

2018 First Destination Survey: Undergraduate Outcomes

For graduates in Summer 2017, Winter 2017, and Spring 2018



VITERBOUNIVERSITY
CAREER SERVICES

Published May 28, 2019

Table of Contents: 2018 First Destination Survey

Introduction	2
Definition of Terms	3
Infographics:	
Outcome Summary	6
Knowledge Rate	7
Post-Graduate Outcomes by College	7
Geographic Distribution	10
Comparative Data 2009-2018	11
Statistical Reports	12
Individual Placements	18

Introduction

100%: Success Rate for Summer 2017, Winter 2017, and Spring 2018 Graduates

(Based on 89% knowledge rate)

The undergraduate First Destination Survey reports the initial post-graduation outcomes of recent Associate and Bachelor Degree recipients.

Data were collected through survey and outreach efforts conducted by the Career Services staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

All percentages in this report are based on the total number of graduates reporting, not the total number of graduates. Graduates reporting that they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 3-4 of this report.

A total of 439 individual graduates were listed on the official graduation lists as of September 1, 2018. Seven of these students completed studies in two majors, resulting in 446 majors being conferred degrees. Information was gathered from 391 graduates/398 majors for this report.

Questions regarding this report may be directed to Beth Dolder-Zieke at 608.796.3827 or bdzieke@viterbo.edu.

Definition of Terms/Explanations of Calculations

1. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates, as some graduates complete multiple majors.
2. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable by the Career Services staff. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or their family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
3. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.
[% calculation: row 2/row1]
4. The “**not seeking**” category includes people who report they are not a part of the work force or are continuing their education, and are not seeking employment at this time.
5. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 2 minus row 4]*
6. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.” *[% calculation: row 6/row 5]*
7. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.
[% calculation: row 7/row 5]
8. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college education. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) *[% calculation: row 8/row 5]*

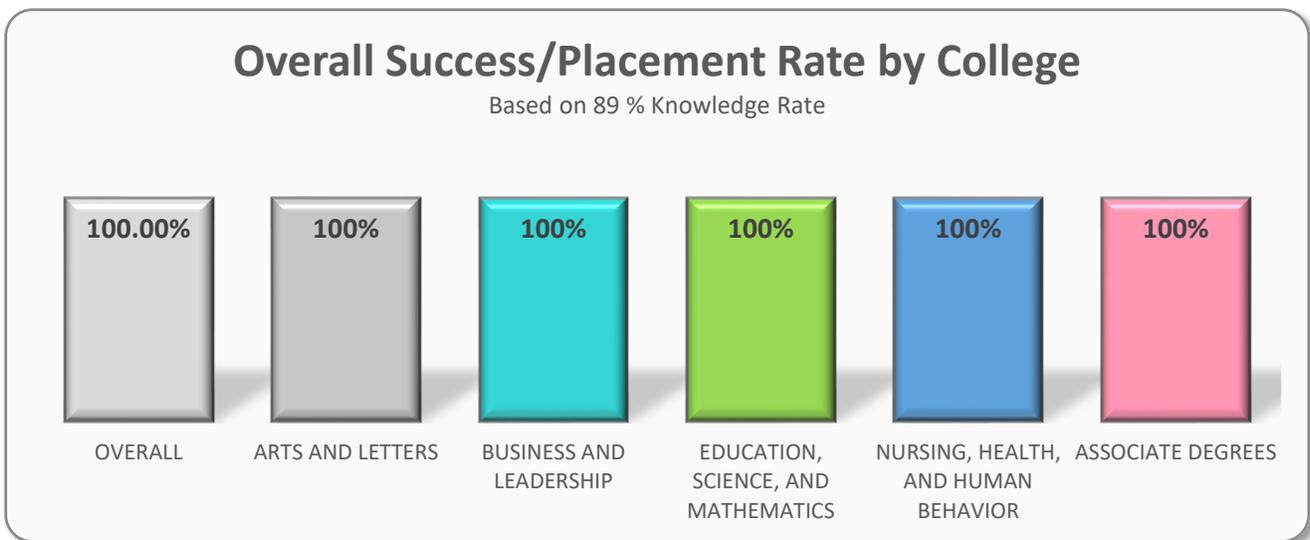
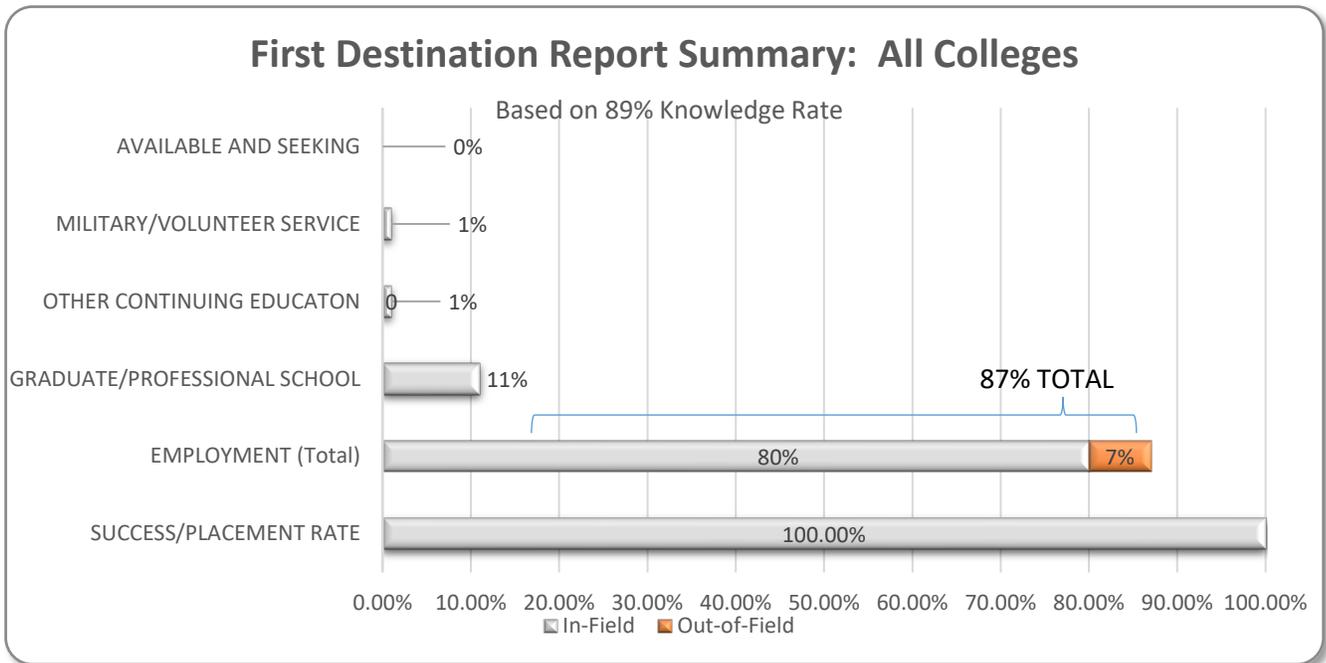
9. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the knowledge/skills they gained from their programs or majors. [% calculation: row 9/row 5]
10. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [% calculation: row 10/row5]
11. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [% calculation: row 11/row 5]
12. “**Employed as entrepreneur**” [% calculation: row 12/row 5]
13. “**Employed in temporary or contract work**” [% calculation: row 13/row 5]
14. “**Employed as a freelancer**” [% calculation: row 14/row 5]
15. “**Employed in post-graduate internship or fellowship**” [% calculation: row 15/row 5]
16. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [% calculation: row 16/row 5]
17. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. This is the employment category for the majority of graduates in the workforce who report working in an ongoing position for a public or private organization or business. [% calculation: row 17/row 5]
18. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [% calculation: row 18/row 5]
19. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [% calculation: row 19/row 5]
20. The “**graduate/professional school**” category includes individuals who report their primary activity is attending a graduate school or professional education program. [% calculation: row 20/row5]
21. The “**other continuing education**” category includes individuals who report their primary activity is furthering education at a non-graduate level. [% calculation: row 21/row 5]
22. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [% calculation: row 22/row 5]
23. The “**primary placement in WI**” category reflects the number of majors who report a placement with their primary activity in the State of Wisconsin. [% calculation: row 23/row 6]

Abbreviation Guide

AADM: Arts Administration	LBST: Liberal Studies
ACCD: Accounting Completion	MATHED:Mathematics Education
ACCT: Accounting	MGMT: Management
ARED: Art Education	MGTL: Management and Leadership
ARTS: Studio Art	MKTG: Marketing
BFSS: Broad Field Social Studies	MPHY: Mathematical Physics
BIOC: Biochemistry	MUED: Music Education
BIOL: Biology	MUPF: Music Performance
BIOP: Biopsychology	MUSC: Music
BUED: Business Education	MUTH: Music Theatre
BUSA: Business Administration	NURN: BSN Completion
CHEM: Chemistry	NURS: Nursing
CJAD: Criminal Justice Administration	OMGT: Organizational Management
CORG: Organizational Communications	ORST: Organizational Studies
CRMD: Creative Media Design	PHIL: Philosophy
CRMJ: Criminal Justice	PFST: Professional Studies
CVIS: Visual Communications	PSYC: Psychology
DIET: Nutrition and Dietetics	RLST: Religious Studies
EBIO: Environmental Biology	SOCL: Sociology
EDST: Educational Studies	SOWK: Social Work
EDUT: Technology Education	SPAN: Spanish
ELEM: Elementary Education	SPML: Sport Management and Leadership
ENGL: English	SPSC: Sport Science and Leadership
FINA: Finance	SRVL: Servant Leadership
HCWM: Health Care & Wellness Management	SUBA: Substance Abuse Counseling
HMGT: Health Care Management	THTR: Theatre
INFO: Management Information Systems	THRRED:Theater Education
INST: Integrated Studies	

