
57 majors reported continuing their education. 54 of those majors reported the type of schooling they were pursuing.



# Employed In & Out of Field

Calculations based on 83% (377) of all students who provided responses

Of the 302 majors who reported employment, 293 provided information regarding their employment status in or out of the field.

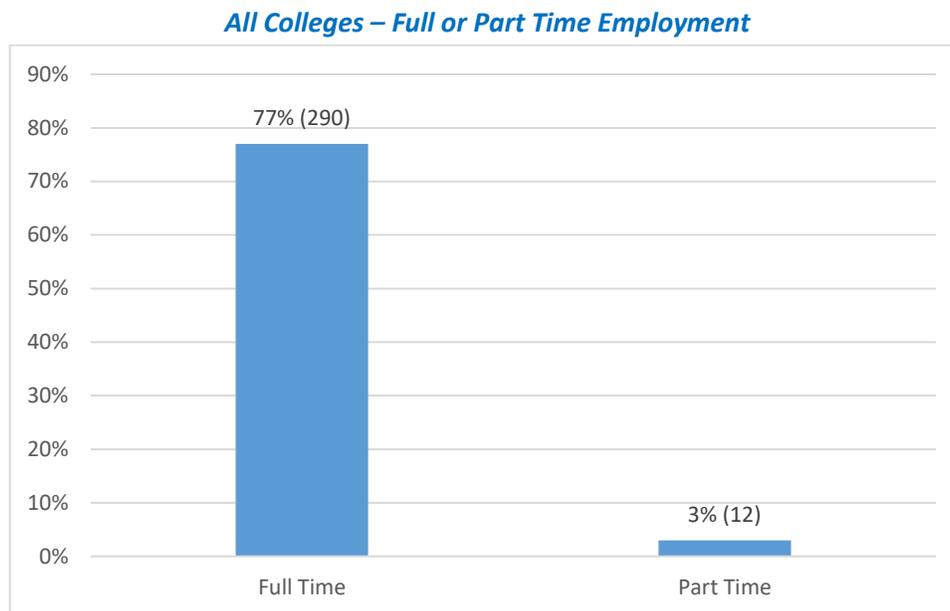


- The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college educations. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their educations).
- The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the skills/knowledge they gained from their programs or majors.

# Full or Part Time Employment

Calculations based on 83% (377) of all students who provided responses

302 majors reporting employment also provided their employment status.



The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week.

The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week.

## SUCCESS RATE – OVERALL: 99%

Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity. The following charts summarize career outcomes for reporting graduates. “Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrolled in graduate/professional school or other continuing education.

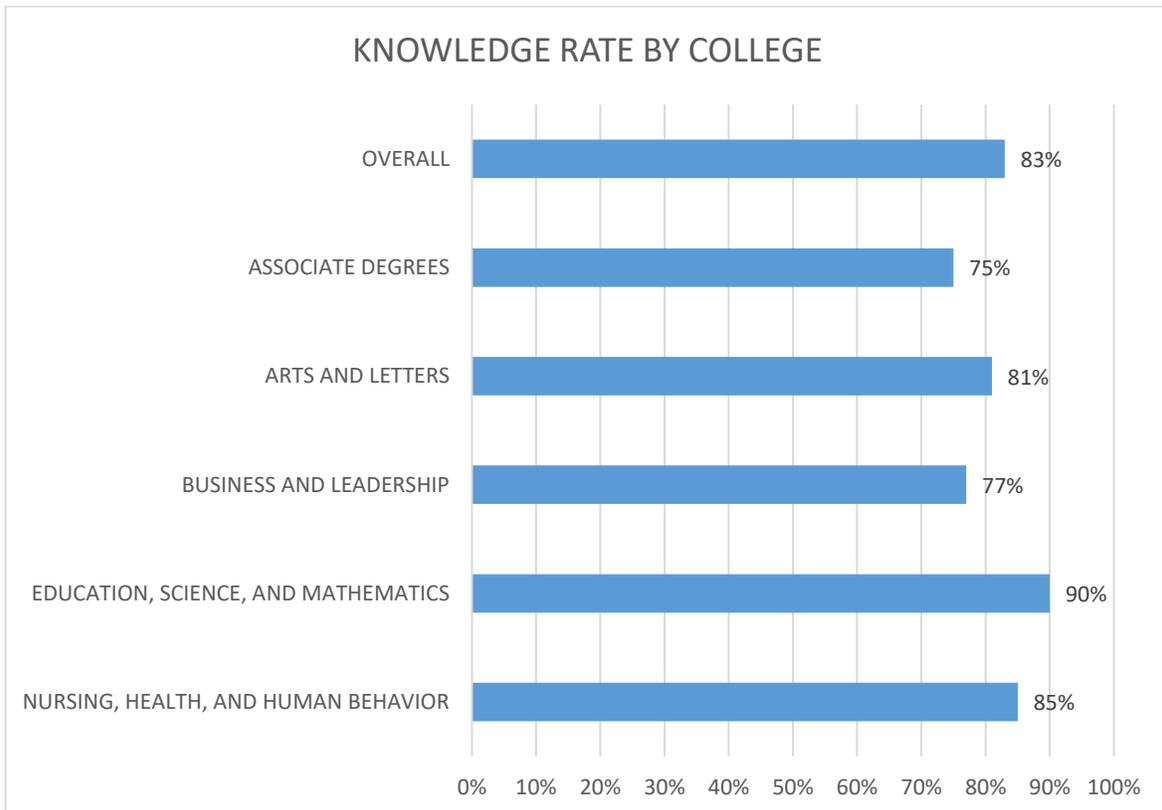
## SUCCESS/PLACEMENT RATE BY COLLEGE

*Calculations based on 83% (377) of all students who provided responses*

COLLEGE	SUCCESS RATE
ARTS AND LETTERS	100%
BUSINESS AND LEADERSHIP	99%
EDUCATION, SCIENCE, AND MATHEMATICS	100%
NURSING, HEALTH, AND HUMAN BEHAVIOR	100%
ASSOCIATE DEGREES	100%
<b>OVERALL</b>	<b>99%</b>

## KNOWLEDGE RATE: 83%

Information about post-graduation plans was gathered for 83% of majors (377 out of 455) who graduated in Summer 2016, Winter 2016, and Spring 2017. The term “**knowledge rate**” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Viterbo University has consistently exceeded the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers. The table below shows knowledge rate by college.



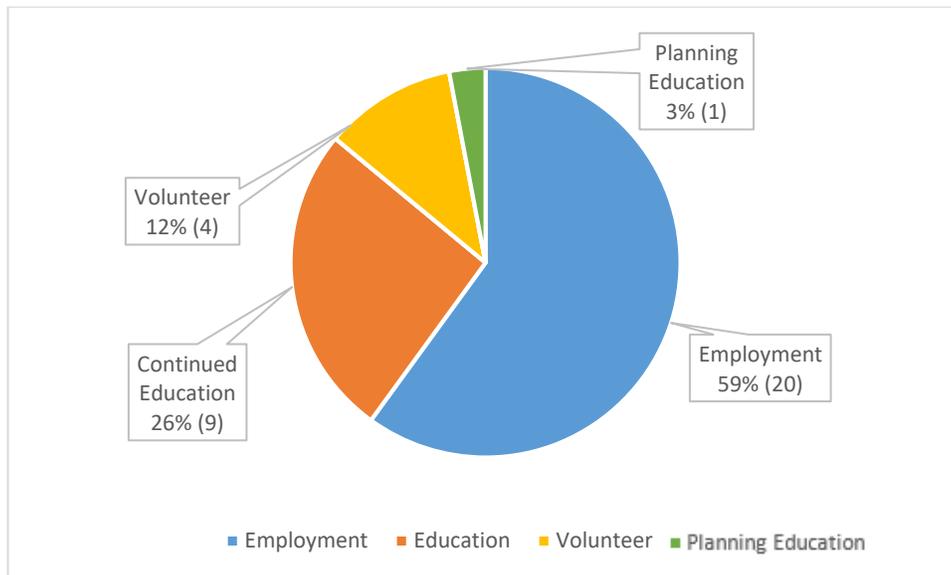
# COLLEGE OF ARTS AND LETTERS

**SUCCESS/PLACEMENT RATE: 100%**

**KNOWLEDGE RATE: 81%**

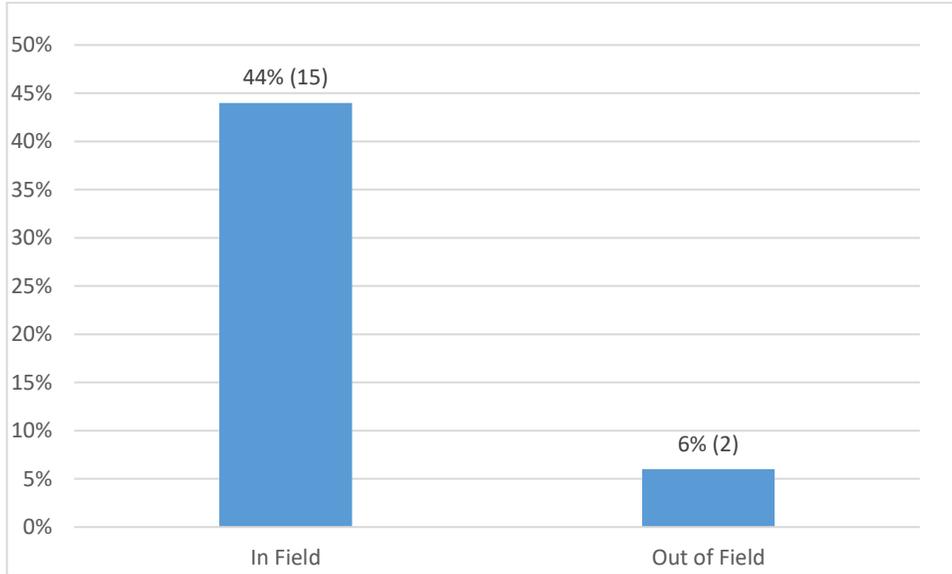
## *Post-Graduation Outcomes – College of Arts and Letters*

There were 42 majors graduating from the College of Arts and Letters. 34 responded to the survey providing their post-graduation activities, indicating an 81% knowledge rate. All of the 34 majors providing responses indicated a post-graduation placement, indicating a 100% success rate.



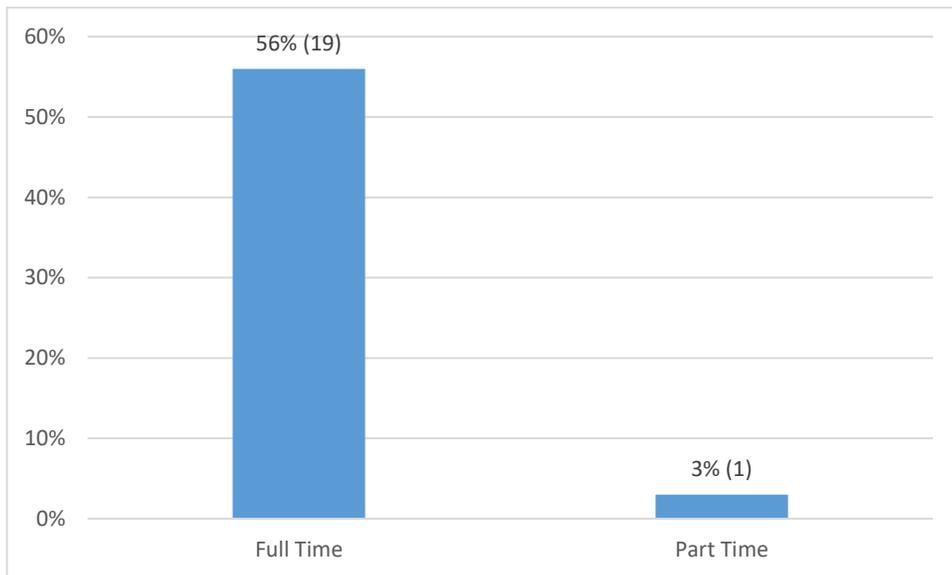
**Employed In or Out of Field – College of Arts and Letters**  
Calculations based on 81% (34) of all students who provided responses

There were 20 majors within the College of Arts and Letters that reported employment post-graduation. 17 of those majors provided information indicating employment in or out of their field.



