

First Destination Survey: Undergraduate Outcomes

For Graduates in Summer 2014, Winter 2014, and Spring 2015

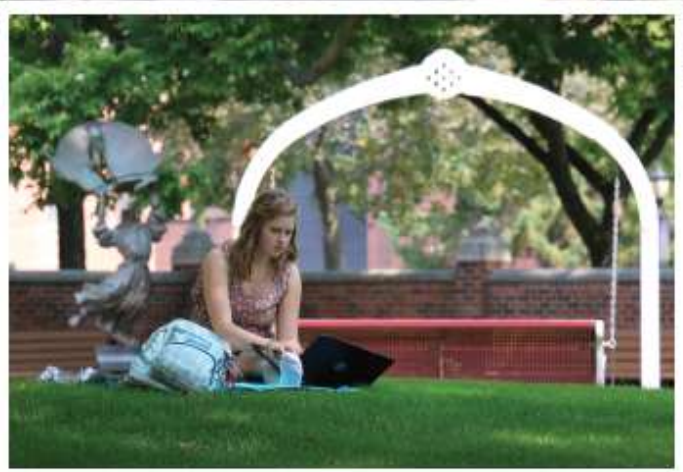


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Introduction

99%: Success Rate for Summer 2014, Winter 2014, and Spring 2015 graduates.

The Undergraduate First Destination Survey reports post-graduation outcomes of recent associate and bachelor degree recipients.

Data was collected through survey and outreach efforts conducted by Career Services staff within six months of graduation. Information came either directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

All percentages in this report are based on the total number of graduates reporting, not the total number of graduates. Graduates reporting they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 or above have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 2-4 of this report.

This is the first report reflecting the academic structural change to four colleges. Because some majors were discontinued or consolidated at approximately the same time as the restructuring, some individual majors were not aligned with a particular college. For the purpose of this report, those majors were listed in the college deemed most appropriate. For instance, the integrated studies major appears in the College of Arts and Letters.

A total of 486 individual graduates were listed on the official graduation lists as of September 1, 2015. Fourteen of these students completed studies in two majors, resulting in 500 majors being conferred degrees. Information was gathered from 427 graduates/440 majors for this report.

Questions regarding this report may be directed to Career Service staff members at 608-796-3839 or careers@viterbo.edu.

Definition of Terms/Explanations of Calculations

1. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates as some graduates complete multiple majors.
2. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed to be reliable sources by Career Services staff members. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or his/her family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
3. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.
[% calculation: row 2/row1]
4. The “**not seeking**” category includes people who report they are not a part of the work force or continuing their educations and are not seeking employment at this time.
5. “**Total reporting less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 2 minus row 4]*
6. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrolled in graduate/professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.”. *[% calculation: row 6/row 5]*
7. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their educations.) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education.
[% calculation: row 7/row 5]
8. The “**employed in field**” category includes individuals who report being required to obtain a specific major for their current employment positions or doing work which requires a college degree and/or utilizes the knowledge/skills acquired during their college educations. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both

majors. (NOTE: Employment in field is based on students' self-disclosure of whether they perceive their employment related or not related to their educations.) [% calculation: row 8/row 5]

