

# 2020 First Destination Survey: Undergraduate Outcomes

For graduates in summer 2019, winter 2019, and spring 2020



**VITERBO**UNIVERSITY  
CAREER SERVICES

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## **Introduction to the First Destination Survey for 2020**

**Includes data from classes graduating in Summer 2019, Winter 2019, and Spring 2020**

### **Highlights:**

- **The overall success rate is 99%** and includes those who were employed in- or out-of-field, enlisted in the armed forces, involved in volunteer services, enrolled in graduate/professional school, or continuing their education at the vocational/associate/bachelor's level. Our overall success rate has consistently been in the 96-99% range for the past 10 years.
- **The success rate in-field is 95%**, which includes those individuals who achieved a placement related to their academic field of study.
- **The knowledge rate is 85%**, a number which has varied from 82-89% in the past 10 years. It exceeds the 65% minimum knowledge rate recommended by the National Association of College and Employers.
- **68% of our graduates remained in Wisconsin**, which is consistent with data from the past decade. La Crosse retained 31% of our graduates, and 42% stayed within the Coulee Region.

The undergraduate First Destination Survey reports the initial post-graduation outcomes of recent Associate and Bachelor Degree recipients.

Data were collected through survey and outreach efforts conducted by the Career Services staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

**All percentages in this report are based on the total number of graduates reporting**, not the total number of graduates. Graduates reporting that they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 3-4 of this report.

A total of 433 individual graduates were listed on the official graduation lists as of December 1, 2020. 10 of these students completed studies in two majors, resulting in 443 majors being conferred degrees.

Questions regarding this report may be directed to Beth Dolder-Zieke at 608.796.3827 or [bdzieke@viterbo.edu](mailto:bdzieke@viterbo.edu).

## Definition of Terms/Explanations of Calculations

1. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates, as some graduates complete multiple majors.
2. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable by the Career Services staff. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or their family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
3. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.  
*[% calculation: Row 3/row 2]*
4. The “**not seeking**” category includes people who report they are not a part of the work force or are continuing their education, and are not seeking employment at this time.
5. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 3 minus row 5]*
6. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.” *[Row 9+10+19+20+21+22/row 6]*
7. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.  
*[% calculation: Row 9+19+20+21+22/row 6]*
8. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college education. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) *[% calculation: row 9/row 6]*

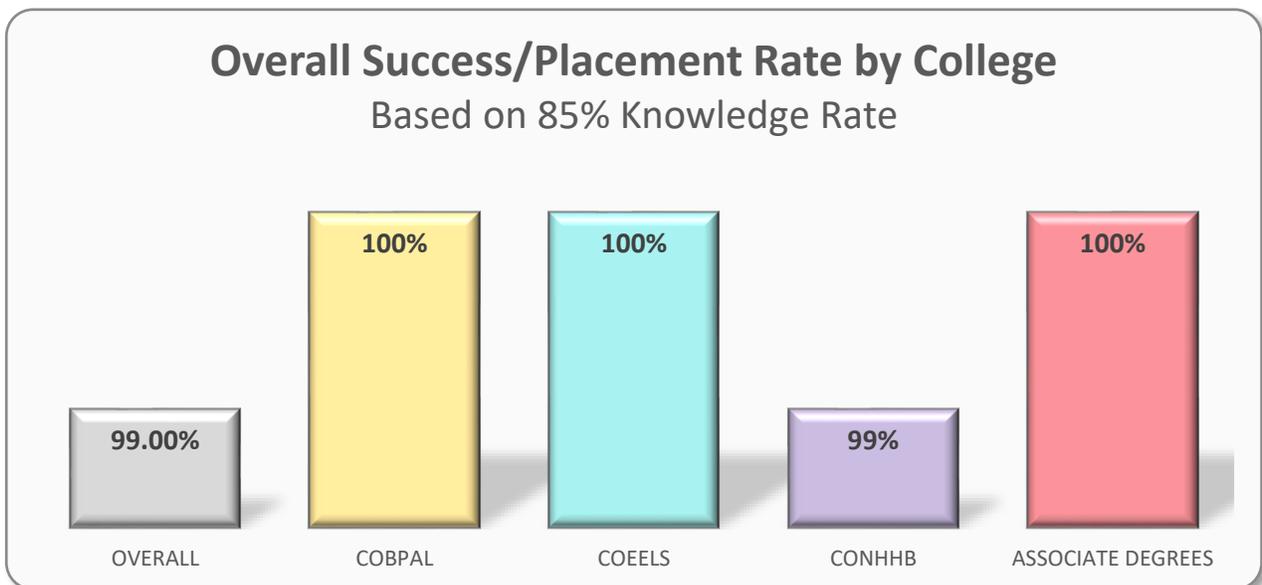
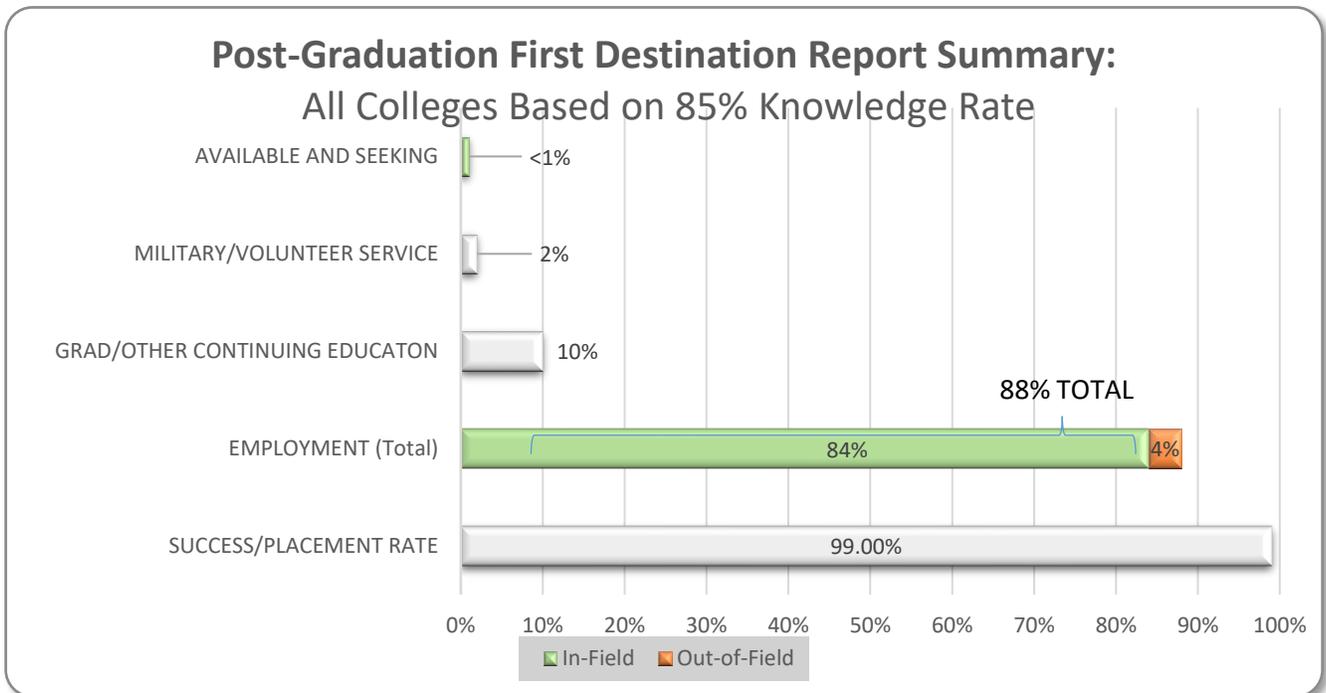
9. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the knowledge/skills they gained from their programs or majors. [*% calculation: row 10/row 6*]
10. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [*% calculation: row 11/row6*]
11. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [*% calculation: row 12/row 6*]
12. “**Employed as entrepreneur**” [*% calculation: row 13/row 6*]
13. “**Employed in temporary or contract work**” [*% calculation: row 14/row 6*]
14. “**Employed as a freelancer**” [*% calculation: row 15/row 6*]
15. “**Employed in post-graduate internship or fellowship**” [*% calculation: row 16/row 6*]
16. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [*% calculation: row 17/row 6*]
17. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. This is the employment category for the majority of graduates in the workforce who report working in an ongoing position for a public or private organization or business. [*% calculation: row 18/row 6*]
18. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [*% calculation: row 19/row 6*]
19. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [*% calculation: row 20/row 6*]
20. The “**graduate/professional school**” category includes individuals who report their primary activity is attending a graduate school or professional education program. [*% calculation: row 21/row6*]
21. The “**other continuing education**” category includes individuals who report their primary activity is furthering education at a non-graduate level. [*% calculation: row 22/row 6*]
22. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [*% calculation: row 23/row 6*]
23. The “**primary placement in WI**” category reflects the number of majors who report a placement with their primary activity in the State of Wisconsin. [*% calculation: row 24/row 6*]