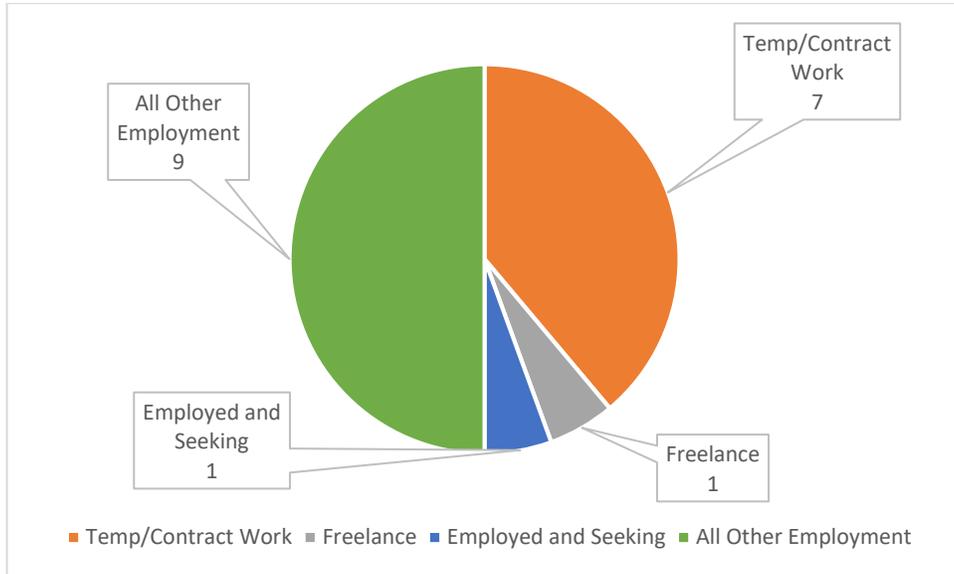
**Employed Full or Part Time- College of Arts and Letters**  
Calculations based on 81% (34) of all students who provided responses

All 20 majors reporting employment provided information to indicate if they were employed full or part time.



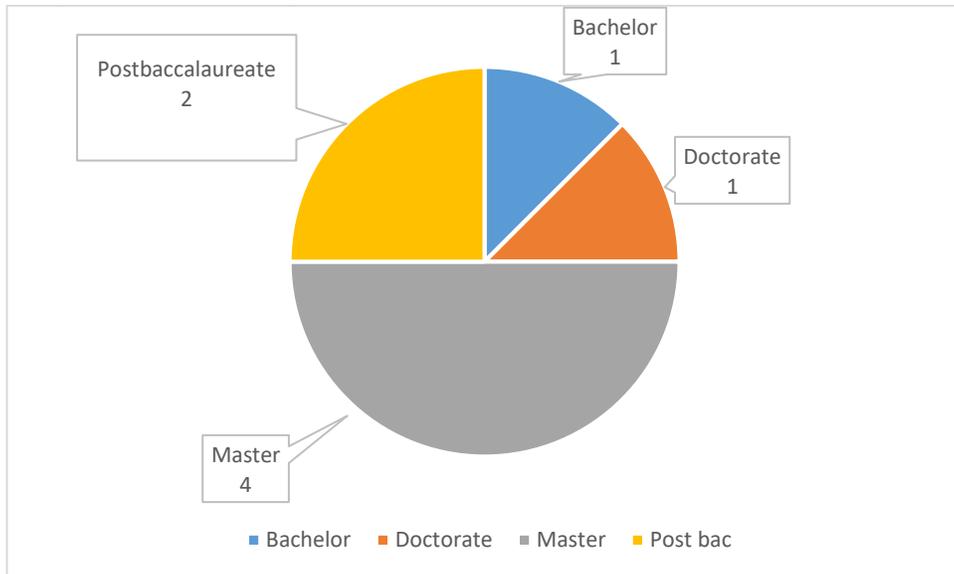
*Employment Type – College of Arts and Letters*

Of the 20 majors reporting employment, 18 provided information regarding their employment type.



*Continuing Education - College of Arts and Letters*

There were 9 majors who reported pursuing further education post-graduation. Of those 9 majors, 8 reported the type of schooling they were pursuing.



*Post Graduate Activity by Major – College of Arts and Letters*

<b>Major</b>	<b>Total Majors</b>	<b>Number Reporting</b>	<b>Employed</b>	<b>Continued Education</b>	<b>Military</b>	<b>Volunteer</b>	<b>Seeking Employment</b>	<b>Planning Education</b>
AADM	1	0						
ARTS	3	1				1		
BFSS	4	3	1	2				
ENGL	2	2	2					
HIST	1	1						1
LBST	7	5	2	2		1		
MUED	2	2	2					
MUPF	2	2		2				
MUTH	6	5	5					
PHIL	2	2	1	1				
SPAN	8	7	3	2		2		
THTR	4	4	4					
<b>Total</b>	<b>42</b>	<b>34</b>	<b>20</b>	<b>9</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>

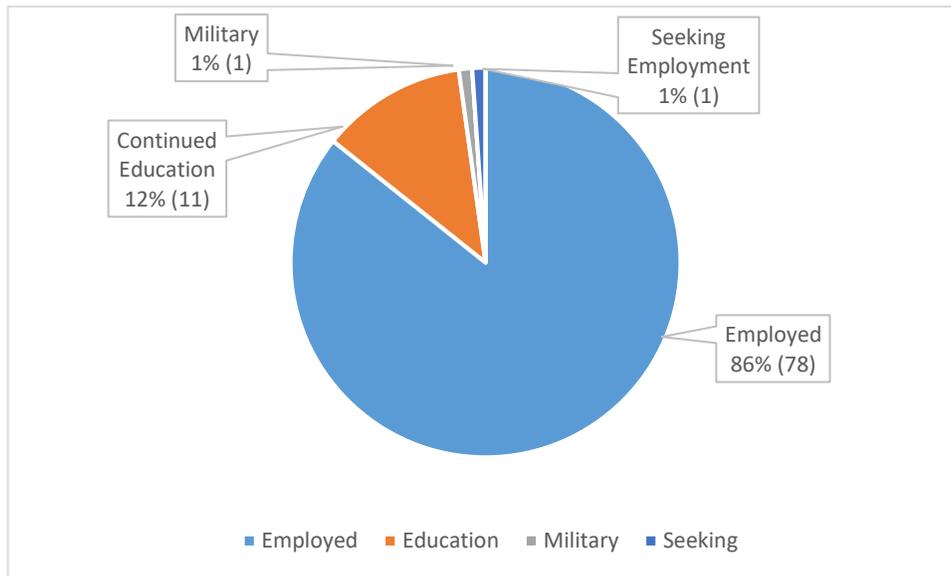
# COLLEGE OF BUSINESS AND LEADERSHIP

**SUCCESS/PLACEMENT RATE: 99%**

**KNOWLEDGE RATE: 77%**

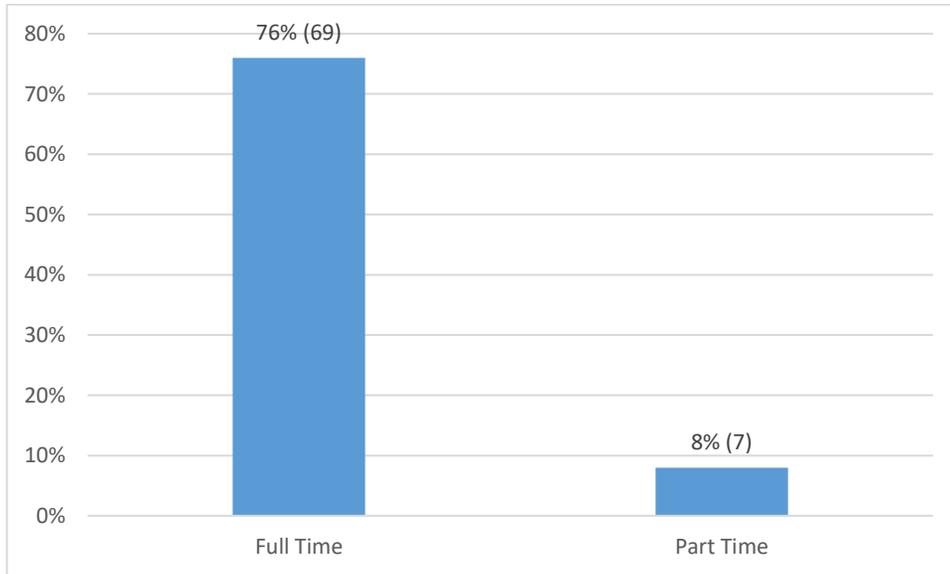
## *Post-Graduation Outcomes – College of Business and Leadership*

There were 118 majors graduating from the College of Business and Leadership. 91 of the majors responded to the survey providing their post-graduation activities, indicating a 77% knowledge rate. 70 of the majors providing responses indicated a post-graduation placement, indicating a 99% success rate.



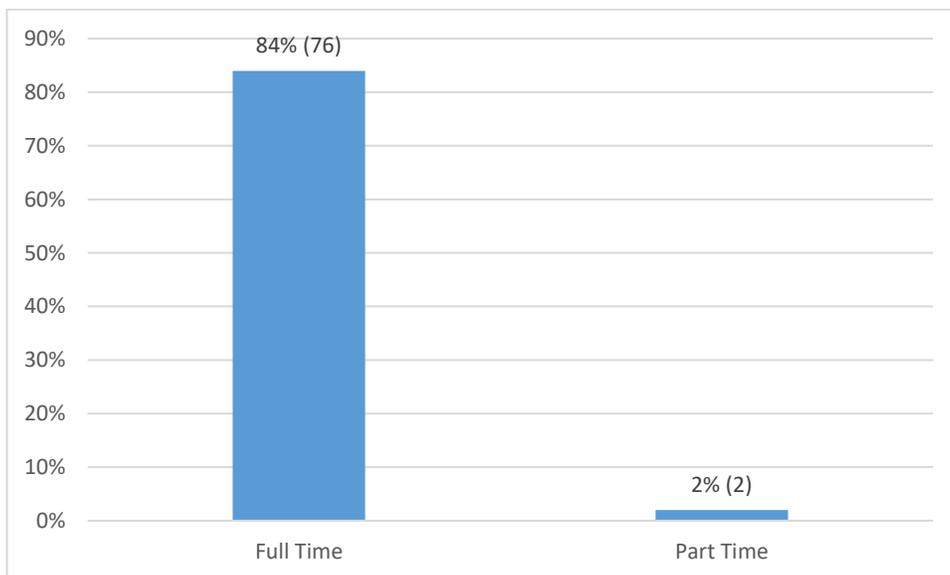
***Employed In or Out of Field – College of Business and Leadership***  
*Calculations based on 77% (91) of COBAL students who provided responses*

78 majors within the College of Business and Leadership reported employment post-graduation. 76 of those majors provided information indicating employment in or out of their field.



