

First Destination Survey: Undergraduate Outcomes

For Graduates in December 2013 and May 2014



Career Services

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Introduction

97%: Success Rate (i.e. “Placement Rate”) for December 2013 and May 2014 graduates.

The Undergraduate First Destination Survey reports six-month post-graduation outcomes of recent associate and bachelor degree recipients. In order to address recent concerns about the return on investment of a college education and the lack of standardization of reporting information and timetables, reporting categories have been altered to follow the National Association of Colleges and Employers (NACE) Standards and Protocols (established January 2014). Typical reporting cohorts will include those students who completed degrees between the periods of July 1 to June 30 each year. **However, because July 2013 graduates were reported in the prior report, the data herein represent only those who graduated in December 2013 and May 2014.** Future surveys will report the post-graduation plans of all undergraduate degree recipients within the time period of July 1 to June 30.

Readers will note that the terminology in this report differs from previous “Placement” reports. NACE standards now focus on specific “Career Outcomes” rather than placements and refer to the term “Success Rate” in lieu of the term “Placement Rate.” “Response Rate” is now referred to as “Knowledge Rate.” In addition, the report is considered a “First Destination Survey” rather than a “Placement Report.” The current reporting format also includes a more detailed breakdown of the types of employment (e.g. entrepreneur, contract work). Definitions of terms utilized in this report appear on pages 2-4.

Data was collected through survey and outreach efforts conducted by Career Services staff within six months of graduation. Information came either directly from the graduate or was obtained through credible sources (e.g. LinkedIn profiles, other online sources, faculty, other graduates, family members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

All percentages in this report are based on the total number of graduates reporting, not the total number of graduates. Graduates reporting they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 or above have been rounded up to the nearest number and those below .5 have been rounded down to the nearest whole number.

A total of 350 individual graduates were listed on the registrar’s official graduation lists as of September 1, 2014. Four of these students completed studies in two majors, resulting in **354** majors being conferred. Information was gathered from 88% of these graduates.

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Definition of Terms/Explanations of Calculations

1. The “**number of majors**” category reflects the total number of graduates, with double majors being counted twice.
2. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed to be reliable sources by Career Services staff members. Those sources include information obtained via forms completed by graduates, telephone calls to the graduate or his/her family members, emails from the graduate, and information from professors and other personnel who have remained in contact with the student.
3. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.
[% calculation: row 2/row 1]
4. The “**not seeking**” category includes people who report they are not a part of the work force or continuing their education and are not seeking employment at this time.
5. “**Total reporting less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 2 minus row 4]*
6. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrolled in graduate/professional school or other continuing education. This number is the sum of placed in field and employed out of field. *[% calculation: row 6/row 5]*
7. The “**success rate in-field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrollment in graduate/professional school or other continuing education. (NOTE: “Employment in field” is based on students’ self-disclosure of whether they perceive their employment related or not related to their educations.) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education.
[% calculation: row 7/row 5]
8. The “**employed in-field**” includes individuals who report being required to obtain a specific major for their current employment positions or doing work which requires a college degree and/or utilizes the knowledge/skills acquired during their college educations. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: “Employment in field” is based on students’ self-disclosure of whether they

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perceive their employment related or not related to their educations.) [% calculation: row 8/row 5]

9. The “**employed out-of-field**” category includes individuals who report working in positions that do not require a bachelor’s degree and/or positions that do not use the skills/knowledge they gained from their programs or majors. [%calculation: row 9/row 5]
10. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [%calculation: row 10/row 5]
11. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [%calculation: row 11/row 5]
12. “**Employed as entrepreneur**” [%calculation: row 12/row 5]
13. “**Employed in temporary or contract work**” [%calculation: row 13/row 5]
14. “**Employed as a freelancer**” [%calculation: row 14/row 5]
15. “**Employed in post-graduate internship or fellowship**” [%calculation: row 15/row 5]
16. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. [%calculation: row 16/row 5]
17. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [% calculation: row 17/row 5]
18. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization. [% calculation: row 18/row 5]
19. The “**graduate/professional school**” category includes individuals who report that their primary activity is attending a graduate school or professional education program. [% calculation: row 19/row 5]
20. The “**other continuing education**” category includes individuals who report their primary activity is furthering their educations at a non-graduate level. [% calculation: row 20/row 5]
21. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [% calculation: row 21/row 5]
22. The “**primary placement in WI**” category reflects the number of students who are placed either in- or out-of-field in the state of Wisconsin. [% calculation: row 22/row 6]

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Abbreviation Guide

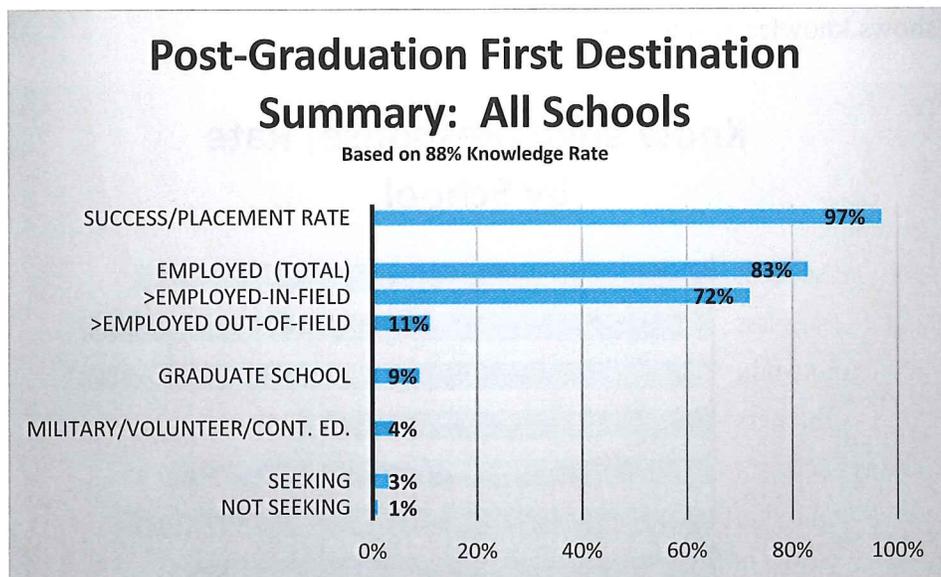
AADM: Arts Administration	ACCD: Accounting Completion
ACCT: Accounting	ADCT: Addiction Studies
ARTS: Studio Art	BFSS: Broad Field Social Studies
BIOC: Biochemistry	BIOL: Biology
BIOP: Biopsychology	CHEM: Chemistry
CISS: Computer Information Systems	CRMJ: Criminal Justice
CVIS: Visual Communications	DIET: Nutrition and Dietetics
EDUT: Technology Education	ELEM: Elementary Education
ENGL: English	HIST: History
HMGT: Health Care Management	HSCI: Health Care Science
INDV: Individualized Learning	INFO: Management Information Systems
INST: Individualized Studies	LBST: Liberal Studies
MATH: Mathematics	MGIT: Management/Information Technology
MGMT: Management	MINS: Ministry
MKTG: Marketing	MUPF: Music Performance
MUTH: Music Theatre	NURN: BSN Completion
NURS: Nursing	OMGT: Organizational Management
PHIL: Philosophy	PSYC: Psychology
SENV: Environmental Sustainability	SOCL: Sociology
SOWK: Social Work	SPAN: Spanish
SPML: Sport Management and Leadership	SPSC: Sport Science and Leadership
THTR: Theatre	

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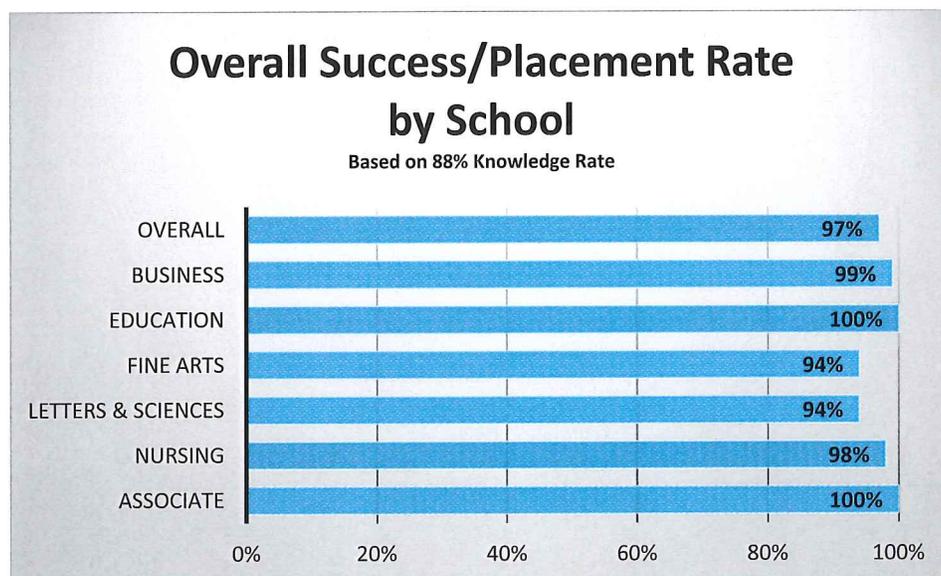
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Success Rate – Overall (all schools): 97%

Graduates from whom data was collected were grouped into a post-graduation category based on their survey response. Each category is mutually exclusive (graduates who were, for example, working AND attending graduate school were asked to indicate which was primary). The following charts summarize the career outcomes for all reporting graduates.