## **Abbreviation Guide**

AADM: Arts Administration	MUED: Music Education
ACCT: Accounting	MUPF: Music Performance
ARTS: Studio Art	MUSC: Music
BFSS: Broad Field Social Studies	MUTH: Music Theatre
BIOC: Biochemistry	NEUR: Neuroscience
BIOL: Biology	NURN: BSN Completion
BUSA: Business Administration	NURS: Nursing
CHMS: Chemistry	OMGT: Organizational Management
CRMJ: Criminal Justice	PHIL: Philosophy
DIET: Nutrition and Dietetics	PFST: Professional Studies
EBIO: Environmental Biology	PSYC: Psychology
EDUT: Technology Education	RLST: Religious Studies
ELEM: Elementary Education	SOWK: Social Work
ENGL: English	SPAN: Spanish
FINA: Finance	SPANED: Spanish Education
HIST: History	SPML: Sport Management and Leadership
HMGT: Health Care Management	SUBA: Substance Abuse Counseling
INFO: Management Information Systems	THTR: Theatre
MGTL: Management and Leadership	
MKTG: Marketing	

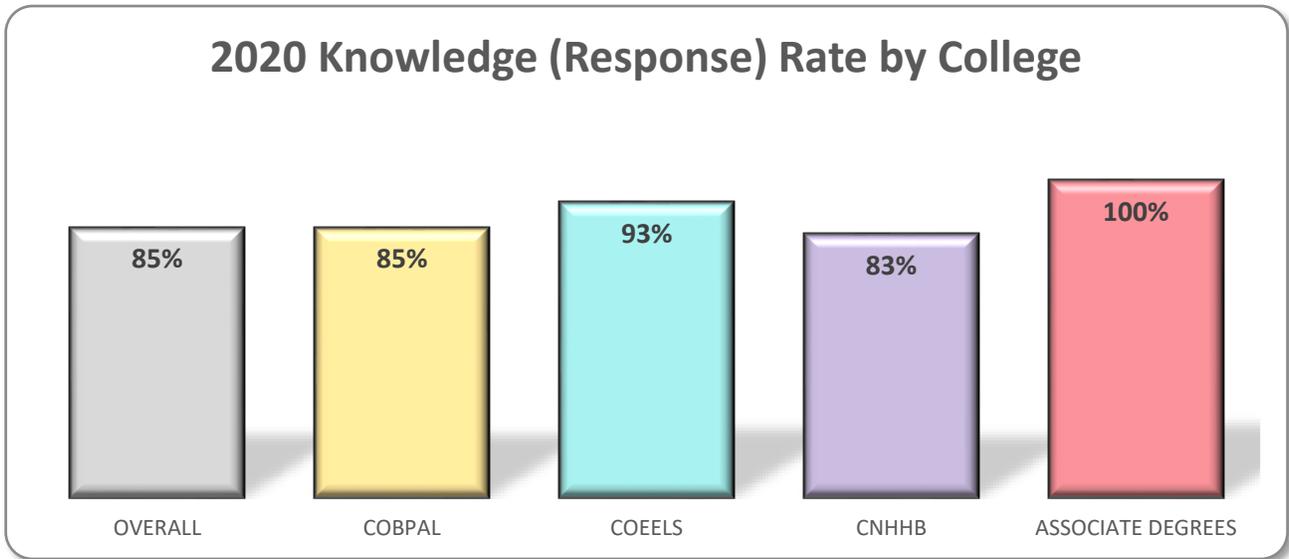
## **SUCCESS RATE – OVERALL: 99%**

Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity. The following charts summarize career outcomes for reporting graduates. “Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate/professional school or other continuing education. Due to rounding, totals may not equal 100%.



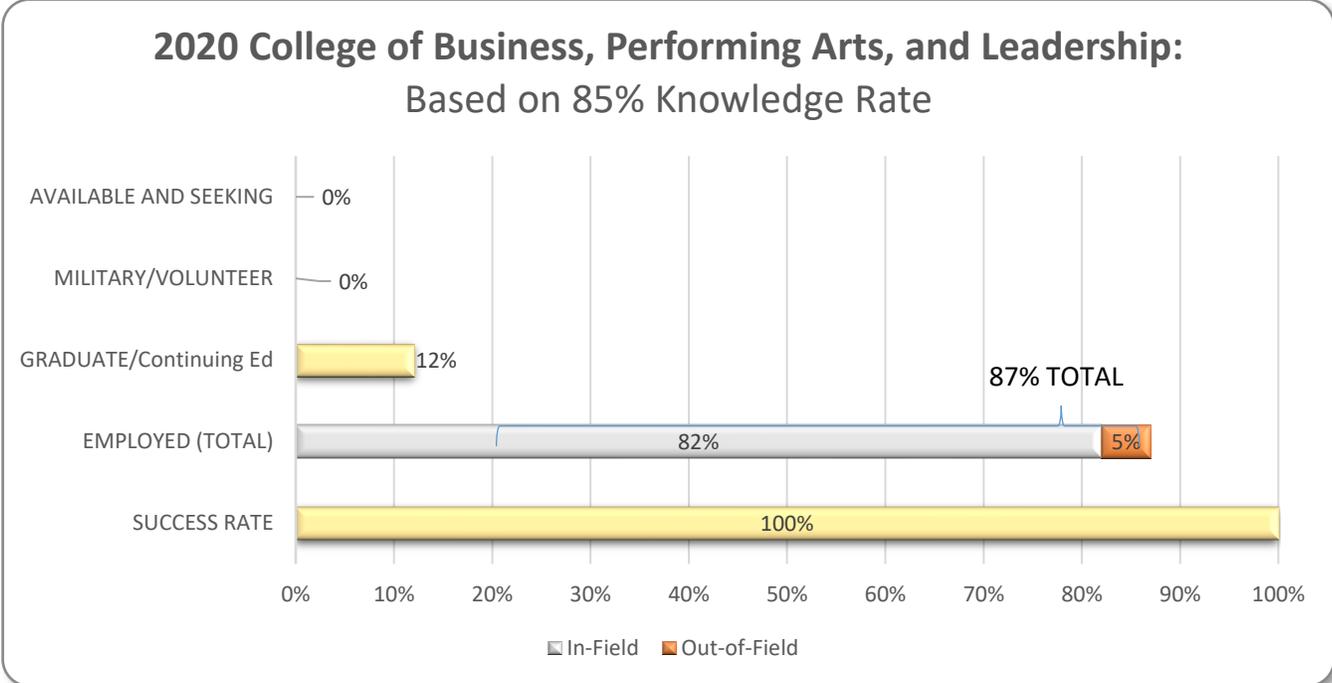
## **KNOWLEDGE RATE: 85%**

Information about post-graduation plans was gathered from 85% of majors who graduated in Summer 2019, Winter 2019, and Spring 2020. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Viterbo University has consistently exceeded the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers. The table below shows knowledge rate by college.

