

Winter Commencement



*Saturday, December Fifteenth
Two Thousand and Eighteen
11:00 a.m. in the Fine Arts Center Main Theatre*



Viterbo University

Identity

*Founded by the Franciscan Sisters of Perpetual Adoration,
Viterbo is a Catholic, Franciscan University in the liberal arts tradition.*

Mission

*The Viterbo University community prepares students
for faithful service and ethical leadership.*



Prayer of St. Francis

Lord, make me an instrument of Your peace.
Where there is hatred, let me sow love.
Where there is injury, pardon.
Where there is doubt, faith.
Where there is despair, hope.
Where there is darkness, light.
And where there is sadness, joy.

O Divine Master, grant that I may not so much seek
To be consoled as to console.
To be understood as to understand.
To be loved as to love.
For it is in giving that we receive.
It is in pardoning that we are pardoned.
And it is in dying that we are born to eternal life.



Program

PROCESSIONAL

MASTER OF CEREMONIES

Tracy Stewart, Ph.D.
Vice President for Academic Affairs

INVOCATION

Larry Harwood, Ph.D.
Professor, Philosophy

WELCOME

Glena Temple, Ph.D.
President

UNDERGRADUATE STUDENT ADDRESS

Sarah Seegert '18

MUSICAL SELECTION

Cornerstone

Arranged by Shawn Kirchner
9th Street Singers
Brett Robison, M.M., director

GRADUATE STUDENT ADDRESS

Kayla Rochester '18

PRESENTATION OF CANDIDATES FOR DIPLOMAS

Liza Ware, Ph.D.
Associate Professor, Psychology,
Chair, Faculty Council

AWARDING OF DIPLOMAS

Glena Temple
Sue Christopherson
Chair, Board of Trustees
Tracy Stewart

HOODING OF GRADUATE CANDIDATES

Jeannette Armstrong, Ed.M., Assistant Professor, Director, Graduate Programs in Education

Tom Thibodeau, M.A., Distinguished Professor of Servant Leadership,
Master of Arts in Servant Leadership

Dale Krageschmidt, Ph.D., Associate Professor, Director, Graduate Programs,
College of Business, Performing Arts, and Leadership

Debra Murray '90, Psy.D., Professor, Director, Master of Science in Mental Health Counseling

CONFERRING OF DEGREES

Glena Temple

CONGRATULATORY REMARKS

Sue Christopherson

PRAYER OF ST. FRANCIS

Kathleen Duerwachter, MBA '10
Director, Alumni Relations

SPECIAL RECOGNITION

Larry Harwood

ALMA MATER

BENEDICTION

Fr. Conrad Targonski, OFM
University Chaplain

RECESSIONAL

*As a courtesy to the graduates, all guests are requested to remain
in their seats during the ceremony and during the recessional until
all graduates and faculty have left the main theatre.*

San Damiano Cross Bearer

Liza Ware



Commencement Marshals

Christine Hardie

Jennifer Hedrick-Erickson '95

Debra Murray '90

Laura Nettles, FSPA



Commencement Committee

Emilio Alvarez

Rebecca Byrnes

Kathleen Duerwachter '10

Jane Eddy

Jack Hamilton

Christine Hardie

Jennifer Hedrick-Erickson

Debra Kappmeyer '98

Laurie Kessler

Chad Kolbe

Caitlyn Konze

Jackie Kuennen

Jessie Latten

Dorothy Lenard '07

Nancy Oelke

Jodi Reider

Kori Salaski

Sheila Severson

Tiffany Smith '10

Steve Wenger '07, '13



Acknowledgements

9th Street Singers

Aubrie Jacobson, accompanist

Soprano

Alex Burch

Rachel Handrick

Ella Rose Mahlum

Leah Wons

Alto

Morgan Bramstedt

Gabriella Kuehn

Lydia Mackie

Deana Schmidt

Tenor

Blaine Baribeau

Nathan Janzen

Zach Johnson

Aaryn Jones

Bass

Joe Lange

Zane Rader

Mitchell Shaw

Dylan Woodman

Student Ushers

Viterbo University Alumni Association

Viterbo University Bookstore

Viterbo University Office of Communications

Viterbo University Instructional and Information Technology Department

Viterbo University Faculty and Staff Assisting Today

Viterbo University Office of the Registrar

The University Seal

Using symbols and words, the university seal reveals the rich history of Viterbo based on mission and purpose. The original seal, which has twice been slightly modified, was created in the early 1960s by Imogene Thiele, FSPA, a member of the art department.