See pages 12-19 for detailed information

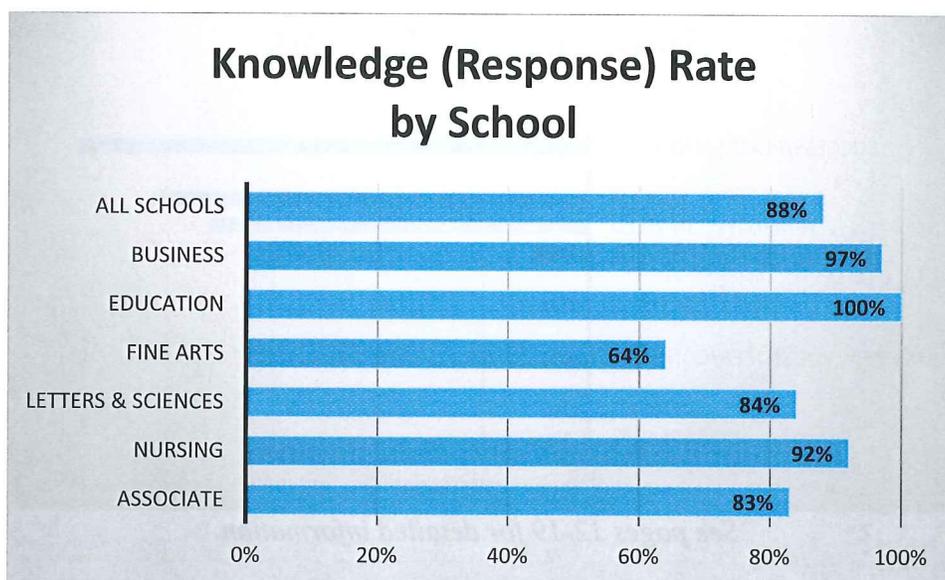


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Knowledge Rate: 88%

The overall Knowledge (a.k.a. “Response”) Rate for those who graduated in December 2013 and May 2014 was 88%. The term “Knowledge Rate” defines the percent of graduates for whom the institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities. NACE standards dictate that institutions should strive for a minimum knowledge rate of 65%. Viterbo’s knowledge rate typically ranges between 77%-92%. The table below shows knowledge rate by school.



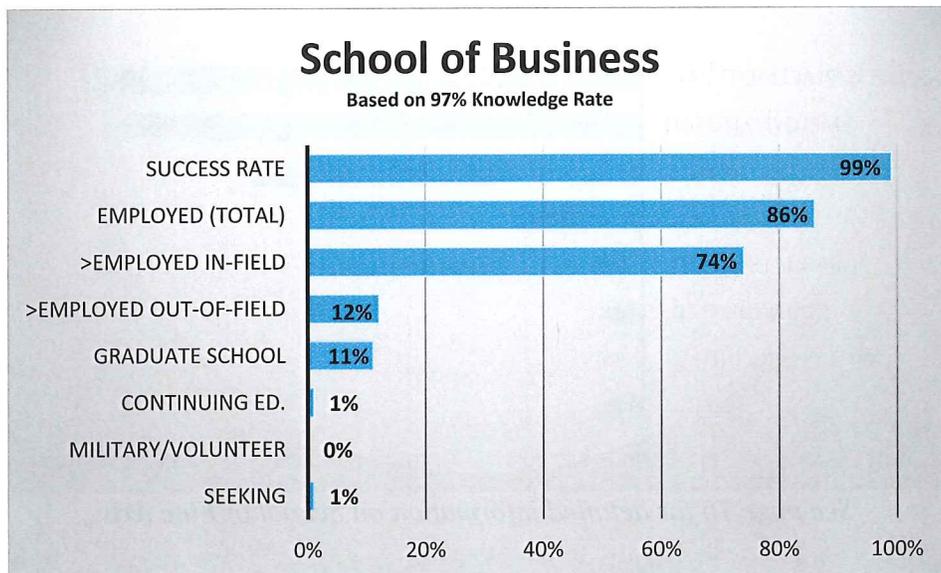
See pages 12-19 for detailed information

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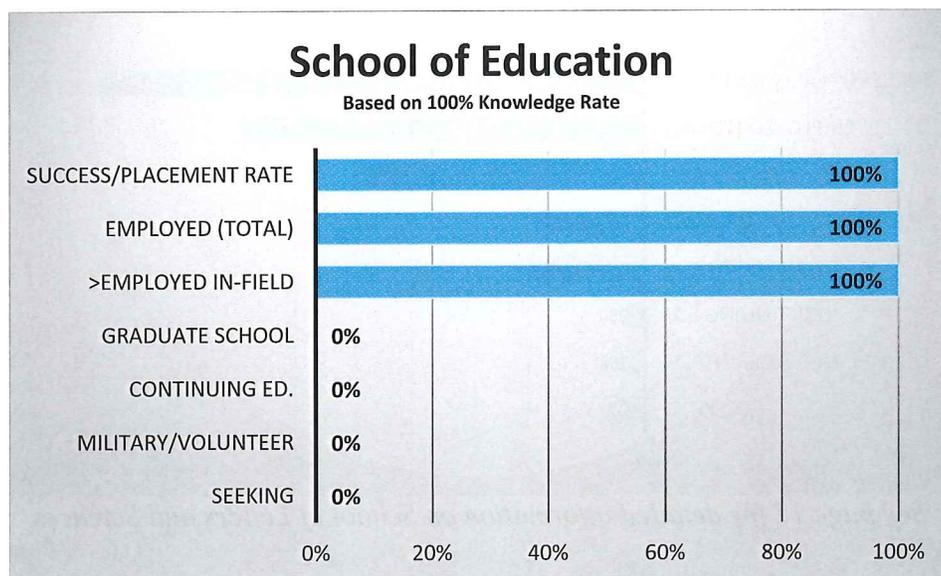
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Post-Graduation Outcomes: By School

The following information shows the post-graduation outcomes for each of the five schools (existing at that time) and for the associate degree program.



See page 14 for detailed information on School of Business

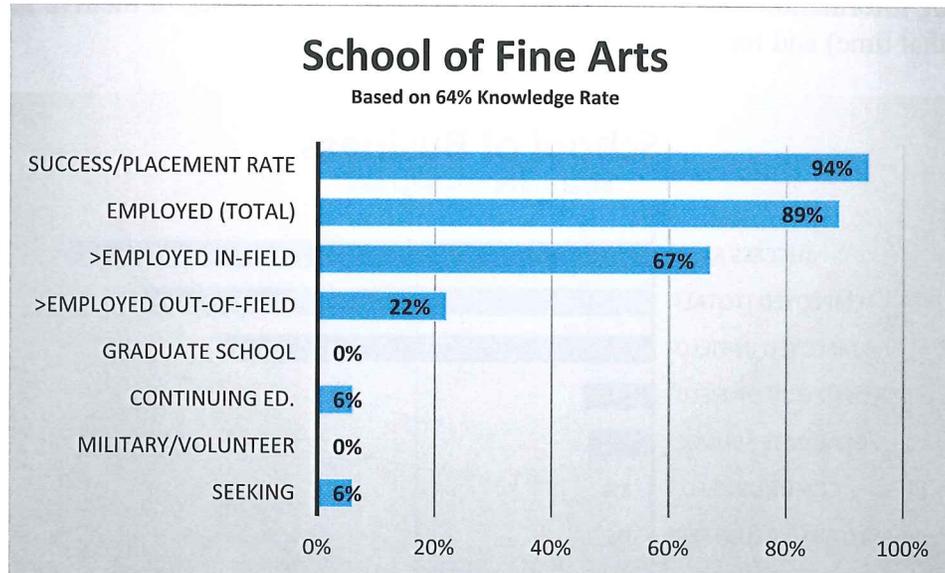


See page 15 for detailed information on School of Education

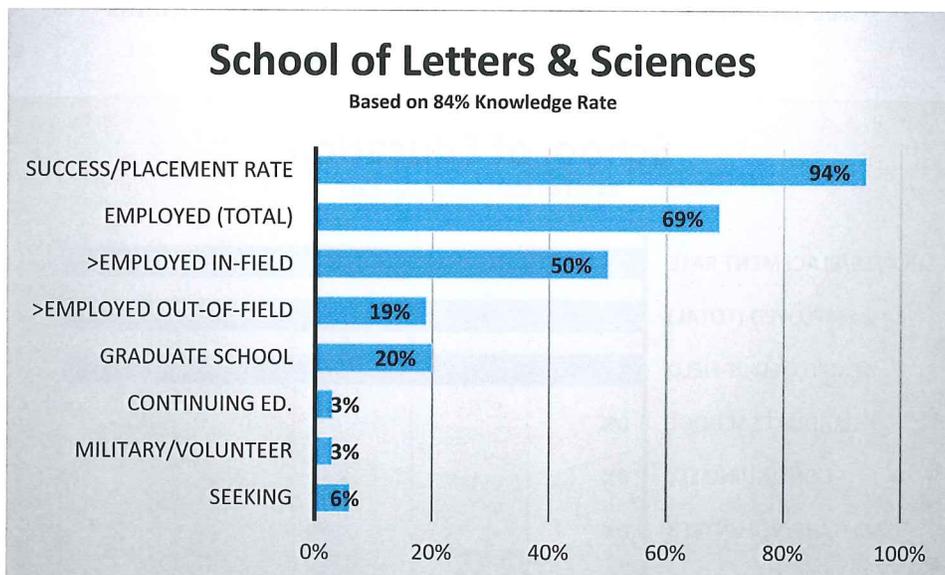
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Post-Graduation Outcomes: By School (continued)