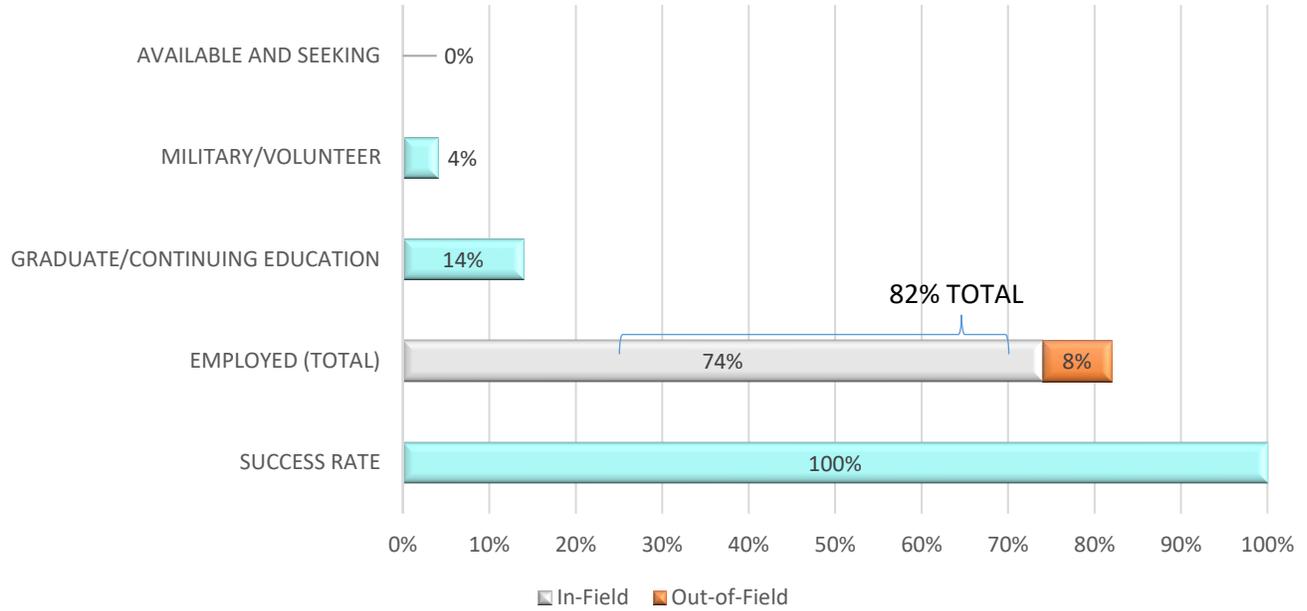


# POST-GRADUATION OUTCOMES BY COLLEGE

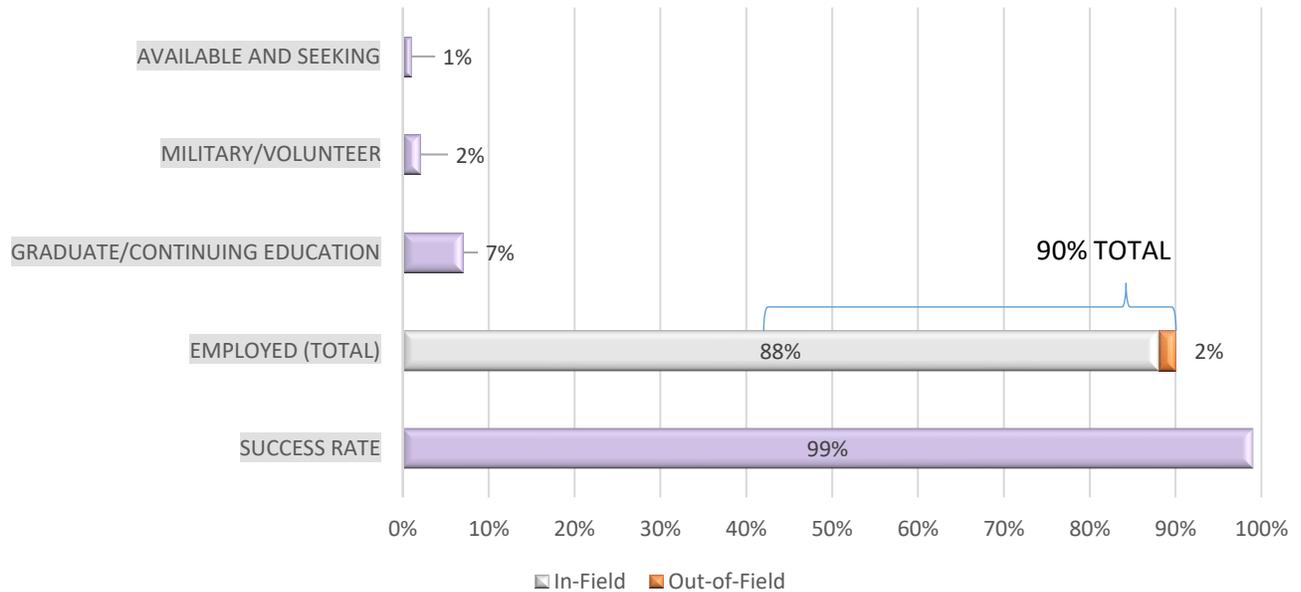
The following information shows the post-graduation outcomes for each of the three colleges and for the associate degree program.



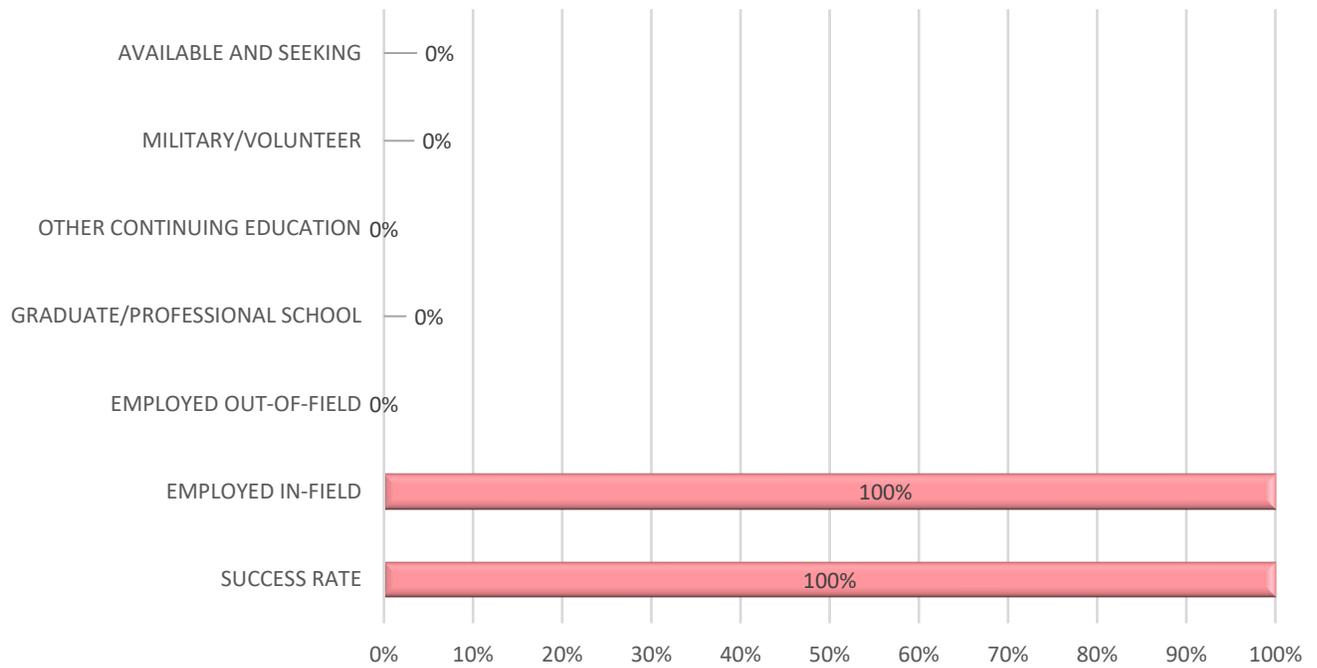
## 2020 College of Education, Engineering, Letters, & Sciences: Based on 93% Knowledge Rate