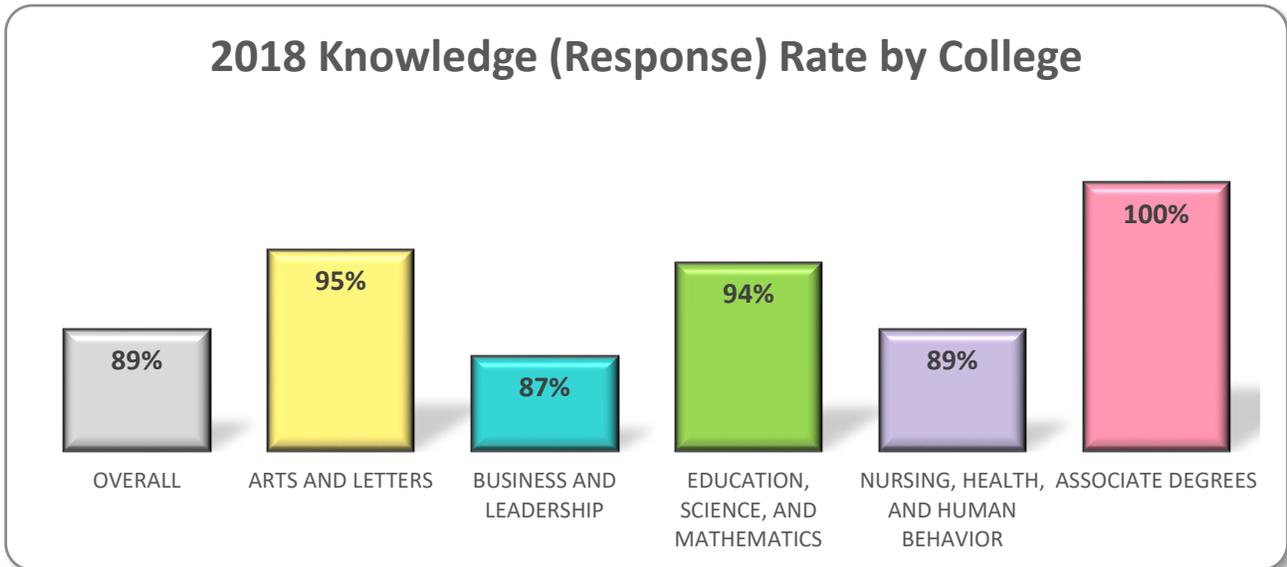
SUCCESS RATE – OVERALL: 100%

Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity. The following charts summarize career outcomes for reporting graduates. “Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate/professional school or other continuing education.



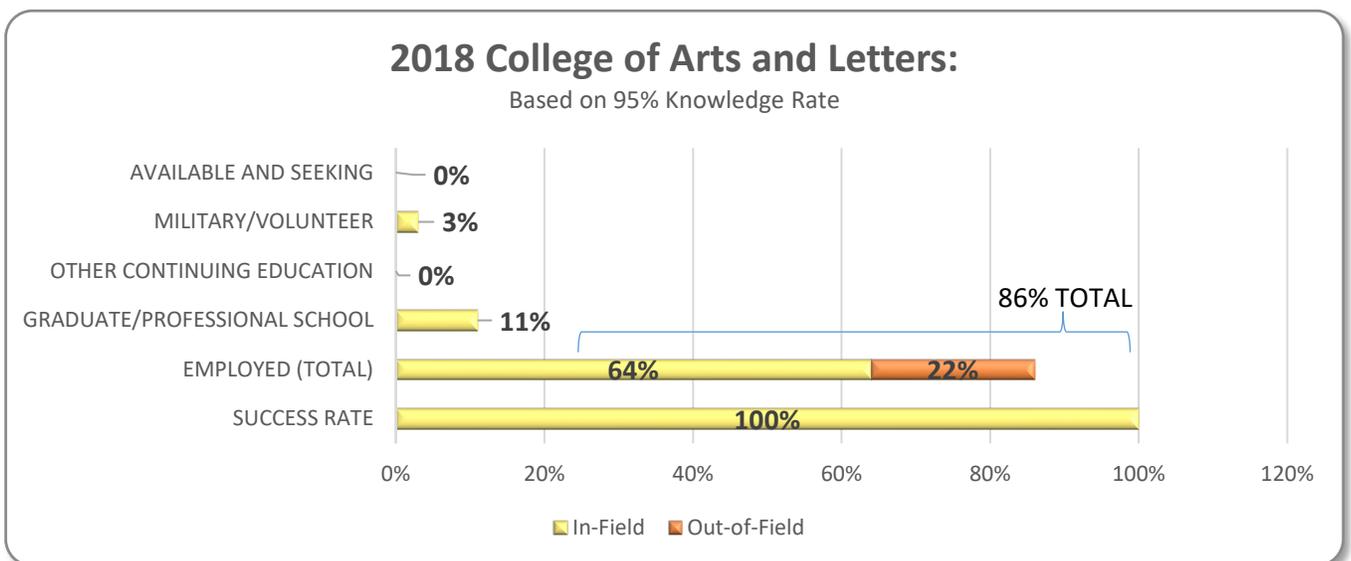
KNOWLEDGE RATE: 89%

Information about post-graduation plans was gathered from 89% of majors who graduated in Summer 2017, Winter 2017, and Spring 2018. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Viterbo University has consistently exceeded the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers. The table below shows knowledge rate by college.



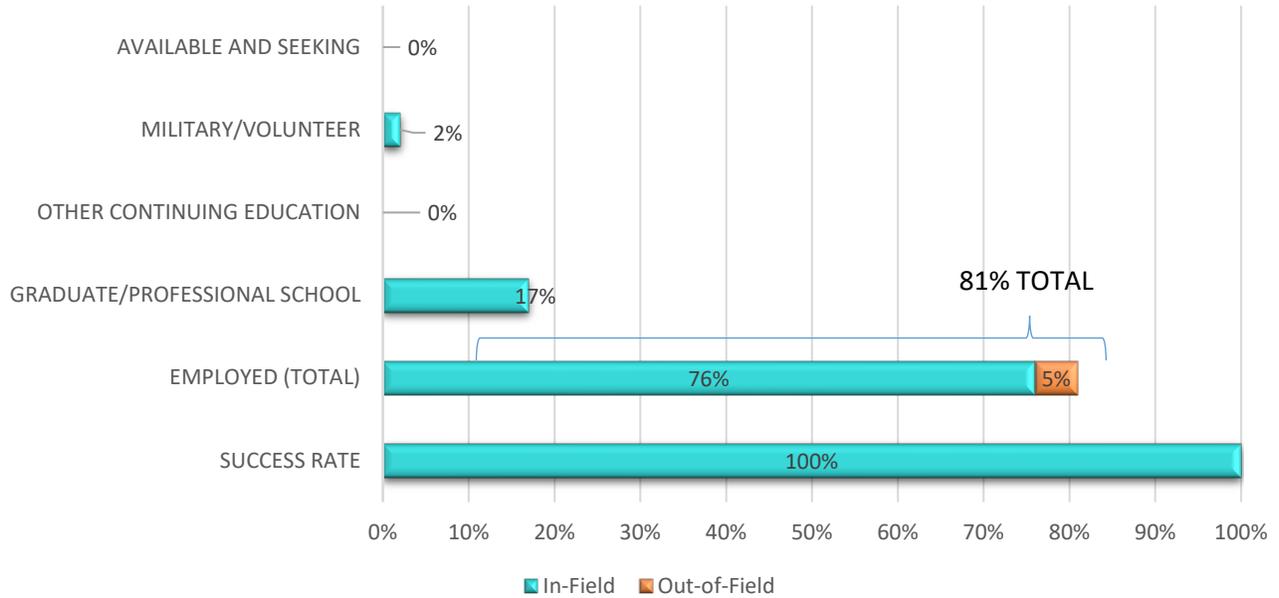
POST-GRADUATION OUTCOMES BY COLLEGE

The following information shows the post-graduation outcomes for each of the four colleges and for the associate degree program.