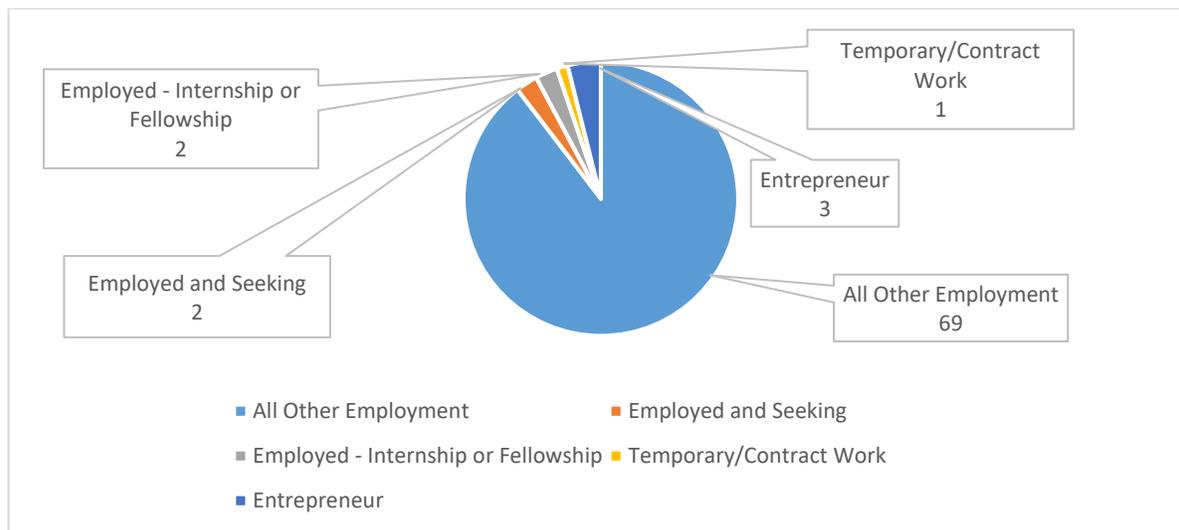
***Employed Full or Part Time- College of Business and Leadership***  
*Calculations based on 77% (91) of COBAL students who provided responses*

All 78 majors reporting employment provided information to indicate if they were employed full or part time.



### *Employment Type – College of Business and Leadership*

Of the 78 majors reporting employment, 77 provided information regarding their employment type.



### *Continuing Education - College of Business and Leadership*

There were 11 majors who reported pursuing further education post-graduation. All 11 majors reported pursuing a Master's degree post-graduation.

### *Post Grad Activity by Major – College of Business and Leadership*

Major	Total Grads	Total Responses	Employed	Continued Education	Military	Volunteer	Seeking Employment	Planning Education
ACCD	9	6	5	1				
ACCT	8	6	5	1				
BUSA	15	11	6	5				
CORG	2	2	2					
CVIS	2	1	1					
HMGT	11	7	5	2				
INFO	11	8	8					
MGMT	1	1	1					
MGTL	16	14	11	1	1		1	
MKTG	9	8	8					
OMGT	29	23	23					
ORST	1	1		1				
PFST	2	1	1					
SPML	2	2	2					
<b>Total</b>	<b>118</b>	<b>91</b>	<b>78</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

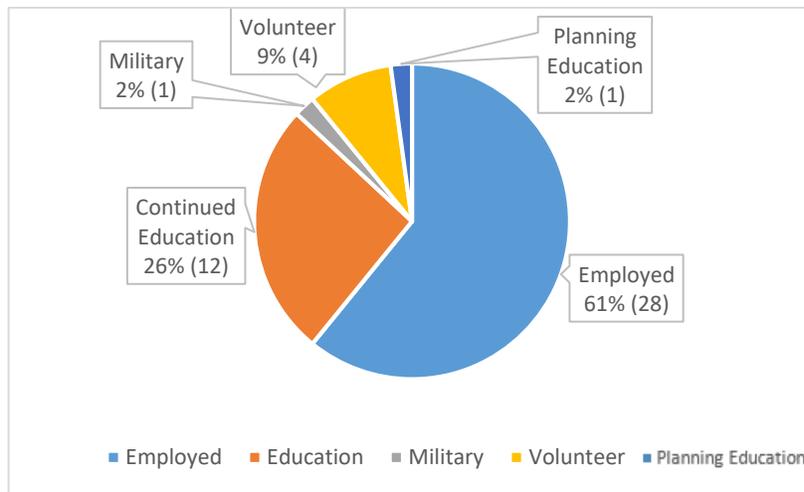
# COLLEGE OF EDUCATION, SCIENCE, AND MATHEMATICS

**SUCCESS/PLACEMENT RATE: 100%**

**KNOWLEDGE RATE: 90%**

## *Post-Graduation Outcomes – College of Education, Science, and Mathematics*

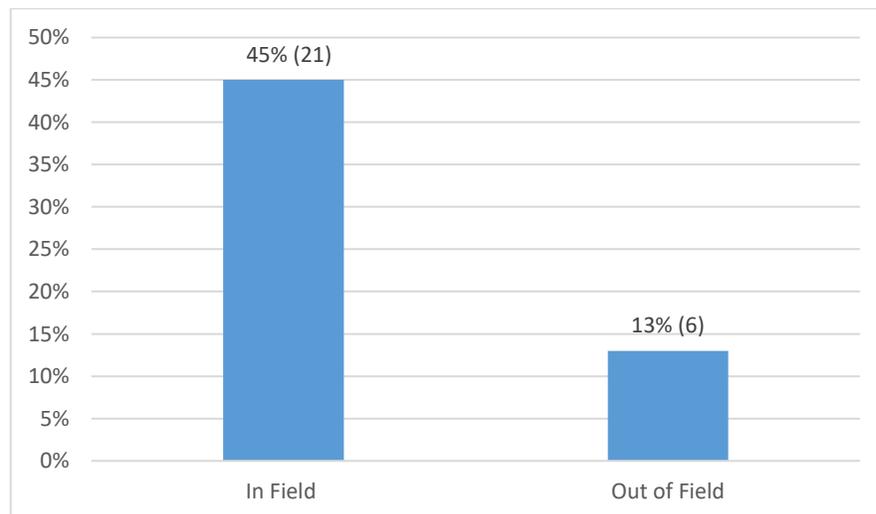
There were 51 majors graduating from the College of Education, Science, and Mathematics. 46 of the majors responded to the survey providing their post-graduation activities, indicating a 90% knowledge rate. 46 of the majors providing responses indicated a post-graduation placement, indicating a 100% success rate.



## *Employed In or Out of Field – College of Education, Science, and Mathematics*

*Calculations based on 90% (46) of CESM students who provided responses*

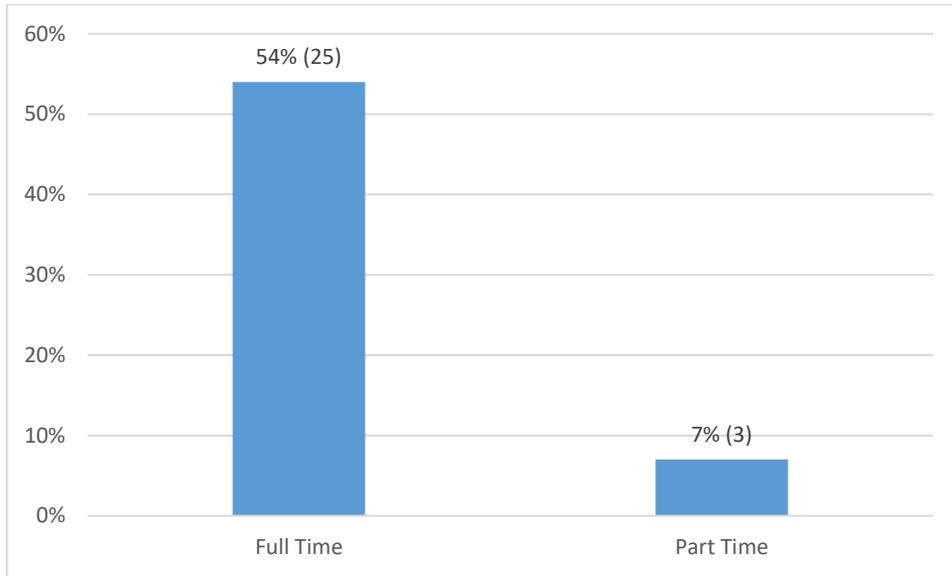
There were 28 majors within the College of Education, Science, and Mathematics who reported employment post-graduation. 27 of those majors provided information indicating employment in or out of their field.



**Employed Full or Part Time- College of Education, Science, and Mathematics**

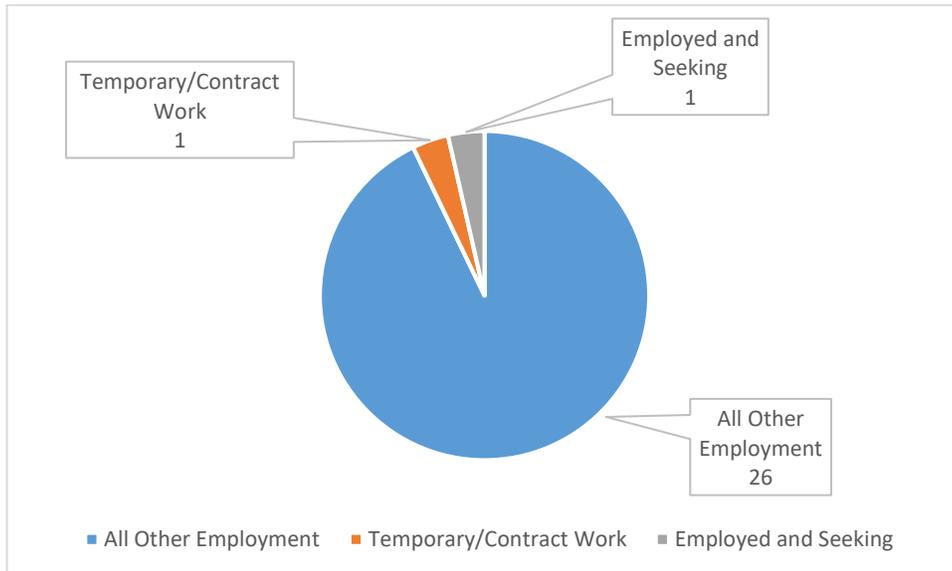
Calculations based on 90% (46) of CESM students who provided responses

All 28 majors reporting employment provided information to indicate if they were employed full or part time.



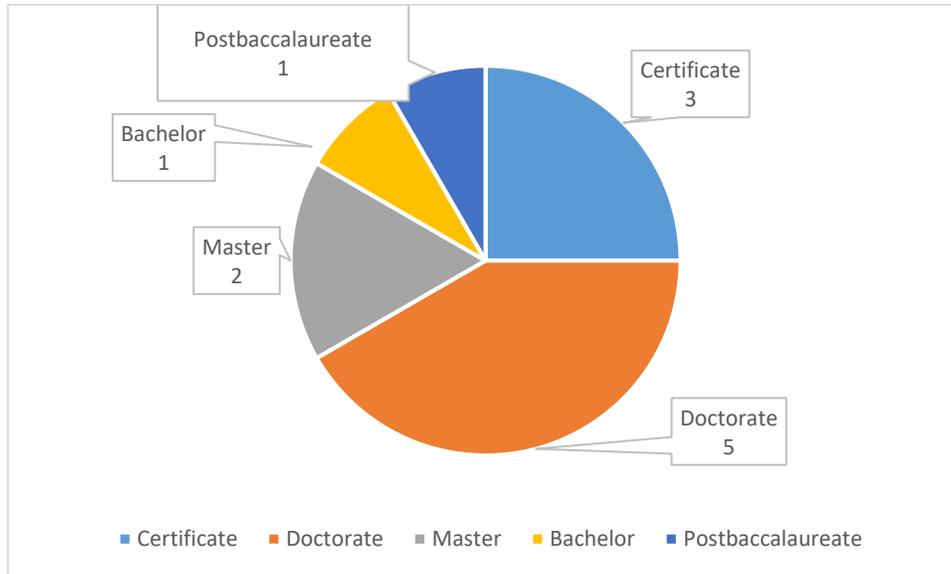
**Employment Type – College of Education, Science, and Mathematics**

Of the 28 majors reporting employment, 28 provided information regarding their employment type.