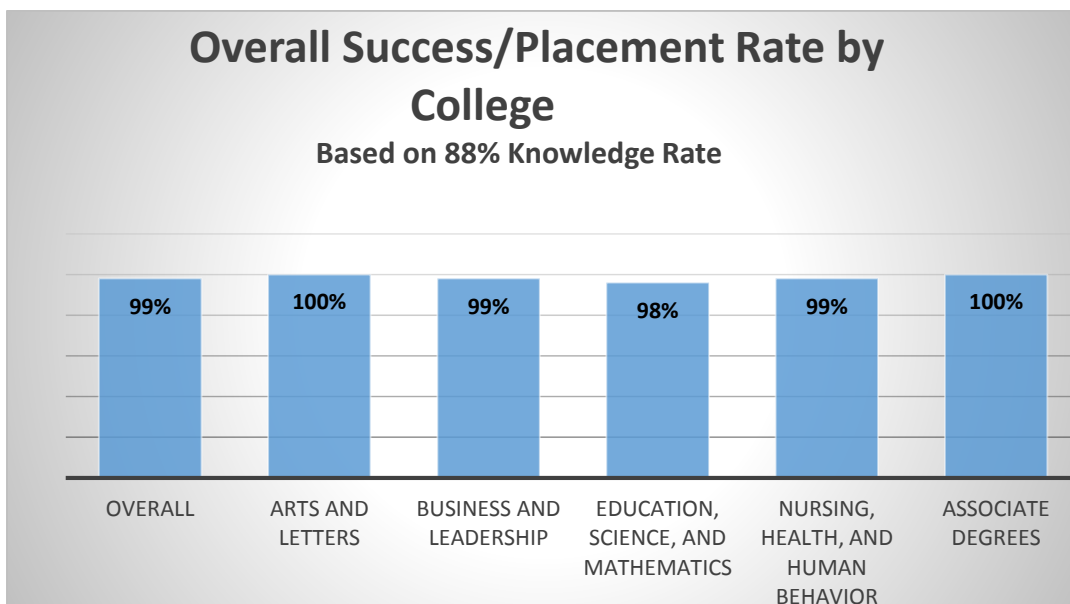
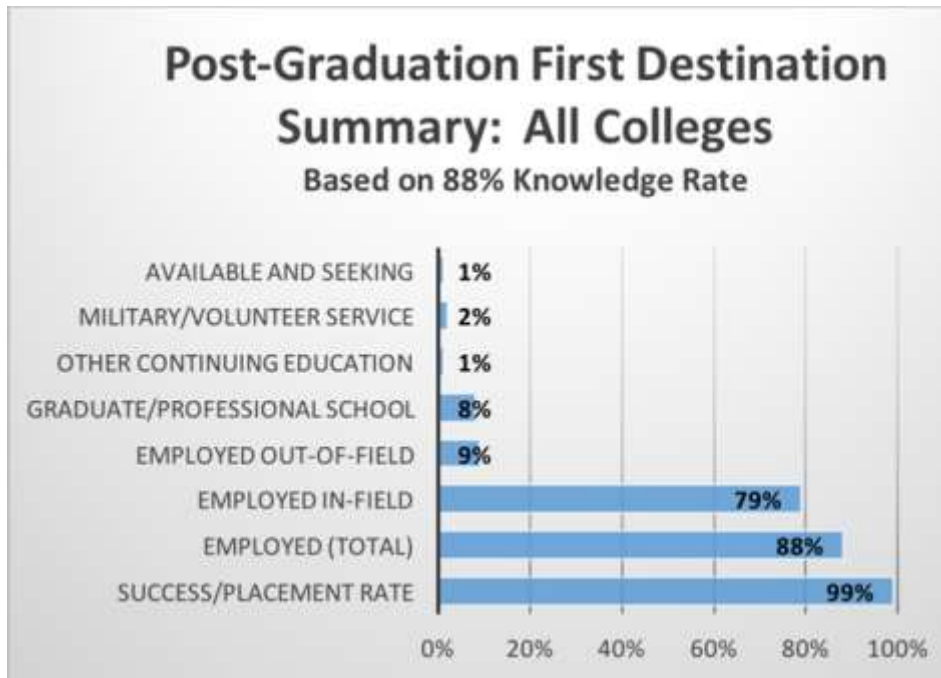
9. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the skills/knowledge they gained from their programs or majors. [% calculation: row 9/row 5]
10. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [% calculation: row 10/row 5]
11. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [% calculation: row 11/row 5]
12. “**Employed as entrepreneur**” [% calculation: row 12/row 5]
13. “**Employed in temporary or contract work**” [% calculation: row 13/row 5]
14. “**Employed as a freelancer**” [% calculation: row 14/row 5]
15. “**Employed in post-graduate internship or fellowship**” [% calculation: row 15/row 5]
16. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [% calculation: row 16/row 5]
17. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. [% calculation: row 17/row 5] and primarily includes graduates who are employed by a public or private organization/business.
18. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [% calculation: row 18/row 5]
19. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [% calculation: row 19/row 5]
20. The “**graduate/professional school**” category includes individuals who report that their primary activity is attending a graduate school or professional education program. [% calculation: row 20/row 5]
21. The “**other continuing education**” category includes individuals who report their primary activity is furthering educations at a non-graduate level. [% calculation: row 21/row 5]
22. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [% calculation: row 22/row 5]
23. The “**primary placement in WI**” category reflects the number of students who are report their primary activity is in the state of Wisconsin. [% calculation: row 23/row 6]

Abbreviation Guide

AADM: Arts Administration	ACCD: Accounting Completion
ACCT: Accounting	ADCT: Addiction Studies
ARTS: Studio Art	BFSS: Broad Field Social Studies
BIOC: Biochemistry	BIOL: Biology
BIOP: Biopsychology	CHEM: Chemistry
CORG: Organizational Communication	CRMJ: Criminal Justice
CVIS: Visual Communications	DIET: Nutrition and Dietetics
EBIO: Environmental Biology	EDUT: Technology Education
ELEM: Elementary Education	ENGL: English
HMGMT: Health Care Management	INFO: Management Information Systems
INST: Individualized Studies	LBST: Liberal Studies
MATH: Mathematics	MGMT: Management
MGTL: Management and Leadership	MKTG: Marketing
MPHY: Mathematical Physics	MUED: Music Education
MUPF: Music Performance	MUSC: Music
MUTH: Music Theatre	NURN: BSN Completion
NURS: Nursing	OMGT: Organizational Management
PSYC: Psychology	RLPH: Religious Studies and Philosophy
SENV: Environmental Sustainability	SMNT: Sustainability Management
SOCL: Sociology	SOWK: Social Work
SPAN: Spanish	SPML: Sport Management and Leadership
SPSC: Sport Science and Leadership	SUBA: Substance Abuse Counseling
SUST: Sustainability	THTR: Theatre

