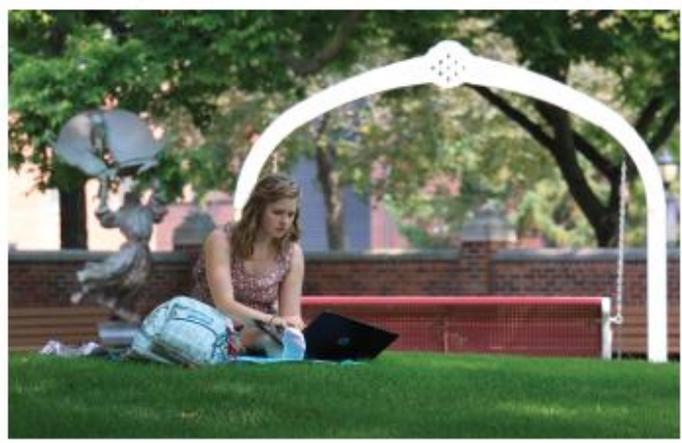


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# First Destination Survey: Undergraduate Outcomes

For Graduates in Summer 2015, Winter 2015, and Spring 2016



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## Introduction

**99%:** Success Rate for Summer 2015, Winter 2015, and Spring 2016 Graduates

(Based on 87% knowledge rate)

The undergraduate First Destination Survey reports the initial post-graduation outcomes of recent Associate and Bachelor Degree recipients.

Data were collected through survey and outreach efforts conducted by the Career Services staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

**All percentages in this report are based on the total number of graduates reporting,** not the total number of graduates. Graduates reporting they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 3-4 of this report.

A total of 459 individual graduates were listed on the official graduation lists as of September 1, 2016. Thirteen of these students completed studies in two majors, resulting in 472 majors being conferred degrees. Information was gathered from 397 graduates/410 majors for this report.

Questions regarding this report may be directed to the Career Service staff at 608-796-3828 or [careers@viterbo.edu](mailto:careers@viterbo.edu).

## Definition of Terms/Explanations of Calculations

1. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates as some graduates complete multiple majors.
2. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable by the Career Services staff. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or his/her family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
3. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.  
*[% calculation: row 2/row1]*
4. The “**not seeking**” category includes people who report they are not a part of the work force or are continuing their education, and are not seeking employment at this time.
5. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 2 minus row 4]*
6. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.” *[% calculation: row 6/row 5]*
7. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.  
*[% calculation: row 7/row 5]*
8. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college education. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) *[% calculation: row 8/row 5]*

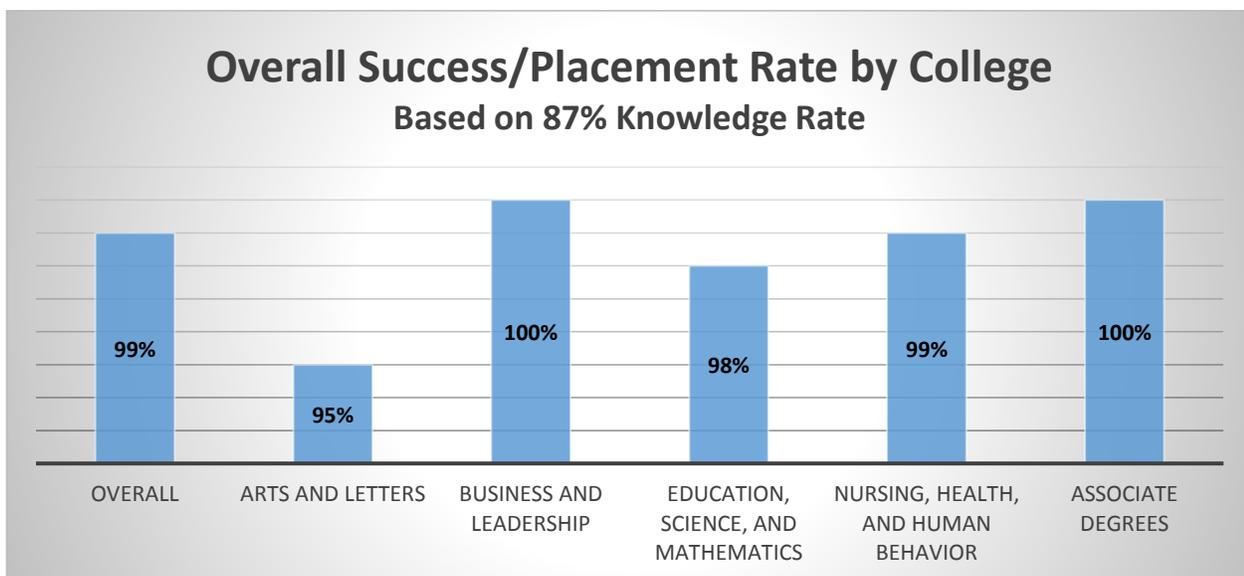
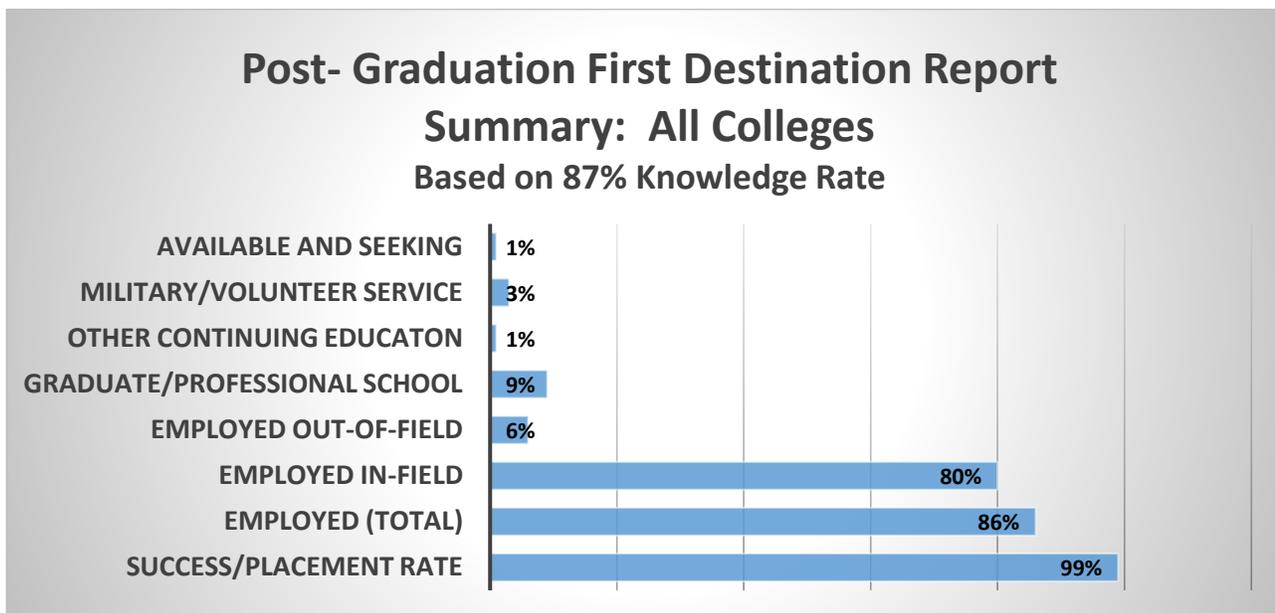
9. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the knowledge/skills they gained from their programs or majors. [*% calculation: row 9/row 5*]
10. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [*% calculation: row 10/row5*]
11. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [*% calculation: row 11/row 5*]
12. “**Employed as entrepreneur**” [*% calculation: row 12/row 5*]
13. “**Employed in temporary or contract work**” [*% calculation: row 13/row 5*]
14. “**Employed as a freelancer**” [*% calculation: row 14/row 5*]
15. “**Employed in post-graduate internship or fellowship**” [*% calculation: row 15/row 5*]
16. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [*% calculation: row 16/row 5*]
17. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. This is the employment category for the majority of graduates in the workforce who report working in an ongoing position for a public or private organization or business. [*% calculation: row 17/row 5*]
18. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [*% calculation: row 18/row 5*]
19. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [*% calculation: row 19/row 5*]
20. The “**graduate/professional school**” category includes individuals who report their primary activity is attending a graduate school or professional education program. [*% calculation: row 20/row5*]
21. The “**other continuing education**” category includes individuals who report their primary activity is furthering education at a non-graduate level. [*% calculation: row 21/row 5*]
22. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [*% calculation: row 22/row 5*]
23. The “**primary placement in WI**” category reflects the number of majors who report a placement with their primary activity in the State of Wisconsin. [*% calculation: row 23/row 6*]

## **Abbreviation Guide**

ACCD: Accounting Completion	ACCT: Accounting
ADCT: Addiction Studies	ARED: Art Education
ARTS: Studio Art	BFSS: Broad Field Social Studies
BIOC: Biochemistry	BIOL: Biology
BIOP: Biopsychology	BUED: Business Education
BUSA: Business Administration	CHEM: Chemistry
CORG: Organizational Communications	CRMJ: Criminal Justice
CVIS: Visual Communications	DIET: Nutrition and Dietetics
EBIO: Environmental Biology	EDST: Educational Studies
EDUT: Technology Education	ELEM: Elementary Education
ENGL: English	HMGJ: Health Care Management
INFO: Management Information Systems	INST: Integrated Studies
LBST: Liberal Studies	MATH: Mathematics
MGMT: Management	MGTL: Management and Leadership
MKTG: Marketing	MPHY: Mathematical Physics
MUED: Music Education	MUPF: Music Performance
MUSC: Music	MUTH: Music Theatre
NURN: BSN Completion	NURS: Nursing
OMGT: Organizational Management	ORST: Organizational Studies
PHIL: Philosophy	PSYC: Psychology
RLST: Religious Studies	SOCL: Sociology
SOWK: Social Work	SPAN: Spanish
SPML: Sport Management and Leadership	SPSC: Sport Science and Leadership
SUBA: Substance Abuse Counseling	THTR: Theatre