See page 16 for detailed information on School of Fine Arts

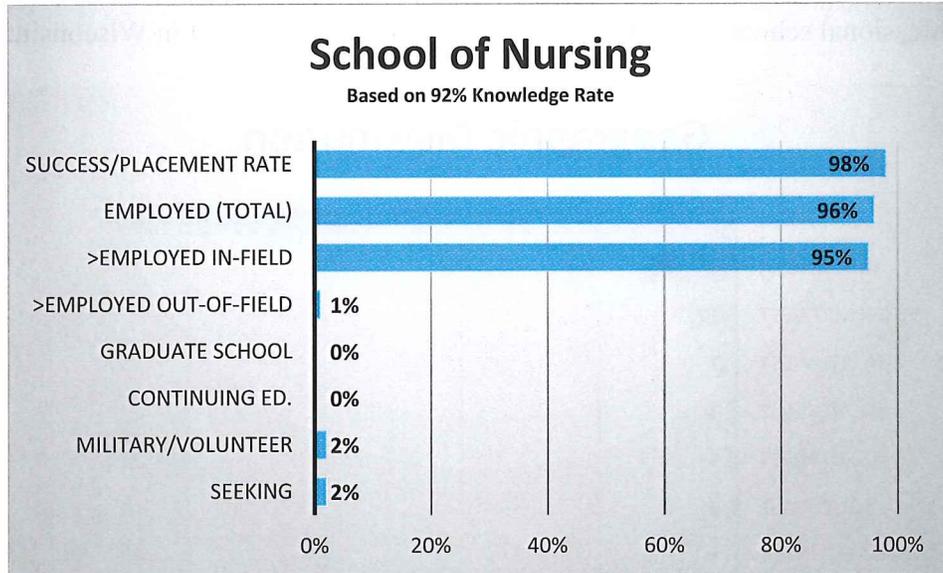


See page 17 for detailed information on School of Letters and Sciences

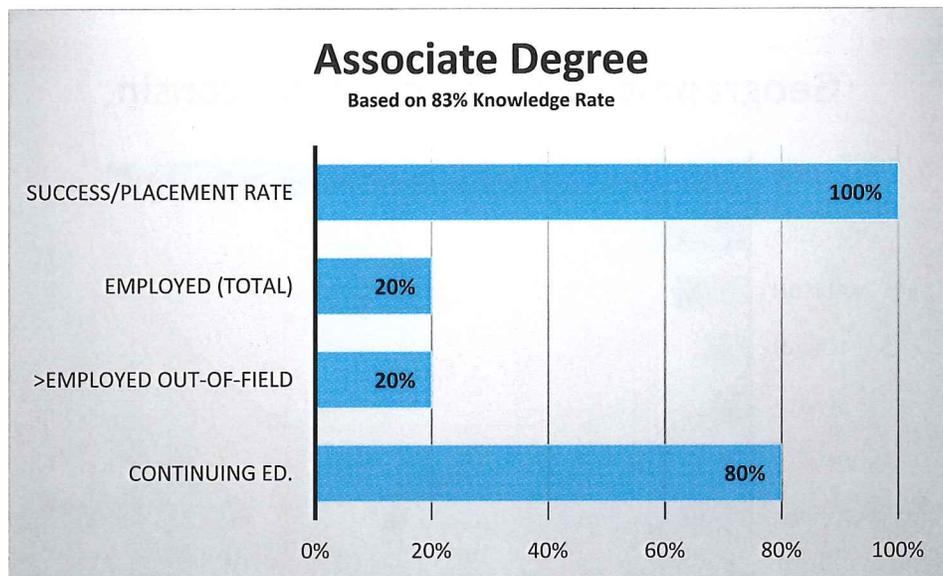
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Post-Graduation Outcomes: By School (continued)



See page 19 for detailed information on School of Nursing



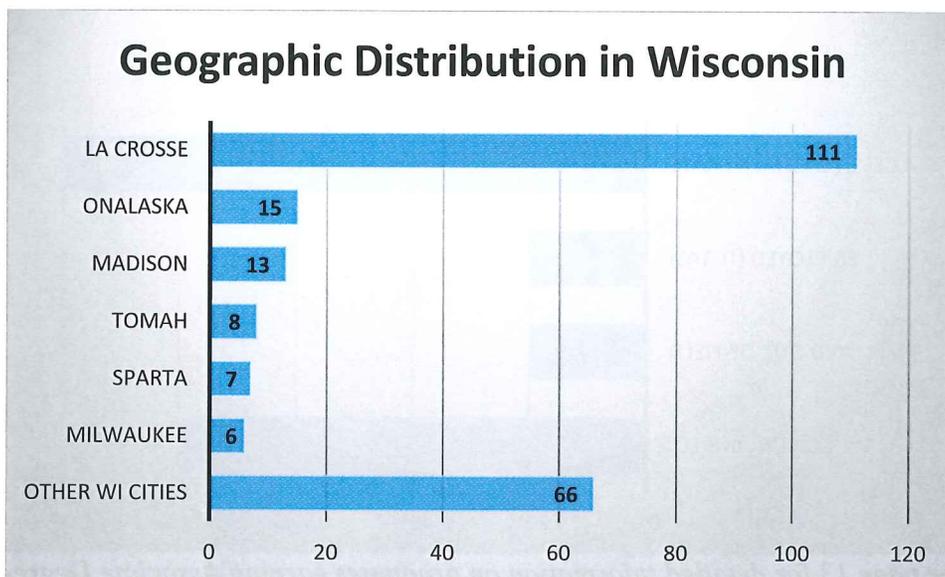
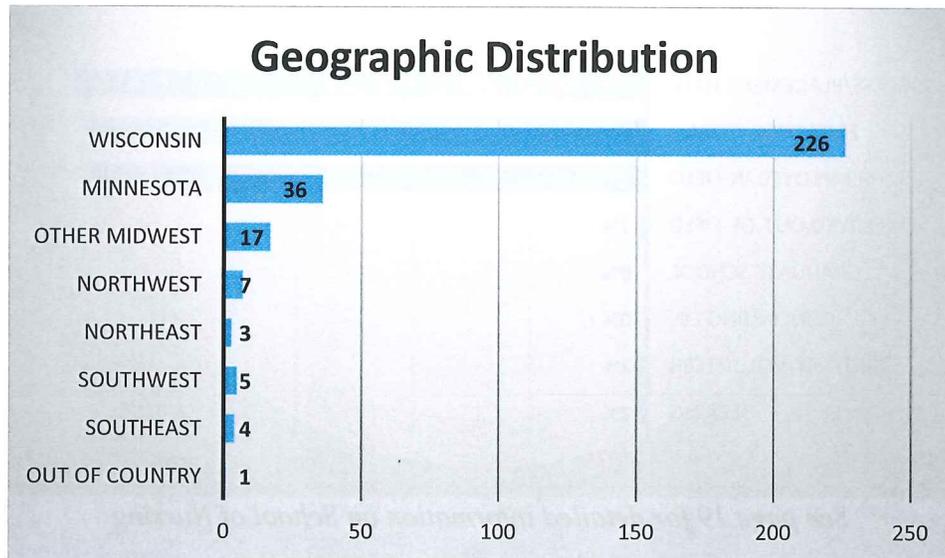
See page 13 for detailed information on graduates earning Associate Degrees

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Geographic Distribution

Of the graduates indicating the location of their employment or attendance at graduate/professional school (n=299), 75% reported primary placement in Wisconsin.

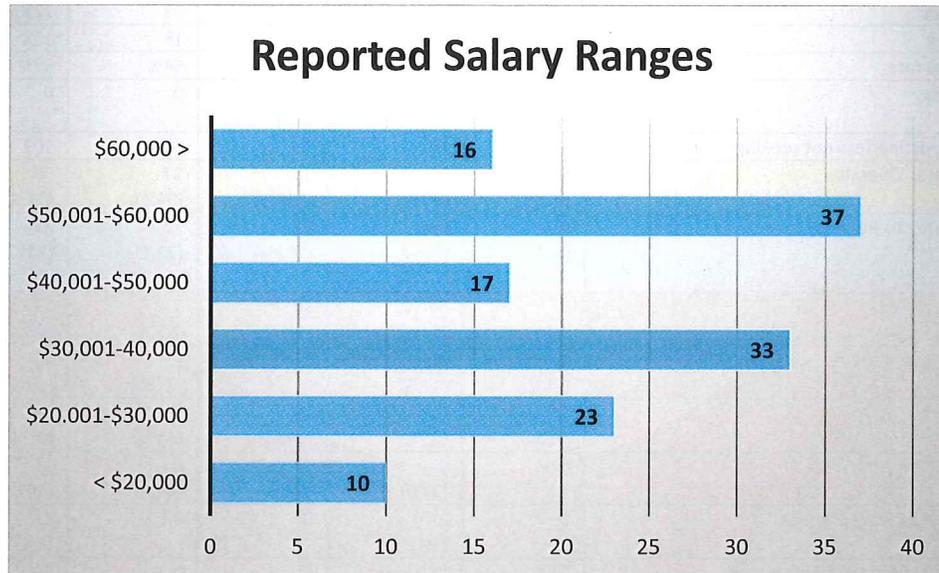


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Salary Information

Graduates employed full-time were asked to report their gross salary. The following chart indicates the number of graduates who reported salaries within the specified ranges.