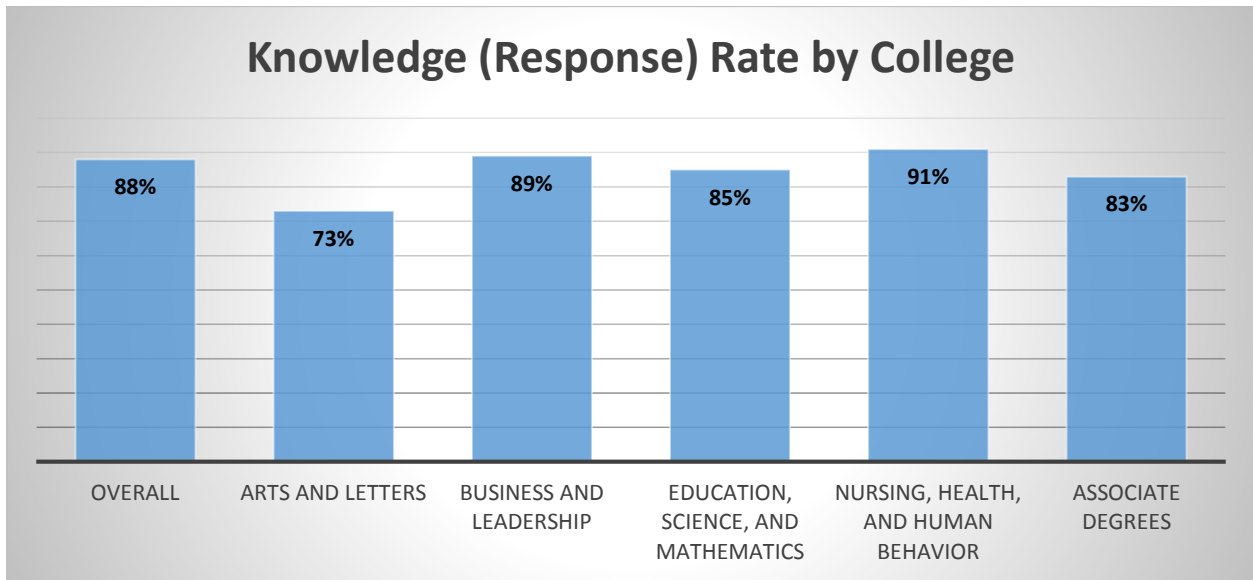
SUCCESS RATE – OVERALL: 99%

Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity. The following charts summarize career outcomes for reporting graduates. “Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps) and/or enrolled in graduate/professional school or other continuing education.



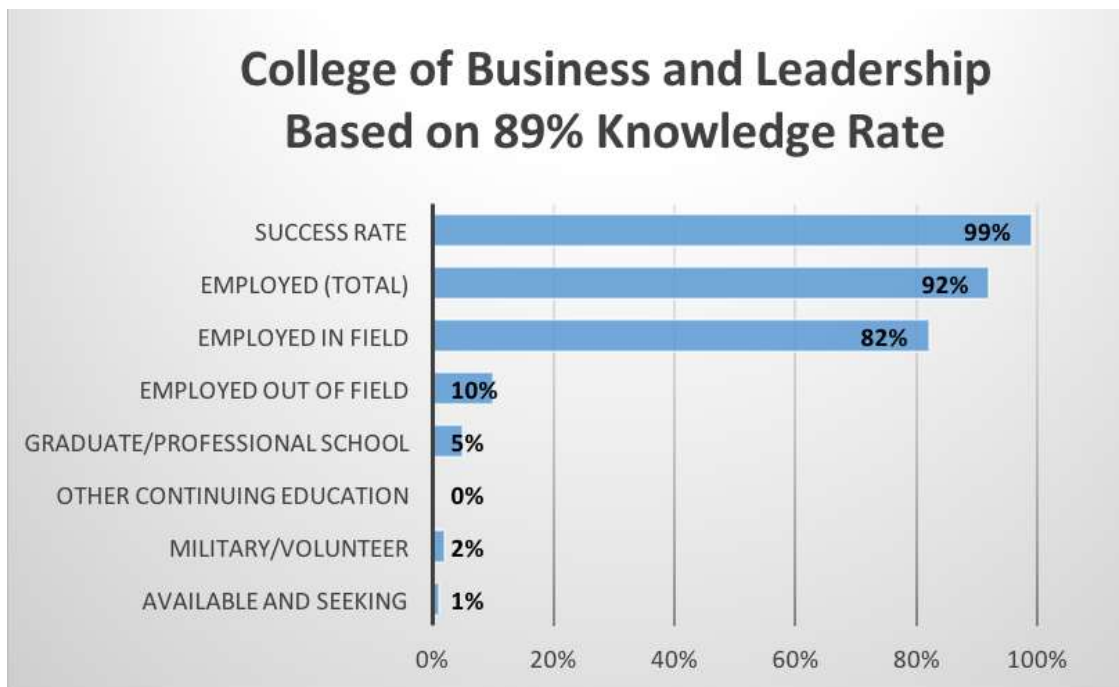
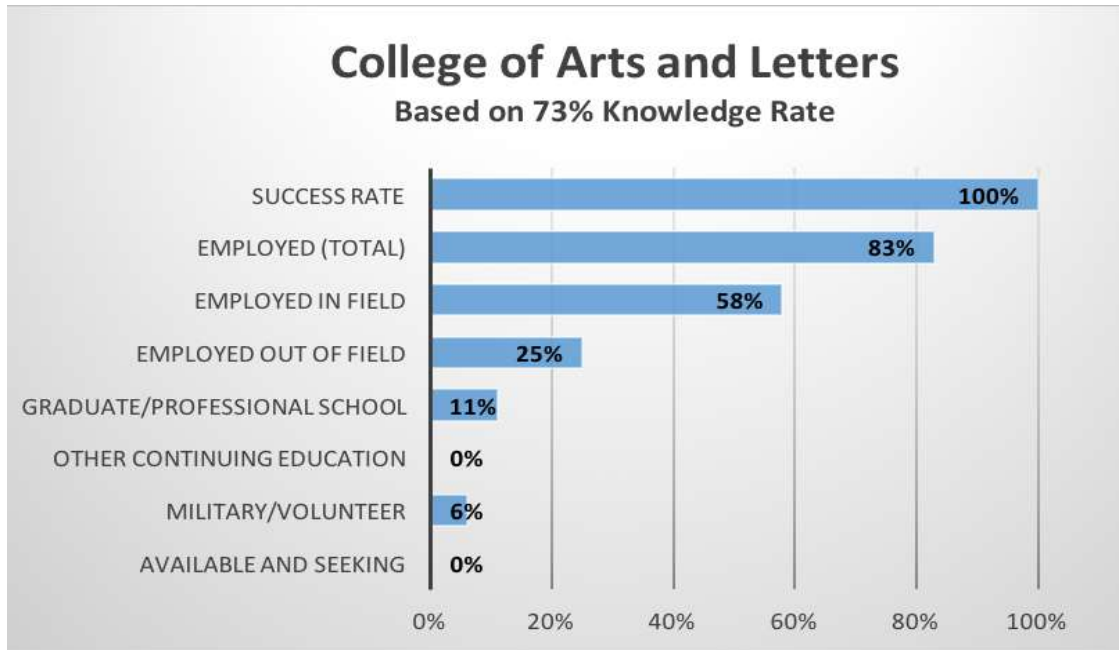
KNOWLEDGE RATE: 88%