Designed according to the science of heraldry, the shield located in the center of the seal contains a wealth of information. Clockwise from upper right: the cross symbolizes Christian identity; the wavy lines portray the Black, La Crosse, and Mississippi Rivers, which join forces in La Crosse to provide Viterbo with its unique geographic location; the torch of learning symbolizes the chief function of the university; the rose honors St. Rose of Viterbo, the patron saint of the Franciscan Sisters of Perpetual Adoration, the founders of Viterbo.

Beyond the shield, the word “knowledge” is retained from a very early Viterbo motto taken from the Bible: “Teach me goodness, discipline and knowledge” (Ps. 118:66). Later “faith” and “service” were added to complete the virtues to be embodied in a liberal arts education.

The final elements contain basic information specific to Viterbo’s location, in La Crosse, Wis., where the mission of Viterbo University began in 1890. Two small tau crosses are to be found in the outermost ring, proclaiming the Franciscan heritage of Viterbo. The tau was the standard cross in the days of St. Francis, and it is formed by the Greek letter “T.”

With its rich symbolism, the university seal is a constant reminder of Viterbo’s past as well as a guide to the future for all who are here today.

The San Damiano Cross

In lieu of the university mace, which is often the traditional symbol used by institutions of higher learning, the San Damiano Cross has come to represent Viterbo.

The San Damiano Cross is the sacred symbol before which Francis of Assisi prayed and heard God’s commission to “rebuild the church.” This icon was painted sometime shortly after the first millennium, at a time when the authentic humanity of Jesus was becoming more appreciated in the faith life of the people. In the early centuries of the Christian communities, the divinity and royal priesthood of Jesus was emphasized. The San Damiano Cross pictures the luminous figure of the resurrected Christ radiating out from a dark and deathlike background. He presides over an all inclusive cloud of witnesses: companions and friends, souls who have gone before him, and heavenly spirits. All of these figures have the hand of God pictured over them in a blessing. The crucifix is a distinctive art piece used by those who practice a Franciscan spirituality.

The San Damiano Cross is a symbol of the Franciscan heritage and identity of Viterbo. It attempts to stress the promise by God of a future that will respond to human hope. It affirms the continuity between the exercise of human freedom in this world and the final state of things. It draws all into the reality of God’s life. The San Damiano Cross offers a true and contemporary symbol for Franciscan higher education.

Academic Regalia

The academic dress worn today for ceremonial occasions originated in the universities of the Middle Ages when classrooms were unheated and the academic gown and hood kept scholars warm. It became a distinctive symbol of academic pursuit, setting the academic apart from the non-academic, hence the phrase “gown versus town.”

The gown was standardized in the United States in 1894 when the American Intercollegiate Commission determined that all robes would be black. The master’s robe is distinguishable by long, closed sleeves; the doctor’s gown by a facing of black velvet from the hem to the neck and back, with three velvet bands around each sleeve above the elbow.

The traditional hood, also black, displays significant colors. The lining represents the colors of the university granting the wearer’s highest degree. The color of the hood facing signifies the individual’s academic discipline or school of study.

Although there has been much innovation in gown and cap design in recent years, the standard colors representing the various academic disciplines have remained the same: white (arts and letters), purple (law), scarlet (theology), dark blue (philosophy), yellow (science), brown (fine arts), pink (music), copper (economics), light brown (business), light blue (education), citron yellow (social work), golden yellow (mental health counseling), orange (engineering), and apricot (nursing).