Three academic programs had eight or more graduates submitting salary data. Information from those three programs appears below. Other academic programs were excluded due to the small number of respondents.

Majors	# of graduates reporting a salary range	# reporting salary of \$20,000 or less	# reporting salary range of \$20,001-30,000	# reporting salary range of \$30,001-40,000	# reporting salary range of \$40,001-50,000	# reporting salary range of \$50,001-60,000	# reporting salary over \$60,000
ELEM	9	1	1	6	1	0	0
NURN	16	0	2	0	2	5	7
NURS	35	0	0	1	5	24	5

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All schools:

		Associate Degree	School of Business	School of Education	School of Fine Arts	School of Letters & Science	School of Nursing	Totals
1.	# of majors	6	76	19	28	122	103	354
2.	# reporting	5	74	19	18	102	95	313
3.	Knowledge rate	83%	97%	100%	64%	84%	92%	88%
4.	Not seeking	0	1 (1%)	1 (5%)	0	0	1	3 (<1%)
5.	Total # reporting/less not seeking	5	73	18	18	102	94	310
6.	Success rate: Overall	5 (100%)	72 (99%)	18 (100%)	17 (94%)	96 (94%)	92 (98%)	300 (97%)
7.	Success rate: In-field	4 (80%)	63 (86%)	18 (100%)	13 (72%)	77 (75%)	91 (97%)	266 (86%)
8.	Employed in-field	0	54 (74%)	18 (100%)	12 (67%)	51 (50%)	89 (95%)	224 (72%)
9.	Employed out-of-field	1 (20%)	9 (12%)	0	4 (22%)	19 (19%)	1 (1%)	34 (11%)
10.	Employed full time	1 (20%)	55 (75%)	17 (94%)	8 (44%)	54 (53%)	75 (80%)	210 (68%)
11.	Employed part time	0	8 (11%)	1 (6%)	8 (44%)	16 (16%)	15 (16%)	48 (15%)
12.	•Employed as Entrepreneur	0	1 (1%)	0	0	1 (1%)	0	2 (<1%)
13.	•Employed in Temp/contract work	0	0	0	8 (44%)	1 (1%)	0	9 (3%)
14.	•Employed as Freelancer	0	0	0	0	0	0	0
15.	•Employed in Post-grad Internship or fellowship	0	1 (1%)	0	1 (6%)	0	0	2 (<1%)
16.	•Employed in all other categories	1 (20%)	61 (84%)	18 (100%)	7 (39%)	68 (67%)	90 (96%)	245 (79%)
17.	Military	0	0	0	0	2 (2%)	1 (1%)	3 (<1%)
18.	Volunteer Service	0	0	0	0	1 (1%)	1 (1%)	2 (<1%)
19.	Graduate/ Professional School	0	8 (11%)	0	0	20 (20%)	0	28 (9%)
20.	Other Continuing Education	4 (80%)	1 (1%)	0	1 (6%)	3 (3%)	0	9 (3%)
21.	Available/ Seeking	0	1 (1%)	0	1 (6%)	6 (6%)	2 (2%)	10 (3%)
22.	Primary Placement in Wisconsin	5 (100%)	66 (90%)	16 (89%)	8 (47%)	64 (68%)	67 (71%)	226 (75%)

(Blue denotes 100% Success Rate among those reporting)

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Associate degree:

		Totals
1.	# of AA degrees	6
2.	# reporting	5
3.	Knowledge rate	83%
4.	Not seeking	0
5.	Total # reporting/less not seeking	5
6.	Success rate: Overall	5 (100%)
7.	Success rate: In-field	4 (80%)
8.	Employed in-field	0
9.	Employed out-of-field	1 (20%)
10.	Employed full time	1 (20%)
11.	Employed part time	0
12.	●Employed as Entrepreneur	0
13.	●Employed in Temp/contract work	0
14.	●Employed as Freelancer	0
15.	●Employed in Post-grad Internship or fellowship	0
16.	●Employed in all other categories	1 (20%)
17.	Military	0
18.	Volunteer Service	0
19.	Graduate/ Professional School	0
20.	Other Continuing Education	4 (80%)
21.	Available/ Seeking	0
22.	Primary Placement in Wisconsin	5 (100%)

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Dahl School of Business:

		ACCD Majors	ACCT Majors	CISS Majors	HMGMT Majors	INFO Majors	MGIT Majors	MGMT Majors	MKTG Majors	OMGT Majors	SPML Majors	Totals
1.	# of majors	5	6	5	7	1	2	16	8	19	7	76
2.	# reporting	5	6	5	7	1	2	15	8	18	7	74
3.	Knowledge rate	100 %	100%	100%	100%	100%	100%	94%	100%	95%	100%	97%
4.	Not seeking	0	0	1 (20%)	0	0	0	0	0	0	0	1 (1%)
5.	Total # reporting/less not seeking	5	6	4	7	1	2	15	8	18	7	73
6.	Success rate: Overall	5 (100%)	6 (100%)	4 (100%)	7 (100%)	1 (100%)	2 (100%)	15 (100%)	7 (88%)	18 (100%)	7 (100%)	72 (99%)
7.	Success rate: In-field	5 100%	6 (100%)	4 (100%)	6 (86%)	1 (100%)	1 (50%)	14 (93%)	6 (75%)	14 (78%)	6 (86%)	63 (86%)
8.	Employed in-field	5 (100%)	4 (66%)	3 (75%)	6 (86%)	1 (100%)	1 (50%)	12 (80%)	4 (50%)	14 (78%)	4 (57%)	54 (74%)
9.	Employed out-of-field	0	0	0	1 (14%)	0	1 (50%)	1 (7%)	1 (13%)	4 (22%)	1 (14%)	9 (12%)
10.	Employed full time	5 (100%)	2 (33%)	3 (75%)	6 (86%)	1 (100%)	2 (100%)	11 (73%)	4 (50%)	17 (94%)	4 (57%)	55 (75%)
11.	Employed part time	0	2 (33%)	0	1 (14%)	0	0	2 (13%)	1 (13%)	1 (6%)	1 (14%)	8 (11%)
12.	●Employed as Entrepreneur	0	0	0	0	0	0	0	0	0	1 (14%)	1 (1%)
13.	●Employed in Temp/contract work	0	0	0	0	0	0	0	0	0	0	0
14.	●Employed as Freelancer	0	0	0	0	0	0	0	0	0	0	0
15.	●Employed in Post-grad Internship or fellowship	0	0	0	0	0	0	1 (7%)	0	0	0	1 (1%)
16.	●Employed in all other categories	5 (100%)	4 (66%)	3 (75%)	7 (100%)	1 (100%)	2 (100%)	12 (80%)	5 (63%)	18 (100%)	4 (57%)	61 (84%)
17.	Military	0	0	0	0	0	0	0	0	0	0	0
18.	Volunteer Service	0	0	0	0	0	0	0	0	0	0	0
19.	Graduate/ Professional School	0	2 (33%)	1 (25%)	0	0	0	1 (7%)	2 (25%)	0	2 (29%)	8 (11%)
20.	Other Continuing Education	0	0	0	0	0	0	1 (7%)	0	0	0	1 (1%)
21.	Available/ Seeking	0	0	0	0	0	0	0	1 (13%)	0	0	1 (1%)
22.	Primary Placement in Wisconsin	5 (100%)	6 (100%)	4 (100%)	7 (100%)	1 (100%)	2 (100%)	12 (75%)	4 (50%)	18 (100%)	7 (100%)	66 (90%)

(Blue denotes 100% Success Rate among those reporting)

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School of Education

		EDUT Majors	ELEM Majors	Totals
1.	# of majors	1	18	19
2.	# reporting	1	18	19
3.	Knowledge rate	100%	100%	(100%)
4.	Not seeking	0	1 (6%)	1 (5%)
5.	Total # reporting/less not seeking	1	17	18
6.	Success rate: Overall	1 (100%)	17 (100%)	18 (100%)
7.	Success rate: In-field	1 (100%)	17 (100%)	18 (100%)
8.	Employed in-field	1 (100%)	17 (100%)	18 (100%)
9.	Employed out-of-field	0	0	0
10.	Employed full time	1 (100%)	16 (94%)	17 (94%)
11.	Employed part time	0	1 (6%)	1 (6%)
12.	●Employed as Entrepreneur	0	0	0
13.	●Employed in Temp/contract work	0	0	0
14.	●Employed as Freelancer	0	0	0
15.	●Employed in Post-grad Internship or fellowship	0	0	0
16.	●Employed in all other categories	1 (100%)	17 (100%)	18 (100%)
17.	Military	0	0	0
18.	Volunteer Service	0	0	0
19.	Graduate/ Professional School	0	0	0
20.	Other Continuing Education	0	0	0
21.	Available/ Seeking	0	0	0
22.	Primary Placement in Wisconsin	1 (100%)	15 (88%)	16 (89%)