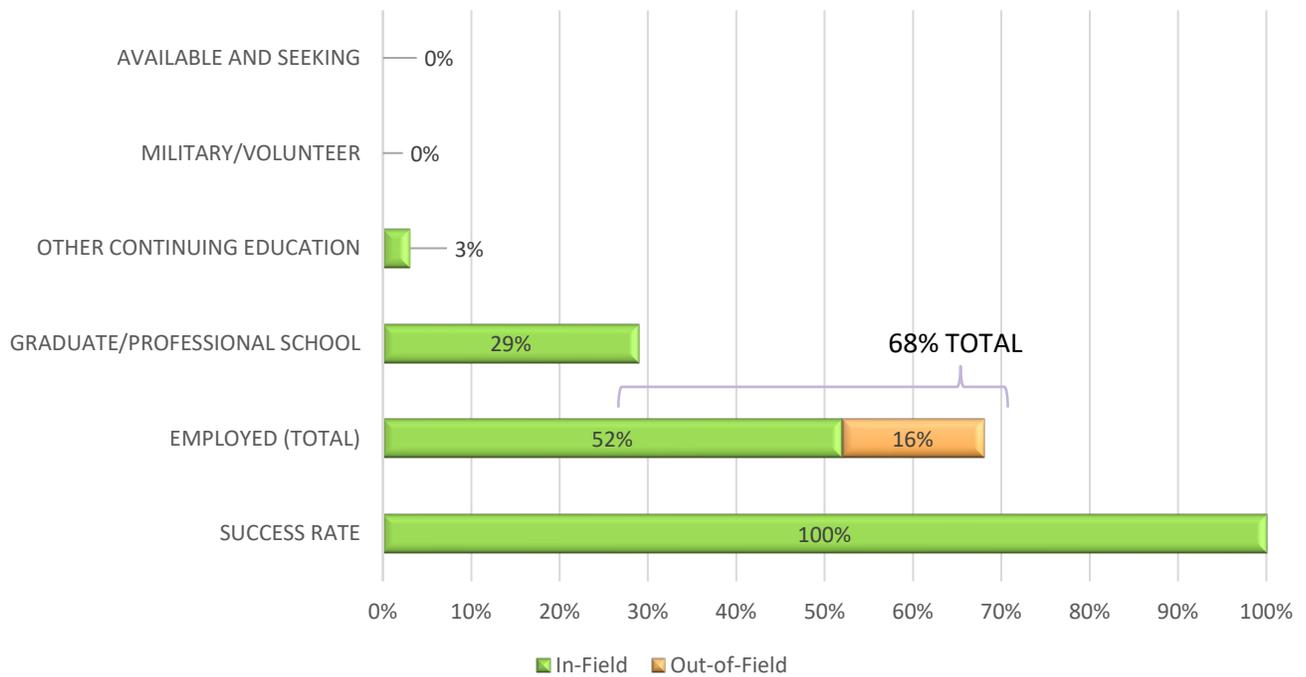
2018 College of Business and Leadership:

Based on 87% Knowledge Rate



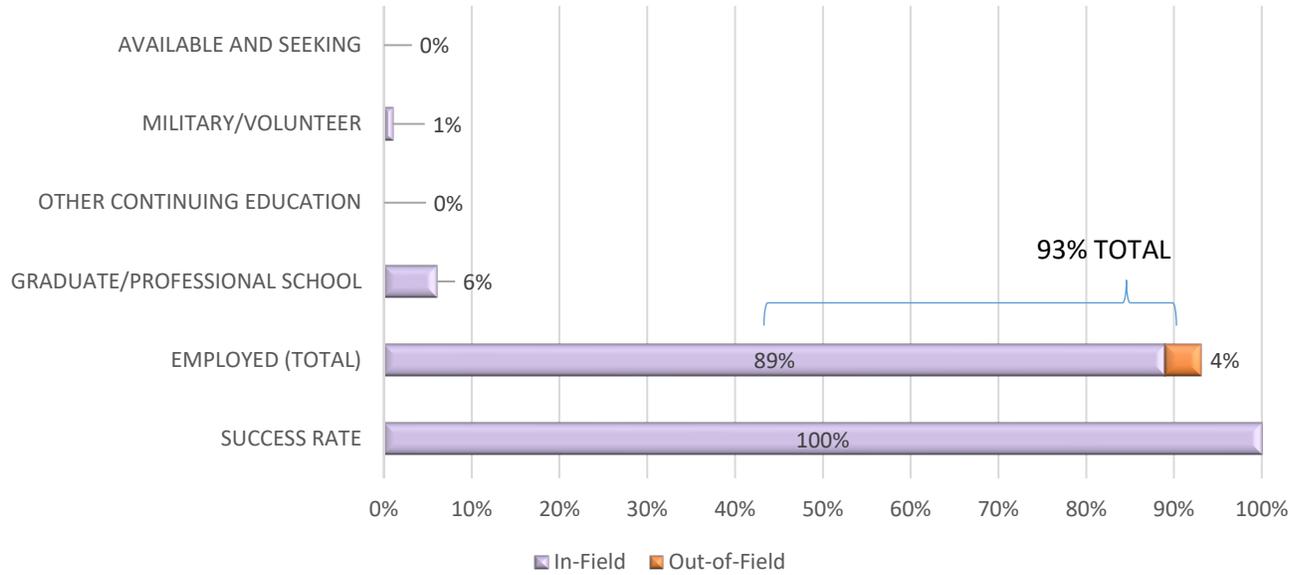
2018 College of Education, Science, and Mathematics:

Based on 94% Knowledge Rate



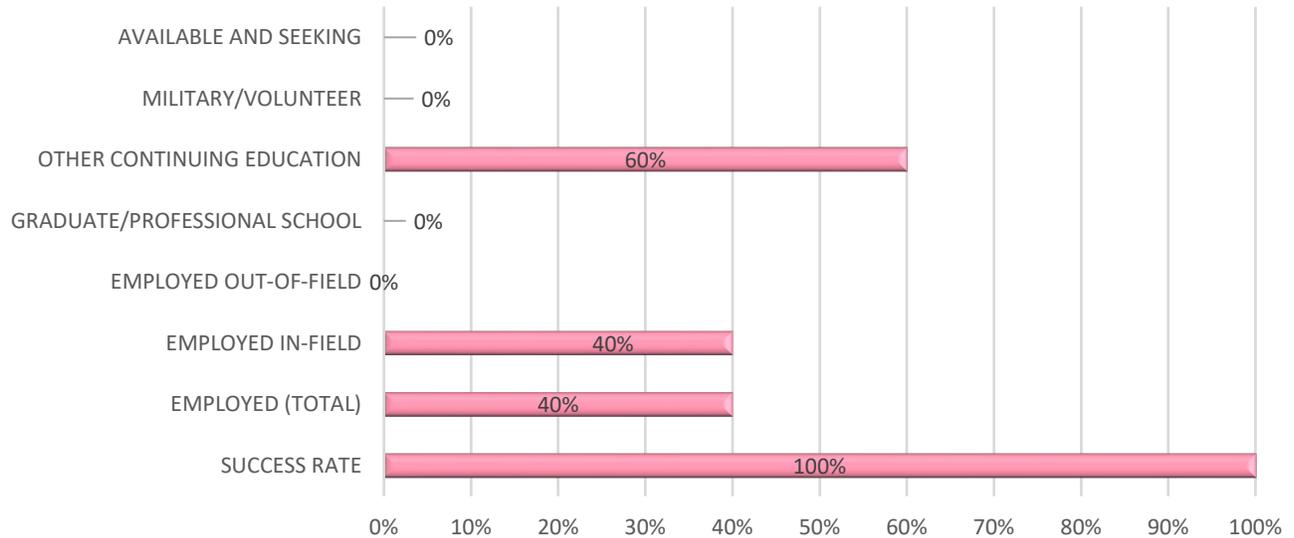
2018 College of Nursing, Health and Human Behavior