*Continuing Education - College of Education, Science, and Mathematics*

12 majors reported pursuing further education post-graduation. All of the 12 majors reported the type of schooling they were pursuing.



*Post Grad Activity by Major – College of Education, Science, and Mathematics*

Major	Total Graduates	Total Reporting	Employed	Continued Education	Military	Volunteer	Seeking Education	Planning Employment
BIOC	6	6	3	3				
BIOL	10	9	2	5		2		
BIOP	3	3	1	1		1		
CHEM	3	3		3				
EBIO	3	3	2			1		
EDST	4	4	4					
ELEM	12	10	10					
INST	1	1	1					
MATH	5	4	3				0	1
SPSC	3	2	1		1			
SUST	1	1	1					
<b>Total</b>	<b>51</b>	<b>46</b>	<b>28</b>	<b>12</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>1</b>

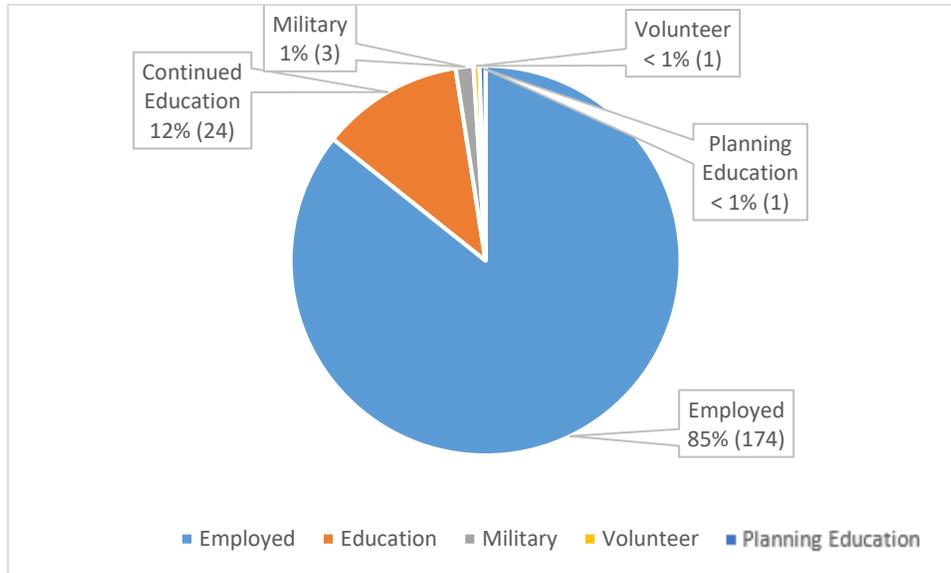
# COLLEGE OF NURSING, HEALTH, AND HUMAN BEHAVIOR

**SUCCESS/PLACEMENT RATE: 100%**

**KNOWLEDGE RATE: 85%**

## *Post-Graduation Outcomes – College of Nursing, Health, and Human Behavior*

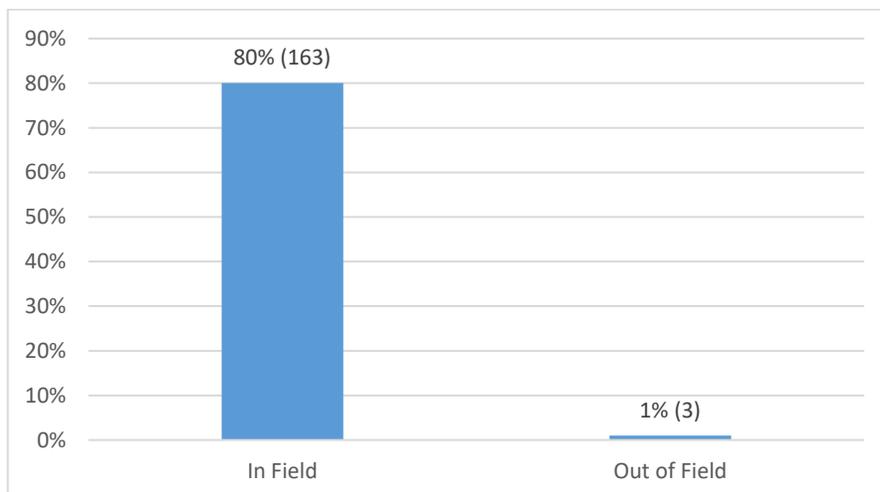
There were 240 majors graduating from the College of Nursing, Health, and Human Behavior. 203 of the majors responded to the survey, providing their post-graduation activities, indicating an 85% knowledge rate. 203 of the majors providing responses indicated a post-graduation placement, indicating a 100% success rate.



## *Employed In or Out of Field – College of Nursing Health and Human Behavior*

*Calculations based on 85% (203) of CNHHB students who provided responses*

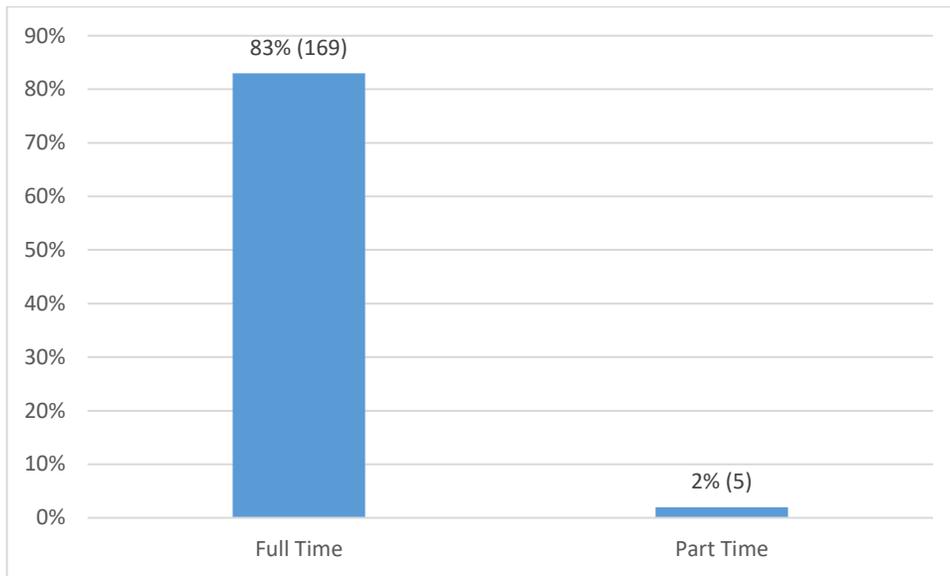
There were 174 majors within the College of Nursing, Health, and Human Behavior who reported employment post-graduation. 166 of those majors provided information indicating employment in or out of their field.



**Employed Full or Part Time- College of Nursing, Health and Human Behavior**

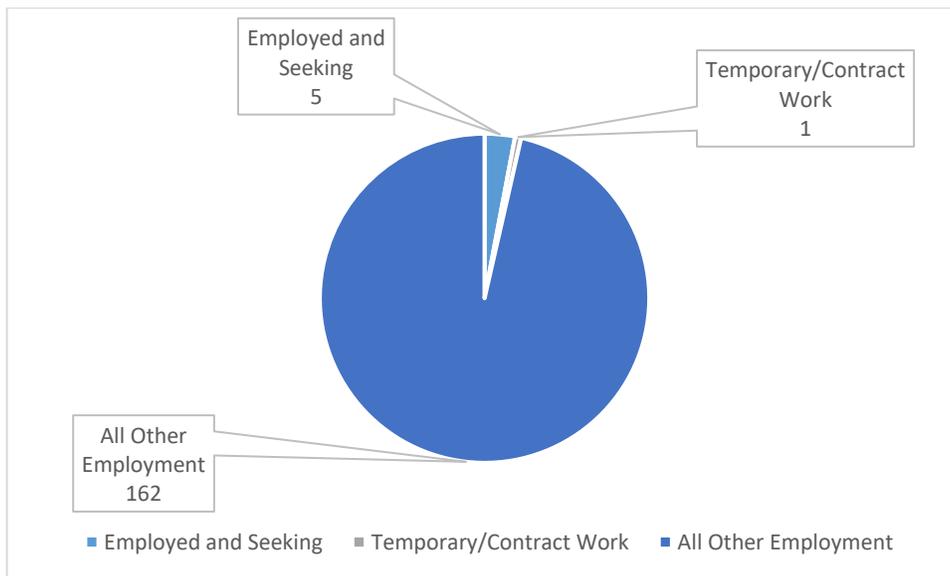
Calculations based on 85% (203) of CNHHB students who provided responses

All 174 majors reporting employment provided information to indicate if they were employed full or part time.



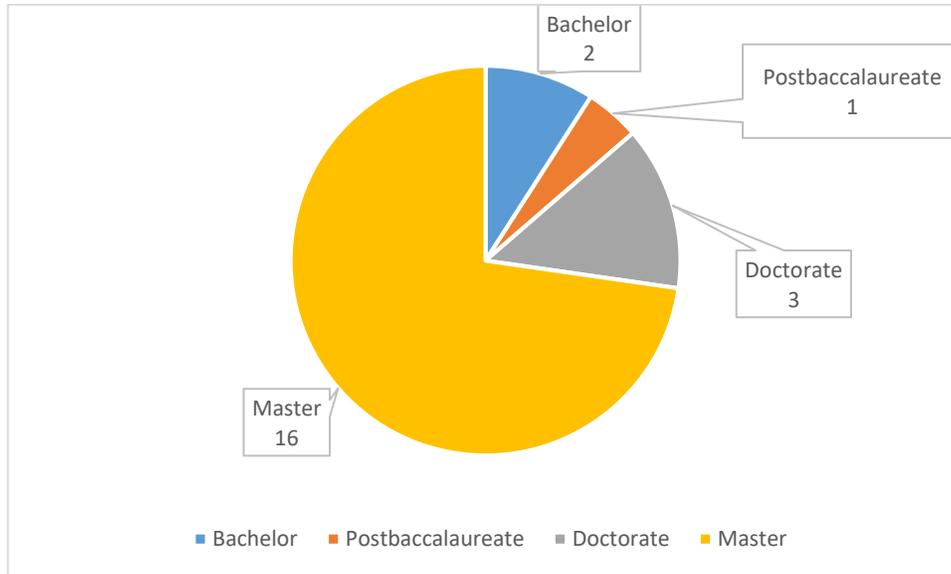
**Employment Type – College of Nursing, Health and Human Behavior**

Of the 174 majors reporting employment, 168 provided information regarding their employment type



*Continuing Education - College of Nursing, Health and Human Behavior*

There were 24 majors who reported pursuing further education post-graduation. 22 of those majors reported the type of schooling they were pursuing.