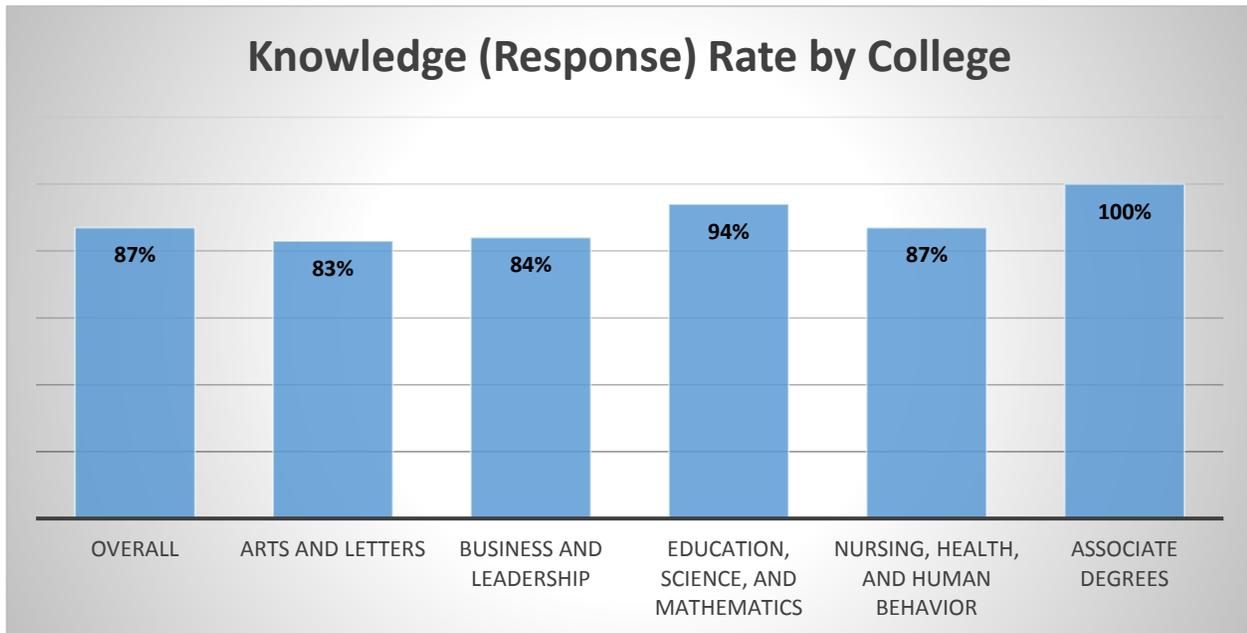
## **SUCCESS RATE – OVERALL: 99%**

Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity. The following charts summarize career outcomes for reporting graduates. “Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate/professional school or other continuing education.



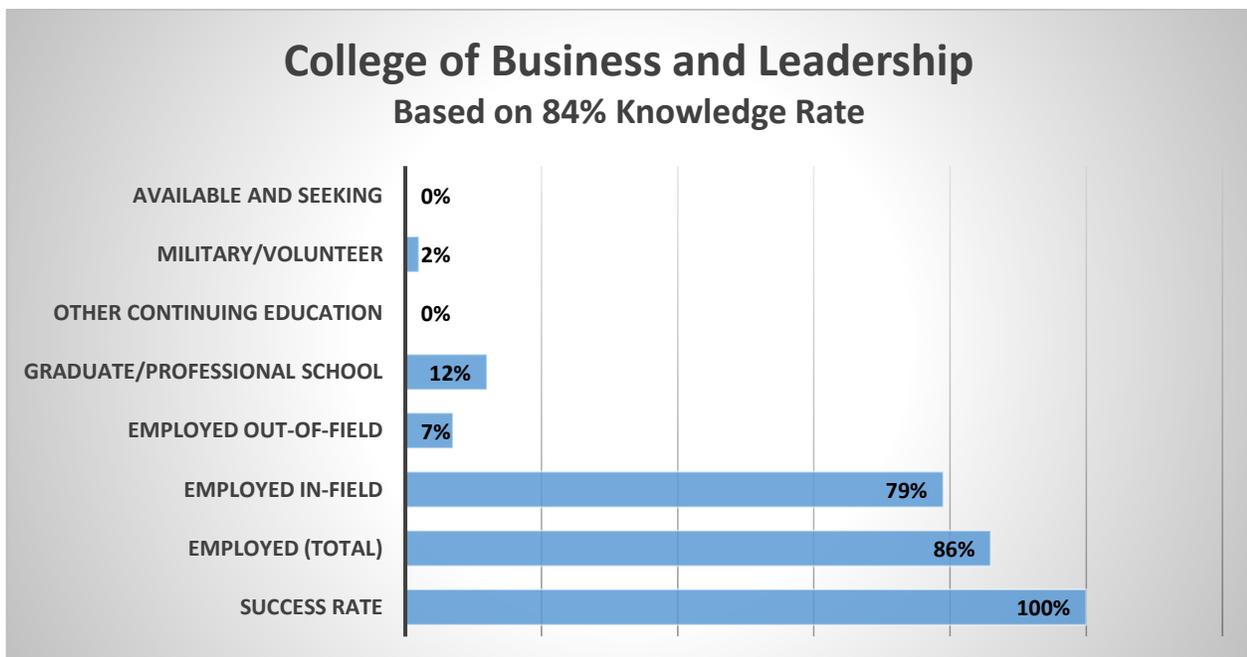
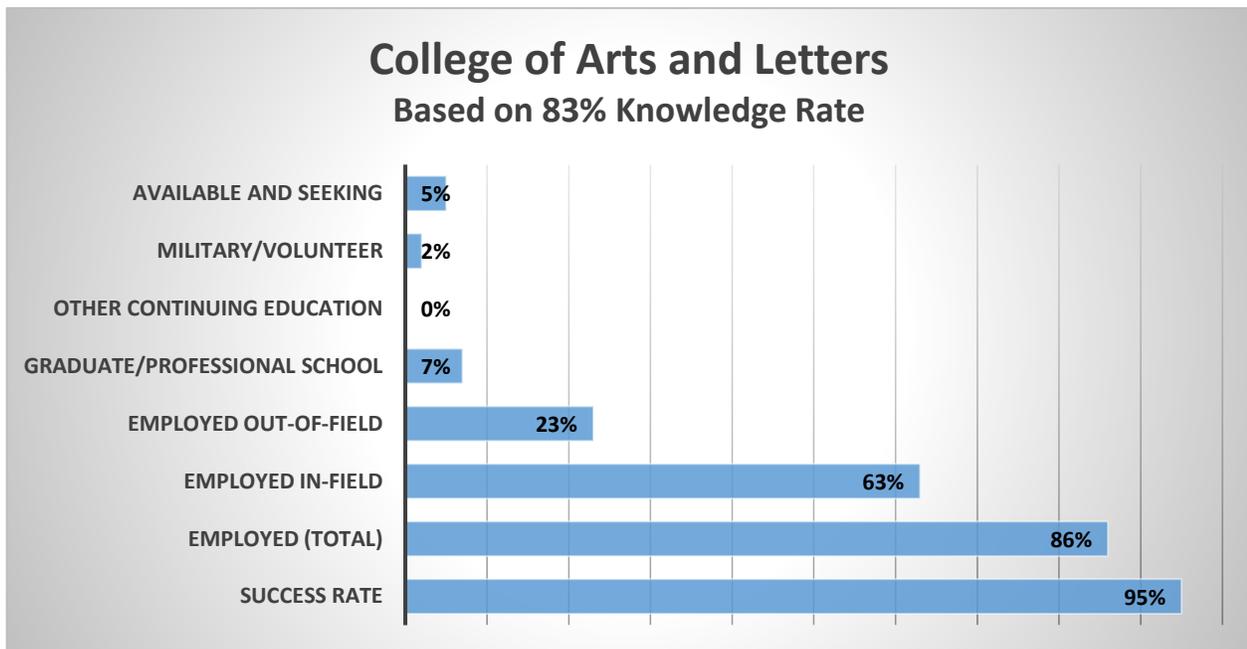
## **KNOWLEDGE RATE: 87%**

Information about post-graduation plans was gathered for 88% of majors who graduated in Summer 2015, Winter 2015, and Spring 2016. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Viterbo University has consistently exceeded the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers. The table below shows knowledge rate by college.



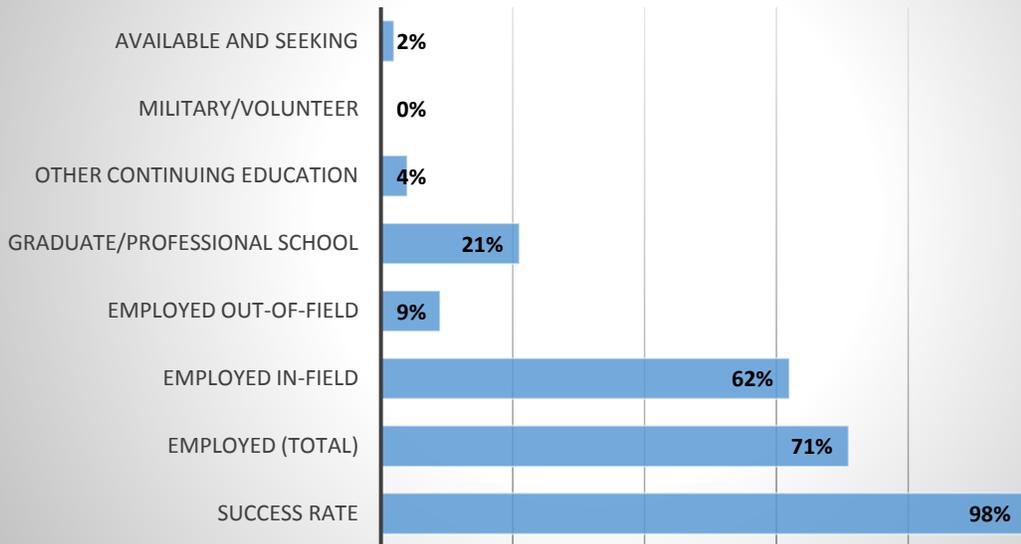
## **POST-GRADUATION OUTCOMES BY COLLEGE**

The following information shows the post-graduation outcomes for each of the four colleges and for the associate degree program.