Flags

The colored flags displayed on stage represent the academic disciplines offered by Viterbo University. The international flags also displayed on the stage today represent the home countries from which candidates for graduation have come. The displaying of flags is intended to show Viterbo University’s commitment and respect for a diverse community.

Viterbo Alma Mater

Words and music by Joyce Grill

Vi - ter - bo, dear old Al - ma Ma - ter, we sing our praise to you, Vi -
Vi - ter - bo, dear old Al - ma Ma - ter, your light shows us the way, The
ter - bo, dear old Al - ma Ma - ter, thru the years we will be true. With
torch, the rose, the cross still help to guide us ev - 'ry day. With
grate - ful thanks we will re - call the warmth, the joy that graced your halls, Vi -
grate - ful thanks we will re - call the warmth, the joy that graced your halls, Vi -
ter - bo, dear old Al - ma Ma - ter, we sing our praise to you.
ter - bo, dear old Al - ma Ma - ter, your light shows us the way.

Candidates for Graduation

The following candidates have or will meet the requirements for their degrees and have been recommended for graduation by the faculty.

ASSOCIATE DEGREE CANDIDATES

Associate of Arts

Grace Elizabeth Olson
Onalaska, WI

Ashley D. Schild
La Crescent, MN

Associate of Science

Codie-Jo A. Cox
Madison, WI

Richard Lee Seidel Jr.
La Crosse, WI

BACHELOR DEGREE CANDIDATES

Bachelor of Arts

Hannah Nicole Bliss Erickson
Holmen, WI
Criminal Justice
Minor in Spanish

Abigail Susan Hall
Kellogg, MN
History, Music
Minor in Religious Studies
HONORS PROGRAM COMPLETED

Cecilia Mendoza
Ontario, WI
Spanish
Minor in Interpreting Studies

Luke William Francis Wodzak
Columbia, MO
Art
Minor in English Writing

Carly Jo Ziegler
Waunakee, WI
Music, Theatre

Bachelor of Business Administration

Kathryn Mary Bulawa
Trempealeau, WI
Health Care Management
Organizational Management