Based on 89% Knowledge Rate



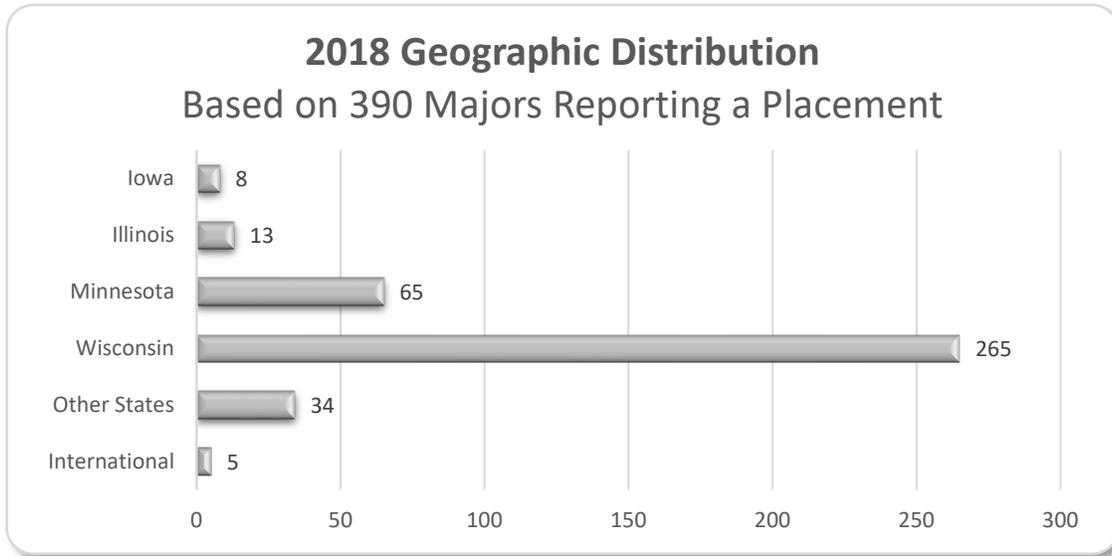
2018 Associate Degrees

Based on 100% Knowledge Rate



GEOGRAPHIC DISTRIBUTION

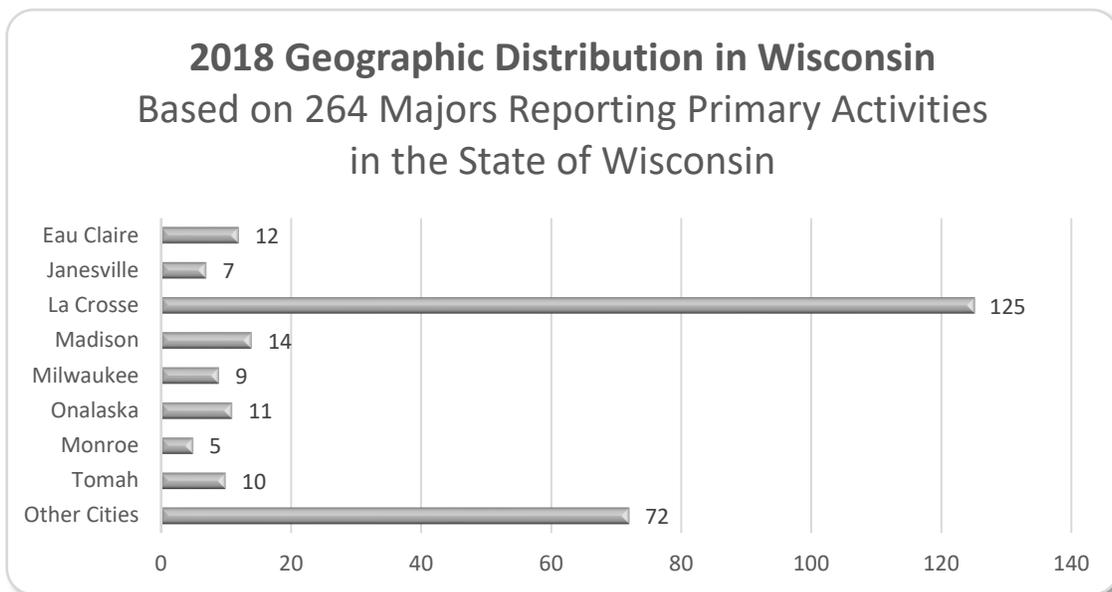
Out of the 397 majors reporting, 390 (99%) reported a geographic location for their post-graduation activities. Of the 389 reporting, 265 (67%) reported primary placement in the State of Wisconsin. The following charts reflect the number of majors reporting specific geographic areas of post-graduation activities.



Out of the 265 majors reporting primary activities throughout the State of Wisconsin:

- **City of La Crosse: 125** (47% of the 265 reporting placement in Wisconsin, and 32% of the 390 that reported any location)
- **Coulee Region** (an area that includes the counties of La Crosse, Vernon, Trempealeau, Jackson, and Monroe): **218** (82% of the 265 reporting placement in Wisconsin, and 56% of the 390 that reported any location).

A list of communities identified by five or more majors as the primary site of post-graduation activities appears below, as well as the number of majors reporting activities in the community.



COMPARATIVE DATA: 2009-2018

See pages 3-4 for complete description of categories and calculation formulas

Report Year→	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
¹ Total number of Majors	413	412	435	453	458	354	500	472	455	446
³ Knowledge rate: Number of majors reporting	367 (89%)	339 (82%)	389 (89%)	377 (83%)	393 (86%)	313 (88%)	440 (88%)	410 (87%)	377 (80%)	398 (89%)
⁶ Success rate: Overall	98%	96%	96%	97%	97%	97%	99%	99%	99%	100%
⁷ Success rate in field (employment in- field, military and volunteer service, continuing education)	90%	87%	84%	88%	88%	86%	91%	93%	91%	93%
⁸ Employed In field	75%	75%	68%	74%	76%	72%	79%	80%	73%	80%
¹⁸ Military	1%	2%	1%	3%	2%	<1%	1%	<1%	1%	1%
¹⁹ Volunteer service		1%	1%	1%	1%	<1%	1%	2%	2%	1%
^{20&21} Graduate/ professional school and other continuing education	12%	10%	14%	9%	10%	12%	9%	10%	15%	12%
⁹ Employed out of field	8%	10%	12%	9%	9%	11%	9%	6%	5%	7%
²² Available and seeking employment	2%	4%	4%	3%	3%	3%	1%	1%	1%	0%
²³ Placed in Wisconsin	75%	65%	69%	73%	74%	75%	75%	72%	69%	67%

All Colleges

	College	ARTS & LETTERS	BUSINESS & LEADERSHIP	EDUCATION, SCIENCE, & MATH	NURSING, HEALTH, & HUMAN BEHAVIOR	ASSOC. DEGREES	TOTALS
1	# of majors	38	126	33	244	5	446
2	# reporting	36	110	31	216	5	398
3	Knowledge rate	95%	87%	94%	89%	100%	89%
4	Not seeking	0	1	0	0	0	1
5	Total # reporting/less not seeking	36	109	31	216	5	397
6	Success rate: Overall	36	109	31	216	5	397
		100%	100%	100%	100%	100%	100%
7	Success rate in field	28	104	26	208	5	371
		78%	95%	84%	96%	100%	93%
8	Employed in field	23	83	16	192	2	316
		64%	76%	52%	89%	40%	80%
9	Employed out of field	8	5	5	8	0	26
		22%	5%	16%	4%	0%	7%
10	Employed full time	27	88	21	198	2	336
		75%	81%	68%	92%	40%	85%
11	Employed part time	4	0	0	2	0	6
		11%	0%	0%	1%	0%	2%
12	Employed as entrepreneur	0	0	0	0	0	0
		0%	0%	0%	0%	0%	0%
13	Employed in temp/contract work	1	0	0	0	0	1
		3%	0%	0%	0%	0%	0.25%
14	Employed as freelancer	1	1	0	0	0	2
		3%	1%	0%	0%	0%	0.50%
15	Employed in post-grad Internship or fellowship	2	2	0	1	0	5
		6%	2%	0%	0%	0%	1%
16	Employed and seeking	0	0	0	0	0	0
		0%	0%	0%	0%	0%	0%
17	Employed in all other categories	27	85	21	199	2	334
		75%	78%	68%	92%	40%	84%
18	Military	0	2	0	2	0	4
		0%	2%	0%	1%	0%	1%
19	Volunteer service	1	1	0	1	0	3
		3%	1%	0%	0%	0%	1%
20	Graduate/professional school	4	18	9	13	0	44
		11%	17%	29%	6%	0%	11%
21	Other continuing education	0	0	1	0	3	4
		0%	0%	3%	0%	60%	1%
22	Available/seeking	0	0	0	0	0	0
		0%	0%	0%	0%	0%	0%
23	Primary placement in Wisconsin	23	74	13	150	5	265
		64%	68%	42%	69%	100%	67%

See pages 3-4 for complete description of categories and calculation formulas

College of Arts and Letters

	Majors	AADM	ARED	ARTS	ENGL	LBST	MUED	MUPF	MUSC	MUTH	RLST	SPAN	THTR ED	THTR	TOTALS
1	# of majors	4	2	4	4	3	2	5	1	2	2	3	1	5	38
2	# reporting	4	2	4	4	3	2	5	1	1	2	3	1	4	36
3	Knowledge rate	100%	100%	100%	100%	100%	100%	100%	100%	50%	100%	100%	100%	80%	95%
4	Not seeking														0
5	Total # reporting/less not seeking	4	2	4	4	3	2	5	1	1	2	3	1	4	36
6	Success rate: Overall	4	2	4	4	3	2	5	1	1	2	3	1	4	36
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
7	Success rate in field	1	2	2	4	3	2	3	1	1	2	3	1	3	28
		25%	100%	50%	100%	100%	100%	60%	100%	100%	100%	100%	100%	75%	78%
8	Employed in field	1	2	1	4	3	2	1	1	1	1	2	1	3	23
		25%	100%	25%	100%	100%	100%	20%	100%	100%	50%	67%	100%	75%	64%
9	Employed out of field	3	0	2	0	0	0	2	0	0	0	0	0	1	8
10	Employed full time	3	2	2	2	3	2	3	1	1	1	2	1	4	27
11	Employed part time	1	0	1	2	0	0	0	0	0	0	0	0	0	4
		25%	0%	25%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	11%
12	Employed as entrepreneur														0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13	Employed in temp/contract													1	1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%	3%
14	Employed as freelancer				1										1
		0%	0%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%
15	Employed in post-grad Internship or fellowship												1	1	2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	25%	6%
16	Employed and seeking														0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
17	Employed in all other categories	4	2	3	3	3	2	3	1	1	1	2	0	2	27
18	Military														0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
19	Volunteer service			1											1
		0%	0%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%
20	Graduate/professional school							2			1	1			4
		0%	0%	0%	0%	0%	0%	40%	0%	0%	50%	33%	0%	0%	11%
21	Other continuing education														0
22	Available/seeking														0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
23	Primary placement in Wisconsin	2	2	2	3	3	1	3	1	0	1	3	1	1	23
		50%	100%	50%	75%	100%	50%	60%	100%	0%	50%	100%	100%	25%	64%