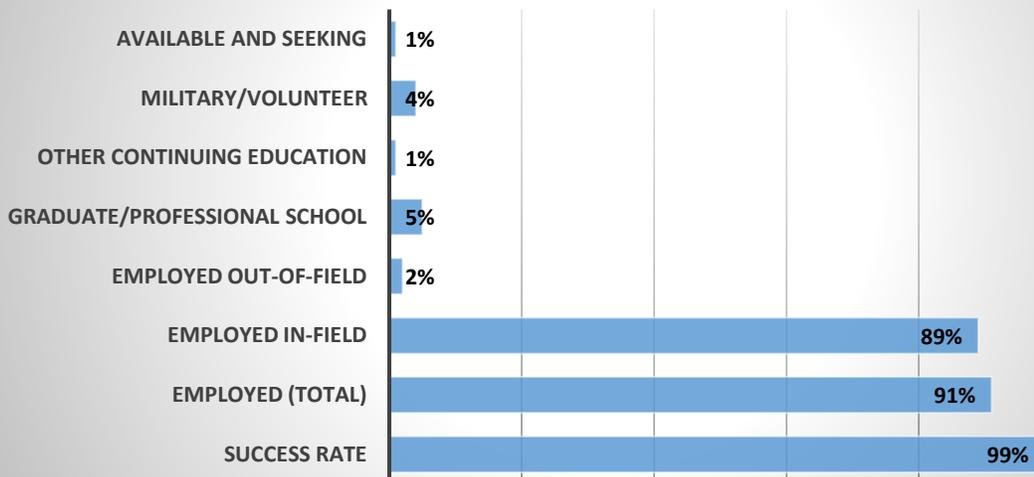
## College of Education, Science, and Mathematics

Based on 94% Knowledge Rate

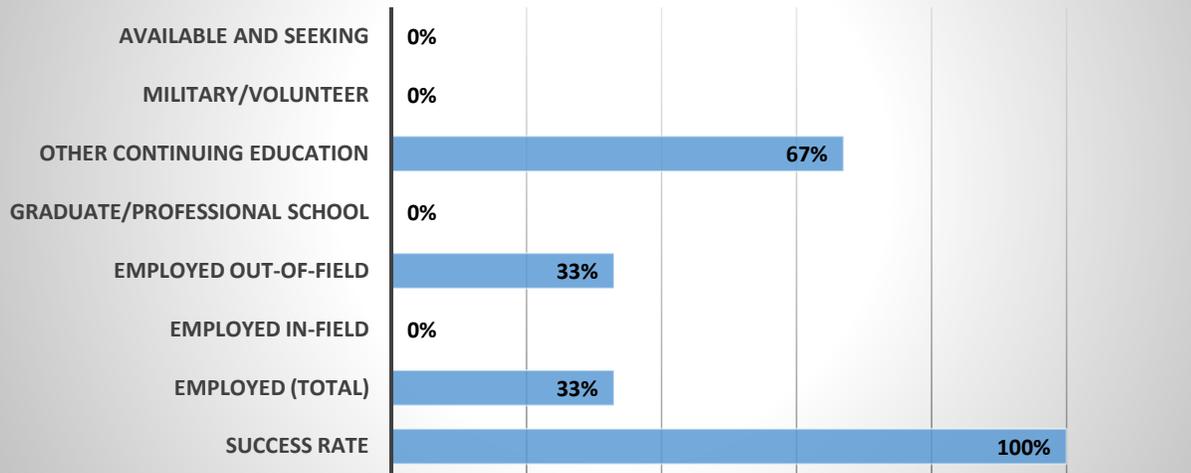


## College of Nursing, Health, and Human Behavior

Based on 87% Knowledge Rate

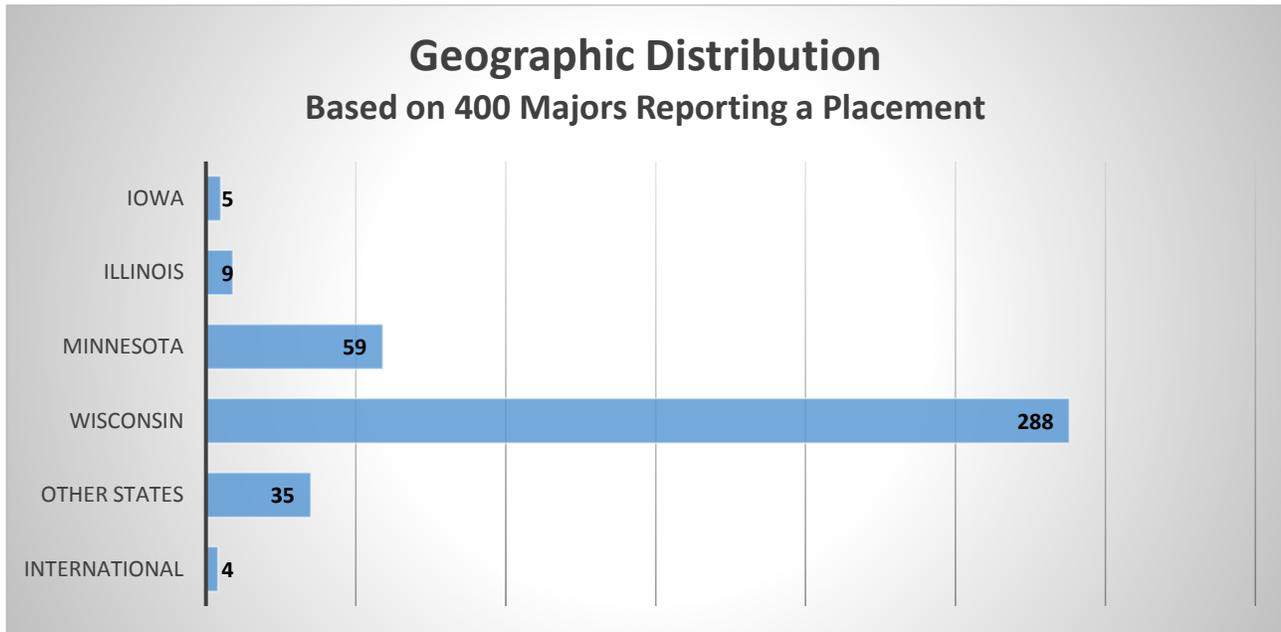


## Associate Degrees Based on 100% Knowledge Rate

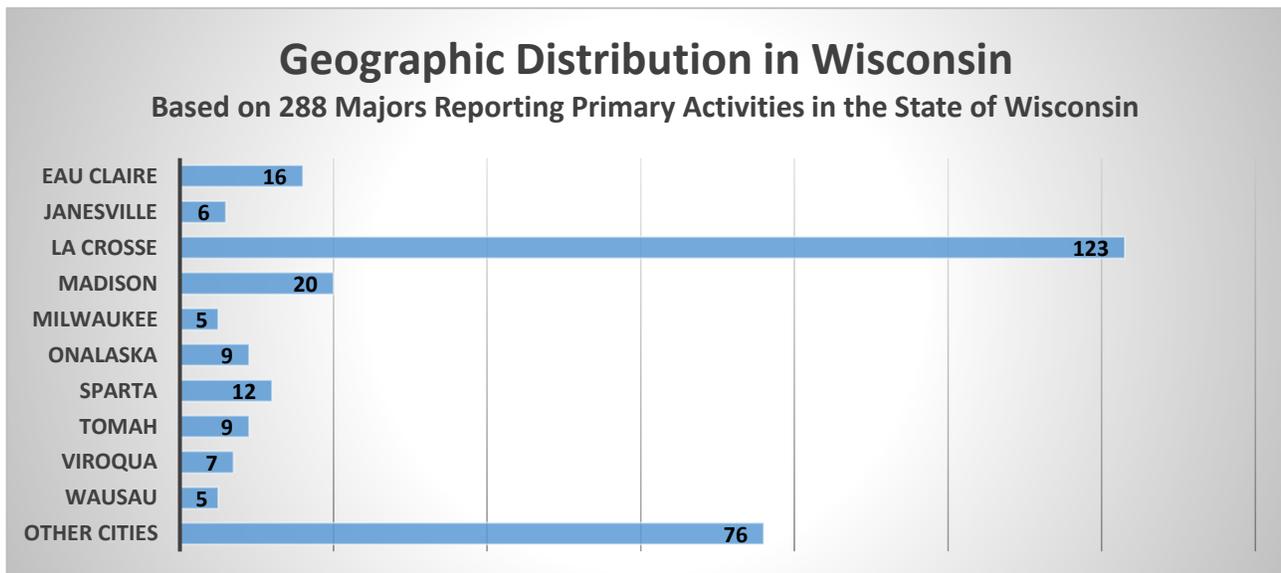


## **GEOGRAPHIC DISTRIBUTION**

Of the 410 majors reporting, 400 reported a geographic location for their post-graduation activities. Ten graduates reported no location because they were either still seeking employment or not seeking employment/continuing education at this time. Of the 400 identifying a location for their primary activities following graduation, 288 (72%) reported primary placement in the State of Wisconsin. The following charts reflect the number of majors reporting specific geographic areas of post-graduation activities.