Jordan Michael Cardey
Rib Lake, WI
Management and Leadership

Cody James Carolan
Decorah, IA
Finance

Ying Chen
Shanghai, China
Business Administration

Ziqi Dong
Tong Ling AnHui, China
Business Administration

Connor Alec Gavin
Onalaska, WI
Business Administration

Andrea Lee Hale
Holmen, WI
Health Care Management

Devon Michael Hauser
Hokah, MN
Management Information Systems

Andrea Frances Hedrick
Sparta, WI
Organizational Management

Alissa Sue Heins
Lake City, MN
Organizational Management

William Joseph Holliday
Madison, WI
Accounting

Shilo Jean Irvine
La Crescent, MN
Management and Leadership

Molly Suzanne Jump
Richland Center, WI
Marketing

Courtney Nicole Kloehn
Richland Center, WI
Health Care Management

Ziruo Lyu
Shanghai, China
Business Administration

Matthew James Matel
Marathon, WI
Sport Management and Leadership

Kayla Ann McInerney
Taconite, MN
Sport Management and Leadership

George Paul Miller Jr.
La Crosse, WI
Organizational Management

Joshua Jacob Moser
Tomah, WI
Marketing

Derrick James Mueller
Sparta, WI
Accounting

William Charles Mueller
Minocqua, WI
Business Administration

Brandon Phillip Oswald
Sparta, WI
Marketing

Yijie Ouyang
Guiyang, China
Business Administration

Nicole Jean Quackenbush
La Crosse, WI
Organizational Management

Eric Sean Roellig
Sparta, WI
Management Information Systems
Minor in Art

Jared Thomas Rolo
Bryant, WI
Accounting

Drew Michael Schroeder
Holmen, WI
Sport Management and Leadership

Robert D.H. Spiller
La Crosse, WI
Management Information Systems

Continued on next page

Vittoria Marano Storlie
Hokah, MM
Business Administration

Miranda Rae Tovar
West Salem, WI
Organizational Management

Dawn Lynn Betz Veley
Onalaska, WI
Health Care Management

Mindy Sue Werlein
Taylor, WI
Organizational Management

Jiahua Zhang
Shanghai, China
Business Administration

Lei Zhang
Shanghai, China
Business Administration

Bachelor of Fine Arts

Alethea Marie Bakogeorge
Ajax, Ontario, Canada
Music Theatre, Arts Administration
HONORS PROGRAM COMPLETED

Michaela Lynne Louise Bryant
La Crosse, WI
Studio Art

Bachelor of Liberal Studies

Hunter A. Evenson
Galesville, WI

Rebecca V. Houge
Galesville, WI

Gabriel David Shegonee
La Crosse, WI

Bachelor of Music

Sarah Ashliegh Seegert
Mayville, WI
Music Education

Nicholas Andrew Temte
La Crosse, WI
Music Performance

Bachelor of Science

Matthew Royce Bartels
Hillsboro, WI
English
Minors in Biology, Psychology

Kianna Lyn Brown
Sparta, WI
Criminal Justice

Nicole Ashely Broz
Waterford, WI
Biology
Minor in Spanish
HONORS PROGRAM COMPLETED

Lana Rae Gammon Buchner
Woodruff, WI
Psychology
Minor in Religious Studies

Katherine Ellyn Gordon
Lake in the Hills, IL
Health Care and Wellness Management
Minor in Psychology

Delaney J. Hanrahan
Lake Mills, WI
Criminal Justice

Haley Michelle Kirchoff
Sparta, WI
Biopsychology, Environmental Biology

Taylor Renee' Martin
Tomah WI
Social Work

Samantha L. Reilly
Sheboygan Falls, WI
Sociology
Minor in Psychology

Erika Lynn Schultz
DeForest, WI
American Chemical Society Accredited
Chemistry
Minor in Mathematics

Brent James Stoughtenger
Mauston, WI
Broadf Field Social Studies

Andrew Wayne Weber
Lansing, IA
Criminal Justice

Houa Yang
Holmen, WI
Psychology

Bachelor of Science in Education

Ashley Marie Pierce-Sanders
Pemberton, NJ
Elementary Education
Minor in Cross-categorical Special Education

Bachelor of Science in Nursing

Richard Daniel Benish
Kendall, WI

Sara Jo Carey
Mineral Point, WI

Sarah A. Ewers
Richland Center, WI

Angela Kay Fox
Chippewa Falls, WI

Stefanie Jane Friend
Eau Claire, WI

Rachel Dawn Genthe
Lake Mills, WI

Ericka Lynn Hawkins
Chippewa Falls, WI

Blake Warren Holthaus
Decorah, IA

Mary Anne Koepfel
Madison, WI

Staci Mae Livingston
Caledonia, MN

Margaret Ellen Nelson
Madison, WI

Eucharria Uchenna Okey
Enugu, Nigeria

Robyn M. Roberts
Holmen, WI

Stephanie A. Roth
Stillwater, MN

Danika Claire Sedelbauer
Blair, WI

Dawn Elizabeth Shogren
Waukon, IA

Morgan Julia Swanson
La Crosse, WI

Carol L. Tomandl
Luck, WI

Amanda Lynn Udelhoven
Cazenovia, WI

Kayla Amy Wyttenbach
Eau Claire, WI

GRADUATE DEGREE CANDIDATES

Master of Arts in Education

Charles Ikechukwu Albert
Belize City, Belize

Quin Pelz

Van Meter, IA

Goal Setting in Physical Education: Impact Goal Setting has on Students' Fitness Tests in Physical Education

Keegan Smith

Lamoni, IA

Effects of Distributive Practice on High School Math Achievement

Callie Zane Stein

Belmond, IA

Student-led Small Groups and the Positive Correlation with Student Academic Success