Information about post-graduation plans was gathered for 88% of majors who graduated in Summer 2014, Winter 2014, and Spring 2015. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Viterbo University has consistently exceeded the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers. The table below shows knowledge rate by college.



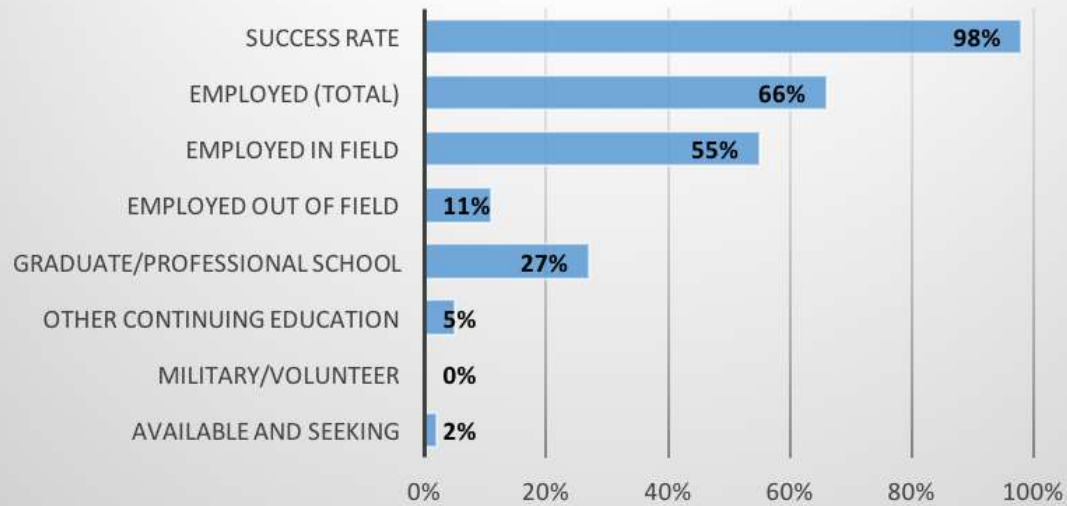
POST-GRADUATION OUTCOMES BY COLLEGE

The following information shows the post-graduation outcomes for each of the four colleges and for the associate degree program.



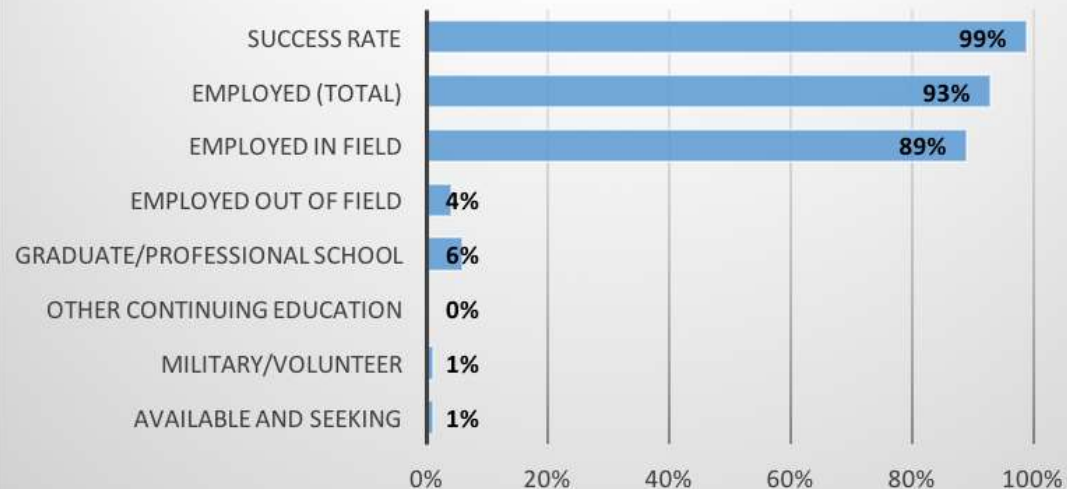
College of Education, Science, and Mathematics