## 2020 College of Nursing, Health and Human Behavior Based on 83% Knowledge Rate

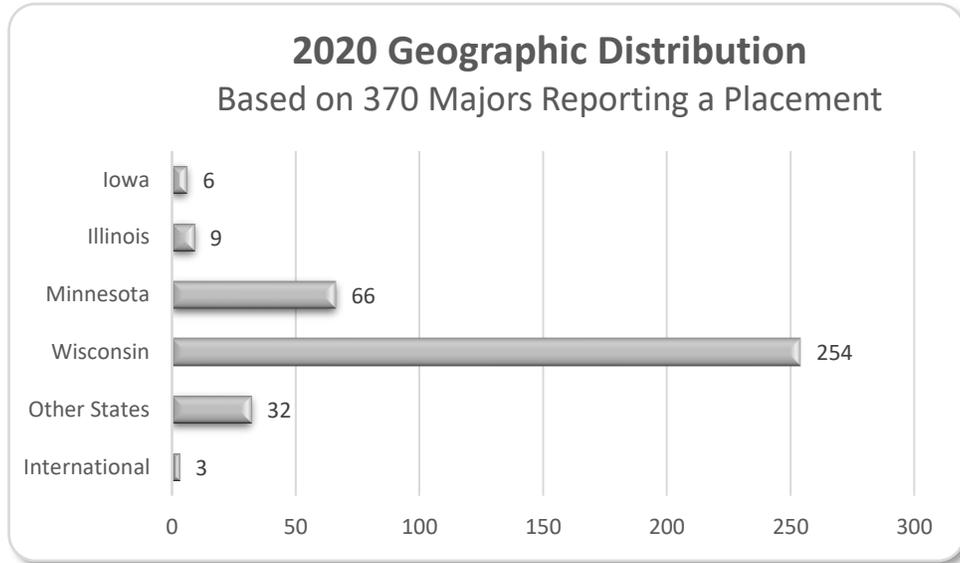


## 2020 Associate Degrees Based on 100% Knowledge Rate



## **GEOGRAPHIC DISTRIBUTION**

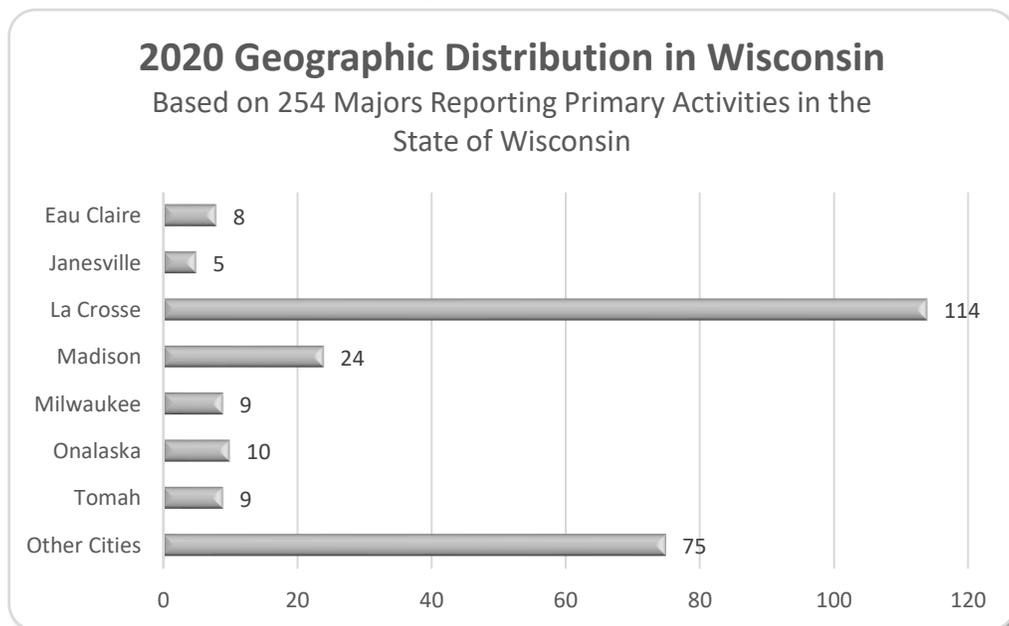
All of the 370 majors reporting a placement (number reporting less those not seeking and those still seeking) reported a geographic location for their post-graduation activities. 254 (69%) reported primary placement in the State of Wisconsin. The following charts reflect the number of majors reporting specific geographic areas of post-graduation activities.



Out of the 254 majors reporting primary activities throughout the State of Wisconsin:

- **City of La Crosse: 114** (45% of the 254-reporting placement in Wisconsin, and 31% of the 370 that reported any location)
- **Coulee Region** (an area that includes the counties of La Crosse, Vernon, Trempealeau, Jackson, and Monroe): **155** (61% of the 254-reporting placement in Wisconsin, and 42% of the 370 that reported any location).

A list of communities identified by five or more majors as the primary site of post-graduation activities appears below, as well as the number of majors reporting activities in the community.



## COMPARATIVE DATA: 2011-2020

Report Year →	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Total # of majors	435	453	458	354	500	472	455	446	393	443
Knowledge rate: # of majors reporting	89% (389)	83% (377)	86% (393)	88% (313)	88% (440)	84% (410)	80% (377)	89% (398)	84% (330)	85% (375)
Success rate: Overall	96%	97%	97%	97%	99%	99%	99%	100%	100%	99%
Success rate: In field	84%	88%	88%	86%	91%	93%	91%	93%	98% (322)	95% (355)
Employed in field	68%	74%	76%	72%	79%	80%	73%	80%	82% (271)	84% (315)
Military	1%	3%	2%	2%	1%	1%	1%	1%	1% (3)	1% (2)
Volunteer services	1%	1%	1%	1%	1%	2%	2%	1%	1% (4)	1% (3)
Graduate/professional school & other continuing education	14%	9%	10%	12%	9%	10%	15%	12%	13% Grad11% Other2% (44)	10% Grad9% Other1% (35)
Employed out of field	12%	9%	9%	11%	9%	6%	5%	7%	2% (8)	4% (15)
Available and seeking employment	4%	3%	3%	3%	1%	1%	1%	0%	0	<1% 2
Placed in Wisconsin	69%	73%	74%	75%	75%	72%	69%	67%	68% (224)	68% (254)

See pages 3-4 for complete description of categories and calculation formulas

## All Colleges

	College	COBPAL	COEELS	CONHHB	Associate Degrees	TOTALS	Formulas
2	# of majors	136	55	251	1	443	
3	# reporting	115	51	208	1	375	
4	Knowledge rate	85%	93%	83%	100%	85%	Row 3/row 2
5	Not seeking	2	1	0		3	
6	Total # reporting/less not seeking	113	50	208	1	372	Row 3 minus row 5
7	Success rate: Overall	100% (113)	100% (50)	99% (206)	100% (1)	99% (370)	Row 9+10+19+20+21+22/row 6
8	Success rate in field	95% (107)	92% (46)	97% (201)	100% (1)	95% (355)	Row 9+19+20+21+22/row 6
9	Employed in field	82% (93)	74% (37)	88% (184)	100% (1)	84% (315)	Row 9/row 6
10	Employed out of field	5% (6)	8% (4)	2% (5)		4% (15)	Row 10/row 6
11	Employed full time	86% (97)	80% (40)	90% (188)	100% (1)	88% (326)	Row 11/row 6
12	Employed part time	2% (2)	2% (1)	<1% (1)		1% (4)	Row 12/row 6
13	Employed as entrepreneur	-	-	-	-	-	Row 13/row 6
14	Employed in temp/contract work	-	-	-	-	-	Row 14/row 6
15	Employed as freelancer	-	-	-	-	-	Row 15/row 6
16	Employed in post-grad Internship or fellowship			<1% (1)		<1% (1)	Row 16/row 6
17	Employed and seeking	-	-	-	-	-	Row 17/row 6
18	Employed in all other categories	88% (99)	82% (41)	90% (188)	100% (1)	88% (329)	Row 18/row 6
19	Military			1% (2)		1% (2)	Row 19/row 6
20	Volunteer service		4% (2)	<1% (1)		1% (3)	Row 20/row 6
21	Graduate/professional school	12% (14)	12% (6)	7% (14)		9% (34)	Row 21/row 6
22	Other continuing education		2% (1)			<1% (1)	Row 22/row 6
23	Available/seeking			1% (2)		<1% (2)	Row 23/row 6
24	Primary placement in Wisconsin	79% (89)	70% (35)	62% (129)	100% (1)	68% (254)	Row 24/row 6