(Blue denotes 100% Success Rate among those reporting)

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School of Fine Arts

		AADM Majors	ARTS Majors	MUPF Majors	MUTH Majors	THTR Majors	Totals
1.	# of majors	2	4	6	10	6	28
2.	# reporting	1	2	5	8	2	18
3.	Knowledge rate	50%	50%	83%	80%	33%	64%
4.	Not seeking	0	0	0	0	0	0
5.	Total # reporting/less not seeking	1	2	5	8	2	18
6.	Success rate: Overall	1 (100%)	2 (100%)	4 (80%)	8 (100%)	2 (100%)	17 (94%)
7.	Success rate: In-field	0	2 (100%)	3 (60%)	6 (75%)	2 (100%)	13 (72%)
8.	Employed in-field	0	2 (100%)	2 (40%)	6 (75%)	2 (100%)	12 (67%)
9.	Employed out-of-field	1 (100%)	0	1 (20%)	2 (25%)	0	4 (22 %)
10.	Employed full time	0	1 (50%)	1 (20%)	5 (63%)	1 (50%)	8 (44%)
11.	Employed part time	1 (100%)	1 (50%)	2 (40%)	3 (38%)	1 (50%)	8 (44%)
12.	●Employed as Entrepreneur	0	0	0	0	0	0
13.	●Employed in Temp/contract work	0	0	0	6 (63%)	2 (100%)	8 (44%)
14.	●Employed as Freelancer	0	0	0	0	0	0
15.	●Employed in Post-grad Internship or fellowship	0	0	1 (20%)	0	0	1 (6%)
16.	●Employed in all other categories	1 (100%)	2 (100%)	2 (40%)	2 (38%)	0	7 (39%)
17.	Military	0	0	0	0	0	0
18.	Volunteer Service	0	0	0	0	0	0
19.	Graduate/ Professional School	0	0	0	0	0	0
20.	Other Continuing Education	0	0	1 (20%)	0	0	1 (6%)
21.	Available/ Seeking	0	0	1 (20%)	0	0	1 (6%)
22.	Primary Placement in Wisconsin	0	2 (100%)	3 (75%)	3 (38%)	0	8 (47%)

(Blue denotes 100% Success Rate among those reporting)

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School of Letters & Sciences

Continued →

		ADCT	BFSS	BIOC	BIOL	BIOP	CHEM	CRMJ	CVIS	ENGL	HSCI	HIST	INDV
1.	# of majors	6	1	3	13	12	2	12	3	4	1	3	1
2.	# reporting	4	1	2	11	12	2	8	3	4	1	3	0
3.	Knowledge rate	67%	100%	67%	85%	100%	100%	67%	100%	100%	100%	100%	0%
4.	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0
5.	Total # reporting/less not seeking	4	1	2	11	12	2	8	3	4	1	3	0
6.	Success rate: Overall	4 (100%)	1 (100%)	2 (100%)	10 (91%)	11 (92%)	2 (100%)	7 (88%)	3 (100%)	4 (100%)	1 (100%)	3 (100%)	0
7.	Success rate: In-field	3 (75%)	0	2 (100%)	9 (82%)	10 (83%)	2 (100%)	6 (75%)	2 (67%)	1 (25%)	1 (100%)	2 (67%)	0
8.	Employed in-field	2 (50%)	0	2 (100%)	6 (55%)	6 (50%)	0	5 (63%)	2 (67%)	1 (25%)	1 (100%)	0	0
9.	Employed out-of-field	1 (25%)	1 (100%)	0	1 (9%)	1 (8%)	0	1 (13%)	1 (33%)	3 (75%)	0	1 (33%)	0
10.	Employed full time	3 (75%)	1 (100%)	2 (100%)	6 (55%)	6 (50%)	0	5 (63%)	1 (33%)	2 (50%)	1 (100%)	0	0
11.	Employed part time	0	0	0	1 (9%)	1 (8%)	0	1 (13%)	2 (67%)	2 (50%)	0	1 (33%)	0
12.	•Employed as Entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0
13.	•Employed in Temp/contract work	0	0	0	0	0	0	0	0	0	0	0	0
14.	•Employed as Freelancer	0	0	0	0	0	0	0	0	0	0	0	0
15.	•Employed in Post-grad Internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0
16.	•Employed in all other categories	3 (75%)	1 (100%)	2 (100%)	7 (58%)	7 (58%)	0	6 (75%)	3 (100%)	4 (100%)	1 (100%)	1 (33%)	0
17.	Military	0	0	0	0	0	0	1 (13%)	0	0	0	0	0
18.	Volunteer Service	0	0	0	0	0	0	0	0	0	0	0	0
19.	Graduate/ Professional School	1 (25%)	0	0	3 (27%)	3 (25%)	2 (100%)	0	0	0	0	2 (67%)	0
20.	Other Continuing Education	0	0	0	0	1 (8%)	0	0	0	0	0	0	0
21.	Available/ Seeking	0	0	0	1 (9%)	1 (8%)	0	1 (13%)	0	0	0	0	0
22.	Primary Placement in Wisconsin	4 (100%)	1 (100%)	0	7 (70%)	7 (64%)	0	6 (86%)	3 (100%)	4 (100%)	1 (100%)	1 (33%)	0

(Blue denotes 100% Success Rate among those reporting)

First Destination Survey: Undergraduate Outcomes For Graduates in December 2013 & May 2014

Published 4/2015 by Career Services, Viterbo University

School of Letters and Sciences

← Continued

		INST Majors	LBST Majors	MATH Majors	MINS Majors	PHIL Majors	PSYC Majors	SENV Majors	SOCL Majors	SOWK Majors	SPAN Majors	SPSC Majors	Totals
1.	# of majors	4	6	3	2	1	12	1	3	24	3	2	122
2.	# reporting	3	3	3	2	1	9	1	2	22	3	2	102
3.	Knowledge rate	75%	(50%)	100%	100%	100%	75%	100%	67%	92%	100%	100%	84%
4.	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0
5.	Total # reporting/less not seeking	3	3	3	2	1	9	1	2	22	3	2	102
6.	Success rate: Overall	3 (100%)	3 (100%)	3 (100%)	2 (100%)	1 (100%)	9 (100%)	1 (100%)	2 (100%)	20 (91%)	2 (67%)	2 (100%)	96 (94%)
7.	Success rate: In-field	1 (33%)	2 (67%)	2 (67%)	2 (100%)	1 (100%)	9 (100%)	0	1 (50%)	18 (82%)	2 (67%)	1 (50%)	77 (75%)
8.	Employed in-field	1 (33%)	2 (67%)	1 (33%)	0	1 (100%)	3 (33%)	0	1 (50%)	15 (68%)	1 (33%)	1 (50%)	51 (50%)
9.	Employed out-of-field	2 (67%)	1 (33%)	1 (33%)	0	0	0	1 (100%)	1 (50%)	2 (9%)	0	1 (50%)	19 (19%)
10.	Employed full time	2 (67%)	2 (67%)	2 (67%)	0	1 (100%)	2 (22%)	1 (100%)	1 (50%)	15 (68%)	1 (33%)	0	54 (53%)
11.	Employed part time	1 (33%)	1 (33%)	0	0	0	1 (11%)	0	1 (50%)	2 (9%)	0	2 (100%)	16 (16%)
12.	Employed as Entrepreneur	1 (33%)	0	0	0	0	0	0	0	0	0	0	1 (1%)
13.	Employed in Temp/contract work	0	0	0	0	0	0	1 (100%)	0	0	0	0	1 (1%)
14.	Employed as Freelancer	0	0	0	0	0	0	0	0	0	0	0	0
15.	Employed in Post-grad Internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0
16.	Employed in all other categories	2 (67%)	3 (100%)	2 (67%)	0	1 (100%)	3 (33%)	0	2 (100%)	17 (77%)	1 (33%)	2 (100%)	68 (67%)
17.	Military	0	0	0	1 (50%)	0	0	0	0	0	0	0	2 (2%)
18.	Volunteer Service	0	0	0	0	0	0	0	0	1 (5%)	0	0	1 (1%)
19.	Graduate/ Professional School	0	0	1 (33%)	1 (50%)	0	5 (56%)	0	0	1 (5%)	1 (33%)	0	20 (20%)
20.	Other Continuing Education	0	0	0	0	0	1 (11%)	0	0	1 (5%)	0	0	3 (3%)
21.	Available/ Seeking	0	0	0	0	0	0	0	0	2 (9%)	1 (33%)	0	6 (6%)
22.	Primary Placement in Wisconsin	3 (100%)	2 (67%)	1 (33%)	0	0	6 (67%)	0	2 (100%)	13 (65%)	1 (50%)	2 (100%)	64 (68%)