*Post Grad Activity by Major – College of Nursing, Health, and Human Behavior*

Major	Total Majors	Total Reporting	Employed	Continued Education	Military	Volunteer	Seeking Education	Planning Employment
CJAD	2	1	1					
CRMJ	6	3	2	1				
DIET	18	15	12	3				
NURN	53	34	32	2				
NURS	127	117	113		3	1		
PSYC	18	17	4	12			0	1
SOCL	1	1	1					
SOWK	11	11	6	5				
SUBA	4	4	3	1				
<b>Total</b>	<b>240</b>	<b>203</b>	<b>174</b>	<b>24</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>

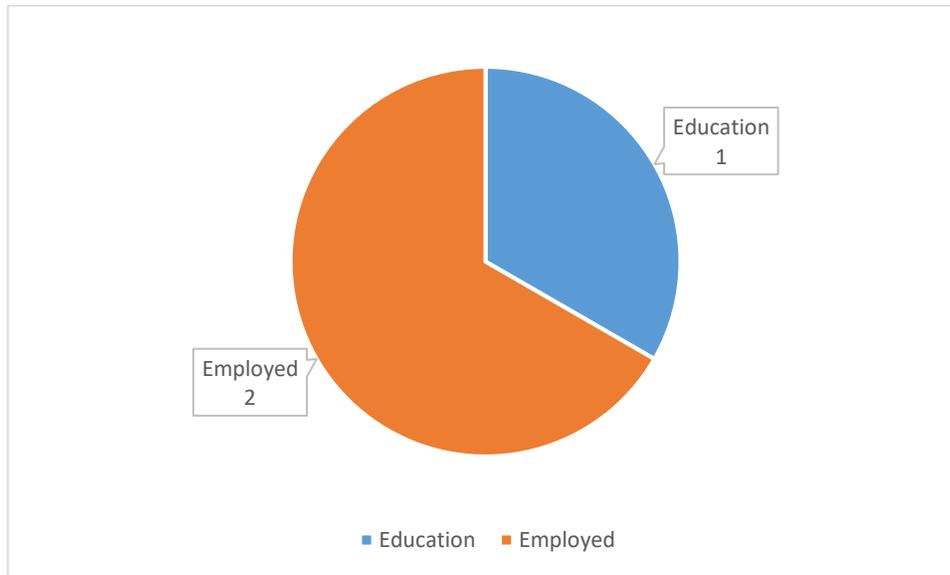
## ASSOCIATE DEGREES

**SUCCESS/PLACEMENT RATE: 100%**

**KNOWLEDGE RATE: 75%**

### *Post-Graduation Outcomes – Associate Degrees*

There were 4 individuals who graduated with an Associate degree. 3 of the individuals responded to the survey, providing their post-graduation activities, indicating a 75% knowledge rate. 3 of the graduates providing responses indicated a post-graduation placement, indicating a 100% success rate.



### *Employed In or Out of Field – Associate Degrees*

2 individuals who received an Associate degree reported employment post-graduation. Both of those individuals reported employment in their field of study.

### *Employed Full or Part Time- Associate Degrees*

Of the 2 individuals reporting employment, 1 indicated full time employment, while the other reported part time employment.

### *Employment Type – Associate Degrees*

Of the 2 individuals reporting employment, 1 indicated employment in a temporary/contract position. The other individual reported employment with a public or private employer.

### *Continuing Education - Associate Degrees*

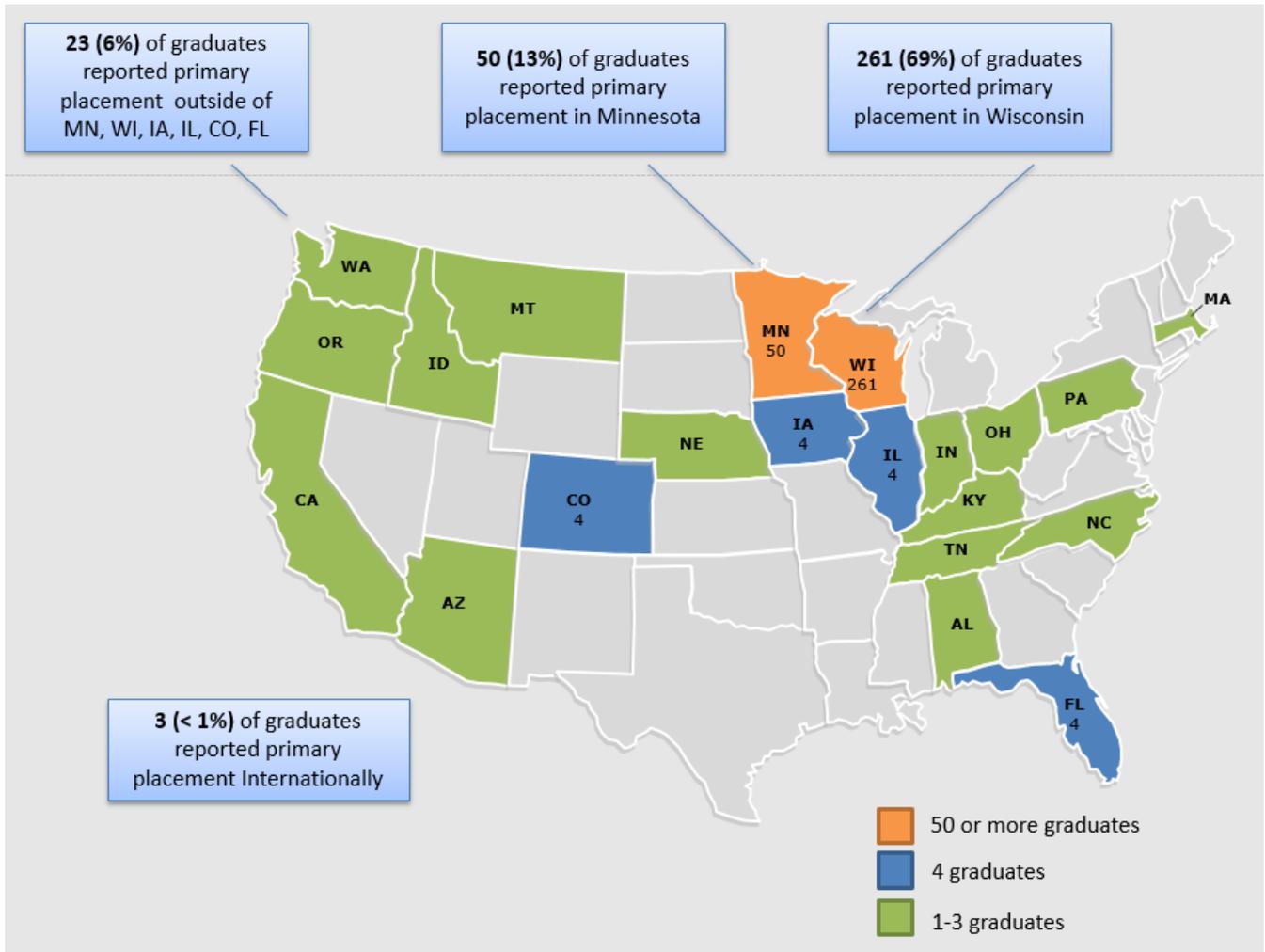
1 individual reported pursuing further education post-graduation. This individual reported pursuing a Bachelor degree.

### *Post Grad Activity by Major – Associate Degrees*

Major	Total Majors	Total Reporting	Employed	Continued Education	Military	Volunteer	Seeking Education	Planning Employment
ASSC	4	3	2	1				
<b>Total</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

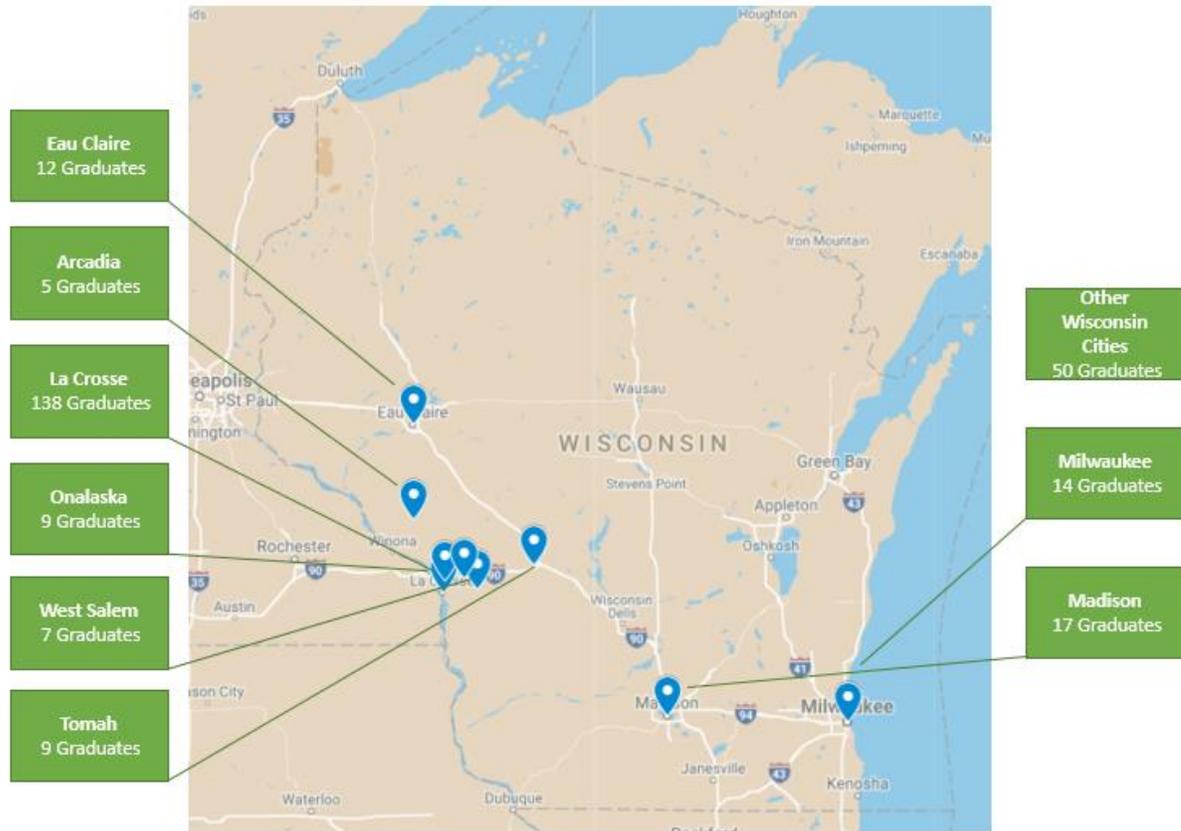
## GEOGRAPHIC DISTRIBUTION

Of the 377 majors reporting, 350 reported a geographic location for their post-graduation activities. 25 graduates did not report a post-graduation location. Of the 350 identifying a location for their primary activities following graduation, 261 reported primary placement in the State of Wisconsin. The following charts reflect the number of majors reporting specific geographic areas of post-graduation activities.