\*rounded to 100%

See pages 3-4 for complete description of categories and calculation formulas

# College of Business, Performing Arts, and Leadership

	Majors	ACCT	AADM	BUSA	FINA	HIMG	INFO	MGTL	MKTG	MUPF	MUSC	MUTH	OMGT	PEST	SPML	THTR	TOTALS	Formulas
2	# of majors	22	1	13	7	18	1	7	12	2	1	11	29	2	8	2	136	
3	# reporting	18	1	11	7	16	1	6	11	2	0	7	25	2	7	1	115	
4	Knowledge rate	82%	100%	85%	100%	89%	100%	86%	92%	100%	0%	64%	86%	100%	88%	50%	85%	Row 3/row 2
5	Not seeking	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	2	
6	Total # reporting/less not seeking	18	1	11	7	16	1	6	11	1	0	7	24	2	7	1	113	Row 3 minus row 5
7	Success rate: Overall	100% (18)	100% (1)	100% (11)	100% (7)	100% (16)	100% (1)	100% (6)	100% (11)	100% (1)	0	100% (7)	100% (24)	100% (2)	100% (7)	100% (1)	100% (113)	Row 9+10+19+20+21+22/row 6
8	Success rate in field	100% (18)	100% (1)	100% (11)	100% (7)	100% (16)	100% (1)	100% (6)	100% (11)	100% (1)	0	29% (2)	100% (24)	100% (2)	86% (6)	100% (1)	95% (107)	Row 9,19,20,21,22/row 6
9	Employed in field	56% (10)	100% (1)	82% (9)	100% (7)	100% (16)	100% (1)	83% (5)	82% (9)	100% (1)	0	29% (2)	96% (23)	100% (2)	86% (6)	100% (1)	82% (93)	Row 9/row 6
10	Employed out of field																5% (6)	Row 10/row 6
11	Employed full time	56% (10)	100% (1)	82% (9)	100% (7)	100% (16)	100% (1)	83% (5)	82% (9)	100% (1)	0	71% (5)	96% (23)	100% (2)	100% (7)	100% (1)	86% (97)	Row 11/row 6
12	Employed part time											29% (2)					2% (2)	Row 12/row 6
13	Employed as entrepreneur																0	Row 13/row 6
14	Employed in temp/contract work																0	Row 14/row 6
15	Employed as freelancer																0	Row 15/row 6
16	Employed in post-grad internship or																0	Row 16/row 6
17	Employed and seeking																0	Row 17/row 6
18	Employed in all other categories	56% (10)	100% (1)	82% (9)	100% (7)	100% (16)	100% (1)	83% (5)	82% (9)	100% (1)	0	100% (7)	96% (23)	100% (2)	100% (7)	100% (1)	88% (99)	Row 18/row 6
19	Military																0	Row 19/row 6
20	Volunteer service																0	Row 20/row 6
21	Graduate/professional school	44% (8)		18% (2)				17% (1)	18% (2)				4% (1)				12% (14)	Row 21/row 6
22	Other continuing education																0	Row 22/row 6
23	Available/seeking																0	Row 23/row 6
24	Primary placement in Wisconsin	100% (18)	100% (1)	73% (8)	71% (5)	88% (14)	100% (1)	5	73% (8)	100% (1)	0	0	88% (21)	50% (1)	86% (6)	0	79% (89)	Row 24/row 6

See pages 3-4 for complete description of categories and calculation formulas

# College of Education, Engineering, Letters, and Sciences

	Majors	ARTS	BFSS	BIOC	BIOL	CHMS	EBIO	EDUT	ELEM	ENGL	HIST	MATH	MUED	NEUR	PHIL	RLST	SPAN SPANED	TOTALS	Formulas	
2	# of majors	4	1	2	10	1	2	4	14	4	2	2	2	1	1	1	3	1	55	
3	# reporting	1	1	2	10	0	2	4	14	4	2	2	2	1	1	1	3	1	51	
4	Knowledge rate	25%	100%	100%	100%	0%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	93%	Row 3/row 2
5	Not seeking	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
6	Total # reporting/less not seeking	1	1	2	10	0	2	4	14	4	2	2	1	1	1	1	3	1	50	Row 3 minus row 5
7	Success rate: Overall	100% (1)	100% (1)	100% (2)	100% (10)		100% (2)	100% (4)	100% (14)	100% (4)	100% (2)	100% (2)	100% (1)	100% (1)	100% (1)	100% (1)	100% (3)	100% (1)	100% (50)	Row 9+10+19+20+21+22/row 6
8	Success rate in field	0	100% (1)	100% (2)	90% (9)		100% (2)	100% (4)	100% (14)	75% (3)	100% (2)	50% (1)	100% (1)	100% (1)	100% (1)	100% (1)	100% (3)	100% (1)	92% (46)	Row 9, 19, 20, 21, 22/row 6
9	Employed in field	0	100% (1)	50% (1)	50% (5)		100% (2)	100% (4)	100% (14)	75% (3)	50% (1)	50% (1)	100% (1)	0	0	100% (1)	67% (2)	100% (1)	74% (37)	Row 9/row 6
10	Employed out of field	100% (1)	0		10% (1)					25% (1)		50% (1)							8% (4)	Row 10/row 6
11	Employed full time	100% (1)	100% (1)	50% (1)	60% (6)		100% (2)	100% (4)	100% (14)	75% (3)	50% (1)	100% (2)	100% (1)			100% (1)	67% (2)	100% (1)	80% (40)	Row 11/row 6
12	Employed part time									25% (1)									2% (1)	Row 12/row 6
13	Employed as entrepreneur																		0	Row 13/row 6
14	Employed in temp/contract work																		0	Row 14/row 6
15	Employed as freelancer																		0	Row 15/row 6
16	Employed in post-grad internship or																		0	Row 16/row 6
17	Employed and seeking																		0	Row 17/row 6
18	Employed in all other categories	100% (1)	100% (1)	50% (1)	60% (6)		100% (2)	100% (4)	100% (14)	100% (4)	50% (1)	100% (2)	100% (1)			100% (1)	67% (2)	100% (1)	82% (41)	Row 18/row 6
19	Military																		0	Row 19/row 6
20	Volunteer service				10% (1)										100% (1)				4% (2)	Row 20/row 6
21	Graduate/professional school			50% (1)	30% (3)						50% (1)			100% (1)					12% (6)	Row 21/row 6
22	Other continuing education																33% (1)		2% (1)	Row 22/row 6
23	Available/seeking																		0	Row 23/row 6
24	Primary placement in Wisconsin	100% (1)	100% (1)	0	70% (7)	0	50% (1)	75% (3)	93% (13)	25% (1)	50% (1)	50% (1)	0	100% (1)	0	100% (1)	100% (3)	100% (1)	70% (35)	Row 24/row 6

See pages 3-4 for complete description of categories and calculation formulas

## College of Nursing, Health, and Human Behavior

	Majors	CRMJ	DIET	NURN	NURS	PSYC	SOWK	SUBA	TOTALS	Formulas
2	# of majors	9	13	36	156	8	20	9	251	
3	# reporting	7	12	21	135	8	19	6	208	
4	Knowledge rate	78%	92%	58%	87%	100%	95%	67%	83%	Row 3/row 2
5	Not seeking	0	0	0	0	0	0	0	0	
6	Total # reporting/less not seeking	7	12	21	135	8	19	6	208	Row 3 minus row 5
7	Success rate: Overall	100% (7)	83% (10)	100% (21)	100% (135)	100% (8)	100% (19)	100% (6)	99% (206)	Row 9+10+19+20+21+22/row 6
8	Success rate in field	57% (4)	83% (10)	100% (21)	100% (135)	88% (7)	100% (19)	83% (5)	97% (201)	Row 9,19,20,21,22/row 6
9	Employed in field	57% (4)	67% (8)	100% (21)	99% (133)	25% (2)	68% (13)	50% (3)	88% (184)	Row 9/row 6
10	Employed out of field	43% (3)				13% (1)		17% (1)	2% (5)	Row 10/row 6
11	Employed full time	100% (7)	67% (8)	100% (21)	99% (133)	25% (2)	68% (13)	67% (4)	90% (188)	Row 11/row 6
12	Employed part time					13% (1)			<1% (1)	Row 12/row 6
13	Employed as entrepreneur								0	Row 13/row 6
14	Employed in temp/contract work								0	Row 14/row 6
15	Employed as freelancer								0	Row 15/row 6
16	Employed in post-grad Internship or fellowship		8% (1)						<1% (1)	Row 16/row 6
17	Employed and seeking								0	Row 17/row 6
18	Employed in all other categories	100% (7)	58% (7)	100% (21)	99% (133)	38% (3)	68% (13)	67% (4)	90% (188)	Row 18/row 6
19	Military				1% (2)				1% (2)	Row 19/row 6
20	Volunteer service							17% (1)	< 1% (1)	Row 20/row 6
21	Graduate/professional school		17% (2)			63% (5)	32% (6)	17% (1)	7% (14)	Row 21/row 6
22	Other continuing education								0	Row 22/row 6
23	Available/seeking		17% (2)						1% (2)	Row 23/row 6
24	Primary placement in Wisconsin	71% (5)	25% (3)	76% (16)	57% (78)	63% (5)	84% (16)	100% (6)	62% (129)	Row 24/row 6