Based on 85% Knowledge Rate



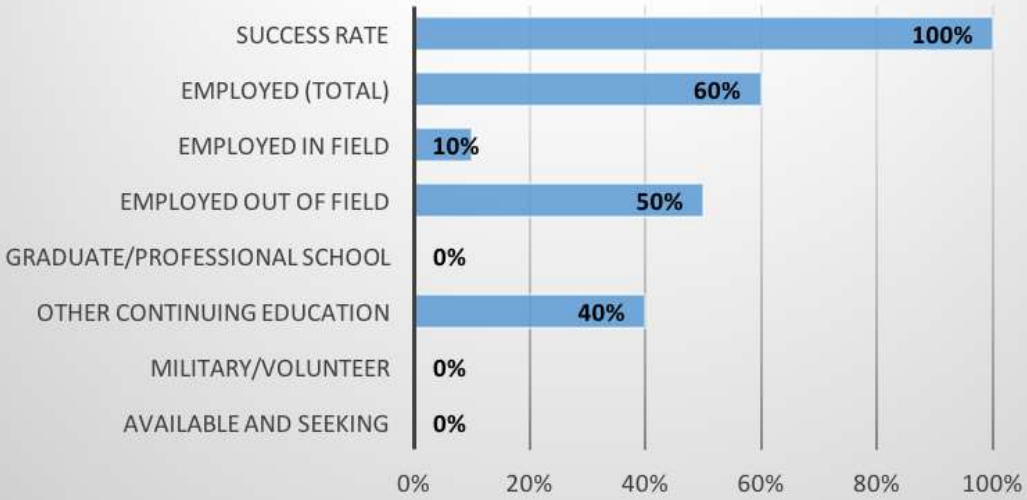
College of Nursing Health, and Human Behavior

Based on 91% Knowledge Rate



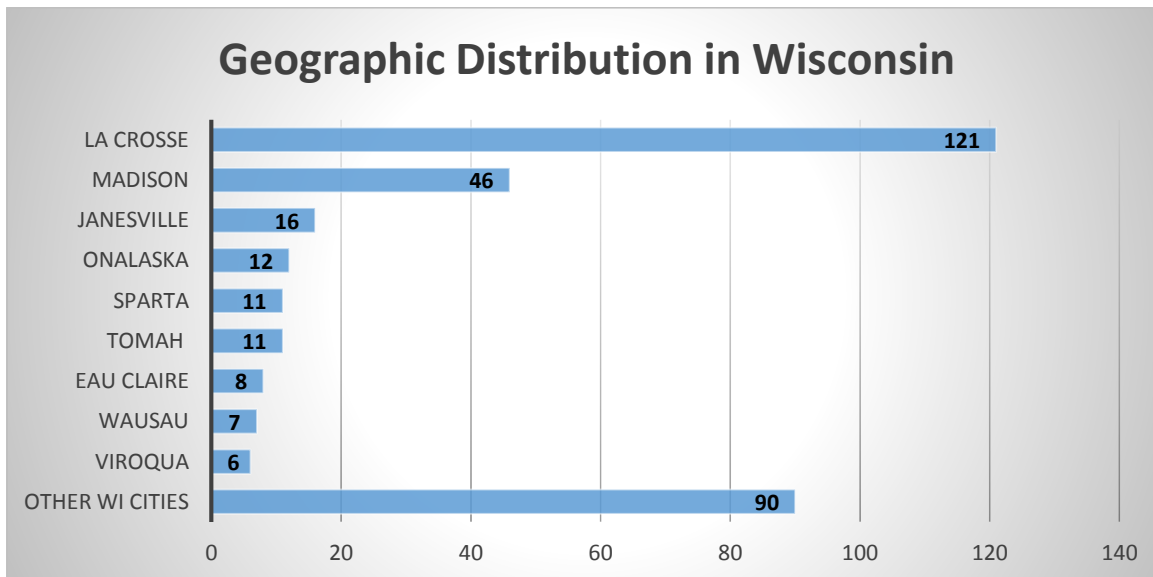
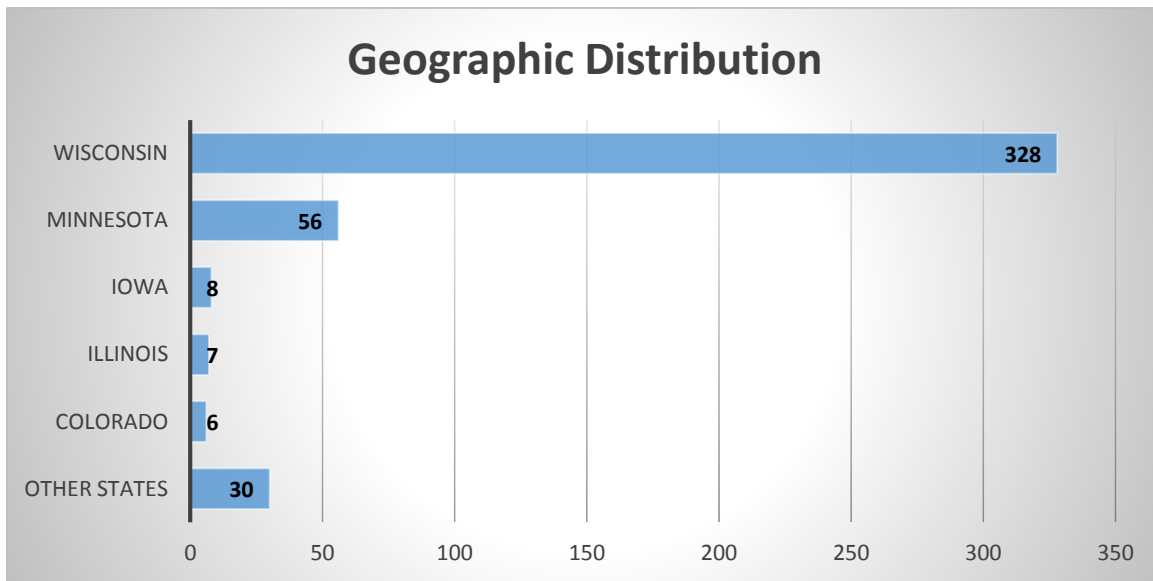
Associate Degrees