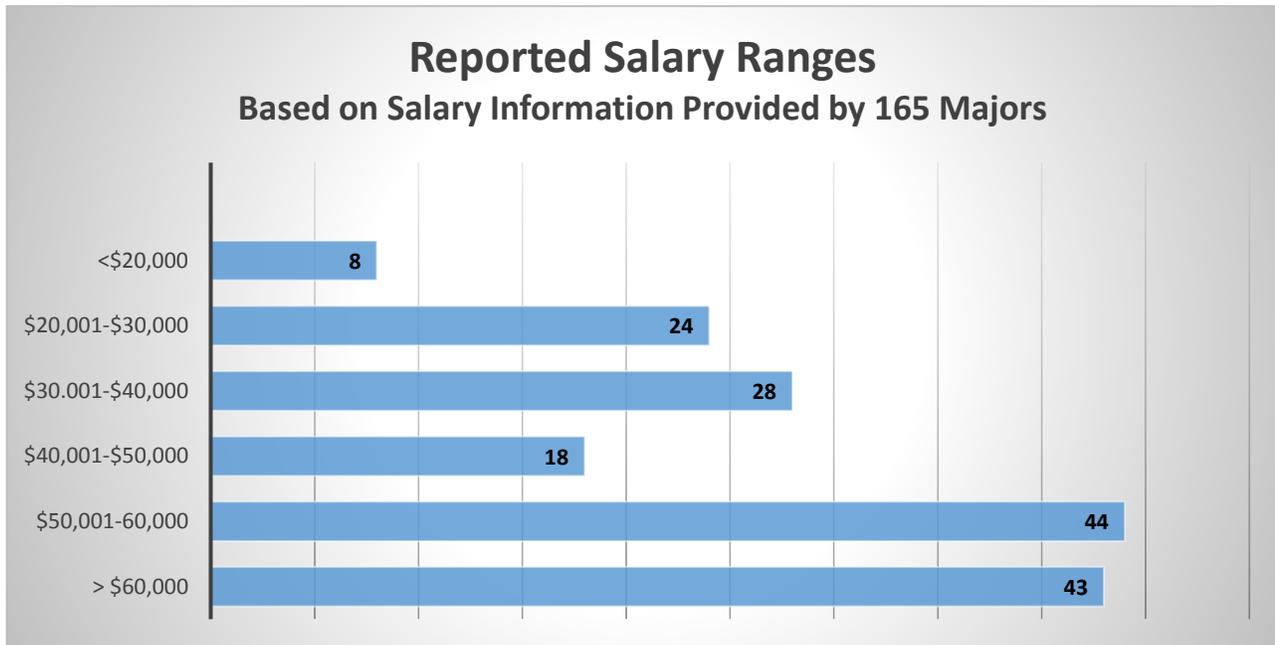


While 288 majors reported primary activities throughout the State of Wisconsin, 123 (43%) of them reported remaining in La Crosse. A list of communities identified by five or more majors as the primary site of post-graduation activities appears below as well as the number of majors reporting activities in the community.



## **SALARY DATA**

A total of 165 majors reported salary information for their primary post-graduation activity. The chart below indicates the number of majors who reported salaries within the ranged specified on the left side of the chart.



Five academic programs had five or more majors submitting salary data. Information from those five programs appears below. Other academic programs were excluded due to the small number of respondents and to avoid identifying individual salary information for those majors with few graduates.

<b>Majors</b>	<b># of graduates reporting salary range</b>	<b># reporting salary of \$20,000 or less</b>	<b># reporting salary range of \$20,001-\$30,000</b>	<b># reporting salary range of \$30,001-\$40,000</b>	<b># reporting salary range of \$40,001-\$50,000</b>	<b># reporting salary range of \$50,001-\$60,000</b>	<b># reporting salary over \$60,000</b>
BUSA	8	1	2	5	0	0	0
DIET	6	0	0	1	5	0	0
NURN	15	0	0	0	0	4	11
NURS	62	0	0	0	5	34	23
OMGT	7	0	2	3	2	0	0

## All Colleges

	College →	ARTS & LETTERS	BUSINESS & LEADERSHIP	EDUCATION, SCIENCE, & MATHEMATICS	NURSING, HEALTH, & HUMAN BEHAVIOR	Associate Degrees	TOTALS
1.	# of majors	52	120	50	247	3	472
2.	# reporting	43	101	47	216	3	410
3.	Knowledge rate	83%	84%	94%	87%	100%	87%
4.	Not seeking	0	1	2	3	0	6
5.	Total # reporting/less not seeking	43	100	45	213	3	404
6.	Success rate: Overall	41 95%	100 100%	44 98%	212 >99%	3 100%	400 99%
7.	Success rate in field	31 72%	93 93%	40 89%	208 98%	2 67%	374 93%
8.	Employed in field	27 63%	79 79%	28 62%	189 89%	0	323 80%
9.	Employed out of field	10 23%	7 7%	4 9%	4 2%	1 33%	26 6%
10.	Employed full time	28 65%	79 79%	28 62%	183 86%	1 33%	319 79%
11.	Employed part time	9 21%	7 7%	4 9%	10 5%	0	30 7%
12.	• Employed as entrepreneur	0	0	0	0	0	0
13.	• Employed in temp/contract work	11 26%	3 3%	5 11%	1 <1%	0	20 5%
14.	• Employed as freelancer	0	1 1%	0	0	0	1 <1%
15.	• Employed in post-grad Internship or fellowship	0	1 1%	0	0	0	1 <1%
16.	• Employed and seeking	1 2%	5 5%	0	5 2%	0	11 3%
17.	• Employed in all other categories	25 58%	76 76%	27 60%	187 46%	1 33%	316 78%
18.	Military	0	1 1%	0	1 <1%	0	2 <1%
19.	Volunteer service	1 2%	1 1%	0	6 3%	0	8 2%
20.	Graduate/professional school	3 7%	12 12%	10 22%	11 5%	0	36 9%
21.	Other continuing education	0	0	2 4%	1 ≤1%	2 67%	5 1%
22.	Available/seeking	2 5%	0	1 2%	1 ≤1%	0	4 1%
23.	Primary placement in Wisconsin	21 51%	80 80%	27 61%	157 74%	3 100%	288 72%

(Blue denotes 100% Success Rate among those reporting)

See pages 3-4 for complete description of categories and calculation formulas

## College of Arts and Letters

	Majors →	ARED	ARTS	BFSS	ENGL	INST	LBST	MUED	MUPF	MUSC	MUTH	PHIL	RLST	SPAN	THTR	TOTALS
1.	# of majors	2	4	2	4	1	7	1	5	1	8	1	1	5	10	52
2.	# reporting	2	4	1	3	1	5	1	5	0	6	1	1	4	9	43
3.	Knowledge rate	100%	100%	50%	75%	100%	71%	100%	100%	0	75%	100%	100%	80%	90%	83%
4.	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5.	Total # reporting/less not seeking	2	4	1	3	1	5	1	5	0	6	1	1	4	9	43
6.	Success rate: Overall	2 100%	3 75%	1 100%	3 100%	1 100%	4 80%	1 100%	5 100%	0	6 100%	1 100%	1 100%	4 100%	9 100%	41 95%
7.	Success rate in field	2 100%	0	0	2 67%	1 100%	4 80%	1 100%	3 60%	0	5 83%	0	0	4 100%	9 100%	31 72%
8.	Employed in field	2 100%	0	0	0	1 100%	4 80%	1 100%	1 20%	0	5 83%	0	0	4 100%	9 100%	27 63%
9.	Employed out of field	0	3 75%	1 100%	1 33%	0	0	0	2 40%	0	1 17%	1 100%	1 100%	0	0	10 23%
10.	Employed full time	1 50%	2 50%	1 100%	0	1 100%	3 60%	1 100%	3 60%	0	5 83%	0	1 100%	4 100%	6 67%	28 65%
11.	Employed part time	1 50%	1 25%	0	1 33%	0	1 20%	0	0	0	1 17%	1 100%	0	0	3 33%	9 21%
12.	• Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13.	• Employed in temp/contract work	0	0	0	0	0	0	0	0	0	5 83%	0	0	1 25%	5 56%	11 26%
14.	• Employed as freelancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15.	• Employed in post-grad Internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16.	• Employed and seeking	0	0	0	0	0	0	0	0	0	1 17%	0	0	0	0	1 2%
17.	• Employed in all other categories	2 100%	3 75%	1 100%	1 33%	1 100%	4 80%	1 100%	3 60%	0	0	1 100%	1 100%	3 75%	4 44%	25 58%
18.	Military	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19.	Volunteer service	0	0	0	1 33%	0	0	0	0	0	0	0	0	0	0	1 2%
20.	Graduate/professional school	0	0	0	1 33%	0	0	0	2 40%	0	0	0	0	0	0	3 7%
21.	Other continuing education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22.	Available/seeking	0	1 25%	0	0	0	1 20%	0	0	0	0	0	0	0	0	2 5%
23.	Primary placement in Wisconsin	1 50%	3 100%	0	1 33%	1 100%	3 75%	1 100%	3 60%	0	0	1 100%	1 100%	3 75%	3 33%	21 51%

(Blue denotes 100% Success Rate among those reporting)

See pages 3-4 for complete description of categories and calculation formulas

## College of Business and Leadership

	Majors →	ACCD	ACCT	BUED	BUSA	CORG	CVIS	HMGMT	INFO	MGMT	MGTL	MIKTG	OMGT	ORST	SPML	Total
1.	# of majors	10	12	1	13	2	4	9	9	7	12	9	20	2	10	120
2.	# reporting	9	9	1	9	2	3	8	9	5	10	7	19	2	8	101
3.	Knowledge rate	90%	75%	100%	69%	100%	75%	89%	100%	71%	83%	78%	95%	100%	80%	84%
4.	Not seeking	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
5.	Total # reporting/less not seeking	9	9	1	8	2	3	8	9	5	10	7	19	2	8	100
6.	Success rate: Overall	9 100%	9 100%	1 100%	8 100%	2 100%	3 100%	8 100%	9 100%	5 100%	10 100%	7 100%	19 100%	2 100%	8 100%	100
7.	Success rate in field	9 100%	9 100%	1 100%	8 100%	2 100%	2 67%	7 88%	9 100%	5 100%	9 90%	6 86%	17 89%	2 100%	7 88%	93
8.	Employed in field	9 100%	6 67%	1 100%	5 63%	2 100%	2 67%	7 88%	9 100%	4 80%	7 70%	5 71%	16 84%	2 100%	5 63%	79
9.	Employed out of field	0	0	0	0	0	1 33%	1 13%	0	0	1 10%	1 14%	2 11%	0	1 13%	7
10.	Employed full time	9 100%	4 44%	1 100%	2 25%	2 100%	2 67%	8 100%	9 100%	4 80%	8 80%	5 71%	16 84%	2 100%	5 63%	79
11.	Employed part time	0	1 11%	0	3 38%	0	1 33%	0	0	0	0	1 14%	2 11%	0	1 13%	7
12.	• Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13.	• Employed in temp/contract work	0	0	0	0	1 50%	0	0	0	0	0	0	1 5%	0	1 13%	3
14.	• Employed as freelancer	0	0	0	0	0	0	0	0	0	0	0	1 5%	0	0	1
15.	• Employed in post-grad Internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0	1 13%	1	
16.	• Employed and seeking	0	0	0	0	0	1 33%	0	0	0	2 20%	0	1 5%	0	1 13%	5
17.	• Employed in all other categories	9 100%	5 56%	1 100%	5 63%	1 50%	2 67%	8 100%	9 100%	4 80%	6 60%	6 86%	15 79%	2 100%	3 38%	76
18.	Military	0	0	0	0	0	0	0	0	0	0	0	1 5%	0	0	1
19.	Volunteer service	0	0	0	0	0	0	0	0	0	1 10%	0	0	0	0	1
20.	Graduate/professional school	0	4 44%	0	3 38%	0	0	0	0	1 20%	1 10%	1 14%	0	0	2 25%	12
21.	Other continuing education	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22.	Available/seeking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23.	Primary placement in Wisconsin	9 100%	6 67%	0	7 88%	2 100%	2 67%	7 88%	7 78%	4 80%	8 80%	7 100%	14 74%	1 50%	6 75%	80