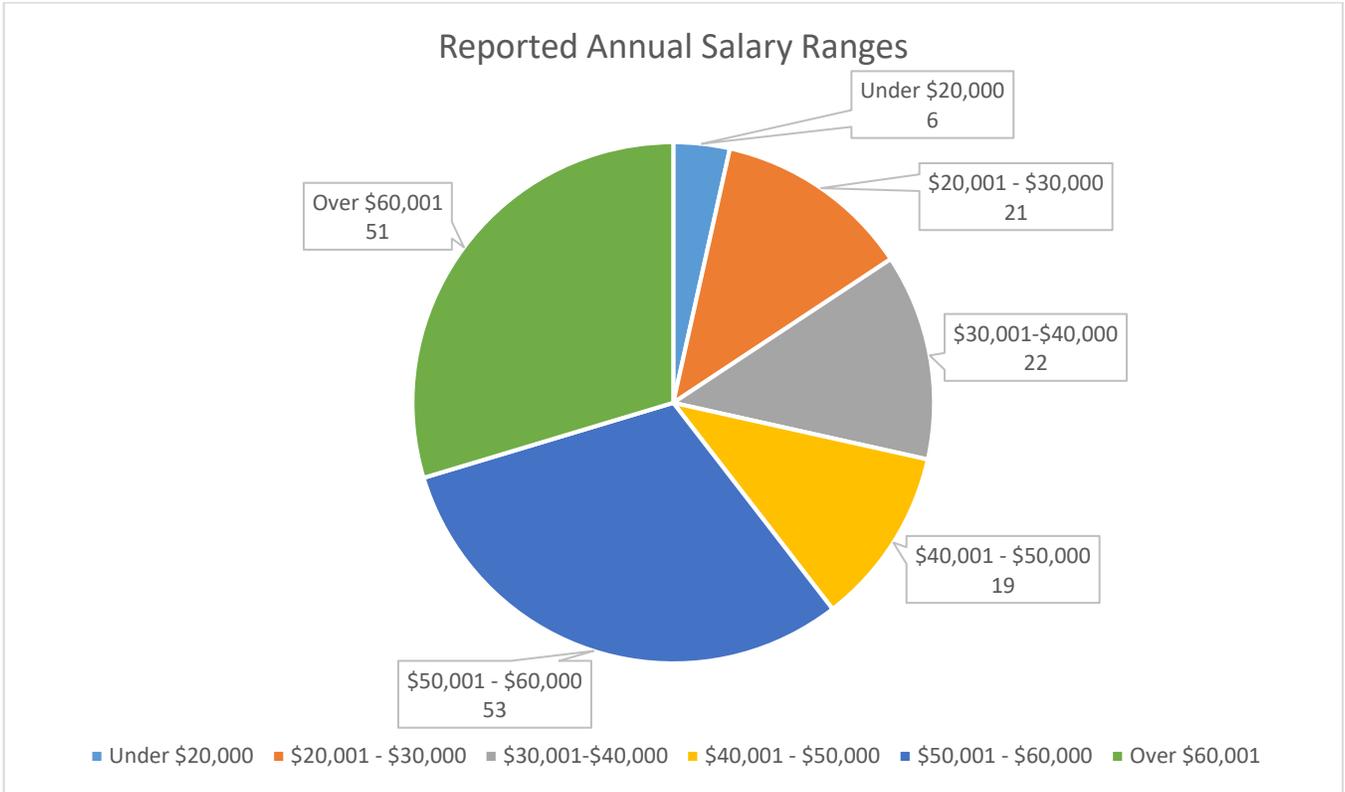
## GEOGRAPHIC DISTRIBUTION IN WISCONSIN

A total of 261 majors reported primary activities throughout the State of Wisconsin, and 138 (37%) of them reported remaining in the City of La Crosse. A list of communities identified by five or more majors as the primary site of post-graduation activities appears below.



## SALARY DATA

A total of 172 majors overall reported salary information for their primary post-graduation activity. The chart below indicated the number of majors who reported salaries within the ranged specified on the chart.



5 academic programs had 5 or more majors submitting salary data. Information from those 5 programs appears below. Other academic programs were excluded from this chart due to the small number of respondents and to avoid identifying individual salary information for those majors with few graduates.

Majors	# of graduates reporting salary range	# reporting salary of \$20,000 or less	# reporting salary range of \$20,001-\$30,000	# reporting salary range of \$30,001-\$40,000	# reporting salary range of \$40,001-\$50,000	# reporting salary range of \$50,001-\$60,000	# reporting salary over \$60,001
BUSA	5	0	1	1	3	0	0
ELEM	7	0	1	5	1	0	0
INFO	5	0	1	0	1	1	2
MGTL	8	0	3	3	1	1	0
NURS	77	1	1	1	1	41	32
OMGT	9	0	0	3	1	1	4

## COMPARATIVE DATA: 2006-2017

Report Year→	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total Number of Majors Conferred	384	416	398	413	412	435	453	458	354	500	472	455
Knowledge Rate: Number of Majors Reporting	311 (81%)	368 (88%)	367 (92%)	367 (89%)	339 (82%)	389 (89%)	377 (83%)	393 (86%)	313 (88%)	440 (88%)	410 (87%)	377 (80%)
Success Rate Overall	98%	98%	99%	98%	96%	96%	97%	97%	97%	99%	99%	99%
<sup>5</sup> Success Rate: In Field (employment in field, military and volunteer service, continuing education)	89%	92%	90%	90%	87%	84%	88%	88%	86%	90%	93%	91%
Employed In Field	79.5%	77%	75%	75%	75%	68%	74%	76%	72%	79%	80%	73%
Military	2%	1%	≤1%	1%	2%	1%	3%	2%	<1%	1%	<1%	<1%
Volunteer Service					1%	1%	1%	1%	<1%	1%	2%	2%
Graduate/Professional School and Other Continuing Education	8%	12%	13%	12%	10%	14%	9%	10%	12%	9%	10%	15%
Employed Out of Field	9%	6%	9%	8%	10%	12%	9%	9%	11%	9%	6%	5%
<sup>12</sup> Available and Seeking Employment	1.5%	2%	1%	2%	4%	4%	3%	3%	3%	1%	1%	1%
<sup>13</sup> Placed in Wisconsin	66%	61%	68%	75%	65%	69%	73%	74%	75%	75%	72%	69%

## 2017 FIRST DESTINATION SURVEY: PLACEMENTS WITH NAMES *(confidential)*

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### COLLEGE OF ARTS AND LETTERS

#### Art Administration

1. No Report

#### Studio Art

1. No Report
2. Not planning to seek employment or education
3. Volunteer

#### Broad Field Social Studies

1. Continuing Education: Master's degree in Education, Cardinal Stritch University, Milwaukee, WI
2. Continuing Education: Post-Baccalaureate degree in Education, Viterbo University, La Crosse, WI
3. No Report
4. Community Peer Specialist, Independent Living Resources, La Crosse, WI

#### English

1. Scheduling Specialist, Gundersen Health Systems, Onalaska, WI
2. English Teacher, MEP Anuban Phrae School, Na Chak, Mueang Phrae District, Phrae Thailand

#### History

1. Planning to attend graduate school, Ph.D in Mathematics

#### Liberal Studies

1. No Report
2. Continuing Education: Master's degree in Servant Leadership, Viterbo University, La Crosse, WI
3. Unaccompanied Minor Agent, Delta Global Services, La Crosse, WI
4. Continuing Education: Post-Baccalaureate degree, Music, Viterbo University, La Crosse, WI
5. No Report
6. No Report
7. Volunteer: Program Generalist, AmeriCorps, Hartland, WI

#### Music Education

1. High School Choral Director, Tomah Area School District, Tomah, WI
2. Music Teacher, Gale-Ettrick-Trempealeau School District, Ettrick, WI

#### Music Performance

1. Continued Education: Master's degree in Vocal Performance, Indiana University, Bloomington, IN
2. Continued Education: Master's degree in Music, University of Northern Colorado, Greeley, CO

**Musical Theatre**

1. Employed (location unknown)
2. No Report
3. Costumed Character Dancer, Valley Fair Amusement Park, Shakopee, MN
4. Actor, Little Theatre on the Square, Sullivan, IL
5. Performer, Valley Fair Amusement Park, Shakopee, MN
6. Performer, National Theatre for Children, Minneapolis, MN

**Philosophy**

1. Continued Education: Bachelor's degree in Nutrition, Viterbo University, La Crosse, WI
2. Certified Nursing Assistant, HSHS St. Mary's Hospital Medical Center, Green Bay, WI

**Spanish**

1. Volunteer: Teacher, World Teach, Ecuador
2. Continued Education
3. Volunteer: North American Language and Cultural Assistant, La Comunidad Autonoma Valenciana, Moncada, Valencia, Spain
4. Pediatric Nurse, Children's Hospital of Wisconsin, Milwaukee, WI
5. Medical Educator & Interpreter, The Lily Project, Nicaragua
6. Employed (location unknown)
7. Continued Education: Doctorate degree
8. No Report

**Theatre**

1. Conservation Day Camp Instructor, Walt Disney World, Orlando, FL
2. Tour Acting Director, Missoula Children's Theatre, Missoula, MT
3. Lighting Designer & Electrician, Bread & Roses Production Company, Chicago, IL
4. Actor, Sidekick Theatre - Ruggiero Models and Talent, Minneapolis, MN

**Accounting Completion**

1. Employed (location unknown)
2. Associate Manager, Adtrav Travel Management, Birmingham, AL
3. Budget Technician at a Resource Analyst Office, Dept. of Defense, Dept. of the Army, Tomah, WI
4. Continued Education: MBA, Viterbo University, La Crosse, WI
5. No Report
6. No Report
7. Chief Financial Officer, Harter's Quick Clean-Up, La Crosse, WI
8. No Report
9. Accounting Manager, Pilgrim's, Arcadia, WI

**Accounting**

1. Proposal Pricing Analyst, Insitu Inc., Portland, OR
2. Accounting Department Employee, Fastenal, Winona, MN
3. Finance Employee, Reinhart, La Crosse, WI
4. Continued Education: MBA, Viterbo University, La Crosse, WI
5. No Report
6. No Report
7. Financial Advisor, Mutual of Omaha, La Crosse, WI
8. Operations Intern, University of Minnesota, Minneapolis, MN

**Business Administration**

1. Service Professional/ Certified Trainer, Olive Garden Italian Restaurant, Onalaska, WI
2. Manager, Walmart, Onalaska, WI
3. Claims Representative, West Bend Mutual Insurance, Middleton, WI
4. Continued Education: MBA, Viterbo University, La Crosse, WI
5. Head Baseball Coach, Central High School, La Crosse, WI
6. Continued Education: MBA, Viterbo University, La Crosse, WI
7. No Report
8. Project Specialist, Logistics Health, Inc., La Crosse, WI
9. Continued Education: MBA, Heidelberg University, Tiffin, OH
10. Salesman/Manager, Lappin's, Onalaska, WI
11. No Report
12. Continued Education: MBA, Viterbo University, La Crosse, WI
13. Not planning to seek employment or education at this time
14. Continued Education: MBA, Viterbo University, La Crosse, WI
15. No Report

**Communications-Organizational**

1. Assistant Coach and Social Media Manager, Viterbo University Baseball, La Crosse, WI
2. Sales and Marketing Analyst, Bliss Communications, La Crosse, WI

**Communications-Visual**

1. Senior Graphic Designer, La Crosse Seed, La Crosse, WI
2. No Report

**Health Care and Wellness Management**

1. No Report
2. No Report
3. Environmental Services Supervisor, Mayo Clinic, La Crosse, WI
4. Medical Coder, Mayo Clinic Health System, La Crosse WI
5. No Report
6. Documentation Services Manager, Mayo Clinic Health System, La Crosse, WI
7. No Report
8. Continued Education: MBA, Viterbo University, La Crosse, WI
9. Continued Education: MBA, Viterbo University, La Crosse, WI
10. Laboratory Technical Leader-Chemistry, Gunderson Health System, La Crosse, WI
11. Coordinator of Community Services, Family & Children's Center, La Crosse & Viroqua, WI