Based on 83% Knowledge Rate



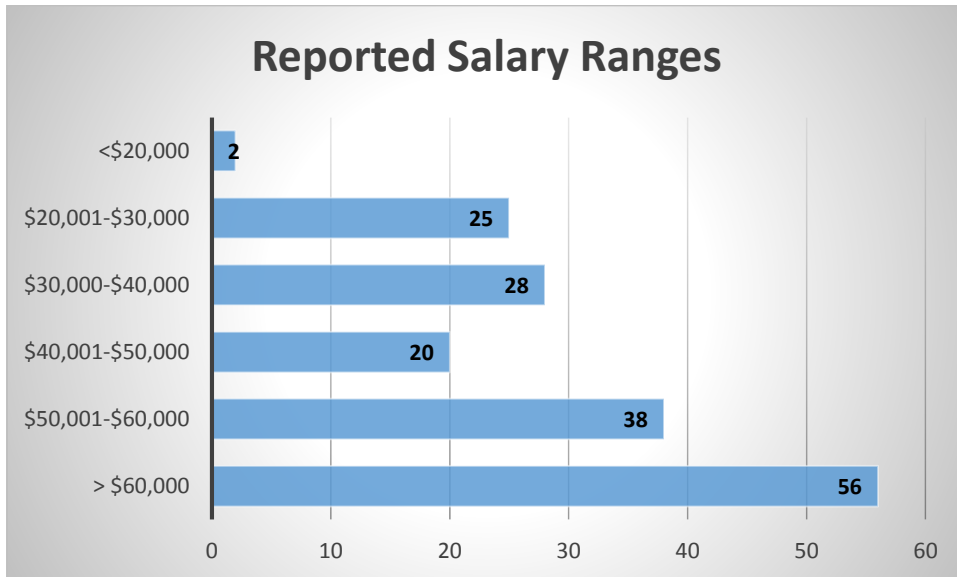
GEOGRAPHIC DISTRIBUTION

Of the 440 majors reporting, 435 reported a geographic location for their post-graduation activities. The other five graduates reported that they were available and seeking employment or not seeking employment at this time. Of the 435 majors indicating the location of their employment or continuing education, 75% reported primary placement in Wisconsin. The following charts reflect the number of students reporting specific geographic areas of their post-graduation activities.



SALARY DATA

A total of 169 graduates reported salary information for their primary post-graduation activity. The chart below indicated the number of majors who reported salaries within the ranged specified on the left side of the chart.



Three academic programs had eight or more graduates submitting salary data. Information from those three programs appears below. Other academic programs were excluded due to the small number of respondents and to avoid identifying individual salary information for those majors with few graduates.

Majors	# of graduates reporting salary range	# reporting salary of \$20,000 or less	# reporting salary range of \$20,001-\$30,000	# reporting salary range of \$30,001-\$40,000	# reporting salary range of \$40,001-\$50,000	# reporting salary range of \$50,001-\$60,000	# reporting salary over \$60,000
NURN	52	0	0	2	5	15	30
NURS	39	0	0	2	9	13	15
OMGT	11	0	1	2	1	5	2

All Colleges

	College →	ARTS & LETTERS	BUSINESS & LEADERSHIP	EDUCATION, SCIENCE & MATHEMATICS	NURSING, HEALTH, & HUMAN BEHAVIOR	Associate Degrees	TOTALS
1.	# of majors	49	114	52	273	12	500
2.	# reporting	36	101	44	249	10	440
3.	Knowledge rate	73%	89%	85%	91%	83%	88%
4.	Not seeking	0	0	0	2 1%		2 <1%
5.	Total # reporting/less not seeking	36	101	44	247	10	438
6.	Success rate: Overall	36 100%	100 99%	43 98%	246 >99%	10 100%	435 99%
7.	Success rate: In field	27 75%	90 89%	38 87%	237 96%	5 50%	397 91%
8.	Employed in field	21 58%	83 82%	24 55%	219 89%	1 10%	348 79%
9.	Employed out of field	9 25%	10 10%	5 11%	9 4%	5 50%	38 9%
10.	Employed full time	20 56%	84 83%	26 59%	204 83%	5 50%	339 77%
11.	Employed part time	10 28%	9 9%	3 7%	24 10%	1 8%	47 11%
12.	●Employed as entrepreneur	0	0	0	1 <1%	0	1 <1%
13.	●Employed in temp/contract work	4 11%	4 4%	2 5%	2 1%	0	12 3%
14.	●Employed as freelancer	1 3%	0	0	0	0	1 <1%
15.	●Employed in post-grad Internship or fellowship	0	0	0	0	0	0
16.	●Employed and seeking	4 11%	12 12%	1 2%	9 4%	1 8%	27 6%
17.	●Employed in all other categories	21 58%	77 76%	26 59%	216 87%	5 50%	345 79%
18.	Military	0	2 2%	0	3 1%	0	5 1%
19.	Volunteer service	2 6%	0	0	1 <1%	0	3 1%
20.	Graduate/professional school	4 11%	5 5%	13 30%	14 6%	0	36 8%
21.	Other continuing education	0	0	2 5%	0	4 40%	6 1%
22.	Available/seeking	0	1 1%	1 2%	1 <1%	0	3 1%
23.	Primary placement in Wisconsin	21 58%	77 77%	34 79%	186 76%	10 100%	328 75%