(Blue denotes 100% Success Rate among those reporting)

See pages 3-4 for complete description of categories and calculation formulas

## College of Education, Science, and Mathematics

	Majors →	BIOC	BIOL	BIOP	CHEM	EBIO	EDST	EDUT	ELEM	MATH	MPHY	SPSC	TOTAL
1.	# of majors	6	11	7	3	1	3	1	11	3	1	3	50
2.	# reporting	6	9	6	3	1	3	1	11	3	1	3	47
3.	Knowledge rate	100%	82%	86%	100%	100%	100%	100%	100%	100%	100%	100%	94%
4.	Not seeking	1	0	0	0	0	0	0	1	0	0	0	2
5.	Total # reporting/less not seeking	5	9	6	3	1	3	1	10	3	1	3	45
6.	Success rate: Overall	5 100%	9 100%	6 100%	3 100%	1 100%	3 100%	1 100%	10 100%	3 100%	1 100%	2 67%	44 98%
7.	Success rate in field	4 80%	9 100%	5 83%	3 100%	1 100%	2 67%	1 100%	9 90%	3 100%	1 100%	2 67%	40 89%
8.	Employed in field	3 60%	2 22%	4 67%	2 67%	1 100%	2 67%	1 100%	9 90%	2 67%	0	2 67%	28 62%
9.	Employed out of field	1 20%	0	1 17%	0	0	1 33%	0	1 10%	0	0	0	4 9%
10.	Employed full time	4 80%	2 22%	5 83%	2 67%	1 100%	3 100%	1 100%	7 70%	2 67%	0	1 33%	28 62%
11.	Employed part time	0	0	0	0	0	0	0	3 30%	0	0	1 33%	4 9%
12.	• Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0
13.	• Employed in temp/contract work	1 20%	1 11%	0	0	0	0	0	2 20%	0	0	1 33%	5 11%
14.	• Employed as freelancer	0	0	0	0	0	0	0	0	0	0	0	0
15.	• Employed in post-grad Internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0
16.	• Employed and seeking	0	0	0	0	0	0	0	0	0	0	0	0
17.	• Employed in all other categories	3 60%	1 11%	5 83%	2 67%	1 100%	3 100%	1 100%	8 80%	2 67%	0	1 33%	27 60%
18.	Military	0	0	0	0	0	0	0	0	0	0	0	0
19.	Volunteer service	0	0	0	0	0	0	0	0	0	0	0	0
20.	Graduate/professional school	1 20%	7 78%	1 17%	0	0	0	0	0	1 33%	1 100%	0	11 24%
21.	Other continuing education	0	0	0	1 33%	0	0	0	0	0	0	0	1 2%
22.	Available/seeking	0	0	0	0	0	0	0	0	0	0	1 33%	1 2%
23.	Primary placement in Wisconsin	5 100%	4 44%	2 33%	3 100%	1 100%	1 33%	1 100%	6 60%	2 67%	1 100%	1 50%	27 61%

**(Blue** denotes 100% Success Rate among those reporting)

See pages 3-4 for complete description of categories and calculation formulas

## College of Nursing, Health, and Human Behavior

	Majors →	ADCT	CRMJ	DIET	NURN	NURS	PSYC	SOCL	SOWK	SUBA	Totals
1.	# of majors	1	7	16	73	107	16	4	20	3	247
2.	# reporting	1	3	16	56	103	15	3	18	1	216
3.	Knowledge rate	100%	43%	100%	77%	96%	94%	75%	90%	33%	87%
4.	Not seeking	0	0	0	0	2	0	0	1	0	3
5.	Total # reporting/less not seeking	1	3	16	56	101	15	3	17	1	213
6.	Success rate: Overall	1 100%	3 100%	16 100%	55 98%	101 100%	15 100%	3 100%	17 100%	1 100%	212 >99%
7.	Success rate in field	1 100%	3 100%	15 94%	55 98%	101 100%	13 87%	3 100%	16 94%	1 100%	208 98%
8.	Employed in field	1 100%	3 100%	15 94%	55 98%	97 96%	4 27%	0	13 76%	1 100%	189 89%
9.	Employed out of field	0	0	1 6%	0	0	2 13%	0	1 6%	0	4 2%
10.	Employed full time	1 100%	3 100%	14 88%	55 98%	93 92%	5 33%	0	11 65%	1 100%	183 86%
11.	Employed part time	0	0	2 13%	0	4 4%	1 7%	0	3 18%	0	10 5%
12.	• Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0
13.	• Employed in temp/ contract work	0	0	0	0	0	0	0	1 6%	0	1 <1%
14.	• Employed as freelancer	0	0	0	0	0	0	0	0	0	0
15.	• Employed in post-grad Internship or fellowship	0	0	0	0	0	0	0	0	0	0
16.	• Employed and seeking	0	0	2 13%	0	1 1%	1 7%	0	1 6%	0	5 2%
17.	• Employed in all other categories	1 100%	3 100%	14 88%	55 98%	96 95%	5 33%	0	12 71%	1 100%	187 88%
18.	Military	0	0	0	0	1 1%	0	0	0	0	1 <1%
19.	Volunteer service	0	0	0	0	3 3%	0	2 67%	1 6%	0	6 3%
20.	Graduate/ professional school	0	0	0	0	0	8 53%	1 33%	2 12%	0	11 5%
21.	Other continuing education	0	0	0	0	0	1 7%	0	0	0	1 <1%
22.	Available/ seeking	0	0	0	1 2%	0	0	0	0	0	1 <1%
23.	Primary placement in Wisconsin	1 100%	2 67%	7 44%	51 93%	67 66%	11 73%	2 67%	16 94%	0	157 74%

(Blue denotes 100% Success Rate among those reporting)

See pages 3-4 for complete description of categories and calculation formulas

## Associate Degree

		Totals
1.	# of AA degrees	3
2.	# reporting	3
3.	Knowledge rate	100%
4.	Not seeking	0
5.	Total # reporting/less not seeking	3
6.	Success rate: Overall	100%
7.	Success rate in field	2 (67%)
8.	Employed in field	0
9.	Employed out of field	1 (33%)
10.	Employed full time	1 (33%)
11.	Employed part time	0
12.	• Employed as entrepreneur	0
13.	• Employed in temp/contract work	0
14.	• Employed as freelancer	0
15.	• Employed in post-grad Internship or fellowship	0
16.	• Employed and seeking	0
17.	• Employed in all other categories	1 (33%)
18.	Military	0
19.	Volunteer service	0
20.	Graduate/professional school	0
21.	Other continuing education	2 (67%)
22.	Available/seeking	0
23.	Primary placement in Wisconsin	3 (100%)

(Blue denotes 100% Success Rate among those reporting)

See pages 3-4 for complete description of categories and calculation formulas

## COMPARATIVE DATA: 2005-2016

Report Year→	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<sup>1</sup> Total number of Majors	441	384	416	398	413	412	435	453	458	354	500	472
<sup>3</sup> Knowledge rate: Number of majors reporting	371 (84%)	311 (81%)	368 (88%)	367 (92%)	367 (89%)	339 (82%)	389 (89%)	377 (83%)	393 (86%)	313 (88%)	440 (88%)	410 (87%)
<sup>6</sup> Success rate: Overall	99%	98%	98%	99%	98%	96%	96%	97%	97%	97%	99%	99%
<sup>7</sup> Success rate in field (employment in-field, military and volunteer service, continuing education)	87%	89%	92%	90%	90%	87%	84%	88%	88%	86%	91%	93%
<sup>8</sup> Employed In field	80%	79.5%	77%	75%	75%	75%	68%	74%	76%	72%	79%	80%
<sup>18</sup> Military	1%	2%	1%	≤1%	1%	2%	1%	3%	2%	<1%	1%	<1%
<sup>19</sup> Volunteer service						1%	1%	1%	1%	<1%	1%	2%
<sup>20&amp;21</sup> Graduate/professional school and other continuing education	7%	8%	12%	13%	12%	10%	14%	9%	10%	12%	9%	10%
<sup>9</sup> Employed out of field	12%	9%	6%	9%	8%	10%	12%	9%	9%	11%	9%	6%
<sup>22</sup> Available and seeking employment	1%	1.5%	2%	1%	2%	4%	4%	3%	3%	3%	1%	1%
<sup>23</sup> Placed in Wisconsin	NA	66%	61%	68%	75%	65%	69%	73%	74%	75%	75%	72%

See pages 3-4 for complete description of categories and calculation formulas

## **2016 FIRST DESTINATION SURVEY: INDIVIDUAL PLACEMENTS**

### **ASSOCIATE DEGREES**

1. Parts Manager, American Marine, La Crosse, WI
2. Continuing Education: Bachelor's Degree in Management and Information Systems, Viterbo University, La Crosse, WI
3. Continuing Education: Bachelor's Degree in Health Care Management, Viterbo University, La Crosse, WI