See pages 3-4 for complete description of categories and calculation formulas

College of Business and Leadership

	Majors	ACCD	ACCT	BUED	BUSA	CRMD	CVIS	FINA	HCWM	HMG	INFO	MGTL	MKTG	OMGT	ORST	PFST	SPML	SRVL	TOTALS
1	# of majors	6	13	1	20	3	1	3	2	12	5	12	9	25	1	4	8	1	126
2	# reporting	5	13	1	18	3	1	2	2	8	2	12	9	21	1	3	8	1	110
3	Knowledge rate	83%	100%	100%	90%	100%	100%	67%	100%	67%	40%	100%	100%	84%	100%	75%	100%	100%	87%
4	Not seeking		1																1
5	Total # reporting/less not seeking	5	12	1	18	3	1	2	2	8	2	12	9	21	1	3	8	1	109
6	Success rate: Overall	5	12	1	18	3	1	2	2	8	2	12	9	21	1	3	8	1	109
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
7	Success rate in field	5	11	1	15	2	1	2	2	8	2	12	9	21	1	3	8	1	104
		100%	92%	100%	83%	67%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	95%
8	Employed in field	5	6	0	11	1	1	2	1	8	2	9	9	20	1	3	3	1	83
		100%	50%	0%	61%	33%	100%	100%	50%	100%	100%	75%	100%	95%	100%	100%	38%	100%	76%
9	Employed out of field	0	1	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	5
10	Employed full time	5	7	0	14	2	1	2	1	8	2	9	9	20	1	3	3	1	88
11	Employed part time																		0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
12	Employed as entrepreneur																		0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13	Employed in temp/contract work																		0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	Employed as freelancer						1												1
		0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
15	Employed in post-grad Internship or											1	1						2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%	11%	0%	0%	0%	0%	0%	2%
16	Employed and seeking																		0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
17	Employed in all other categories	5	7		14	2		2	1	8	2	8	8	20	1	3	3	1	85
18	Military											1					1		2
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	13%	0%	2%
19	Volunteer service											1							1
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	0%	1%
20	Graduate/professional school		5	1	4	1			1			1		1			4		18
		0%	42%	100%	22%	33%	0%	0%	50%	0%	0%	8%	0%	5%	0%	0%	50%	0%	17%
21	Other continuing education																		0
22	Available/seeking																		0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
23	Primary placement in Wisconsin	5	8	1	9	3	1	2	2	8	2	4	7	14	1	3	4	0	74
		100%	67%	100%	50%	100%	100%	100%	100%	100%	100%	33%	78%	67%	100%	100%	50%	0%	68%

See pages 3-4 for complete description of categories and calculation formulas

College of Education, Science, and Mathematics

	Majors	BIOC	BIOL	BIOP	EDST	ELEM	MATH ED	SPSC	TOTALS
1	# of majors	3	12	4	2	8	1	3	33
2	# reporting	2	12	3	2	8	1	3	31
3	Knowledge rate	67%	100%	75%	100%	100%	100%	100%	94%
4	Not seeking	0	0	0	0	0	0	0	0
5	Total # reporting/less not seeking	2	12	3	2	8	1	3	31
6	Success rate: Overall	2	12	3	2	8	1	3	31
		100%	100%	100%	100%	100%	100%	100%	100%
7	Success rate in field	2	9	3	1	8	1	2	26
		100%	75%	100%	50%	100%	100%	67%	84%
8	Employed in field	1	2	2	1	8	1	1	16
		50%	17%	67%	50%	100%	100%	33%	52%
9	Employed out of field	0	3	0	1	0	0	1	5
10	Employed full time	1	5	2	2	8	1	2	21
11	Employed part time								0
		0%	0%	0%	0%	0%	0%	0%	0%
12	Employed as entrepreneur								0
		0%	0%	0%	0%	0%	0%	0%	0%
13	Employed in temp/contract work								0
		0%	0%	0%	0%	0%	0%	0%	0%
14	Employed as freelancer								0
		0%	0%	0%	0%	0%	0%	0%	0%
15	Employed in post-grad Internship or								0
		0%	0%	0%	0%	0%	0%	0%	0%
16	Employed and seeking								0
		0%	0%	0%	0%	0%	0%	0%	0%
17	Employed in all other categories	1	5	2	2	8	1	2	21
18	Military								0
									0%
19	Volunteer service								0
									0%
20	Graduate/professional school	1	6	1	0	0	0	1	9
		50%	50%	33%	0%	0%	0%	33%	29%
21	Other continuing education		1						1
22	Available/seeking								0
		0%	0%	0%	0%	0%	0%	0%	0%
23	Primary placement in Wisconsin	1	3	2	0	5	0	2	13
		50%	25%	67%	0%	63%	0%	67%	42%

See pages 3-4 for complete description of categories and calculation formulas

College of Nursing, Health, and Human Behavior

	Majors	CJAD	CRMJ	DIET	NURN	NURS	PSYC	SOCL	SOWK	SUBA	TOTALS
1	# of majors	3	4	16	56	132	16	1	14	2	244
2	# reporting	1	4	13	42	124	16	1	13	2	216
3	Knowledge rate	33%	100%	81%	75%	94%	100%	100%	93%	100%	89%
4	Not seeking										0
5	Total # reporting/less not seeking	1	4	13	42	124	16	1	13	2	216
6	Success rate: Overall	1	4	13	42	124	16	1	13	2	216
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
7	Success rate in field	1	3	12	42	123	13	1	12	1	208
		100%	75%	92%	100%	99%	81%	100%	92%	50%	96%
8	Employed in field	1	2	12	39	121	6	1	9	1	192
		100%	50%	92%	93%	98%	38%	100%	69%	50%	89%
9	Employed out of field	0	1	1	0	1	3	0	1	1	8
10	Employed full time	1	3	12	39	122	9	1	9	2	198
11	Employed part time	0	0	1	0	0	0	0	1	0	2
		0%	0%	8%	0%	0%	0%	0%	8%	0%	0.93%
12	Employed as entrepreneur										0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
13	Employed in temp/contract										0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
14	Employed as freelancer										0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15	Employed in post-grad Internship or						1				1
		0%	0%	0%	0%	0%	6%	0%	0%	0%	0.46%
16	Employed and seeking										0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
17	Employed in all other categories	1	3	13	39	122	8	1	10	2	199
18	Military					1			1		2
		0%	0%	0%	0%	1%	0%	0%	0%	0%	0.93%
19	Volunteer service		1	0							1
		0%	25%	0%	0%	0%	0%	0%	0%	0%	0.46%
20	Graduate/professional school				3	1	7		2		13
		0%	0%	0%	7%	1%	44%	0%	15%	0%	6%
21	Other continuing education										0
22	Available/seeking										0
		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
23	Primary placement in Wisconsin	1	3	9	37	79	7	1	9	2	150
		100%	75%	69%	88%	64%	44%	100%	69%	100%	69%

See pages 3-4 for complete description of categories and calculation formulas

Associate Degree

		TOTALS
1	# of AA degrees	5
2	# reporting	5
3	Knowledge rate	100%
4	Not seeking	
5	Total # reporting/less not seeking	5
6	Success rate: Overall	5
		100%
7	Success rate in field	5
		100%
8	Employed in field	2
		40%
9	Employed out of field	
10	Employed full time	2
11	Employed part time	0
		0%
12	Employed as entrepreneur	
		0%
13	Employed in temp/contract work	
		0%
14	Employed as freelancer	
		0%
15	Employed in post-grad Internship or fellowship	
		0%
16	Employed and seeking	
		0%
17	Employed in all other categories	2
18	Military	
		0%
19	Volunteer service	
		0%
20	Graduate/ professional school	
		0%
21	Other continuing education	3
22	Available/seeking	
		0%
23	Primary placement in Wisconsin	5
		100%