(Blue denotes 100% Success Rate among those reporting)

College of Arts and Letters

	Majors →	AADM	ARTS	BFSS	ENGL	INST	LBST	MUED	MUPF	MUSC	MUTH	RLPH	SPAN	THTR	TOTALS
1.	# of majors	3	6	2	3	6	3	1	5	5	4	1	3	7	49
2.	# reporting	1	4	1	2	5	3	1	5	3	3	1	2	5	36
3.	Knowledge rate	33%	67%	50%	67%	83%	100%	100%	100%	60%	75%	100%	67%	71%	73%
4.	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5.	Total # reporting/less not seeking	1	4	1	2	5	3	1	5	3	3	1	2	5	36
6.	Success rate: Overall	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
7.	Success rate: In field	100%	25%	0	50%	60%	100%	100%	100%	33%	100%	100%	100%	100%	75%
8.	Employed in field	100%	25%	0	50%	60%	67%	100%	40%	33%	100%	100%	100%	60%	58%
9.	Employed out of field	0	75%	100%	50%	40%	0	0	0	67%	0	0	0	0	25%
10.	Employed full time	100%	50%	0	50%	100%	67%	0	0	67%	67%	100%	100%	40%	56%
11.	Employed part time	0	50%	100%	50%	0	0	100%	40%	33%	33%	0	0	20%	28%
12.	●Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13.	●Employed in temp/contract work	0	0	0	0	0	0	0	0	0	100%	0	0	20%	11%
14.	●Employed as freelancer	0	0	0	0	0	0	0	20%	0	0	0	0	0	3%
15.	●Employed in post-grad internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16.	●Employed and seeking	0	0	0	50%	20%	0	100%	20%	0	0	0	0	0	11%
17.	●Employed in all other categories	100%	100%	100%	50%	80%	67%	0	0	100%	0	100%	100%	40%	58%
18.	Military	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19.	Volunteer service	0	0	0	0	0	33%	0	0	0	0	0	0	20%	6%
20.	Graduate/professional school	0	0	0	0	0	0	0	60%	0	0	0	0	20%	11%
21.	Other continuing education	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22.	Available/seeking	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23.	Primary placement in Wisconsin	0	75%	100%	100%	80%	67%	100%	20%	100%	0	100%	50%	40%	58%

(Blue denotes 100% Success Rate among those reporting)

College of Business and Leadership

	Majors →	ACCD	ACCT	CORG	CVIS	HMG T	INFO	MGMT	MGTL	MKTG	OMGT	SMNT	SPML	TOTAL
1.	# of majors	11	10	4	3	9	15	13	6	7	29	1	6	114
2.	# reporting	9	9	4	2	8	14	12	6	6	24	1	6	101
3.	Knowledge rate	82%	90%	100%	67%	89%	93%	92%	100%	86%	83%	100%	100%	89%
4.	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	0
5.	Total # reporting/less not seeking	9	9	4	2	8	14	12	6	6	24	1	6	101
6.	Success rate: Overall	9 100%	9 100%	4 100%	2 100%	8 100%	14 100%	12 100%	6 100%	6 100%	23 96%	1 100%	6 100%	100 99%
7.	Success rate: In field	9 100%	7 78%	3 75%	2 100%	6 75%	12 100%	11 92%	6 100%	6 100%	21 88%	1 100%	6 100%	90 89%
8.	Employed in field	9 100%	6 67%	3 75%	2 100%	6 75%	10 71%	9 75%	6 100%	6 100%	20 83%	1 100%	5 83%	83 82%
9.	Employed out of field	0	2 22%	1 25%	0	2 25%	2 14%	1 8%	0	0	2	0	0	10 10%
10.	Employed full time	8 89%	7 78%	2 50%	2 100%	7 88%	11 79%	9 75%	5 83%	6 100%	21 88%	1 100%	5 83%	84 83%
11.	Employed part time	1 11%	1 11%	2 50%	0	1 13%	1 7%	1 8%	1 17%	0	1 4%	0	0	9 9%
12.	●Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0	0
13.	●Employed in temp/contract work	0	2 22%	0	0	0	0	1 8%	0	1 17%	0	0	0	4 4%
14.	●Employed as freelancer	0	0	0	0	0	0	0	0	0	0	0	0	0
15.	●Employed in post-grad internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0
16.	●Employed and seeking	0	1 11%	1 25%	0	2 25%	2 14%	2 17%	0	0	4 17%	0	0	12 12%
17.	●Employed in all other categories	9 100%	5 56%	3 75%	2 100%	6 75%	10 71%	7 58%	6 100%	5 83%	18 75%	1 100%	5 83%	77 76%
18.	Military	0	0	0	0	0	1 7%	1 8%	0	0	0	0	0	2 2%
19.	Volunteer service	0	0	0	0	0	0	0	0	0	0	0	0	0
20.	Graduate/professional school	0	1 11%	0	0	0	1 7%	1 8%	0	0	1 4%	0	1 17%	5 5%
21.	Other continuing education	0	0	0	0	0	0	0	0	0	0	0	0	0
22.	Available/seeking	0	0	0	0	0	0	0	0	0	1 4%	0	0	1 1%
23.	Primary placement in Wisconsin	8 89%	7 78%	2 50%	0	8 100%	10 71%	5 42%	6 100%	5 83%	21 91%	0	5 83%	77 77%