### **COLLEGE OF ARTS AND LETTERS**

#### **Art Education**

1. Art Teacher, Rochester Public Schools, Rochester, MN
2. Art Teacher, Bangor School District, Bangor, WI

#### **Studio Art**

1. Server, Great Dane, Wausau, WI
2. Seeking Employment
3. Store Clerk, DECA, Fort McCoy, WI
4. Store Clerk, Downtown Grocery, Wausau, WI

#### **Broad Field Social Studies**

1. Receiving Department, Fastenal Company, Winona, MN
2. No Report

#### **English**

1. Volunteer, Fellowship of Catholic University Students, Loras College, Dubuque, IA
2. Graduate Student: Voice Performance, University of Northern Colorado, Greeley, CO
3. No Report
4. Supervisor, Rocky Rococo's, La Crosse, WI

#### **Integrated Studies**

1. Employment Coordinator, Workforce Connections, Eau Claire, WI

#### **Liberal Studies**

1. Data Records Management, Logistics Health, La Crosse, WI
2. Seeking Employment
3. Lead Childcare Teacher, Christian Chapel Day Care, Onalaska, WI
4. No Report
5. Assistant Teacher, Rogers Park Montessori School, Chicago, IL
6. No Report
7. Visitation Facilitator, Children's Hospital of Wisconsin, Black River Falls, WI

#### **Music**

1. No Report

#### **Music Education**

1. Music Teacher/Choir Director, School District of Ladysmith, Ladysmith, WI

**Music Performance**

1. Graduate Student: Vocal Performance, Indiana University Jacobs School of Music, Bloomington, IN
2. Sales Assistant, La Crosse Sign Company, Onalaska, WI
3. Graduate Student: Vocal Performance, University of Northern Colorado, Greeley, CO
4. Administrative Assistant, Morrow Home, Sparta, WI
5. Music Teacher/Choir Director, School District of Ladysmith, Ladysmith, WI

**Music Theatre**

1. Performer, Valley Fair Amusement Park, Shakopee, MN
2. Supervisor/Childcare, Trakside Pizza, Puyallup, WA
3. Resident, Open Jar Institute, New York City, NY
4. No Report
5. Teacher, Springer Opera House, Atlanta, GA
6. No Report
7. Teaching Artist, Missoula Children's Theatre, Missoula, MT
8. Actor, The Otherworld Theatre Company, Chicago, IL

**Philosophy**

1. Supervisor, Rocky Rococo's, La Crosse, WI

**Religious Studies**

2. Sales Lead, Francesca's, Brookfield, WI

**Spanish**

1. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
2. English Teacher, Master's College, Lima, Peru
3. No Report
4. Assistant ESL Teacher, La Crosse School District, La Crosse, WI
5. Spanish Teacher, Saint Croix Falls School District, Saint Croix Falls, WI

**Theatre**

1. Prop Intern, Bard SummerScape, Annandale-on-Hudson, NY
2. Prop Shop Manager, Viterbo University Fine Arts Center, La Crosse, WI
3. Healthcare Assistant/Dance Coach, Logan High School, La Crosse, WI
4. Staff Scenic Artist, Santa Fe Opera, Santa Fe, NM
5. Character Performer, Walt Disney World Resort, Orlando, FL
6. Teaching Artist/Workshop Facilitator, Irreducible Grace Foundation, St. Paul, MN
7. Actor/Director, Missoula Children's Theatre, Missoula, MT
8. Assistant Stage Manager, Theatre Breaking Through Barriers, New York City, NY
9. Production Intern, Peninsula Players, Fish Creek, WI
10. No Report

## **COLLEGE OF BUSINESS AND LEADERSHIP**

### **Accounting Completion**

1. Staff Accountant, Trane Company, La Crosse, WI
2. Data Analyst, Northern Engraving, Sparta, WI
3. Fuels and Power Market Analyst, Dairyland Power Cooperative, La Crosse, WI
4. Staff Accountant, Black River Memorial Hospital, Black River Falls, WI
5. Material Buyer, Ingersoll Rand, La Crosse, WI
6. Accountant, The Parenting Place, La Crosse, WI
7. No Report
8. Office Manager, Wisconsin White Sand, LLC, Tomah, WI
9. Accountant, JRM CPAs, Onalaska, WI
10. Director of Finance, Millis Transfer, Black River Falls, WI

### **Accounting**

1. No Report
2. Account Manager, International Market, Edina, MN
3. No Report
4. No Report
5. Assistant Credit Manager, Reinhart Foodservice, La Crosse, WI
6. Graduate Student: MBA, Viterbo University, La Crosse, WI
7. Accounts Receivable, Fastenal, Winona, MN
8. General Accountant, Building Automation Products, Inc., Gays Mills, WI
9. Graduate Student: Master's Degree in Accounting, University of Notre Dame, South Bend, IN
10. Accounts Payable Specialist, Kwik Trip, La Crosse, WI
11. Graduate Student: MBA, Viterbo University, La Crosse, WI
12. Graduate Student: MBA, Viterbo University, La Crosse, WI

### **Business Education**

1. Member and Teen Engagement Director, YMCA of Silicon Valley, Mountain View, CA

### **Business Administration**

1. Public Relations Assistant, Viroqua Chamber of Commerce, Viroqua, WI
2. Graduate Student: MBA, Viterbo University, La Crosse, WI
3. Insurance Agent, Head Insurance Agency, Sherwood, WI
4. Personal Banker, Premier Banks, Rochester, MN
5. No Report
6. No Report
7. Graduate Student: MBA, Viterbo University, La Crosse, WI
8. Assistant Wedding Planner, Weddings by Nancy, La Crosse, WI
9. Sales Management Trainee, Enterprise Rent-a-Car, La Crosse, WI
10. No Report
11. No Report
12. No Report
13. Graduate Student: MBA, Viterbo University, La Crosse, WI

### **Communications-Organizational**

1. Administrative Assistant, Veterans Office, Ripon, WI
2. Marketing Associate, ACD Distribution, LLC, Middleton, WI

### **Communications-Visual**

1. Sales Associate, Walmart, Viroqua, WI
2. Graphic Designer, Midwest Manufacturing, Eau Claire, WI
3. Marketing Strategist, Wildwood Grilling, Sandpoint, ID
4. No Report

### **Health Care and Wellness Management**

1. Supervisor-Central Staffing Office, Gundersen Health System, La Crosse, WI
2. System Analyst II, Mayo Clinic, Rochester, MN
3. No Report
4. Simulation Technical Specialist, Viterbo University, La Crosse, WI
5. Lead Sales Operation Consultant, CenturyLink, La Crosse, WI
6. Sales and Marketing, MCHS-Franciscan Healthcare, Onalaska, WI
7. Transportation Manager, Lamers Bus Lines, La Crosse, WI
8. Admissions and Social Services Director, Prescott Nursing and Rehab Community, Prescott, WI
9. Administrative Operations Assistant, Upper Midwest Environmental Science Center, La Crosse, WI

### **Management**

1. Agent, Mutual of Omaha, La Crosse, WI
2. No Report
3. No Report
4. Business Development, Trident Contract Management, Madison, WI
5. Senior TDP Associate, United Health Group/Optum Technology, Eden Prairie, MN
6. Sales Associate, Morrie's Mazda, Eau Claire, WI
7. Graduate Student: MBA, Viterbo University, La Crosse, WI

### **Management and Leadership**

1. Customer Sales Lead, Express, Onalaska, WI
2. Administrative Specialist, Dairyland Power Company, La Crosse, WI
3. Home Goods Coordinator, TJ Maxx, Onalaska, WI
4. Paralegal, Matousek and Laxton Law Office, Sparta, WI
5. No Report
6. House Coordinator, Place of Grace, La Crosse, WI
7. Banker/Teller, State Bank Financial, La Crosse, WI
8. Recruiter, Maxim Healthcare, Bridgeview, IL
9. Graduate Student: MBA, Viterbo University, La Crosse, WI
10. Client Services, Russell & Associates, Winona, MN
11. No Report
12. Construction Worker, Fairway Outdoor Advertising, La Crosse, WI

### **Management Information Systems**

1. Business Systems Analyst, Viterbo University, La Crosse, WI
2. Configuration Analyst, Gundersen Health System, La Crosse, WI
3. Market Development Manager, CenturyLink, La Crosse, WI
4. Network/Web Technician, Houston County, Caledonia, MN
5. IT Business Analyst, Network Health, Menasha, WI
6. Sales Manager, Apple Auto Sales, La Crescent, MN
7. Lead Sales Operation Consultant, CenturyLink, La Crosse, WI
8. Network Technician, EO Johnson Business Technologies, La Crosse, WI
9. Desktop Engineer, Ingersoll Rand, La Crosse, WI

### **Marketing**

1. Public Relations Assistant, Viroqua Chamber of Commerce, Viroqua, WI
2. No Report
3. Graduate Student: MBA, Viterbo University, La Crosse, WI
4. No Report
5. Retail Standards Evaluator, Kwik Trip, Inc., La Crosse, WI
6. Consumer Relations, Organic Valley, La Farge, WI
7. Marketing Associate, Custom Offsets, Appleton, WI
8. Marketing Assistant, Agropur Ingredients, La Crosse, WI
9. Construction Worker, Fairway Outdoor Advertising, La Crosse, WI

### **Organizational Management**

1. Business Analyst, John Deere, Waterloo, IA
2. Loan Sales Representative, River Valley Bank, Wausau, WI
3. Configuration Analyst, Gundersen Health System, La Crosse, WI
4. Dairy Production Planner, Organic Valley, La Farge, WI
5. Supervisor, MCHS-Franciscan Healthcare, La Crosse, WI
6. Design Manager, Ingersoll Rand—Trane, La Crosse, WI
7. Director of National Corporate Relations, Kaplan Professional, La Crosse, WI
8. Police Officer, Fort McCoy, Fort McCoy, WI
9. Business Manager, Monroe County, Sparta, WI
10. Office Associate, MCHS-Franciscan Healthcare, La Crosse, WI
11. Spouse Employment Program Manager, Fort McCoy, Fort McCoy, WI
12. System Analyst II, Mayo Clinic, Rochester, MN
13. Supply Sergeant, U.S. Army, Niellsville, WI
14. No Report
15. Marketing and Sales Manager, Holtan's Jewelry, Winona, MN
16. Sales Manager, Apple Auto Sales, La Crescent, MN
17. Health Unit Coordinator, MCHS-Franciscan Healthcare, La Crosse, WI
18. Recruiter, Gundersen Health System, La Crosse, WI
19. Paralegal, Matousek & Laxton Law Office, Sparta, WI
20. Freelance Web Developer, Chaska, MN