See pages 3-4 for complete description of categories and calculation formulas

Individual Placements by Major

Major	Activity
AADM	Youth and Family Director, YMCA, El Dorado, KS
AADM	Stagehand, Hemmens Cultural Center, Palatine, IL
AADM	Cashier, Target, Stevens Point, WI
AADM	Appraisal Trainee, Appraisal Specialists of WI, Oshkosh, WI
ACCD	Accountant, Marine Credit Union, La Crosse, WI
ACCD	Bookkeeper, LMN Bookkeeping, Wonevot, WI
ACCD	Accounting Assistant, Coulee Bank, La Crosse, WI
ACCD	Payment Specialist, Altra Federal Credit Union, La Crosse, WI
ACCD	No information
ACCD	Bank Teller, Sparta, WI
ACCT	Cost Accountant, Northern Engraving, West Salem, WI
ACCT	Manager, Pattison Sand Company, Prairie du Chien, WI
ACCT	Associate Planner, Colony Brands, Monroe, WI
ACCT	Pricing Specialist, Pactiv, Lake Forest, IL
ACCT	Master of Accountancy, University of Tennessee-Knoxville, Knoxville, TN
ACCT	Housekeeper, Vernon Inn and Suites, Viroqua, WI
ACCT	MASL, Viterbo University, La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	Assistant Real Estate Developer, Nicolai Apartments, La Crosse, WI
ACCT	Accounting Intern, La Crosse Technology, La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	MBA, Queen Mary University of London, London, England
ACCT	Not seeking
ARED	Art Teacher, La Crosse School District, La Crosse, WI
ARED	Art Teacher, Wittenberg Grade School, Wittenberg, WI
ARTS	Sip & Surf Laundromat, La Crosse, WI
ARTS	Owner, Photographer, La Crosse, WI
ARTS	Residence Hall Director, Iowa Wesleyan University, Mt. Pleasant, IA
ARTS	Youth Leadership Coordinator, AmeriCorps, Boston, MA
ASSC	RN, Abbott Northwestern Hospital, Minneapolis, MN
ASSC	PFST major, Viterbo University, La Crosse, WI
ASSC	Associate, The Toro Company, Tomah, WI
ASSC	SUBA major, Viterbo University, La Crosse, WI
ASSC	HCMT major, Viterbo University, La Crosse, WI
BIOC	Deceased
BIOC	Research Technician, Gundersen Health System, La Crosse, WI
BIOC	Doctorate of Chemistry, University of Arizona, Tucson, AZ

BIOL	Respiratory Therapist, Mayo Clinic, La Crosse, WI
BIOL	Doctorate in Optometry, Michigan College of Optometry, Big Rapids, MI
BIOL	Biological Sciences Technician, US Geological Survey, La Crosse, WI
BIOL	Doctorate of Optometry, Midwestern University
BIOL	Doctorate of Dentistry, Lecom, Bradenton, FL
BIOL	Post-Baccalaureate Degree, Medical Laboratory Science, Mayo Clinic School of Health Sciences, Rochester, MN
BIOL	Actress, Bigfork Summer Playhouse, Bigfork, MT
BIOL	Assistant Manager, Dogtopia of Grand Rapids, Grand Rapids, MI
BIOL	Certificate of Medical Laboratory Science, Mayo Clinic School of Health Sciences, Rochester, MN
BIOL	Admissions Counselor, Viterbo University, La Crosse, WI
BIOL	Master's Degree, Physician Assistant, Saint Ambrose University, Davenport, IA
BIOL	Doctorate of Optometry, Illinois College of Optometry, Chicago, IL
BIOP	Research Associate, Aurora Healthcare, WI
BIOP	Non-certified Clinical Lab Scientist, Exact Sciences, Madison, WI
BIOP	No information
BIOP	Veterinary School, St. George University, Grenada, West Indies
BUED	MBA, Viterbo University, La Crosse, WI
BUSA	Category Analyst, Best Buy, Minneapolis, MN
BUSA	Marketing ADP, Ingersoll Rand, Charlotte, NC
BUSA	Self-employed, Stone countertop installer
BUSA	Management Trainee, Menards, Onalaska, WI
BUSA	Self-Employed, La Crosse, WI
BUSA	Global Product Marketing, Ingersoll Rand, Bryan, OH
BUSA	Guest Service Co-worker, Kwik Trip, La Crosse, WI
BUSA	Human Resources Assistant, Baker Tilly, Madison, WI
BUSA	Product Handler, Kwik Trip, La Crosse, WI
BUSA	Office Assistant, LADCO, La Crosse, WI
BUSA	Field Director, Republican National Committee, IL
BUSA	Business Data Analyst, Colony Brands, Inc., Monroe, WI
BUSA	Service Representative, BMO Harris, Chicago, IL
BUSA	Management Trainee, Prolific Marketing Consultants, San Antonio, TX
BUSA	Human Resource Assistant, People's Food Coop, La Crosse, WI
BUSA	MBA, Viterbo University, La Crosse, WI
BUSA	No information
BUSA	MBA, Viterbo University, La Crosse, WI
BUSA	MBA, Viterbo University, La Crosse, WI
BUSA	MASL, Viterbo University, La Crosse, WI
CJAD	No information

CJAD	No information
CJAD	Admin Supervisor, Inclusa, La Crosse, WI
CRMD	Assistant Director, Viterbo University, La Crosse, WI
CRMD	MBA, Viterbo University, La Crosse, WI
CRMD	Shift Manager, Festival Foods, Madison, WI
CRMJ	Social Worker, Children with Special Needs Unit, La Crosse County, La Crosse, WI
CRMJ	Team Member, Mayco International LLC, Sterling Heights, MI
CRMJ	Volunteer, Place of Grace, La Crosse, WI
CRMJ	Probation and Parole Agent, Wisconsin Department of Corrections, Oshkosh, WI
CVIS	Freelance Graphic Designer, Wausau, WI
DIET	Clinical Dietitian, Mercy Medical Center, Sioux City, IA
DIET	No information
DIET	No information
DIET	Sports Nutrition Fellow, St Vincent Sports Performance, Carmel, IN
DIET	Dietetic Technician, Gundersen Health System, La Crosse, WI
DIET	Weight Loss Consultant, Medifast, Eau Claire, WI
DIET	Dietary Manager and RD, Mary Jude Nursing Home, West Allis, WI
DIET	Youth Engagement, YMCA, La Crosse, WI
DIET	Food Service Director, Spring Valley Living, Spring Valley, MN
DIET	Director of Food and Nutrition, Long Term Care & Rehab Facility, Lodi, WI
DIET	Clinical Dietitian, Aspirus, Wausau, WI
DIET	Registered Dietitian, Pleasant View Nursing Home, Monroe, WI
DIET	Dietitian, Clark County Rehab and Living Center, Owen, WI
DIET	Food Service Manager, Healthcare Services Group, Inc, St. Charles, MN
DIET	No information
DIET	Director of Dining Services, Brookdale, La Crosse, WI
EDST	Special Education Paraprofessional, Altura Elementary School, Lewiston, MN
EDST	Marketing Coordinator, Chick-Fil-A, DeWitt, IA
ELEM	Woodside Elementary, Wisconsin Rapids, WI
ELEM	4th Grade Teacher, North Crawford School District, Soldiers Grove, WI
ELEM	3rd Grade teacher, North Linn Community Schools, Troy Mills, IA
ELEM	Special Educator, Cashton School District, Cashton, WI
ELEM	Preschool Teacher, Byron, MN
ELEM	Elementary Teacher, School District of Alma Center, Merrilan, WI
ELEM	Child Care Teacher, Gundersen Health System, La Crosse WI
ELEM	Math Interventionist, Yorkville Middle School, Yorkville, IL
ENGL	Inventory Specialist, Soerens Ford, , Brookfield, WI
ENGL	Administrative IT Work, University of Wisconsin La Crosse, La Crosse, WI

ENGL	Freelance screenwriting, writing and illustrating
ENGL	Executive Coordinator, Jackson Electric Cooperative, Black River Falls, WI
FINA	Operations Administrator, FedEx Ground, Madison, WI
FINA	No information
FINA	Accounting Inventory Associate, Organic Valley, Cashton, WI
HCWM	Inside Sales, Exact Sciences, Madison, WI
HCWM	MBA, Viterbo University, La Crosse, WI
HMGT	Owner, Maverick Designs, Miss Aimee's Childcare, & The Children's Garden, Ltd., La Crosse, WI
HMGT	No information
HMGT	Clinic Services, Stein Counseling, Onalaska, WI
HMGT	Pharmacy Manager, Gundersen Health Plan, La Crosse, WI
HMGT	No information
HMGT	Junior Accountant, Ho-Chunk Health Care Center, Black River Falls, WI
HMGT	No information
HMGT	Account Manager, Benefit Advisors Insurance Agency, Eyota, MN
HMGT	No information
HMGT	Supervisor, Gundersen Health System, Onalaska, WI
HMGT	Clinical Service Coordinator, La Crosse County Jail, La Crosse, WI
HMGT	Secretary, Gundersen Health System, La Crosse, WI
INFO	No information
INFO	Document Management Supervisor, Altra Federal Credit Union, Onalaska, WI
INFO	No information
INFO	No information
INFO	ETL Developer, Brunswick, Mercury Marine, Fond du Lac, WI
LBST	Choir Teacher, Independence Public School, WI
LBST	Scheduler/Rehabilitation Worker, Aptiv, La Crosse, WI
LBST	Paraprofessional, Royall School District, Elroy, WI
MATH ED	Math Teacher, Stillwater High School, Stillwater, MN
MGTL	AFS Panama, Panama, South America
MGTL	Marketing ADP, Ingersoll Rand, Charlotte, NC
MGTL	HR Recruiter, Mayo Clinic, Rochester, MN
MGTL	Professional Sales Rep, Family Heritage Life Insurance Company of America, Winona, MN
MGTL	Trail Crew, United States Forest Service, Eureka, MT
MGTL	Business Office Administrator, Edward Jones, La Crosse, WI
MGTL	Management Trainee, Enterprise, Saint Paul, MN
MGTL	Recruiter Trainee, Maxim Healthcare Services, Rockford, IL
MGTL	MASL, Viterbo University, La Crosse, WI
MGTL	Finance Position, Trane, La Crosse, WI