(Blue denotes 100% Success Rate among those reporting)

First Destination Survey: Undergraduate Outcomes For Graduates in December 2013 & May 2014

Published 4/2015 by Career Services, Viterbo University

School of Nursing

		DIET Majors	NURN Majors	NURS Majors	Totals
1.	# of majors	14	27	62	103
2.	# reporting	11	25	59	95
3.	Knowledge rate	79%	93%	95%	92%
4.	Not seeking	0	0	1	1
5.	Total # reporting/less not seeking	11	25	58	94
6.	Success rate: Overall	9 (82%)	25 (100%)	58 (100%)	92 (98%)
7.	Success rate: In-field	8 (73%)	25 (100%)	58 (100%)	91 (97%)
8.	Employed in-field	7 (64%)	25 (100%)	57 (98%)	89 (95%)
9.	Employed out-of-field	1 (9%)	0	0	1 (1%)
10.	Employed full time	8 (73%)	21 (84%)	46 (81%)	75 (80%)
11.	Employed part time	0	4 (16%)	11 (19%)	15 (16%)
12.	Employed as Entrepreneur	0	0	0	0
13.	Employed in Temp/contract work	0	0	0	0
14.	Employed as Freelancer	0	0	0	0
15.	Employed in Post-grad Internship or fellowship	0	0	0	0
16.	Employed in all other categories	8 (73%)	25 (100%)	57 (98%)	90 (96%)
17.	Military	0	0	1 (2%)	1 (1%)
18.	Volunteer Service	1 (9%)	0	0	1 (1%)
19.	Graduate/ Professional School	0	0	0	0
20.	Other Continuing Education	0	0	0	0
21.	Available/ Seeking	2 (18%)	0	0	2 (2%)
22.	Primary Placement in Wisconsin	6 (67%)	21 (84%)	40 (69%)	67 (71%)

(Blue denotes 100% Success Rate among those reporting)

COMPARATIVE DATA 2004-2014

(Note: 2014 report includes data from December 2013 and May 2014 only)

	2004 Report	2005 Report	2006 Report	2007 Report	2008 Report	2009 Report	2010 Report	2011 Report	2012 Report	2013 Report	2014 Report
¹ Total Number of Majors*	362	441	384	416	398	413	412	435	453	458	354
² Number of Majors Reporting (Knowledge Rate)	309 (85%)	371 (84%)	311 (81%)	368 (88%)	367 (92%)	367 (89%)	339 (82%)	389 (89%)	377 (83%)	393 (86%)	313 (88%)
⁶ Success Rate: Overall	99%	99%	98%	98%	99%	98%	96%	96%	97%	97%	97%
⁷ Success Rate: In Field (includes employment in field, military and volunteer service, and continuing education)	87%	87%	89%	92%	90%	90%	87%	84%	88%	88%	86%
⁸ Employed in Field	71%	80%	79.5%	77%	75%	75%	75%	68%	74%	76%	72%
¹⁷ Military	1%	1%	2%	1%	≤1%	1%	2%	1%	3%	2%	<1%
¹⁸ Volunteer/Service							1%	1%	1%	1%	<1%
^{19 & 20} Graduate School and Other Continuing Education	14.7%	7%	8%	12%	13%	12%	10%	14%	9%	10%	12%
⁹ Employed Out of Field	12%	12%	9%	6%	9%	8%	10%	12%	9%	9%	11%
²¹ Available and Seeking Employment	.3%	1%	1.5%	2%	1%	2%	4%	4%	3%	3%	3%
²² Placed in Wisconsin	NA	NA	66%	61%	68%	75%	65%	69%	73%	74%	75%

- See "definition of Terms" section (pages 2-3) for complete description of categories and calculation formulas
 - (*includes double majors)

2014 FIRST DESTINATION REPORT: PLACEMENTS WITHOUT NAMES

ASSOCIATE DEGREES

1. Continuing Education: Bachelor's degree in Elementary Education, Viterbo University, La Crosse, WI
2. Continuing Education: Bachelor's degree in Management Information Systems, Viterbo University, La Crosse, WI
3. Continuing Education: Bachelor's degree in Organizational Management, , Viterbo University, La Crosse, WI
4. Purchasing Agent, Gundersen Health System, La Crosse, WI
5. No Report
6. Continuing Education: Bachelor's degree in Criminal Justice, Viterbo University, La Crosse, WI

SCHOOL OF BUSINESS

Accounting Completion

1. Accountant/Office Manager, De Bauche Truck & Diesel, Inc., La Crosse, WI
2. Internal Auditor, Ashley Furniture, Arcadia, WI
3. Senior Accountant, PKC Consulting, LLC, Onalaska, WI
4. Staff Accountant, Midwest Dental, Mondovi, WI
5. Chief Financial Officer, Bank of Wisconsin Dells, Wisconsin Dells, WI

Accounting

1. Accountant, The Parenting Place, La Crosse, WI
2. Auditor, Reinhart Food Service, La Crosse, WI
3. Graduate School: MBA, Viterbo University, La Crosse, WI
4. Accountant, Olson Trucking Direct, Holmen, WI
5. Admitting Clerk/Registration Clerk, Gundersen Health System, La Crosse, WI
6. Graduate School: MBA, Viterbo University, La Crosse, WI

Computer Information Systems

1. Technical Support Specialist, Altra Federal Credit Union , Onalaska, WI
2. Graduate School: MBA, Viterbo University, La Crosse, WI
3. HRIS Analyst, Reyes Holdings, La Crosse, WI
4. Not Seeking
5. Network Technician, Locknet Managed IT Services, Onalaska, WI

Healthcare Management

1. Scheduling Assistant, Gundersen Health System, La Crosse, WI
2. Revenue Cycle, Gundersen Health System, La Crosse, WI
3. Clerk II, Inuit Services, Inc., Fort McCoy, WI
4. Human Resources Coordinator, Comfort Keepers, La Crosse, WI
5. System Analyst II, Gundersen Health System, La Crosse, WI
6. Audiology Technician, Gundersen Health System, La Crosse, WI

7. Administrative Officer, Tomah VA Hospital, Tomah, WI

Management Information Systems

1. Transportation Chief, Inuit Services, Inc., Fort McCoy, WI

Management

1. Maintenance Worker, Riverside Center, LLC, La Crosse, WI
2. Materials Planner, Trane, La Crosse, WI
3. Client Advisor, Ameriprise Financial, Rochester, MN
4. Continuing Education: Bachelor's Degree in Accounting, UW-La Crosse, La Crosse, WI
5. Administrative Secretary, Dairyland Power Co-op, Genoa, WI
6. Staffing Coordinator, ABR Employment Services, Sparta, WI
7. Business Assistant, Downtown Mainstreet, Inc., La Crosse, WI
8. No Report
9. Inside Sales Representative, Inpro, Muskego, WI
10. Marketing Intern, Kaplan Professional, La Crosse, WI
11. Office Manager, Ron's Refrigeration and Air Conditioning, Wisconsin Rapids, WI
12. HR Generalist, Mathy Construction Company, Onalaska, WI
13. Credit Analyst, State Bank Financial, La Crosse, WI
14. Graduate School: MBA, Viterbo University, La Crosse, WI
15. Manager/Sales, Weiser PreCast Doric, La Crescent, MN
16. Marketing Specialist, Geoff Heppding, Rushford, MN

Management and Information Technology

1. Customer Service Rep II, Gundersen Health System, La Crosse, WI
2. Mechanical Design Coordinator, Trane Company, La Crosse, WI

Marketing

1. Graduate School: MBA, Viterbo University, La Crosse, WI
2. Administrative Assistant/Project Manager, Boston Scientific, Minneapolis, MN
3. Server, Smith's Country Inn, Eau Claire, WI
4. Recruiter, APAC Customer Services, La Crosse, WI
5. Seeking Employment
6. Law School, Valparaiso University, Valparaiso, IN
7. General Manager, Howie's on La Crosse, La Crosse, WI
8. Marketing Specialist, Geoff Heppding, Rushford, MN

Organizational Management

1. Manager/Consumer Lending, Community Credit Union, La Crosse, WI
2. Financial Services Representative, Altra Federal Credit Union, Onalaska, WI
3. Safety Specialist, Inuit Services, Fort McCoy, WI
4. Payroll Specialist, Viterbo University, La Crosse, WI
5. Instructional Designer, Ingersoll Rand, La Crosse, WI
6. Substitute Teacher, Brookwood School District, Ontario, WI
7. Dental Assistant, Smile Care Dental, La Crosse, WI
8. Operations Officer, U.S. Army, Onalaska, WI

9. Supply Chain Planner, Parker Hannifin, Mauston, WI
10. Administrative Supervisor, Dairyland Power Cooperative, Mindoro, WI

Organizational Management, Cont.