### **Organizational Studies**

1. Administrative Assistant, Vertical Limit Construction, Wanamingo, MN
2. IT Assistant, MCHS-Franciscan Healthcare, La Crosse, WI

### **Sport Management and Leadership**

1. Graduate Student: MBA, Viterbo University, La Crosse, WI
2. Tournament Coordinator, Special Olympics, La Crosse, WI
3. Sales/Documentation Specialist, Northland Credit Corporation, Minnetonka, MN
4. Sports Information Intern, Central College, Pella, IA
5. Development Assistant, Reedsburg Country Club, Reedsburg, WI
6. Graduate Student: MBA, Viterbo University, La Crosse, WI
7. Shift Manager, Festival Foods, La Crosse, WI
8. Laborer, Cousins Concrete and Construction, Viroqua, WI
9. No Report
10. No Report

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### **COLLEGE OF EDUCATION, SCIENCE, AND MATHEMATICS**

#### **Biochemistry**

1. Customer Service Representative, Logistics Health, La Crosse, WI
2. Laboratory Technician, Boviteq, Madison, WI
3. Pharmacy School, UW-Madison, Madison, WI
4. Direct Support Professional, REM Wisconsin, Holmen, WI
5. Not Seeking Employment or Education at this time
6. Research Technician, Gunderson Health System, La Crosse, WI

#### **Biology**

1. Clinical Laboratory Technologist, Mayo Clinic, Rochester, MN
2. Medical School, Medical College of Wisconsin—Central Wisconsin Campus, Wausau, WI
3. Graduate Student-Biology, Case Western Reserve University, Cleveland, OH
4. No Report
5. Chiropractic School, Logan University, Chesterfield, MO
6. Wildlife Biology Intern, USFWS- Necedah National Wildlife Refuge, Necedah, WI
7. Chiropractic School, Logan University, Chesterfield, MO
8. Graduate Studies: Physical Therapy, Rosalind Franklin University, Chicago, IL
9. No Report
10. Graduate Studies: Physical Therapy, UW-La Crosse, La Crosse, WI
11. Graduate Studies: Occupational Therapy, UW-La Crosse, La Crosse, WI

#### **Biopsychology**

1. Manager/Health Coach, Anytime Fitness, Meridian, ID
2. Leasing Agent, Life Style Communities, Nashville, TN
3. Behavioral Therapist, Partners in Excellence, La Crosse, WI
4. House Manager, Chileda, Inc., La Crosse, WI
5. Continuing Education: Associate Degree, Occupational Therapy Assistant, Herzing University, Minneapolis, MN
6. QIDP, Grand Prairie Services, Tinley Park, IL

**Chemistry**

1. Lab Technician, USGS, La Crosse, WI
2. Research and Development Technician, Necal Corporation, Sparta, WI
3. Continuing Education: Post Bac, Viterbo University, La Crosse, WI

**Environmental Biology**

1. Quality Control Inspector, Enzyme Formulations, Inc., Madison, WI

**Educational Studies**

1. Preschool Teacher, Gundersen Day Care, La Crosse, WI
2. Assistant Preschool Teacher, Little Lambs, La Crescent, MN
3. Delivery Driver, Arctic Glacier, Inc., West St. Paul, MN

**Elementary Education**

1. Family Services Specialist, Head Start, Galesville, WI
2. K-4 ADSIS Interventionist, Kasson-Manorville Elementary, Kasson, MN
3. First Grade Teacher, Sparta Area School District, Sparta, WI
4. Teacher, Sossaman Middle School, Queen Creek, AZ
5. Daycare Temporary/Substitute Teacher, Teachers for Tomorrow, Minneapolis, MN
6. Dance Instructor/Choreographer, Onalaska YMCA, Onalaska, WI
7. Support Staff, Edgerton School District, Edgerton, WI
8. Graphic Designer, Fillmore County Journal, Preston, MN
9. Teacher, Wauzeka School District, Wauzeka, WI
10. Nanny, Private Family, Eau Claire, WI
11. Not Seeking Employment or Continuing Education at this time

**Mathematics**

1. Accounting Specialist, Altra Federal Credit Union, La Crosse, WI
2. Math Teacher, Central High School, La Crosse, WI
3. Graduate Student: MBA, Judson University, Elgin, IL

**Mathematical Physics**

1. Graduate Student: Mechanical Engineering, Marquette University, Milwaukee, WI

**Sport Science**

1. Seeking Employment
2. JV Coach, Mountain Ridge High School, Glendale, AZ
3. Admissions Counselor, Viterbo University, La Crosse, WI

**Technology Education**

1. Technology and Engineering Teacher, Perry Tipler Middle School, Oshkosh, WI

## COLLEGE OF NURSING, HEALTH, AND HUMAN BEHAVIOR

### Addiction Studies

1. Counselor, Jackie Nitschke Center, Green Bay, WI

### Criminal Justice

1. Police Officer, Department of Defense, Kwajalein Atoll, Marshall Islands
2. No Report
3. OWI Treatment Court Case Manager, Monroe County Justice Department, Sparta, WI
4. Resident Assistant, Campbell Family Homes, Viroqua, WI
5. No Report
6. No Report
7. No Report

### Dietetics

1. Nutrition Technician, Gundersen Health System, La Crosse, WI
2. Dietitian, Premier Health and Rehabilitation, Las Vegas, NV
3. Registered Dietitian, Medfast, Inc., Rochester, MN
4. Medical Nutrition Therapist, Adult and Pediatric Specialists, Middletown, OH
5. Registered Dietitian, HCR Manorcare, Kenosha, WI
6. Food Service Director, Marinuka Manor, Galesville, WI
7. Dietitian, Atrium Healthcare, Appleton, WI
8. Dietitian, Hy-Vee, Dubuque, IA
9. Registered Dietitian, Golden Living, Rochester, MN
10. Registered Dietitian, Hy-Vee, Rochester, MN
11. Registered Dietitian, Fond du Lac County WIC, Fond du Lac, WI
12. Patient Care, Mayo Clinic, Rochester, MN
13. Community Health Specialist, Washington County Department of Health, Cottage Grove, MN
14. Registered Dietitian, Ho-Chunk Nation, Baraboo, WI
15. Clinical Dietitian, Upper Peninsula Health System, Marquette, MI
16. Therapeutic Dietitian, Watertown Regional Medical Center, Watertown, WI

### Nursing: BSN Completion

1. Registered Nurse, Care Wisconsin, Madison, WI
2. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
3. Registered Nurse, Meriter, Edgerton, WI
4. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
5. Registered Nurse, Sacred Heart Hospital, Eau Claire, WI
6. No Report
7. Registered Nurse-Critical Care, MCHS-Eau Claire, Eau Claire, WI
8. No Report
9. Registered Nurse, Select Specialty Hospital, Madison, WI
10. Registered Nurse, Gundersen Health System, La Crosse, WI
11. Registered Nurse, Sacred Heart Hospital, Eau Claire, WI
12. Registered Nurse, Mercy Health System, Janesville, WI
13. Nurse Manager, MCHS-Eau Claire, Eau Claire, WI
14. No Report
15. Registered Nurse, Gundersen Health System, La Crosse, WI
16. Registered Nurse, Reedsburg Area Medical Center, Reedsburg, WI

17. RN Case Manager, Care Wisconsin, Madison, WI
18. No Report
19. RN Supervisor, AMS of Wisconsin, Onalaska, WI
20. Registered Nurse, St. Mary's Hospital, Madison, WI
21. Registered Nurse, St. Mary's Hospital, Madison, WI
22. Hospice RN Coordinator, Tomah Memorial Hospital, Tomah, WI
23. Registered Nurse, UW Health, Madison, WI
24. School Nurse, Janesville School District, Janesville, WI
25. No Report
26. Registered Nurse, Beloit Memorial Hospital, Beloit, WI
27. Seeking Employment
28. Registered Nurse, Mercy Health System, Janesville, WI
29. Registered Nurse, Winona Health, Winona, MN
30. Registered Nurse, Marinuka Manor, Galesville, WI
31. Registered Nurse, Palos Community Hospital, Chicago, IL
32. No Report
33. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
34. Urgent Care Triage Nurse, Tomah Veterans Hospital, Tomah, WI
35. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
36. No Report
37. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
38. Nurse Preceptorship, Shady Grove Hospital, Rockville, MD
39. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
40. Registered Nurse, Mercy Hospital, Janesville, WI
41. No Report
42. Registered Nurse, Peter Christiansen Health Center, Lac du Flambeau, WI
43. Registered Nurse/Case Manager, Western Wisconsin Cares, La Crosse, WI
44. Registered Nurse, Crossing Rivers Health, Prairie du Chien, WI
45. No Report
46. No Report
47. Registered Nurse, Mayo Clinic, Rochester, MN
48. No Report
49. Registered Nurse, Mercy Health System, Janesville, WI
50. Registered Nurse, UW Health, Madison, WI
51. Public Health Nurse, Clayton County, Elkader, IA
52. No Report
53. Registered Nurse, MCHS-Northland, Rice Lake, WI
54. No Report
55. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
56. Medical Services Coordinator, WEA Trust, Madison, WI
57. Registered Nurse, Veterans Health Administration, Madison, WI
58. No Report
59. Registered Nurse, St. Joseph Hospital, Chippewa Falls, WI
60. Registered Nurse, MCHS-Menomonie, Menomonie, WI
61. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
62. Registered Nurse, UW-Health, Madison, WI
63. No Report
64. Registered Nurse, HSHS Sacred Heart Hospital, Eau Claire, WI
65. No Report