**Management**

1. Grower, Durango Cannabis Company, Durango, CO

**Management and Leadership**

1. IS Support, Gunderson Health System, La Crosse, WI
2. 2<sup>nd</sup> Lieutenant, US Army, La Crosse, WI
3. Business Systems Analyst, Trane, La Crosse, WI
4. Operations Management, Kwik Trip, La Crosse, WI
5. No Report
6. Realtor, Coldwell Banker River Valley Realtors, La Crosse, WI
7. Financial Advisor, Mutual of Omaha, La Crosse, WI
8. Teller, Altra Federal Credit Union, Onalaska, WI
9. Human Resources, Aptiv, La Crosse, WI
10. No Report
11. Employed (site unknown), Onalaska, WI
12. Teller, Altra Federal Credit Union, West Salem, WI
13. Continued Education: Master's degree in Business Administration and Leadership, Grand Canyon University, AZ
14. Farmer, Ser-Ridge Farms, La Crosse, WI
15. Employed (location unknown)
16. Seeking Employment

### **Management Information Systems**

1. HRIS Support Supervisor, Reyes Holdings, La Crosse, WI
2. Plant Technician, CenturyLink, La Crosse, WI
3. Purchasing NPI Buyer, ZF TRW, Winona, MN
4. No Report
5. No Report
6. Business Analyst, Logistics Health Inc., La Crosse, WI
7. Micro computing specialist, Viterbo University, La Crosse, WI
8. No Report
9. League & Marketing Director, Stansfield Vending, La Crosse, WI
10. Engineering Program Manager, Apple, Inc., Cupertino, CA
11. Machine Operator, GoMacro, Viola, WI

### **Marketing**

1. Account Representative, J. J. Keller & Associates, Inc., Neenah, WI
2. Accounting Executive, Fairway Outdoor Advertising, La Crosse, WI
3. Office Assistant, La Crosse Country Club, Onalaska, WI
4. Sales Representative, Rockstar Inc., La Crosse, WI
5. No Report
6. Photographer, Lifetouch National School Studios – JC Penny, La Crosse, WI
7. Independent Marketing Contractor, La Crosse, WI
8. Director of Activities and Wellness, Hillsboro High School, Hillsboro, WI
9. Zero Based Budget Analyst, Pilgrims, Arcadia, WI

### **Organizational Management**

1. Agent Sales and Development Manager, US Cellular, Madison, WI
2. No Report
3. HRIS Support Supervisor, Reyes Holdings, La Crosse, WI
4. Financial Advisor, Edward Jones, Madison, WI
5. Employed (position unknown), Fort McCoy
6. No Report
7. Economic Support Specialist Supervisor, La Crosse County, La Crosse, WI
8. Plant Technician, CenturyLink, La Crosse, WI
9. Environmental Services Supervisor, Mayo Clinic, La Crosse, WI
10. Purchasing-NPI Buyer, ZF TRW, Winona, MN
11. Business Lending Assistant / Team Lead, Altra Federal Credit Union, La Crosse, WI
12. No Report
13. Budget Technician, Department of Defense, Department of the Army, Tomah, WI
14. Information Systems Customer Support, Gundersen Health System, La Crosse, WI
15. No Report
16. Lockmaster, US Army Corps of Engineers, Genoa, WI
17. Fiscal Associate, City of Eau Claire, Eau Claire, WI
18. Paraprofessional, Arcadia High School, Arcadia, WI
19. No Report
20. Staffing Coordinator, ABR Employment Services, La Crosse, WI

21. Connected Care Liaison, Mayo Clinic Health Systems, Rochester, MN
22. Program Director, Independent Living Choices, La Crosse, WI
23. No Report
24. Director of Sales- Emerging Channels, Organic Valley, Cashton, WI
25. Human Capital Coordinator, Agropur Ingredients, La Crosse, WI
26. Technical Leader of Chemistry, Gundersen Health System, La Crosse, WI
27. Assistant Canteen Chief, Veterans Administration, Tomah, WI
28. Director of Community Engagement, Mayo Clinic Health System, La Crosse, WI
29. District Leader, Kwik Trip Inc., La Crosse, WI

#### **Organizational Studies**

1. Continued Education: MBA, Viterbo University, La Crosse, WI

#### **Professional Studies**

1. No Report
2. Network Specialist, UW-La Crosse, La Crosse, WI

#### **Sport Management and Leadership**

1. Physical Education Teacher, La Crescent Crucifixion Elementary, La Crescent, MN
2. Operations Intern, University of Minnesota, Minneapolis, MN

## COLLEGE OF EDUCATION, SCIENCE, AND MATHEMATICS

### Biochemistry

1. Continued Education, Master's degree in Public Health, Boston University, Boston, MA
2. Continued Education, Doctor of Pharmacy degree, University of Minnesota, Minneapolis, MN
3. Ruth Lee, Lab Technician, Westby Co-op Creamery, Westby, WI
4. Long Term Substitute Chemistry Teacher, Tomah High School, Tomah, WI
5. Certified Nursing Assistant, HSHS St. Mary's Hospital Medical Center, Green Bay, WI
6. Continued Education: Doctorate degree

### Biology

1. Continued Education, Doctorate in Physical Therapy, Concordia University, Mequon, WI
2. Emergency Medical Technician, Avera Holy Family, Estherville, IA
3. Continued Education: Doctorate in Physical Therapy, UW-Madison, Madison, WI
4. Continued Education, Certificate in Medical Laboratory Science, Mayo School of Health Sciences, Rochester, MN
5. Volunteer, Prepared Together Coordinator, AmeriCorps VISTA, Oakland, CA
6. Continued Education, Bachelor degree in Education, Viterbo University, La Crosse, WI
7. No Report
8. Volunteer Ambassador, National Parks of Boston, Boston, MA
9. Continued Education, Certificate in Medical Lab Science, Mayo Clinic Health System, Rochester, MN
10. Volunteer, Border Servant Corps, El Paso, TX

### Biopsychology

1. Volunteer, Clinical Unit Assistant, Christ House, Washington D.C.
2. Continued Education, Master's degree in Chemistry, UW-Madison, Madison, WI
3. Administrative Assistant, C&E Construction Inc., Eau Claire, WI

### Chemistry

1. Continued Education, Post-Baccalaureate degree in Forensic Science, Hamline University, St. Paul, MN
2. Continued Education, Certificate in Education, Southwest Minnesota State University, Marshall, MN
3. Continued Education, Doctorate degree in Chemistry, Pennsylvania State University, University Park, PA

### Environmental Biology

1. Waitress, Digger's Sting Inc., La Crosse, WI
2. Insight FS, Jefferson, WI
3. Volunteer and Apprentice Coordinator, AmeriCorps VISTA – Skagit Friendship House, Mount Vernon, WA

**Educational Studies**

1. Customer Service Representative, Teleperformance, West Salem, WI
2. Lead Teacher, Children's Treehouse, Onalaska, WI
3. High School Career Coach, Western Technical College, La Crosse, WI
4. Special Education Paraprofessional, West Salem School District, West Salem, WI

**Elementary Education**

1. Teacher, Arcadia School District, Arcadia, WI
2. Child Youth Program Assistant, Fort McCoy Development Center, Fort McCoy, WI
3. House Worker, Place of Grace, La Crosse, WI
4. 4<sup>th</sup> Grade Teacher, Sparta School District, Sparta, WI
5. Kindergarten Teacher, West Salem School District, West Salem, WI
6. 8<sup>th</sup> Grade Teacher, Amery School District, Amery, WI
7. 4<sup>th</sup> Grade Teacher, School District of La Crosse, La Crosse, WI
8. No Report
9. 4<sup>th</sup> Grade Teacher, West Salem Elementary School, West Salem, WI
10. 3<sup>rd</sup> Grade Teacher, Galesville Elementary School, Galesville, WI
11. 5<sup>th</sup> Grade Teacher, St. Patrick's School, Sparta, WI
12. No Report

**Integrated Studies**

1. Production Supervisor, Nestle Nutrition, Eau Claire, WI

**Mathematics**

1. Employed (site unknown), Billings, MT
2. Billing Specialist, Riverfront, Inc., La Crosse, WI
3. Planning to continue education: PH.D. Mathematics
4. Server, Wildwood Sports Bar and Grill, Rochester, MN
5. No Report

**Sport Science**

1. 2<sup>nd</sup> Lieutenant, UW ARMY, Fort Bragg, NC
2. Medical Equipment Technician, Madison, WI
3. No Report

**Sustainability**

1. Staff Accountant, Marine Bank and Trust, Vero Beach, FL

**Criminal Justice Administration**

1. Case Manager, ATTIC Correctional Services, Inc., La Crosse, WI
2. No Report

**Criminal Justice**

1. Proposal Pricing Analyst, Insitu Inc., Portland, OR
2. No Report
3. No Report
4. No Report
5. Employed (location unknown)
6. Continued Education: Doctorate degree in Law, Belmont University, Nashville, TN

**Dietetics**

1. Nutrition Technician, Gundersen Health System, La Crosse, WI
2. No Report
3. Dietician, St. Cloud Hospital, St. Cloud, MN
4. No Report
5. Registered Dietician, Nebraska Skilled Nursing and Rehabilitation, Omaha, NE
6. Performance Dietitian, Synergy Sports Performance, Green Bay, WI
7. WIC Director, Buffalo County Health and Human Services, Alma, WI
8. Continued Education, Master's degree in Nutrition, University of North Carolina, Greensboro, NC
9. Nutrition/ Dietetics, WIC, Brainerd, MN
10. Dietician, Wisconsin Health Department
11. No Report
12. Registered Dietitian, Gundersen Health System, La Crosse, WI
13. Continued Education: Master's degree in Nutrition, University of Cincinnati, Cincinnati, OH
14. Dietician, Rogers Memorial, Milwaukee, WI
15. Nutrition Position, WIC, Vernon County, WI
16. Continued Education, MBA, Viterbo University, La Crosse, WI
17. Dietitian, Viverant, Minneapolis, MN
18. Dietitian/Server, Fayze's, La Crosse, WI

**Nursing: BSN Completion**

1. No Report
2. No Report
3. No Report
4. Continued Education, Master's degree in Nursing, UW Oshkosh, Oshkosh, WI
5. No Report
6. Registered Nurse, Monroe, WI
7. Registered Nurse, HSSH St. Joseph's Hospital, Chippewa Falls, WI
8. Registered Nurse, Winneshiek Medical Center, Decorah, IA

9. Registered Nurse, Mayo Clinic Health System, Arcadia, WI
10. No Report
11. Director of Inpatient Behavioral Health, Southwest Health, Platteville, WI
12. Continued Education, Master's degree in Nurse Practitioner of Mental Health, Alverno College, Milwaukee, WI
13. Registered Nurse, Mile Bluff Medical Center, Mauston, WI
14. Care Team Leader, American Family Children's Hospital, Madison, WI
15. No Report
16. Registered Nurse, Mercy Health System, Lake Geneva, WI
17. No Report
18. Registered Nurse, Black River Memorial Hospital, Black River Falls, WI
19. Registered Nurse, Mayo Clinic Health System, Eau Claire, WI
20. Registered Nurse, St. Elizabeth's General Hospital Shisong, Kumbo, West Africa
21. Registered Nurse, SSM Health – St. Mary's, Madison, WI
22. Registered Nurse Case Manager, Dove Healthcare, Osseo, WI
23. Registered Nurse, Milwaukee, WI
24. No Report
25. No Report
26. Registered Nurse, Mercy Hospital and Trauma Center, Janesville, WI
27. Registered Nurse, Winona Health, Winona, MN
28. Registered Nurse, SSM Health-St. Mary's, Madison, WI
29. Executive Director and Registered Nurse, Mission San Miguel, Colorado Springs, CO
30. ICU Registered Nurse, Aspirus, Wausau, WI
31. No Report
32. No Report
33. Nurse Manager, Morrow Home, Sparta, WI
34. Registered Nurse, Mayo Clinic Health System
35. Registered Nurse, Mayo Clinic Health System, Eau Claire, WI
36. Registered Nurse, Tomah VA, Tomah, WI
37. No Report
38. Clinic Nursing Supervisor, Aspirus, Antigo, WI
39. Registered Nurse, Gundersen Health System, La Crosse,
40. Registered Nurse, HSHS Sacred Heart Hospital, Eau Claire, WI
41. No Report
42. Registered Nurse
43. No Report
44. Registered Nurse, Gundersen Health System, La Crosse, WI
45. Registered Nurse, Mayo Clinic Health System, Eau Claire, WI
46. Registered Nurse, Unity Point Meriter, Madison, WI
47. No Report
48. Registered Nurse, Gundersen Health System, La Crosse, WI
49. No Report
50. No Report
51. No Report
52. Property Manager, Gassen Companies, Eden Prairie, MN
53. No Report