11. Pharmacy Technician Supervisor, Gundersen Health System, La Crosse, WI
12. Assistant Supervisor of Claims Management, MCHS-Franciscan Healthcare, La Crosse, WI
13. Network Administrator, Logistics Health, Inc., La Crosse, WI
14. ATC, Wisconsin Air National Guard, Camp Douglas, WI
15. Material Planner, GNP Company, Arcadia, WI
16. Executive Director, Greater Tomah Area Chamber of Commerce, Tomah, WI
17. Parts Inspector, TRW Automotive, Galesville, WI
18. No Report

Sport Management and Leadership

1. Shipping/Receiving, Ashley Furniture, Arcadia, WI
2. Graduate School: MBA, Viterbo University, La Crosse, WI
3. Administrative Assistant, La Crosse Area Chamber of Commerce, La Crosse, WI
4. Manager Trainee, Enterprise Rent-a-Car, Milwaukee, WI
5. Pricing Coordinator, Pepsi Cola, La Crosse, WI
6. Owner, Coulee Region Moving Services, La Crosse, WI
7. Graduate School: MBA, La Crosse, WI

SCHOOL OF EDUCATION

Elementary Education

1. Teacher, La Crosse School District, La Crosse, WI
2. Kindergarten Teacher, Black River Falls School District, Black River Falls, WI
3. Fifth Grade Teacher, Sparta Area School District, Sparta, WI
4. Program Coordinator, Crossfire, Inc., La Crosse, WI
5. Fourth Grade Teacher, Lake Mills Elementary, Lake Mills, WI
6. Teacher, Fort Wayne Community Schools, Fort Wayne, IN
7. Second Grade Teacher, Harry Spence Elementary School, La Crosse, WI
8. Fifth Grade Teacher, Onalaska School District, Onalaska, WI
9. Teacher, School District of La Crosse, La Crosse, WI
10. Multi-age Teacher, Sparta Area School District, Sparta, WI
11. Nanny, Private Family, Bellingham, WA
12. First Grade Teacher, Black River Falls School District, Black River Falls, WI
13. Not Seeking
14. Third Grade Teacher, Aquinas Catholic Schools, La Crosse, WI
15. Teacher, St. Mary's School, Tomah, WI
16. Fifth Grade Teacher, Onalaska School District, Onalaska, WI
17. Third Grade Teacher, La Farge School District, La Farge, WI
18. Paraprofessional, Cathedral Elementary School, La Crosse, WI

Technology Education

1. Technology Education Teacher, Sparta Area School District, Sparta, WI

SCHOOL OF FINE ARTS

Arts Administration

1. No Report
2. Server, Limelight Supper Club and Lounge, Denver, CO

Art-Studio

1. No Report
2. Art Director, North Abbey Brewing Company, Mosinee, WI
3. Legal and Obituaries Clerk, Capital Newspapers, Madison, WI
4. No Report

Music Performance

1. Seeking Employment
2. Continuing Education: Post Bac Degree, Viterbo University, La Crosse, WI
3. Therapy Assistant, Wisconsin Veterans Home, King, WI
4. Fulbright Fellowship, Jewish Community Center & Jewish Cultural Festival, Krakow, Poland
5. No Report
6. Private Piano Teacher, Reed Studios, La Crosse, WI

Music Theatre

1. Server, Good Earth, Edina, MN
2. Actor, Kohl's Wild Theater, Zoological Society of Milwaukee, Milwaukee, WI
3. Actor, Pagosa Springs Center for the Arts, Pagosa Springs, CO
4. Actor, Heartland Festival, Platteville, WI
5. No Report
6. No Report
7. No Report
8. Mainstage Improviser, Comedy Sportz, Boston, MA
9. Actor/Acting Coach, Blur, Fargo, ND
10. Barista, MOKA, La Crosse, WI

Theatre

1. Performer, Collide Theatrical Dance Company, Minneapolis, MN
2. No Report
3. No Report
4. No Report
5. No Report
6. Scenic Carpenter, The Little Theatre on the Square, Sullivan, IL

SCHOOL OF LETTERS AND SCIENCE

Addiction Studies

1. No Report
2. Manager, Famous Footwear, La Crosse, WI
3. Graduate School: MBA, Viterbo University, La Crosse, WI
4. Registered Nurse, Gundersen Health System, La Crosse, WI
5. Case Manager/Substance Abuse Counselor, ATTIC Correctional Services, Madison, WI
6. No Report

Biochemistry

1. Research Assistant I, IDT, Coralville, IA
2. No Report
3. Microbiologist, Biotest Laboratories, Brooklyn Park, MN

Biology

1. No Report
2. Optician, Shopko Optical, La Crosse, WI
3. No Report
4. Seeking Employment
5. Customer Service, Festival Foods, La Crosse, WI
6. Chiropractic School, Palmer College of Chiropractic, Davenport, IA
7. Graduate School: Physician Assistant Program, UW-Madison, Madison, WI
8. Pharmacy Technician, OmniCare of La Crosse, La Crosse, WI
9. Chiropractic School, Logan University, Chesterfield, MO
10. Optician, Pearle Vision, La Crosse, WI
11. Sales Representative, Purple Cow Organics, Middleton, WI
Biological Science Aide, Upper Midwest Environmental Sciences Center, La Crosse, WI
12. Microbiologist Technician, Agri-Energy, Luverne, MN

Biopsychology

Continuing Education: Bachelor's degree in Therapeutic Recreation, UW-La Crosse, La Crosse, WI

1. Case Management Coordinator, Logistics Health, Inc., La Crosse, WI
2. Certified Nursing Assistant, Samaritan Bethany, Rochester, MN
3. Graduate School: Master's degree in Counseling and Psychological Services, St. Mary's University, Rochester, MN
4. Animal Caretaker, Coulee Region Humane Society, Onalaska, WI
5. Certified Nursing Assistant, MCHS-Oakridge, Osseo, WI
6. Wrap Around Coordinator, Saint A, Milwaukee, WI
7. Seeking Employment
8. Graduate School: Doctorate in Developmental and Brain Science, University of Massachusetts-Boston, Boston, MA
9. Graduate School: Neuroscience, University of Iowa, Iowa City, IA
10. Program Assistant, Chileda Institute, La Crosse, WI

11. Assistant Program Manager, Chileda Institute, La Crosse, WI

Broad Field Social Studies

1. Retail Sales, Payless Shoe Store, La Crosse, WI

Chemistry

1. Graduate School: Doctorate in Clinical and Translational Science, Mayo Graduate School, Rochester, MN
2. Graduate School: Master's degree in Industry, University of Oregon, Eugene, OR

Criminal Justice

1. Seeking Employment
2. No Report
3. Deputy, Clark County Sheriff's Department, Neillsville, WI
4. Deputy Sheriff, Pierce County, Ellsworth, WI
5. No Report
6. Transportation Officer, United States Army, Fort Richardson, AK
7. Deputy, La Crosse County Sheriff's Department, La Crosse, WI
8. Landscaper, Johnson Landscape, La Crosse, WI
9. Police Officer, Village of Viola, Viola, WI
10. No Report
11. No Report
12. Police Officer, City of La Crosse, La Crosse, WI

Communications-Visual

1. Graphic Designer, Metre Advertising Agency, La Crosse, WI
2. Video Specialist, La Crosse Technology, La Crosse, WI
3. Associate, Festival Foods, La Crosse, WI

English

1. Warehouse Worker, First Supply, La Crosse, WI
2. Customer Service Representative, APAC, La Crosse, WI
3. Book Seller, Barnes and Noble, Onalaska, WI
4. News Writer, Pixcel Dynamo, La Crosse, WI

Health Care Science

1. Manager, Gundersen Health System, La Crosse, WI

History

1. Graduate School: Master's degree in History, San Diego State University, San Diego, CA
2. Cashier, Quillans, LaCrescent, MN
3. Graduate School: Master's degree in History, UW-Eau Claire, Eau Claire, WI

Individualized Learning

1. No Report

Integrated Studies

1. Home Healthcare Provider, Self-employed, Fountain City, WI
2. Office Manager, St. Paul Lutheran Church, Tomah, WI
3. No Report
4. Certified Nursing Assistant, Tomah VA Medical Center, Tomah, WI

Liberal Studies

1. Administrative Assistant, Sleepy Hollow, Viroqua, WI
2. Program Coordinator, Mount Olivet Rolling Acres, Chanhassen, MN
3. No Report
4. No Report
5. Resident Coordinator, Creative Community Living Services, Waukesha, WI
6. No Report

Mathematics

1. Cash Application Specialist, Springs Window Fashions, Middleton, WI
2. Accountant, La Colo Railroad Builders, Romeoville, IL
3. Graduate School: Master's degree in Mathematics, University of Idaho, Moscow, ID

Ministry

1. Seminary School: Master's in Divinity, Concordia Theological Seminary, Fort Wayne, IN
2. U.S. Coast Guard

Philosophy

1. Legal Assistant, Mazek Law Group, Chicago, IL

Psychology

1. Behavior Therapist, Partners in Excellence, La Crosse, WI
2. Graduate School: Master's degree in Clinical Counseling, South University, Austin, TX
3. Project Coordinator—Live Operations, Gold'n Plump Farms, Arcadia, WI
4. No Report
5. Graduate School: Administrative Leadership in Higher Education, UW-Milwaukee, Milwaukee, WI
6. Continuing Education: Bachelor's degree in Mortuary Science, University of Minnesota, Minneapolis, MN
7. No Report
8. Graduate School: Master's degree in Counseling, Winona State University, Winona, MN
9. Substitute Teacher/After-School Coordinator, Medford Area Senior High School, Medford, WI
10. Graduate School: Master's degree in Marriage and Family Counseling, St. Mary's University, Minneapolis, MN
11. Graduate School: Master's degree in Marriage and Family Therapy, Edgewood College, Madison, WI
12. No Report