MGTL	US Army, Officer
MGTL	Intern, Sustainability Department, Western Technical College, La Crosse, WI
MKTG	Consumer Loan Officer, Marine Credit Union, La Crosse, WI
MKTG	Associate Designer, Vendi Advertising, La Crosse, WI
MKTG	Marketing Assistant, Berkshire Hathaway Home Services, Onalaska, WI
MKTG	Inside Sales Rep., Foss North America, Eden Prairie, MN
MKTG	Order Management Specialist, Select Sires, Westby WI
MKTG	Intern, Marketing, Anytime Fitness, La Crosse, WI
MKTG	Diversity and Compliance Specialist, Fastenal Company, Winona, MN
MKTG	Technical Publications Specialist, SCAG Power Equipment, Beaver Dam, WI
MKTG	Sales Rep., General Beverage Sales Company, Madison, WI
MUED	Vocal Music Instructor, Melrose-Mindoro Schools, Melrose, WI
MUED	Music Teacher, Waterloo School District, Waterloo, WI
MUPF	Master in Voice Performance, Roosevelt University, Chicago, IL
MUPF	Vocal Music Instructor, Melrose-Mindoro Schools, Melrose, WI
MUPF	Master in Vocal Performance, University of Milwaukee, Milwaukee, WI
MUPF	Event Coordinator, The Court Above Main, La Crosse, WI
MUPF	Team Member, World War II Museum, Granite Falls, MN
MUSC	Sound Technician, Olivet Beason of Light Lutheran Church, La Crosse, WI
MUTH	No information
MUTH	Teaching Artist, Christian Youth Theater - Chicago, Cary, IL
NURN	No information
NURN	Staff RN, Mayo Clinic, Rochester, MN
NURN	RN
NURN	DNP, Viterbo University, La Crosse, WI
NURN	MSN NP, Spring Arbor University, Spring Arbor, MI
NURN	RN Case Manager, GHC-SCW, Madison, WI
NURN	Charge RN, Southwest Health, Platteville, WI
NURN	No information
NURN	RN, Mayo Clinic, Eau Claire, WI
NURN	RN, Meriter Hospital- Unity Point Health, Madison, WI
NURN	RN, Mayo Clinic, Eau Claire, WI
NURN	RN Care Manager, Dean Medical Group, Madison, WI
NURN	RN Infection Prevention, Monroe Clinic, Monroe, WI
NURN	No information
NURN	RN, Mercy Hospital, Janesville, WI
NURN	RN, Mercy Hospital and Trauma Center, Janesville, WI
NURN	No information

NURN	RN, Mayo Clinic, La Crosse, WI
NURN	RN, HSHS Sacred Heart Hospital, Eau Claire, WI
NURN	RN Supervisor, Mayo Clinic, Eau Claire, WI
NURN	Nurse Clinician, State of Wisconsin, DOC, Boscobel, WI
NURN	No information
NURN	No information
NURN	No information
NURN	RN, Reedsburg Area Medical Center, Reedsburg, WI
NURN	Master in Family Nurse Practitioner, Edgewood College, Madison, WI
NURN	RN, Alma, Gilmanton School Districts and Chippewa Valley Technical College, Alma, Gilmanton, Eau Claire, WI
NURN	No information
NURN	RN, Gateway College, Racine, WI
NURN	No information
NURN	Nurse Case Manager, Mercy Health WI and IL
NURN	Critical Care RN, Gundersen Health System, La Crosse, WI
NURN	No information
NURN	Specialty Clinic Manager, Mercy Health, Janesville, WI
NURN	RN, VA, Madison, WI
NURN	No information
NURN	Nurse Clinician 3, Central Wisconsin Center, State of WI
NURN	RN, Richland Hospital, Richland Center, WI
NURN	RN, Gundersen Health System, La Crosse, WI
NURN	RN, SHS Sacred Heart Hospital, Eau Claire, WI
NURN	RN, Mayo Clinic, Eau Claire, WI
NURN	RN, HSHS St. Joseph's Hospital
NURN	RN, Ascension, Weston, WI
NURN	Director of Nursing, Dove Healthcare, Osseo, WI
NURN	RN, Gundersen Health System, La Crosse, WI
NURN	Community Health Nurse Supervisor, Ho-Chunk Nation, Black River Falls, WI
NURN	RN, Gundersen Health System, La Crosse, WI
NURN	RN, Gundersen Health System, La Crosse, WI
NURN	RN, Gundersen Health System, La Crosse, WI
NURN	No information
NURN	RN, Primary Care Clinic, Winona Health Services, Winona, MN
NURN	No information
NURN	RN, Beloit Health System, Beloit, WI
NURN	No information
NURN	RN, Mercy Hospital, Janesville, WI
NURN	RN, Unity Point Meriter Hospital, Madison, WI
NURS	RN, Mayo Clinic, La Crosse, WI

NURS	RN, Mayo Clinic, La Crosse, WI
NURS	Graduate Nurse, Tomah Memorial Hospital, Tomah, WI
NURS	RN, Winona Health, Winona, MN
NURS	RN, Tomah Memorial Hospital, Tomah, WI
NURS	RN, Columbia Saint Mary's Hospital, Milwaukee, WI
NURS	RN, Marshfield Medical Center, Marshfield, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mercy Hospital and Trauma Center, Janesville, WI
NURS	Staff RN, Barnes Jewish Hospital, St. Louis, MO
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Saint Thomas Health, Nashville, TN
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	No information
NURS	RN, Float Nurse, Aspirus Riverview, Wisconsin Rapids, WI
NURS	RN, Hudson Hospital, Hudson, WI
NURS	RN, Accurate Home Care, MN
NURS	RN, Regions Hospital, Saint Paul, MN
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	Nurse Technician, Bethany Riverside, La Crosse, WI
NURS	RN, Trempealeau County Health Care Center, Whitehall, WI
NURS	RN, Internal Medicine, Froedtert Hospital, Milwaukee, WI
NURS	Trauma/General Surgery Post-Op RN, Mayo Clinic, Rochester, MN
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	No information
NURS	RN, Mayo Clinic, Rochester, MN
NURS	Medical-Surgical Oncology RN, Marshfield Clinic, Marshfield, WI
NURS	RN, Marshfield clinic Health System, Marshfield, WI
NURS	RN, St. Luke's Medical Center, Milwaukee, WI
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	No information
NURS	RN, Thedacare Regional Medical Center, Neenah, WI
NURS	Associate Planner, Colony Brands, Monroe, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Pediatric Behavioral Health, Cincinnati Children's Hospital Medical Center, College Hill, OH
NURS	Resident Care Assistant, Springbrook Assisted Living, Onalaska, WI
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	Nurse, Gundersen Health System, La Crosse, WI

NURS	RN, Oak Leaf Surgical Hospital, Eau Claire, WI
NURS	RN Float Nurse, Mayo Clinic, La Crosse, WI
NURS	RN, Gundersen Cardio Pulmonary Unit, La Crosse, WI
NURS	RN, Regions Hospital, Saint Paul, MN
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Mayo Clinic, Rochester, MN
NURS	Medical Technician, Benedictine Manor Nursing Home, La Crosse, WI
NURS	RN, Select Specialty Hospital, Scottsdale, AZ
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	RN, Columbia St. Mary's Hospital, Milwaukee, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Surgery Dept, Swedish Medical Center, Englewood, Co
NURS	RN Neurology/Family Medicine Unit, Mayo Clinic, Rochester, MN
NURS	Nurse, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Mayo Clinic, Rochester, MN
NURS	Army, Lieutenant Nurse
NURS	Staff RN, Mercy Medical, Dubuque, IA
NURS	RN, Mad River Community Hospital, Arcata, CA
NURS	Scheduling Specialist, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	No information
NURS	RN, Mayo Clinic, Osseo, WI
NURS	No information
NURS	No information
NURS	RN, Hillview Health Care Center, La Crosse, WI
NURS	RN, Inpatient Pediatrics, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Medical ICU, Spectrum Health, Grand Rapids, MI
NURS	Phlebotomist, Mayo Clinic, Rochester, MN
NURS	OB Nurse, Tomah Memorial Hospital, Tomah, WI
NURS	Nurse, Mayo Clinic, La Crosse, WI
NURS	Professional Volleyball Player, As Vallee De La Sauer, Walbourg, France
NURS	RN, Milwaukee VA Medical Center, Milwaukee, WI
NURS	RN, Mercy Health System, Janesville, WI
NURS	RN, Trinity Hospital, Minot, ND
NURS	MBA, Viterbo University, La Crosse, WI
NURS	RN, Gundersen Health Systems, La Crosse, WI
NURS	RN, Gundersen Tri County Hospital, Whitehall, WI

NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, Tomah Memorial Hospital, Tomah, WI
NURS	RN, Chippewa Manor Nursing and Rehabilitation, Chippewa Falls, WI
NURS	RN, Marshfield Clinic - Eau Claire Hospital, Eau Claire, WI
NURS	RN, Mayo Clinic, Eau Claire, WI
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	RN, Spooner Health System, Spooner, WI
NURS	RN, Allina Health, Saint Paul, MN
NURS	RN, Operating Room, Mayo Clinic, Eau Claire, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	Certified Nursing Assistant, Homestead at Rochester, Rochester, MN
NURS	RN, North Memorial Hospital, Robbinsdale, MN
NURS	RN, Advocate Condell Medical Center, Wauconda, IL
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Froedtert Hospital, Wauwatosa, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, St. Mary's Hospital, Rhinelander, WI
NURS	Intensive Care Unit Nurse, Mayo Clinic, Rochester, MN
NURS	Float Nurse, Thedacare, Neenah, WI
NURS	RN, Marshfield Clinic, Marshfield, WI
NURS	Float Nurse, Fairview Southdale, Edina, MN
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	Nurse, Tomah Memorial Hospital, Tomah, WI
NURS	RN, Marshfield Clinic, Rice Lake, WI
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	Cardiovascular Intensive Care Unit (CVICU) RN, St. Luke's Medical Center, Milwaukee, WI
NURS	RN, Aspirus Wausau Hospital, Wausau, WI
NURS	No information
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	Parenting Coach, The Parenting Place, La Crosse, WI
NURS	No information
NURS	RN, Inpatient Behavioral Health, Gundersen Health System, La Crosse, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	Nurse, Veterans Affairs Medical Hospital, Tomah, WI
NURS	RN, Mayo Clinic, Osseo, WI
NURS	Nurse, Mayo Clinic, Rochester, MN
NURS	RN, ThedaCare Regional Medical Center, Neenah, WI
NURS	RN, NICU, Northwester Hospital, Lake Forest, IL
NURS	RN, Tomah Memorial Hospital, Tomah, WI
NURS	RN, Gundersen Health System, La Crosse, WI

NURS	RN, Froedtert Hospital, Milwaukee, WI
NURS	RN, Mayo Clinic, La Crosse, WI
NURS	RN, Mayo Clinic, Rochester, MN
NURS	RN, ThedaCare Regional Medical Center Neenah, Neenah, WI
NURS	RN, Regions Hospital, Saint Paul, MN
NURS	Home Health Aide, Commons on Marice, Eagan, MN
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	Nurse, Metropolitan Methodist Hospital, San Antonio, TX
NURS	RN, University of Iowa Hospitals and Clinics, Iowa City, IA
OMGT	Owner, Maverick Designs, Miss Aimee's Childcare, & The Children's Garden, Ltd., La Crosse, WI
OMGT	Nursing Services Assistant, Bethany Lutheran Homes, Onalaska, WI
OMGT	Visit and Events Coordinator, Viterbo University, La Crosse, WI
OMGT	No information
OMGT	Assistant Brand Manager, Hormel Foods, Austin, MN
OMGT	Field Service Rep, Pilgrims, Arcadia, WI
OMGT	Business Systems Analyst, Trane Company, La Crosse, WI
OMGT	Manager, Creative Services, Onalaska, WI
OMGT	Clinical Manager, Gundersen Health System, La Crosse, WI
OMGT	Office Manager, Trinity Farms, LLC, Blair, WI
OMGT	Sustainability Specialist, Cargill, Inc., Minneapolis, MN
OMGT	No information
OMGT	Technical Service Representative, Authenticom, Inc. La Crosse, WI
OMGT	No information
OMGT	No information
OMGT	Respiratory Therapist, Mayo Clinic, Rochester, MN
OMGT	Shift Production Supervisor, Smart Sand, Tomah, WI
OMGT	Urban and Regional Planning, UofM, Minneapolis, MN
OMGT	Supervisor of Desk Operations, Mayo Clinic, Rochester, MN
OMGT	Safety Project Manager, Gundersen Lutheran Admin Svcs, La Crosse, WI
OMGT	Quartz Health Solutions, Sauk City, WI
OMGT	Senior Recruiter, Ashley Furniture Industries, Redlands, CA
OMGT	Administrative Assistant, Habitat for Humanity La Crosse Area, La Crosse, WI
OMGT	Corporate Food Safety and Quality Assurance Manager, Reinhart Good Service LLC, La Crosse, WI
OMGT	Site Leader, LHI, Tampa, FL
ORST	Administration Manager, Advisors Management Group, La Crosse, WI
PFST	No information
PFST	Evening Information Services Supervisor, Viterbo University, La Crosse, WI
PFST	Sienna Crest Assisted Living, Platteville, WI

PFST	Faculty, Viterbo University, La Crosse, WI
PSYC	Community Resource Coordinator, Inclusa, Sparta, WI
PSYC	AkitaBox, Madison, WI
PSYC	Master in Legal and Forensic Psychology, Marymount University, Arlington, VA
PSYC	Master in Counselor Education, Winona State University, Winona, MN
PSYC	Master in School Counseling, Winona State University, Winona, MN
PSYC	Outreach Worker, Couleecap, Westby, WI
PSYC	Residential Counselor, Harbor Shelter, Hastings, MN
PSYC	Master of Mental Health Counseling, Viterbo University, La Crosse, WI
PSYC	Teacher, Minneapolis, MN
PSYC	Master in Mental Health, Capella University, Minneapolis, MN
PSYC	Master in Human Resources, University of Minnesota, Saint Paul, MN
PSYC	Fitness instructor, Onalaska Care Center, Onalaska, WI
PSYC	Intern, The Parenting Place, La Crosse, WI
PSYC	Direct Support Professional & Crisis Responder, Innovative Services & La Crosse County, La Crosse, WI
PSYC	Master in Clinical Mental Health Counseling, Clark Atlanta University, Atlanta, GA
PSYC	Customer Service, sporting goods store, Sydney, Australia
RLST	Director of youth ministry, Sheboygan North Catholic parishes, Sheboygan, WI
RLST	Master in Theology, Marquette University, Milwaukee, WI
SOCL	Justice Support, La Crosse County, La Crosse and Viroqua, WI
SOWK	Youth Advocate, Cia Siab Inc., La Crosse, WI
SOWK	Social Worker, Winona Health, Winona, MN
SOWK	Office Assistant, Bronston Chiropractic, Onalaska, WI
SOWK	Social Worker, Lake Shore Inn Nursing Home, Waseca, MN
SOWK	Social Worker, Child Protective Services, La Crosse County, La Crosse, WI
SOWK	Social Worker Case Manager, Family and Children's Community Center, Sparta, WI
SOWK	Direct Service Provider, ABLE, Inc., La Crosse, WI
SOWK	Social Worker, Child Protective Services, Barron County, Barron, WI
SOWK	Officer, US Army
SOWK	Master of Counseling Psychology, University of St Thomas, Minneapolis, MN
SOWK	Parent Coach, The Parenting Place, La Crosse, WI
SOWK	Master of Social Work, UW-Madison, Madison, WI
SOWK	Comprehensive Community Service Facilitator, Juneau County DHS, Mauston, WI
SOWK	No information

SPAN	Director of Youth Ministry, Sheboygan North Catholic parishes, Sheboygan, WI
SPAN	Interpreter, Mayo Clinic, La Crosse, WI
SPAN	MBA, Viterbo University, La Crosse, WI
SPML	MBA, Viterbo University, La Crosse, WI
SPML	Marketing, State Farm Insurance, La Crosse, WI
SPML	MBA, Mount Mercy University, Cedar Rapids, IA
SPML	Master of Accountancy, University of Tennessee-Knoxville, Knoxville, TN
SPML	Broadcaster, Duluth Huskies, Duluth, MN
SPML	Customer Service, Wincraft, La Crosse, WI
SPML	MBA, Viterbo University, La Crosse, WI
SPML	Officer, US Army, Columbus, GA
SPSC	Resident Care Assistant, SpringBrook Assisted Living, Onalaska, WI
SPSC	Intern, Strength and Conditioning Coach & Personal Trainer, Concordia University of Saint Paul & Sweatshop Health club and Fitness, Saint Paul, MN
SPSC	Doctorate of Physical Therapy, University of Wisconsin La Crosse, La Crosse, WI
SRVL	Director of Operations, Winona Area Ambulance Service, Winona, MN
SUBA	Tomah VA Medical Center, Tomah, WI
SUBA	Administration, Festival Foods, La Crosse, WI
THTR	Administrative Assistant, Paris Pet Crematory, Union Grove, WI
THTR	Employed full time in temporary work contract
THTR	Apprentice, Williamstown Theater Festival, Williamstown, MA
THTR	No information
THTR	Intern, Jewish Ensemble Theatre, West Bloomfield, MI
THTR ED	Education and Community Outreach Intern, Chicago Children's' Theater, Chicago, IL