66. Registered Nurse, Gundersen Health System, La Crosse, WI
67. School Nurse, Portage School District, Portage, WI
68. No Report
69. School Nurse, Wonewoc Center Schools, Wonewoc, WI
70. Registered Nurse, Mercy Health System, Janesville, WI
71. Registered Nurse, MCHS-Menomonie, Menomonie, WI
72. Clinical RN Facilitator, Sacred Heart Hospital, Eau Claire, WI
73. Assistant Director of Nursing, Benedictine Health System, La Crosse, WI

### **Nursing**

1. Registered Nurse, Gundersen Health System, La Crosse, WI
2. Registered Nurse, Divine Savior Healthcare, Portage, WI
3. Registered Nurse, Gundersen Health System, La Crosse, WI
4. Healthcare Volunteer, Case Hogar, Lima, Peru
5. Registered Nurse, Benefis Health System, Great Falls, MT
6. Not Seeking Employment or Continuing Education at this time
7. Registered Nurse, Mayo Clinic, Rochester, MN
8. Volunteer, Youth with a Mission, Perth, Australia
9. Registered Nurse, St. Thomas Health System, Nashville, TN
10. Registered Nurse, Mayo Clinic, Rochester, MN
11. Registered Nurse, UW Health, Madison, WI
12. Registered Nurse, Gundersen Health System, La Crosse, WI
13. Registered Nurse, ProHealth Care, Waukesha, WI
14. Registered Nurse, Regions Hospital, St. Paul, MN
15. Registered Nurse, Family and Children's Center, La Crosse, WI
16. Registered Nurse, Gundersen Health System, La Crosse, WI
17. Registered Nurse, Gundersen Health System, La Crosse, WI
18. Registered Nurse, Gundersen Health System, La Crosse, WI
19. Registered Nurse, Mendota Mental Health Institute, Madison, WI
20. Registered Nurse, Gundersen Health System, La Crosse, WI
21. Registered Nurse, Caledonia Care and Rehabilitation Center, Caledonia, MN
22. Registered Nurse, Agnesian Healthcare, Fond du Lac, WI
23. Registered Nurse, Mayo Clinic, Rochester, MN
24. Registered Nurse, Gundersen Health System, La Crosse, WI
25. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
26. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
27. No Report
28. Registered Nurse, Waukesha Memorial Hospital, Waukesha, WI
29. Registered Nurse, Mayo Clinic, Rochester, MN
30. Registered Nurse, Bethany St. Joseph, La Crosse, WI
31. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
32. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
33. Registered Nurse, Winona Health, Winona, MN
34. Registered Nurse, Aurora St. Luke's Medical Center, Milwaukee, WI
35. Registered Nurse, OSF St. Joseph's Medical Center, Bloomington, IL
36. Charge Nurse, Burlington Rehab and Care Center, Burlington, WI

37. Registered Nurse, Gundersen Health System, La Crosse, WI
38. Registered Nurse, MCHS-Bloomer, Bloomer, WI
39. Registered Nurse, Gundersen Health System, La Crosse, WI
40. Registered Nurse, Mayo Clinic, Rochester, MN
41. Registered Nurse, Regions Hospital, St. Paul, MN
42. Registered Nurse, Gundersen Health System, La Crosse, WI
43. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
44. Registered Nurse, MCHS-Franciscan Healthcare, Sparta, WI
45. Registered Nurse, United Health Hospital, Kenosha, WI
46. Registered Nurse, Columbia St. Mary's, Milwaukee, WI
47. Registered Nurse, Gundersen Health System, La Crosse, WI
48. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
49. Registered Nurse, Mayo Clinic, Rochester, MN
50. No Report
51. Registered Nurse, Gundersen Health System, La Crosse, WI
52. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
53. Registered Nurse, MCHS-Menomonie, Menomonie, WI
54. Not Seeking Employment or Continuing Education at this time
55. Registered Nurse, Unity Point Health-Meriter, Madison, WI
56. Registered Nurse, United Hospital, St. Paul, MN
57. Registered Nurse, Gundersen Health System, La Crosse, WI
58. Registered Nurse, United Hospital, St. Paul, MN
59. Registered Nurse, Mayo Clinic, Rochester, MN
60. No Report
61. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
62. Registered Nurse, St. Agnes Hospital, Fond du Lac, WI
63. Registered Nurse, Gundersen Health System, La Crosse, WI
64. Registered Nurse, Divine Savior Healthcare, Portage, WI
65. Registered Nurse, Yukon-Kuskokwim Health System, Bethel, AK
66. Registered Nurse, Folsom Care Center, Folsom, CA
67. Registered Nurse, Mayo Clinic, Rochester, MN
68. Registered Nurse, Gundersen Health System, La Crosse, WI
69. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
70. 2<sup>nd</sup> Lieutenant Army Nurse, Army Medical Center, Kailua, HI
71. Registered Nurse, Gundersen Health System, La Crosse, WI
72. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
73. Registered Nurse, Gundersen Health System, La Crosse, WI
74. Registered Nurse, Vernon Memorial Hospital, Viroqua, WI
75. Charge Nurse, Onalaska Care Center, Onalaska, WI
76. Registered Nurse, Winona Health, Winona, MN
77. Registered Nurse, Mary Greeley Medical Center, Ames, IA
78. Registered Nurse, St. Elizabeth Hospital, Appleton, WI
79. Registered Nurse, Mayo Clinic, Rochester, MN
80. Registered Nurse, Allina Health, Fidelity, MN
81. Registered Nurse, Children's Hospital of Wisconsin, Milwaukee, WI
82. Registered Nurse, Gundersen Health System, La Crosse, WI

83. No Report
84. Registered Nurse, Gundersen Health System, La Crosse, WI
85. Registered Nurse, Mayo Clinic, Rochester, MN
86. Registered Nurse, Rapid City Regional Hospital, Rapid City, SD
87. Charge Nurse, Pine Valley Community Village, Richland Center, WI
88. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
89. Registered Nurse, Gundersen Health System, La Crosse, WI
90. Registered Nurse, Sauk Prairie Hospital, Sauk Prairie, WI
91. Registered Nurse, Tweeten Lutheran Healthcare Center, Spring Grove, MN
92. Registered Nurse, Gundersen Health System, La Crosse, WI
93. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
94. Registered Nurse, UW Health, Madison, WI
95. Registered Nurse, Gundersen Health System, La Crosse, WI
96. Registered Nurse, MCHS-Osseo, Osseo, WI
97. Registered Nurse, Marshfield Clinic, Marshfield, WI
98. Registered Nurse, Regions Hospital, St. Paul, MN
99. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
100. Registered Nurse, Mayo Clinic, Rochester, MN
101. Registered Nurse, Hayward Area Memorial Hospital, Hayward, WI
102. Registered Nurse, Mayo Clinic, Rochester, MN
103. Registered Nurse, Reedsburg Area Hospital, Reedsburg, WI
104. Volunteer, Mercy Volunteer Corps, Baltimore, MD
105. Registered Nurse, Ministry St. Joseph, Marshfield, WI
106. Registered Nurse, St. Nicholas Hospital, Sheboygan, WI
107. Registered Nurse, United Hospital, St. Paul, MN

### **Psychology**

1. Data Center Associate, RESCO, Hudson, WI
2. Katie Beckett Consultant, The Parenting Place, La Crosse, WI
3. Graduate Student: Mental Health Counseling, Viterbo University, La Crosse, WI
4. Graduate Student: Mental Health Counseling, Winona State University, Winona, MN
5. Health Unit Coordinator, MCHS-Sparta, Sparta, WI
6. Graduate Student: MSW, Western New Mexico University, Silver City, NM
7. Graduate Student: Mental Health Counseling, UW-Stout, Menominee, WI
8. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
9. Graduate Student: Mental Health Counseling, Lewis University, Romeoville, IL
10. Graduate Student: Mental Health Counseling, UW-Oshkosh, Oshkosh, WI
11. No Report
12. Graduate Student: Mental Health Counseling, Viterbo University, La Crosse, WI
13. Justice Program Specialist, Monroe County Justice Department, Sparta, WI
14. Graduate Student: Mental Health Counseling, Viterbo University, La Crosse, WI
15. Day Care Staff, Kids Company, La Crescent, MN
16. Continuing Education: Social Work Licensure Courses, Upper Iowa University, Wausau, WI

### **Social Work**

1. Social Worker-CPS, Marathon County, Marathon, WI
2. Social Worker, La Crosse County Human Services, La Crosse, WI
3. Integrated Support Specialist, La Crosse County, La Crosse, WI
4. Social Worker, Monroe County, Sparta, WI
5. AmeriCorps Volunteer, Family Pathways, North Branch, MN
6. Waitress, Culina Mariana Café Shrine of Our Lady of Guadalupe, La Crosse, WI
7. Certified Nursing Assistant, Private Families, Arcadia, WI
8. Case Manager, Western Wisconsin Cares, La Crosse, WI
9. Bond and Sentencing Coordinator, La Crosse County Justice Support Services, La Crosse, WI
10. Case Manager, Continuous Care, Lone Rock, WI
11. Social Worker, Western Wisconsin Cares, La Crosse, WI
12. Graduate Student: MSW, UW-Madison, Madison, WI
13. No Report
14. No Report
15. Social Worker, Vernon County, Viroqua, WI
16. Not Seeking Employment or Continuing Education at this time
17. Behavior Therapist, Partners in Excellence, La Crosse, WI
18. Graduate Student: MSW, UW-Madison, Madison, WI
19. Behavior Therapist, ATTIC Correctional Services, La Crosse, WI
20. Intake Specialist, Rogers Memorial Hospital, West Allis, WI

### **Sociology**

1. No Report
2. AmeriCorps Volunteer, College Coach, Milwaukee, WI
3. Graduate Student: MSW, Western New Mexico University, Silver City, NM
4. Volunteer, Place of Grace, La Crosse, WI

### **Substance Abuse Counseling**

1. ARMHS Practitioner, Riverfront, Inc., Winona, MN
2. No Report
3. No Report