Social Work

1. Medical Coordinator, Logistics Health, La Crosse, WI
2. Social Worker, Juneau County Children's Services, Mauston, WI
3. Mental Health Practitioner, Hiawatha Valley Mental Health Center, La Crosse, WI
4. Case Manager, Care Wisconsin, La Crosse, WI
5. Social Worker, Sibley County, Gaylord, MN
6. Social worker, New Lisbon Correctional Institute, New Lisbon, WI
7. Social Service and Activity Director, Ostrander Care and Rehabilitation, Ostrander, MN
8. Social Worker, Monroe County Children and Families Department, Sparta, WI
9. Social Worker, La Crosse County Human Services, La Crosse, WI
10. Social Worker, Metropolitan Area Agency on Aging, St. Paul, MN
11. Graduate School: Social Work Administration, University of Chicago, Chicago, IL
12. Group Home Manager, Lutheran Social Services, La Crosse, WI
13. Social Services, Gundersen Tri-County, Whitehall, WI
14. Seeking Employment
15. Continuing Education: Accelerated Nursing Program, Valparaiso University, Valparaiso, IN
16. Certified Nursing Assistant, Onalaska Care Center, Onalaska, WI
17. Volunteer Service Worker, Mercy Volunteer Corps, Savannah, GA
18. Seeking Employment
19. Social Worker, Crystal Care Center, Crystal, MN
20. Social Worker, Monroe County Children and Families Department, Sparta, WI
21. Server, Olive Garden, Onalaska, WI
22. No Report
23. No Report
24. Medical Coordinator, Logistics Health, La Crosse, WI

Sociology

1. House Coordinator, Place of Grace, La Crosse, WI
2. Customer Service Representative, United Health Group, Onalaska, WI
3. No Report

Sustainability

1. Warehouse Worker, Cabella's, Augusta, GA

Spanish

1. Graduate School: Doctorate in Developmental and Brain Science, University of Massachusetts-Boston, Boston, MA
2. Seeking Employment
3. Assistant Program Manager, Chileda Institute, La Crosse, WI

Sport Science and Leadership

1. Customer Service Representative, APAC, La Crosse, WI
2. PT Technician, Gundersen Health System, Onalaska, WI

SCHOOL OF NURSING

BSN Completion

1. No Report
2. Registered Nurse, Sacred Heart Hospital, Eau Claire, WI
3. Registered Nurse/Manager, UW-Hospital and Clinics, Madison, WI
4. Registered Nurse, Fort Healthcare, Fort Atkinson, WI
5. Registered Nurse, St. Mary's Hospital, Madison, WI
6. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
7. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
8. Registered Nurse, St. Mary's Hospital, Madison, WI
9. Public Health Nurse, Adams County Public Health Department, Friendship, WI
10. Staff Development Coordinator, Good Shepherd Lutheran Services, Rushford, MN
11. Registered Nurse, St. Mary's Hospital, Madison, WI
12. Clinical Manager, Gundersen Health System, Madison, WI
13. Program Registered Nurse, Mercy Health System, Janesville, WI
14. Registered Nurse, Mayo Clinic, Rochester, MN
15. Registered Nurse, St. Mary's Hospital, Madison, WI
16. Registered Nurse, Mercy Hospital, Janesville, WI
17. Registered Nurse, UW Hospital and Clinics, Madison, WI
18. Registered Nurse, Richland Hospital, Richland Center, WI
19. Registered Nurse, William S. Middleton Memorial Veterans Hospital, Madison, WI
20. Registered Nurse--OR, St. Joseph's Hospital, Marshfield, WI
21. No Report
22. Registered Nurse, Prairie Maison Nursing Home, Prairie du Chien, WI
23. Registered Nurse, Mercy Assisted Care, Janesville, WI
24. Director of Patient Care, MCHS-Franciscan Healthcare, La Crosse, WI
25. Travel Nurse, Onward Healthcare, Solana Beach, CA
26. Registered Nurse/Case Manager, Sacred Heart Home Health, Austin, MN
27. Registered Nurse, Ministry Healthcare-St. Joseph's Hospital, Marshfield, WI

Nursing

1. Registered Nurse, Mayo Clinic, Rochester, MN
2. Not Seeking
3. Registered Nurse, Mayo Clinic, Rochester, MN
4. Registered Nurse, Gundersen Health System, La Crosse, WI
5. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
6. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
7. Registered Nurse, Cumberland Memorial Hospital, Cumberland, WI
8. Registered Nurse, Crossing Rivers Health, Prairie du Chien, WI
9. No Report
10. Registered Nurse, UW Hospital and Clinics, Madison, WI
11. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
12. Registered Nurse, Gundersen Health System, La Crosse, WI
13. Registered Nurse, Aurora Sheboygan Memorial Hospital, Sheboygan, WI

14. Registered Nurse, Gundersen Health System, La Crosse, WI
15. Registered Nurse—Emergency Department, Wheaton Franciscan Healthcare/St. Joseph's Hospital, Milwaukee, WI
16. Registered Nurse—Medical Cardiovascular PCU, Mayo Clinic, Rochester, MN
17. Public Health Nurse, Lake County, Two Harbors, MN
18. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
19. Registered Nurse, Gundersen Health System, La Crosse, WI
20. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
21. Registered Nurse, UW Medical Foundation, Madison, WI
22. Registered Nurse, Gundersen Health System, La Crosse, WI
23. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
24. Swedish American Hospital, Rockford, IL
25. Registered Nurse, Mayo Clinic, Rochester, MN
26. Registered Nurse, Gundersen Health System, La Crosse, WI
27. Registered Nurse, Wheaton Franciscan Healthcare/St. Joseph's Hospital, Milwaukee, WI
28. Registered Nurse, Mayo Clinic, Rochester, MN
29. Registered Nurse, Gundersen Health System, La Crosse, WI
30. No Report
31. Registered Nurse, Mayo Clinic, Rochester, MN
32. Registered Nurse, Vernon Memorial Hospital, Viroqua, WI
33. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
34. Registered Nurse, Gundersen Health System, La Crosse, WI
35. Registered Nurse, North Crawford School District, Soldiers Grove, WI
36. Registered Nurse, Vanderbilt University Medical Center, Nashville, WI
37. Registered Nurse I, Baptist Health Medical Center, Little Rock, AR
38. Registered Nurse, Divine Savior Healthcare, Portage, WI
39. Registered Nurse, Gundersen Health System, La Crosse, WI
40. Registered Nurse, Gundersen Health System, La Crosse, WI
41. Registered Nurse, Tomah VA Medical Center, Tomah, WI
42. Registered Nurse, Gundersen Health System, La Crosse, WI
43. Mayo Clinic Health System, Rochester, MN
44. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
45. No Report
46. Registered Nurse, University of Minnesota Medical Center, Minneapolis, MN
47. Float Nurse, Gundersen Health System, La Crosse, WI
48. Registered Nurse, Redeemer Health and Rehabilitation, Minneapolis, MN
49. Registered Nurse, Gundersen Health System, La Crosse, WI
50. Registered Nurse, VA Medical Center, Tomah, WI
51. Registered Nurse, Altru Health System, Grand Forks, ND
52. Registered Nurse, Beaver Dam Community Hospital, Beaver Dam, WI
53. Registered Nurse, Gundersen Health System, La Crosse, WI
54. Registered Nurse, Veterans Administration Medical Center, Minneapolis, MN
55. Registered Nurse, Rolling Hills Rehabilitation Center, Sparta, WI
56. Registered Nurse, Tomah VA Medical Center, Tomah, WI
57. Registered Nurse, Ministry Healthcare—St. Joseph's Hospital, Marshfield, WI
58. Registered Nurse, Gundersen Health System, La Crosse, WI
59. Registered Nurse, MGA Pediatric Home Care, Colorado Springs, CO
60. Registered Nurse, Franciscan St. Anthony Health-Crown Point, Crown Point, IN

61. Registered Nurse, VA Medical Center, Little Rock, AR
62. Registered Nurse, U.S. Army, Killian, TX

Nutrition and Dietetics

1. No Report
2. Registered Dietitian, Crossing Rivers Health Care, Prairie du Chien, WI
3. Dietitian, Hy-Vee, Moline, IL
4. No Report
5. Registered Dietitian, John C. Lincoln Health Center, Phoenix, AZ
6. Dietitian/Director of Dining Services, Reedsburg Area Medical Center, Reedsburg, WI
7. Dining Service Coordinator, Brookdale Senior Living, La Crosse, WI
8. No Report
9. Seeking Employment
10. Dietary Aide, Gundersen Health System, La Crosse, WI
11. Registered Dietitian, Allergy Associates, Onalaska, WI
12. Registered Dietitian, Hy-Vee, Austin, MN
13. Americorps Volunteer/Nutrition Education, Wisconsin Farm to School Program, Viroqua, WI
14. Seeking Employment