## **Nursing**

1. Registered Nurse, Eau Claire, WI
2. Registered Nurse, Gundersen Health System, La Crosse, WI
3. Registered Nurse, Columbia St. Mary's ICU, Milwaukee, WI
4. Registered Nurse, Poudre Valley Hospital UC Health, Fort Collins, CO
5. Registered Nurse, Gundersen Health System, La Crosse, WI
6. Registered Nurse, Allina Health, St. Paul, MN
7. Registered Nurse, Allina Health, Minneapolis, MN
8. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
9. Registered Nurse, Gundersen Health System, La Crosse, WI
10. Registered Nurse, Gundersen Health System, La Crosse, WI
11. Registered Nurse, Gundersen Health System, La Crosse, WI
12. Registered Nurse, Mercy Volunteer Corp., Pittsburgh, PA
13. Registered Nurse
14. Registered Nurse, Aurora Medical Center, Grafton, WI
15. Registered Nurse, Gundersen Health System, La Crosse, WI
16. Registered Nurse, United Hospital, St. Paul, MN
17. Registered Nurse, Mayo Clinic Health System, Rochester, MN
18. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
19. Registered Nurse, Aurora St. Luke's, Milwaukee, WI
20. Registered Nurse, Gundersen Health System, La Crosse, WI
21. Registered Nurse, Gundersen Health System, La Crosse, WI
22. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
23. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
24. Registered Nurse, Marshfield Clinic, Marshfield, WI
25. Registered Nurse, Gundersen Health System, La Crosse, WI
26. Registered Nurse, ThedaCare Regional Medical Center, Neenah, WI
27. La Crosse, WI
28. Registered Nurse, Gundersen Health System, La Crosse, WI
29. Registered Nurse, Gundersen Health System, La Crosse, WI
30. Registered Nurse, Gundersen Health System, La Crosse, WI
31. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
32. Caldwell, ID
33. Registered Nurse, Mayo Clinic Health System, Rochester, MN
34. Registered Nurse, Mayo Clinic Health System, Rochester, MN
35. Registered Nurse, Unity Point Health – Meriter, Madison, WI
36. Registered Nurse, Gundersen Health System, La Crosse, WI
37. Registered Nurse, Memorial Medical Center, Neillsville, WI
38. Registered Nurse, Ann and Robert H. Lurie Children's Hospital of Chicago, Chicago, IL
39. Registered Nurse, Gundersen Health System, La Crosse, WI
40. Registered Nurse, Abbott Northwestern Hospital, Minneapolis, MN

41. Registered Nurse, Reedsburg Area Medical Center, Reedsburg, WI
42. Registered Nurse, Children's Hospital of Wisconsin, Milwaukee, WI
43. Registered Nurse, University of Iowa Stead Family Children's Hospital, Iowa City, IA
44. Registered Nurse, Lori Knapp Company, La Crosse, WI
45. No Report
46. United States Army
47. Registered Nurse, Baptist Medical Center, Jacksonville, Florida
48. Registered Nurse, Gundersen Health System, La Crosse, WI
49. Registered Nurse, Mayo Clinic Health System, Rochester, MN
50. Registered Nurse, True Friends, Annandale, MN
51. Registered Nurse, Wheaton Franciscan Elmbrook Memorial, Brookfield, WI
52. Registered Nurse, Bethany Riverside, La Crosse, WI
53. Registered Nurse, Gundersen Health System, La Crosse, WI
54. Registered Nurse, Gundersen Health System, La Crosse, WI
55. Active Duty Army Nurse Corps
56. No Report
57. No Report
58. Registered Nurse, Abbot Northwestern Hospital, Minneapolis, MN
59. Registered Nurse, Children's Hospital of Wisconsin, Milwaukee, WI
60. Home Care Provider, Private Family, Holmes, WI
61. Registered Nurse, University of Iowa Stead Family Children's Hospital, Iowa City, IA
62. Registered Nurse, Aurora St. Luke's, Milwaukee, WI
63. Registered Nurse, Sacred Heart Hospital, Eau Claire, WI
64. Registered Nurse, Gundersen Health System, La Crosse, WI
65. Registered Nurse, Froedtert Hospital, Milwaukee, WI
66. Registered Nurse, Gundersen Health System, La Crosse, WI
67. Registered Nurse, Gundersen Health System, La Crosse, WI
68. Registered Nurse, Gundersen Health System, La Crosse, WI
69. No Report
70. No Report
71. Registered Nurse, Gundersen Health System, La Crosse, WI
72. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
73. Registered Nurse, Mayo Clinic Health System, Rochester, MN
74. Registered Nurse, Mayo Clinic Health System, Rochester, MN
75. Registered Nurse, Gundersen Health System, La Crosse, WI
76. Registered Nurse, Sacred Heart Hospital, Eau Claire, WI
77. Registered Nurse, Mayo Clinic Health System, Rochester, MN
78. Registered Nurse, Winona Health, Winona, MN
79. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
80. Registered Nurse, Black River Falls Memorial Hospital, Black River Falls, WI
81. Registered Nurse, Gundersen Health System, La Crosse, WI
82. Registered Nurse, Gundersen Health System, La Crosse, WI
83. Registered Nurse, UW-Health, Madison, WI
84. Registered Nurse, Gundersen Health System, La Crosse, WI

85. Registered Nurse, Gundersen Health System, La Crosse, WI
86. Registered Nurse, Tomah VA, Tomah, WI
87. Registered Nurse, Winona Health, Winona, MN
88. No Report
89. Registered Nurse, HSHS St. Joseph's Hospital, Chippewa Falls, WI
90. Registered Nurse, Gundersen Health System, La Crosse, WI
91. Registered Nurse, Gundersen Health System, La Crosse, WI
92. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
93. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
94. Registered Nurse, Mayo Clinic Health System, La Crosse, WI
95. No Report
96. Registered Nurse, Gundersen Health System, La Crosse, WI
97. No Report
98. Registered Nurse, UW Health University Hospital, Madison, WI
99. Registered Nurse, UW Health University Hospital, Madison, WI
- 100.No Report
- 101.Registered Nurse, Gundersen Health System, La Crosse, WI
- 102.Registered Nurse, Gundersen Health System, La Crosse, WI
- 103.Mayo Clinic Health System, Rochester, MN
- 104.Employed (site unknown), West Salem, WI
- 105.Registered Nurse, Alina Health, Minneapolis, MN
- 106.Registered Nurse, Meriter, Madison, WI
- 107.Employed (position unknown), Spring Grove, MN
- 108.Registered Nurse, Gundersen Health System, La Crosse, WI
- 109.Registered Nurse, Mayo Clinic Health System, Rochester, MN
- 110.Registered Nurse, Black River Memorial Hospital, Black River Falls, WI
- 111.Bobbi Swenson, Registered Nurse, Gundersen Health System, La Crosse, WI
- 112.Registered Nurse, Mayo Clinic Health System, Jacksonville, FL
- 113.Registered Nurse, UW Health, Madison, WI
- 114.Registered Nurse, Winona Health, Winona, MN
- 115.Registered Nurse, Mayo Clinic Health System, Eau Claire, WI
- 116.Registered Nurse, Mayo Clinic Health System, Rochester, MN
- 117.Registered Nurse, Gundersen Health System, La Crosse, WI
- 118.US Army
- 119.Nurse Tech, Bethany Riverside, La Crosse, WI
- 120.Registered Nurse, Sacred Heart, Eau Claire, WI
- 121.Registered Nurse, Mayo Clinic Health System, La Crosse, WI
- 122.Registered Nurse, Gundersen Health System, La Crosse, WI
- 123.Registered Nurse, Gundersen Health System, La Crosse, WI
- 124.No Report
- 125.Registered Nurse, Gundersen Health System, La Crosse, WI
- 126.Registered Nurse, Gundersen Health System, La Crosse, WI
- 127.Registered Nurse, UW Hospital, Madison, WI

## **Psychology**

1. Continued Education
2. Employed (location unknown)
3. Admission Counselor, Viterbo University, La Crosse, WI
4. Continued Education, Biology, Century College, Oakdale, MN
5. Continued Education, Doctorate in Clinical Psychology, Seattle Pacific University, Seattle, WA
6. Continued Education, Master of Mental Health Counseling, Viterbo University, La Crosse, WI
7. Continued Education, Accelerated BSN program, Bellin College, Bellevue, WI
8. Planning to pursue a Master's in Occupational Therapy, Not Enrolled
9. Continued Education, Doctorate in Clinical Psychology, Spalding University, Louisville, KY
10. Continued Education, Master of Mental Health Counseling, Viterbo University, La Crosse, WI
11. No Report
12. Children's Targeted Case Manager, Catholic Charities of Saint Paul and Minneapolis, St. Paul and Minneapolis, MN
13. Continued Education, Post Baccalaureate degree in Cross Categorical Secondary Education, Viterbo University, La Crosse, WI
14. Continued Education, Master's in Counselor Education, Winona State University, Winona, MN
15. Continued Education, Master of Mental Health Counseling, Viterbo University, La Crosse, WI
16. Continued Education, Master's degree in Counseling, Mount Mary University, Milwaukee, WI
17. Forensic Interviewer, Family and Children's Center, La Crosse, WI
18. Continued Education, Bachelor's degree in Biology, Viterbo University, La Crosse, WI

## **Social Work**

1. Social Worker, La Crosse County Human Services, La Crosse, WI
2. Stein Counseling, La Crosse, WI
3. Continued Education, Master's degree in Clinical Social Work, Loyola University, Illinois
4. Continued Education, Master's degree in Social Work, UW-Madison, Madison, WI
5. Employed (site unknown), Minneapolis, MN
6. Continued Education, Master's degree in Clinical Social Work, University of Minnesota, Minneapolis, MN
7. Continued Education, Master's degree in Social Work, UW-Milwaukee, Milwaukee, WI
8. Social Worker, Bethany Riverside, La Crosse, WI
9. Continued Education, Master's degree in Social Work, UW-Milwaukee, Milwaukee, WI
10. Employed (site unknown), La Crosse, WI
11. Forensic Interviewer, Family and Children's Center, La Crosse, WI

## **Sociology**

1. Juvenile Justice Social Worker, Polk County Department of Children and Families, Balsam Lake, WI

## **Substance Abuse Counseling**

1. Continued Education, Master of Mental Health Counseling, Viterbo University, La Crosse, WI
2. Installation, Security Boss Manufacturing, La Crosse, WI
3. Clinical Substance Abuse Counselor, Wisconsin Department of Corrections, Prairie Du Chien, WI

4. Dodge County TAD/IDC Programs Director, Justice Point, Juneau, WI

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**ASSOCIATE DEGREES**

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1. No Report
2. Home Care Worker, Mesa, AZ
3. Continuing Education: Bachelor's degree in Professional Studies, Viterbo University, La Crosse, WI
4. OPEX Change Agent, Trane Company, La Crosse, WI