Master of Arts in Servant Leadership

Kelsey Jo Brahmstadt

Onalaska, WI

Servant Leaders and Special Education: A Comparison of Characteristics

Margaret M. Dubois

La Crosse, WI

Depth Leadership: Archetypes, Hero Myth, Jesus, Personal Fulfillment, and Servant Leadership

Kim Marie Fenske

Freedom, WI

Building Community and Connectedness Within 922 Ministries

Jeremiah Michael Galvan

La Crosse, WI

The Examined Leader: A Study of the Role of Self-awareness within Servant Leadership

Jacob Robert Hart

Marengo, IL

"Man Up": Masculinity, Emotional Intelligence, and Holistic Community Among College Males

Brenda A. Reinert

Sparta, WI

Mindfulness: A Workplace Wellness Program That Can Have Positive Impacts on Engagement

Tiffany Ann Schumer

Mauston, WI

Marjorie Katherine Stieve

Baraboo, WI

Crisis Management: Using Servant Leadership, Foresight, and Stewardship

Master of Business Administration

Sandra Mpemwangi Kekuli Balangoy

La Crosse, WI

The Need for Medical Second Opinion

Jon E. Bingol

Edgerton, WI

Why join the Gundersen Credit Union?

Heather Marie Butterfield

La Crosse, WI

Workplace Incivility: A Human Resources Approach to Preventing, Minimizing and Eliminating Workplace Incivility in Private Higher Education Institutions

Sebastian Frutos

Bellflower, CA

What Influences do Coaches Have on Overall Team Performance and Motivation in a Liberal Arts Institution Sports Team?

Debra Ann Frye

Holmen, WI

TeleMammography Implementation

Jonathan Stuart Grana

Downey, CA

Preferred Coaching Styles of Generation Z Athletes

Dennis R. Greer

West Salem, WI

Health Care Workgroup Incivility: What Are the Best Practices Related to Incivility in Health Care and Ways to Address It.

Taylor April Laschenski

Houston, MN

Mobile Payments in the Kwik Rewards Program: A Consumer Perspective

Alex Henry Terpstra

Onalaska, WI

Negative Equity in Auto Trade-in and Financial Literacy

Charles Philip Vogt

Appleton, WI

Follower Preferences for Leadership Styles: Salaried vs. Non-salaried Employees

Karrie Elizabeth Zielke

La Crosse, WI

Commitment in High Stress Situations in Relationship to Length of Tenure and Resiliency Specific to Chileda Employees

Continued on next page

Master of Science in Mental Health Counseling

Tara Lynn Allert

La Crosse, WI

Youth Mental Health First Aid: Supporting Early Intervention for Students

Krista Ann Coey

Owen, WI

Serving the Underserved : A Blue Print to Maximize Resources

Elyse Elaine Henke

Wisconsin Rapids, WI

Losing a Loved One to Suicide: A Resource Guide to Facilitate Coping

Kathleen A. Herling

New Hope, MN

Re-examining the Values Construct

Gizelle Macapugay

Madison, WI

Trauma Informed Parenting for the Child Welfare System

Kayla M. Rochester

Eastman, WI

Referral Processes and Collaboration Between Mental Health Professionals and Physicians

This program includes the names of students who, at the time of printing, have filed an application for degree. The official granting of the degree is made after all graduation requirements have been successfully completed and verified.



Honors

Honor medallions are worn by graduates who have achieved a cumulative grade point average of 3.50 or above and will have earned a minimum of 45 letter-graded credits at Viterbo University upon completion of all requirements.

Candidates for graduation wearing the cardinal stoles have completed the Viterbo University Honors Program. The military stoles are being worn by candidates for graduation signifying their service in the United States Armed Forces.