See pages 3-4 for complete description of categories and calculation formulas

## Associate Degree

		TOTALS	Formulas
2	# of AA degrees	1	
3	# reporting	1	
4	Knowledge rate	100%	Row 3/row 2
5	Not seeking	0	
6	Total # reporting/less not seeking	1	Row 3 minus row 5
7	Success rate: Overall	100%	Row 9+10+19+20+21+22/row 6
8	Success rate in field	100%	Row 9,19,20,21,22/row 6
9	Employed in field	100% (1)	Row 9/row 6
10	Employed out of field	0	Row 10/row 6
11	Employed full time	100% (1)	Row 11/row 6
12	Employed part time	0	Row 12/row 6
13	Employed as entrepreneur	0	Row 13/row 6
14	Employed in temp/contract work	0	Row 14/row 6
15	Employed as freelancer	0	Row 15/row 6
16	Employed in post-grad Internship or fellowship	0	Row 16/row 6
17	Employed and seeking	0	Row 17/row 6
18	Employed in all other categories	100% (1)	Row 18/row 6
19	Military	0	Row 19/row 6
20	Volunteer service	0	Row 20/row 6
21	Graduate/ professional school	0	Row 21/row 6
22	Other continuing education	0	Row 22/row 6
23	Available/seeking	0	Row 23/row 6
24	Primary placement in Wisconsin	100% (1)	Row 24/row 6

See pages 3-4 for complete description of categories and calculation formulas

## INDIVIDUAL PLACEMENTS BY MAJOR

Major	Activity
AADM	Events and Communications Manager, Racine Heritage Museum, Racine, WI
ACCT	Corporate Accountant, First Supply LLC, La Crosse, WI
ACCT	Master of Accountancy, Marquette University, Milwaukee, WI
ACCT	Accountant, Schneider Accounting & Tax, Inc., La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	Accounting Clerk, De Soto Area School District, De Soto, WI
ACCT	Accounting Specialist, J.F. Brennan Company, La Crosse, WI
ACCT	No information
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	No information
ACCT	Teller, Altra Federal Credit Union, Holmen, WI
ACCT	Accountant, Viroqua Food Coop, Viroqua, WI
ACCT	Accountant, Viroqua, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	Commercial Real Estate Analyzer, Caleb Hayes Enterprises, Appleton, WI
ACCT	Accountant, LHI Group Ltd., La Crosse, WI
ACCT	Bookkeeper, JRM CPAs, Onalaska, WI
ACCT	No information
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	MBA, Viterbo University, La Crosse, WI
ACCT	No information
ARTS	Customer Service Representative, Kwik Trip, Inc., La Crosse, WI
ARTS	No information
ARTS	No information
ARTS	No information
ASOC	Endpoint Operation, Mayo Clinic, La Crosse, WI
BFSS	Teacher, Sparta Area School District, Sparta, WI
BIOC	Ph.D., Pharmacology and Toxicology, University of Kansas in Lawrence
BIOC	Clinical Lab Tech, Covid 19 Unit, Mayo Clinic, Rochester, MN
BIOL	Program Coordinator, Eagle Crest Communities, La Crosse, WI
BIOL	Community Outreach Volunteer, Mercy Volunteer Corps, San Francisco, CA
BIOL	Emergency Medical Technician, Superior Ambulance Services, Janesville, WI
BIOL	Pharmacy Technician, Gundersen Health System, La Crosse, WI
BIOL	Student Engagement Coordinator, Viterbo University, La Crosse, WI
BIOL	Doctorate (DPT) Physical Therapy, University of Minnesota, Minneapolis
BIOL	Master's in Physician Assistant Studies, University of Wisconsin-La Crosse, La Crosse, WI
BIOL	Prairie Moon Nursery, Winona, MN
BIOL	Medical Scientist Trainee Program (MD, PhD), Medical College of Wisconsin, Milwaukee, WI
BIOL	Medical Scribe, Gundersen Health System, La Crosse, WI
BUSA	HR Business Assistant, La Crosse, WI

BUSA	Staffing Marketing Event Coordinator, Logistics Health, Inc., La Crosse, WI
BUSA	Associate Business System Analyst, Thrivent, Appleton, WI
BUSA	Supplier Content Manager, Fastenal Company, Winona, MN
BUSA	MBA, Viterbo University, La Crosse, WI
BUSA	Contract Tracer, Wood County, Wisconsin Rapids, WI
BUSA	No information
BUSA	No information
BUSA	Account Executive, Combined Insurance, La Crosse, WI
BUSA	MBA, Viterbo University, La Crosse, WI
BUSA	HR Compliance and Diversity Officer, Fastenal Company, Winona, MN
BUSA	Sales Development, United Health Care, Plymouth, MN
BUSA	Case Coordinator, Logistics Health, La Crosse, WI
CHMS	No information
CRMJ	Assistant/Coordinator, La Crosse Area Veterans Mentor Program, La Crosse, WI
CRMJ	Law Enforcement, Wood County Sheriff's Dept., Wisconsin Rapids, WI
CRMJ	No information
CRMJ	Customer service, Wal-Mart, Las Vegas, NV
CRMJ	No information
CRMJ	Funeral Director, Coulee Region Cremation Group, Onalaska, WI
CRMJ	Executive Director, La Crosse Area Veteran's Mentor Program, Inc., La Crosse, WI
CRMJ	Asset Protection Specialist, Festival Foods, La Crosse, WI
CRMJ	Construction Worker, CO
DIET	Intern, University of Minnesota, Minneapolis
DIET	NICO Milk Tech, Unity Point Health-Meriter, Madison, WI
DIET	No information
DIET	Clinical Dietitian, University of Iowa Health Care, Iowa City, IA
DIET	Registered Dietitian, Timberline Knolls Residential Treatment Center, Lamont, IL
DIET	Registered Dietician, Healthcare Serv. Grp./Caledonia Rehab and Retirement, Caledonia, MN
DIET	Master's in Nutritional Sciences, Viterbo University, La Crosse, WI
DIET	Ph.D., Nutritional Sciences, University of Arizona, Tucson, AZ
DIET	Registered Dietitian, MercyOne Dubuque Medical Center, Dubuque, IA
DIET	Registered Dietitian, Advocate Aurora Health Care, Chicago, IL
DIET	Registered Dietitian, Rogers Behavioral Health, Madison, WI
DIET	No information
DIET	No information
EBIO	Adventure Day Camp Instructor, Avid4Adventure, Denver, CO
EBIO	Lab Assistant, Kwik Trip, La Crosse, WI
EDUT	Substitute Teacher, Spring Grove/Caledonia/La Crescent School Districts, Caledonia, MN
EDUT	Career and Technical Educator, Viroqua, WI
EDUT	Long-Term Substitute, Darlington School District, Darlington, WI
EDUT	Technical Education Teacher, Frederic 6-12 School, Frederic, WI
ELEM	Teacher, Sacred Heart Catholic School, Reedsburg, WI
ELEM	5th Grade Teacher, Meadowview Middle School, Sparta, WI
ELEM	3rd Grade Teacher, Cochrane Fountain City School, Fountain City, WI
ELEM	Teacher, St. John Lutheran School, Elk River, MN

ELEM	Kindergarten Teacher, Arcadia School District, Arcadia, WI
ELEM	Special Ed Teacher, Independence School District, Independence, WI
ELEM	3rd Grade Teacher, School District of La Crosse, La Crosse, WI
ELEM	Paraprofessional, Trempealeau Elementary School, Trempealeau, WI
ELEM	Teacher, Coulee Christian School, West Salem, WI
ELEM	2nd Grade Teacher, Locust Lane Elementary, Eau Claire, WI
ELEM	5th Grade Teacher, North Crawford Elementary, Soldiers Grove, WI
ELEM	Educator, Boys and Girls Club, La Crosse, WI
ELEM	Substitute Teacher, Mauston School District, Lyndon Station, WI
ELEM	1st Grade Teacher, Adams-Friendship School, Adams, WI
ENGL	RFP Content and Proposal Writer, Medica, Minnetonka, MN
ENGL	Customer Service Rep., KeepMe Lifestyle, Greenhithe, Kent, England
ENGL	Substitute Teacher, Missouri, MO
ENGL	Contractor, ABR Employment Services, Madison, WI
FINA	Guest Service Representative, Radisson Hotel, La Crosse, WI
FINA	Support Advisor, Midwest Professional Planners, Wausau, WI
FINA	Realtor, Cindy Gerke and Associates, Inc., La Crosse, WI
FINA	Financial Representative, Northwestern Mutual, La Crosse, WI
FINA	Bookkeeper, JRM & Associates, LLC, La Crosse, WI
FINA	Customer Service, Ameriprise Financial, Minneapolis, MN
FINA	Client Service Associate, Prosperwell Financial, Minnetonka, MN
HIST	Law School (JD), University of St. Thomas, Minneapolis, MN
HIST	Campaign Manager, Jessica Olson for Mayor, La Crosse, WI
HMGT	No information
HMGT	Prior Authorization Specialist, Tomah Memorial Hospital, Tomah, WI
HMGT	No information
HMGT	RN, VA Medical Center, Tomah, WI
HMGT	Operations Analyst II, Mayo Clinic, Onalaska, WI
HMGT	Supervisor, UW Health, Madison, WI
HMGT	Business Process Analyst, IQVIA, Milwaukee, WI
HMGT	Director of Patient Access, Tomah Memorial Hospital, Tomah, WI
HMGT	Training and Development Coordinator, Royal Bank, Elroy, WI
HMGT	Float Teacher, Northstar Early Learning Center, Onalaska, WI
HMGT	Radiologic Technologist, Neillsville, WI
HMGT	Clare Bridge Residential Programs Coord., Brookdale Senior Living, La Crosse, WI
HMGT	Coordinator of Benefits, Quartz Health Solutions, Inc., La Crosse, WI
HMGT	Senior Office Assistant Administration, Gundersen Health System, Onalaska, WI
HMGT	Recreation Activity Assistant, Ebenezer, St. Paul, MN
HMGT	Business Administrator, Black River Area Childcare Services, Black River Falls, WI
HMGT	Patient Service Representative, Midwest Dental, Windsor, WI
HMGT	Account Representative, Crawford Memorial Hospital, Robinson, IL
INFO	Senior Systems Engineer, Mayo Clinic, La Crosse, WI
MATH	Paralegal, Pegnatelli & Associates, Rock Falls, IL
MATH	IT Analyst, River Bank, Stoddard, WI
MGTL	Production Supervisor, Great Lakes Cheese, Wausau, WI