In addition, candidates for graduation may qualify to wear cords signifying contributions or achievements to a university organization or academic honor society. The organizations are represented by the below colors:

- Alpha Kappa Delta (sociology) — teal and silver
- Alpha Phi Sigma (criminal justice) — navy and gold
- Institute of Management Accounts (Accounting) — navy and gold
- National Society of Leadership and Success — black and platinum
- Phi Alpha (social work) — blue and gold
- Pi Lambda Theta (education) — yellow
- Sigma Theta Tau (nursing) — purple
- Student Government Association — cardinal and silver
- Tri-Beta (biology) — red and green
- Veterans of Armed Services — red, white, and blue
- Wisconsin Honorary of Involved Leaders – blue and white
- Chi Sigma Iota Counseling Academic and Professional Honor Society (mental health counseling) – blue and white

Viterbo History

In 1871, the Franciscan Sisters of Perpetual Adoration established a flourishing community in La Crosse and began to concentrate on preparing their members to teach in parochial and mission schools throughout the area. This act ultimately led to the founding of what is known today as Viterbo University. Viterbo University is named after the city of Viterbo, Italy, the home of St. Rose of Viterbo. St. Rose of Viterbo is the patron saint of the Franciscan Sisters of Perpetual Adoration.

The sisters' efforts evolved into the St. Rose Normal School, accredited by the state in 1890. Since then, the university has enjoyed a long and rich tradition of excellence. Eventually, the normal school evolved into St. Rose Junior College (1932), Viterbo College (1939), and, finally, Viterbo University (2000).

In 1943, lay women were admitted to Viterbo, and accreditation by the University of Wisconsin occurred in 1952. Two years later, the university earned accreditation by the North Central Association of Schools, the National Council for the Accreditation of Teacher Education, and the National Association of Schools of Music Programs. The health sciences were added in the 1960s, and accreditation by the National League for Nursing, American Medical Records Association, and the American Dietetics Association soon followed. In 1967, lay persons were invited to join the Board of Directors, and a baccalaureate nursing program was initiated. In 1970, Viterbo became coeducational. And in 1972, the first male student received a degree.

In the '90s, Viterbo expanded its curriculum again, gradually adding over the course of time, five graduate programs beginning with the introduction of a Master of Arts in Education. In 2013, Viterbo achieved another milestone when the university was granted approval to offer a doctorate in nursing practice (DNP). While Viterbo's academic programs were undergoing change, the landscape of the campus was also changing. The 1970s and '80s were decades of growth for Viterbo, as the enrollment climbed and new buildings were dedicated (the Fine Arts Center in 1971, Brophy Center in 1983, and the Student Activities Center in 1987).

During the '90s and well into the new millennium, this expansion continued in an effort to keep pace with growing enrollment and to provide students with the best possible facilities. Changes to the landscape included construction of the D.B. and Marge Reinhart Center for Ethics, Science, and Technology, the Amie L. Mathy Center for Education and Recreation, the School of Nursing Building, Clare Apartments, and the major renovations of San Damiano Chapel and Brophy Center, which houses the Dahl School of Business. In 2000, Viterbo changed its status from that of a college to a university.

Appreciative of its past, confident in the present, and optimistic about the future, Viterbo remains committed to its unique Catholic and Franciscan mission of preparing students for faithful service and ethical leadership.



San Damiano Cross

Mission

The Viterbo University community prepares students for faithful service and ethical leadership.



Viterbo University Board of Trustees

| | |
|-------------------------------|-------------------------|
| Gerald Baldner | Gregory Lind '76 |
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| Romana Klaubauf, FSPA | Don Weber |



Graduate Shout Out Videos

Visit www.viterbo.edu/alumni and watch the *2018 December Shout Out* video from some of the winter graduates. Enjoy watching these video messages on your cell phone or tablet while you wait for the commencement ceremony to begin.

Feel free to share commencement photos, videos, and posts on Viterbo's social media accounts using [#viterboalumni](https://twitter.com/viterboalumni).

Live streaming of this ceremony can be found at www.viterbo.edu/commencement/watch-commencement.