MGTL	MBA, Viterbo University, La Crosse, WI
MGTL	No information
MGTL	Inside Sales Representative, ABC Supply Co. Inc., Beloit, WI
MGTL	Real Estate Agent, Castle Realty, La Crosse, WI
MGTL	Assistant Store Leader, Kwik Trip, Inc., Reedsburg, WI
MGTL	Supplier Content Manager, Fastenal Company, Winona, MN
MKTG	MBA, Concordia University, Mequon, WI
MKTG	Sales Associate, Wal-Mart, La Crosse, WI
MKTG	No information
MKTG	Sales Associate, Helzberg Diamonds, La Crosse, WI
MKTG	Executive Director, Abilities in Harmony, La Crosse, WI
MKTG	Marketing Consultant, Neumann Group Marketing, La Crosse, WI
MKTG	Logistics Health, La Crosse, WI
MKTG	MBA, Viterbo University, La Crosse, WI
MKTG	Farmer, Self-Employed, La Crosse, WI
MKTG	Agent, American Income Life, Minneapolis, MN
MKTG	Supplier Content Manager, Fastenal Company, Winona, MN
MKTG	Account Development Representative, 8X8, Minneapolis, MN
MUED	No information
MUED	Teacher, Queen Creek Unified District, Gilbert, AZ
MUPF	No information
MUPF	Audio Engineering, Choral Tracks, La Crosse, WI
MUSC	No information
MUTH	Preschool Teacher, Chicago, IL
MUTH	No information
MUTH	No information
MUTH	Actor, Theater MU, Sacramento, CA
MUTH	No information
MUTH	No information
MUTH	Barista, Starbucks, Washington County, IA
MUTH	Barista, Starbucks, Marquette, MI
MUTH	Boutique Manager, Francesca's, Burnsville, MN
MUTH	Actor, Ziegfeld Theater, Ogden, UT
MUTH	ESL Teacher, VIPKid, MI
NEUR	Doctorate (DPT), Physical Therapy, University of Wisconsin-La Crosse
NURN	No information
NURN	No information
NURN	No information
NURN	RN, Rennes Health & Rehab Center, De Pere, WI
NURN	RN, Mercy Health System, Janesville, WI
NURN	CRNA, MercyHealth, Janesville, WI
NURN	No information
NURN	No information
NURN	No information
NURN	RN, Acute Renal Dialysis, Gundersen Health System, La Crosse, WI

NURN	No information
NURN	No information
NURN	RN, Chippewa Manor-Living Services, Chippewa Falls, WI
NURN	No information
NURN	No information
NURN	RN, Self-Employed, Wisconsin Rapids, WI
NURN	RN, Unity Point Health-Trinity, Dubuque, IA
NURN	Director of Nursing, Gundersen Harmony Care Center, Harmony, MN
NURN	No information
NURN	RN, Mayo Clinic Health System, Eau Claire, WI
NURN	RN, Mayo Clinic Health System, La Crosse, WI
NURN	RN, Marshfield Clinic, Marshfield, WI
NURN	RN, Mayo Clinic Health System, Rochester, MN
NURN	RN, Marshfield Clinic, Marshfield, WI
NURN	No information
NURN	RN, Mayo Clinic Health System, La Crosse, WI
NURN	No information
NURN	RN, Westfield Hospital and Clinic, New Richmond, WI
NURN	RN, Hillview Health Center, La Crosse, WI
NURN	RN, Mayo Clinic Health System, Altura, MN
NURN	No information
NURN	RN, Biolife Plasma Services, Onalaska, WI
NURN	RN, Vernon Memorial Hospital, Viroqua, WI
NURN	No information
NURN	RN, Aspirus, Medford, WI
NURS	No information
NURS	RN, Marshfield Clinic, Marshfield, WI
NURS	RN, Unity Point Health - Meriter, Madison, WI
NURS	RN, Hospital, Lacroix-Saint-Ouen, Oise, France
NURS	RN, SSM Health System, Madison, WI
NURS	No information
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, St. Gertrude's Health and Rehabilitation Center, Apple Valley, MN
NURS	RN, Recover Health, La Crosse, WI
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	RN, Mulder Healthcare, West Salem, WI
NURS	RN, VA Medical Center, Tomah, WI
NURS	RN, Fairview Health Services, Burnsville, MN
NURS	RN, UW Health, Madison, WI
NURS	No information
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, St. Elizabeth Healthcare, Edgewood, KY
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN

NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Black River Memorial Hospital, Black River Falls, WI
NURS	RN, Northwestern Medicine, Chicago, IL
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, UNC Health, Morrisville, NC
NURS	RN, Edward Hospital & Health Service, Chicago, IL
NURS	RN, Marshfield Clinic, Marshfield, WI
NURS	No information
NURS	Officer, Army (Nursing), San Antonio, TX
NURS	RN, SSM Health System, Madison, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Ascension Columbia St. Mary's, Milwaukee, WI
NURS	RN, Sauk Prairie Healthcare, Prairie Du Sac, WI
NURS	RN, SSM Health System, Madison, WI
NURS	RN, Texas Health, Fort Worth, TX
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Federal Bureau of Prisons, Rochester, MN
NURS	RN, Recover Health, La Crosse, WI
NURS	No information
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Children's Hospitals and Clinics of Minnesota, Minneapolis
NURS	RN, Allina Health, Minneapolis, MN
NURS	RN, SSM Health System, Baraboo, WI
NURS	RN, Sarasota Memorial Health Care System, Sarasota, FL
NURS	RN, Mayo Clinic Health System, Eau Claire, WI
NURS	No information
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Mayo Clinic Health System, Eau Claire, WI
NURS	RN, St. David's HCA, Austin, TX
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	RN, Tomah Memorial Hospital, Tomah, WI
NURS	RN, Crossing Rivers Health, Prairie du Chien, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	Laboratory Technician, La Crosse, WI
NURS	RN, VA Medical Center, Tomah, WI
NURS	RN, Madonna Towers, Rochester, MN
NURS	RN, Brookdale Assisted Living, La Crosse, WI
NURS	RN, Winona Health, Winona, MN
NURS	RN, Eagle Crest Communities, La Crosse, WI

NURS	RN, Lurie Children's Hospital, Chicago, IL
NURS	Officer, Army (Nursing), San Antonio, TX
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, SSM Health System, Madison, WI
NURS	RN, UW Health, Madison, WI
NURS	RN, Black River Memorial Hospital, Black River Falls, WI
NURS	RN, Abbott Northwestern, Minneapolis, MN
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	No information
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	No information
NURS	RN, Mayo Clinic Health System, Eau Claire, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, State of Alaska Department of Corrections, Juneau, AK
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	No information
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Calumet Hospital, Chilton, WI
NURS	RN, UW Health, Madison, WI
NURS	RN, St. Agnes Hospital, Fond du lac, WI
NURS	RN, Recover Health, Winona, MN
NURS	RN, Bartlett Regional Hospital, Juneau, AK
NURS	RN, University of Virginia Hospital, Charlottesville, VA
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	RN, SSM Health System, Madison, WI
NURS	No information
NURS	RN, Boulder Community Health, Boulder, CO
NURS	No information
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	RN, Vernon Memorial Hospital, Fennimore, WI
NURS	No information
NURS	No information
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	No information
NURS	No information
NURS	RN, Ascension, Milwaukee, WI
NURS	No information
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, SSM Health System, Madison, WI
NURS	RN, North Memorial Hospital, Robbinsdale, MN
NURS	RN, North Memorial Hospital, Robbinsdale, MN
NURS	RN, Aspirus, Wausau, WI

NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Mercy Medical Center, Baltimore, MD
NURS	RN, Marshfield Clinic, Marshfield, WI
NURS	RN, St. Luke's Medical Center, Milwaukee, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Unity Point Health - Meriter, Madison, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, UW Health, Madison, WI
NURS	RN, Allina Health, St. Paul, MN
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Fairview Health Services, Burnsville, MN
NURS	No information
NURS	RN, SSM Health System, Baraboo, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	RN, Baptist Health South Florida, Miami, FL
NURS	RN, SSM Health System, Madison, WI
NURS	RN, Mayo Clinic Health System, Eau Claire, WI
NURS	RN, Genesis Health System, Davenport, IA
NURS	RN, Froedtert Health, Menomonee Falls, WI
NURS	RN, Tomah VA Medical Center, Tomah, WI
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	No information
NURS	RN, Hennepin County Medical Center, Minneapolis, MN
NURS	RN, Hennepin County Medical Center, Minneapolis, MN
NURS	RN, Vernon Memorial Hospital, Viroqua, WI
NURS	RN, Marshfield Clinic, Marshfield, WI
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Unity Point St. Luke's, Cedar Rapids, IA
NURS	RN, Gundersen Health System, La Crosse, WI
NURS	RN, Aspirus, Wausau, WI
NURS	No information
NURS	RN, St. Luke's Medical Center, Milwaukee, WI
NURS	RN, Children's Hospital, Colorado Spring, CO
NURS	RN, Hospital in the Seattle, WA area
NURS	No information
NURS	RN, Unity Point Health - Meriter, Madison, WI
NURS	RN, Unity Point Health - Meriter, Madison, WI
NURS	RN, Winona Health, Winona, MN
NURS	RN, University of Minnesota Medical Center, Minneapolis, MN
NURS	RN, SSM Health System, Janesville, WI
NURS	RN, Froedert West Bend Hospital., West Bend, WI
NURS	RN, Mayo Clinic Health System, Rochester, MN
NURS	No information
NURS	RN, Mayo Clinic Health System, La Crosse, WI
NURS	RN, UW Health, Madison, WI

NURS	RN, UW Health, Madison, WI
OMGT	Executive Assistant, School District of La Crosse, La Crosse, WI
OMGT	Sales Operations Coordinator, Organic Valley, Cashton, WI
OMGT	Co-owner, CBD Pharmacy, Monona, WI
OMGT	Quality Assurance, Verve CU, Onalaska, WI
OMGT	Assistant Operations Manager, Lakeside Foods, Necedah, WI
OMGT	No information
OMGT	Pricing Specialist, Trane Technologies, Minneapolis, MN
OMGT	Risk Manager, Royal Credit Union, Eau Claire, WI
OMGT	MBA, Viterbo University, La Crosse, WI
OMGT	Real Time Power Marketer, Black Hills Energy, Rapid City, SD
OMGT	Quality Specialist, United Health Group, Minneapolis, MN
OMGT	Senior IT Support Technician, City of La Crosse, WI
OMGT	No information
OMGT	Logistics Coordinator, Mayo Clinic, Holmen, WI
OMGT	No information
OMGT	HR Specialist, Trane Technologies, La Crosse, WI
OMGT	Buyer/Planner, McLoone Metal Graphics, La Crosse, WI
OMGT	Annual Support Coordinator, Gundersen Health System, La Crosse, WI
OMGT	No information
OMGT	Director of Discipleship, English Lutheran Church, La Crosse, WI
OMGT	Human Resources Generalist, Ocean Spray Cranberries, Tomah, WI
OMGT	Project Manager, Altra Federal Credit Union, Onalaska, WI
OMGT	Human Resources Generalist, Innovia Consulting, Onalaska, WI
OMGT	Operations Manager, Mayo Clinic, La Crosse, WI
OMGT	Fire Chief, Black River Falls Fire Dept., Black River Falls, WI
OMGT	AMSA, Department of Veteran Affairs, La Crosse, WI
OMGT	No information
OMGT	Financial Advisor Assistant, Waddell & Reed, Portage, WI
OMGT	Tax Specialist, Kwik Trip, Inc., La Crosse, WI
PFST	Independent Living Specialist, Independent Living Services, La Crosse, WI
PFST	Network Technician, The Office Planning Group, Iron Mountain, MI
PHIL	Community Outreach Volunteer, Mercy Volunteer Corps, San Francisco, CA
PSYC	Community Support Specialist, Catholic Charities, La Crosse, WI
PSYC	Master's in Clinical Psychology, Minnesota State University, Mankato
PSYC	Ph.D., Neuroscience and Behavior, University of Nebraska-Lincoln
PSYC	Suppz Stores, La Crosse, WI
PSYC	Master of Science in Mental Health Counseling, Viterbo University, La Crosse, WI
PSYC	Master's in Occupational Therapy, UW-Milwaukee, Milwaukee, WI
PSYC	Master of Science in Mental Health Counseling, Viterbo University, La Crosse, WI
PSYC	Customer Service Rep., KeepMe Lifestyle, Greenhithe, Kent, England
RLST	Director of Youth Ministry, Holy Trinity Evangelical, New Prague, WI
SOWK	No information
SOWK	Social Worker, Rock County Human Services, Janesville, WI
SOWK	Child and Youth Case Manager, Richland County Protective Services, Richland Center, WI

SOWK	Social Worker, La Crosse County Juvenile Justice, La Crosse, WI
SOWK	Public Adoption Social Worker, Lutheran Social Services of WI & Upper MI, West Allis, WI
SOWK	Social Worker, Jackson County Adult Protective Services, Black River Falls, WI
SOWK	Social Worker, Hospice, Gundersen Health System, La Crosse, WI
SOWK	MSW, Augsburg University, Minneapolis, MN
SOWK	MSW, University of St. Francis, Joliet, IL
SOWK	Health Unit Coordinator, Gundersen Health System, La Crosse, WI
SOWK	MSW, UW-Green Bay
SOWK	Special Education Assistant, Lincoln Middle School, La Crosse, WI
SOWK	MSW, UW-Madison
SOWK	Social Services Director, Atrium Health
SOWK	MSW, UW-Milwaukee
SOWK	Social Worker, Catholic Charities, La Crosse, WI
SOWK	Social Services Director, Lancaster Healthcare, Lancaster, WI
SOWK	La Crosse County Human Services, La Crosse, WI
SOWK	Long-term Support Specialist, Vernon County, Viroqua, WI
SOWK	MSW, Winona State University, Rochester, MN
SPAN	Police Academy, Chippewa Valley Technical College, Eau Claire, WI
SPAN	Marketing Manager, MedicaMatrix, La Crosse, WI
SPAN	Registered Dietitian, Rogers Behavioral Health, Madison, WI
SPAN-ED	Spanish Teacher, Alma Center School, Alma Center, WI
SPRT	Assistant Soccer Coach, La Crosse, WI
SPRT	Office Manager, Jay Buckley's Baseball Tours, La Crosse, WI
SPRT	Group Sales Coordinator, La Crosse Loggers Baseball Club, La Crosse, WI
SPRT	Guest Service Leader, Kwik Trip, Inc., Onalaska, WI
SPRT	No information
SPRT	Marketing Manager, MedicaMatrix, La Crosse, WI
SPRT	Account Specialist, Fastenal Company, La Crosse, WI
SPRT	Account Development Representative, 8X8, Minneapolis, MN
SUBA	Assembly Technician, The Toro Company, Tomah, WI
SUBA	Social Worker, Dept. of Corrections, State of Wisconsin, Madison, WI
SUBA	Clinical Manager, Gundersen Health System, La Crosse, WI
SUBA	No information
SUBA	No information
SUBA	Substance Abuse Counselor, Counseling Associates, La Crosse, WI
SUBA	Mentor, La Crosse & Trempealeau Counties Jail Administration, Whitehall, WI
SUBA	Master's in Mental Health Counseling, Viterbo University, La Crosse, WI
SUBA	No information
THTR	Costumer, Keller, TX
THTR	No information