(Blue denotes 100% Success Rate among those reporting)

College of Education, Science, and Mathematics

	Majors →	BIOC	BIOL	BIOP	CHEM	EBIO	EDUT	ELEM	MATH	MPHY	SENV	SPSC	SUST	TOTAL
1.	# of majors	4	11	3	4	1	2	13	7	2	2	2	1	52
2.	# reporting	4	9	3	4	1	2	10	5	2	2	2	0	44
3.	Knowledge rate	100%	82%	100%	100%	100%	100%	85%	71%	100%	100%	100%	0	85%
4.	Not seeking	0	0	0	0	0	0	0	0	0	0	0	0	0
5.	Total # reporting/less not seeking	4	9	3	4	1	2	10	5	2	2	2	0	44
6.	Success rate: Overall	3 75%	9 100%	3 100%	4 100%	1 100%	2 100%	10 100%	5 100%	2 100%	2 100%	2 100%	0	43 98%
7.	Success rate: In field	3 75%	8 89%	2 67%	4 100%	1 100%	2 100%	10 100%	4 80%	1 50%	1 50%	2 100%	0	38 87%
8.	Employed in field	2 50%	3 33%	2 67%	1 25%	1 100%	2 100%	10 100%	2 40%	0	0	1 50%	0	24 55%
9.	Employed out of field	0	1 11%	1 33%	0	0	0	0	1 20%	1 50%	1 50%	0	0	5 11%
10.	Employed full time	2 50%	3 33%	2 67%	1 25%	1 100%	2 100%	10 100%	2 40%	1 50%	1 50%	1 50%	0	26 59%
11.	Employed part time	0	1 11%	1 33%	0	0	0	0	1 20%	0	0	0	0	3 7%
12.	●Employed as entrepreneur	0	0	0	0	0	0	0	0	0	0	0	0	0
13.	●Employed in temp/contract work	0	0	1 33%	1 25%	0	0	0	0	0	0	0	0	2 5%
14.	●Employed as freelancer	0	0	0	0	0	0	0	0	0	0	0	0	0
15.	●Employed in post-grad internship or fellowship	0	0	0	0	0	0	0	0	0	0	0	0	0
16.	●Employed and seeking	0	0	1 33%	0	0	0	0	0	0	0	0	0	1 2%
17.	●Employed in all other categories	2 50%	4 44%	1 33%	0	1 100%	2 100%	10 100%	3 60%	1 50%	1 50%	1 50%	0	26 59%
18.	Military	0	0	0	0	0	0	0	0	0	0	0	0	0
19.	Volunteer service	0	0	0	0	0	0	0	0	0	0	0	0	0
20.	Graduate/professional school	1 25%	3 33%	0	3 75%	0	0	0	2 40%	1 50%	1 50%	1 50%	0	12 27%
21.	Other continuing education	0	2 22%	0	0	0	0	0	0	0	0	0	0	2 5%
22.	Available/seeking	1 25%	0	0	0	0	0	0	0	0	0	0	0	1 2%
23.	Primary placement in Wisconsin	2 67%	6 67%	3 100%	1 25%	1 100%	2 100%	10 100%	4 80%	1 50%	2 100%	2 100%	0	34 79%

(Blue denotes 100% Success Rate among those reporting)

College of Nursing, Health, and Human Behavior

	Majors →	ADCT	CRMJ	DIET	NURN	NURS	PSYC	SOCL	SOWK	SUBA	Totals
1.	# of majors	8	10	16	100	97	18	6	17	1	273
2.	# reporting	8	8	15	90	91	14	6	16	1	249
3.	Knowledge rate	100%	80%	94%	90%	94%	78%	100%	94%	100%	91%
4.	Not seeking	0	0	1	1	0	0	0	0	0	2 1%
5.	Total # reporting/less not seeking	8	8	14	89	91	14	6	16	1	247
6.	Success rate: Overall	8 100%	8 100%	14 100%	89 100%	91 100%	13 93%	6 100%	16 100%	1 100%	246 >99%
7.	Success rate: In field	7 88%	4 50%	14 100%	89 100%	91 100%	13 93%	4 67%	14 88%	1 100%	237 96%
8.	Employed in field	5 63%	3 38%	12 86%	88 99%	88 97%	7 54%	4 67%	11 69%	1 100%	219 89%
9.	Employed out of field	1 13%	4 50%	0	0	0	0	2 33%	2 13%	0	9 4%
10.	Employed full time	5 63%	6 75%	11 79%	76 85%	82 90%	6 46%	5 83%	12 75%	1 100%	204 83%
11.	Employed part time	1 13%	1 13%	1 7%	12 13%	6 7%	1 8%	1 17%	1 6%	0	24 10%
12.	•Employed as entrepreneur	0	1 13%	0	0	0	0	0	0	0	1 <1%
13.	•Employed in temp/contract work	0	1 13%	0	0	0	0	0	1 6%	0	2 1%
14.	•Employed as freelancer	0	0	0	0	0	0	0	0	0	0
15.	•Employed in post-grad internship or fellowship	0	0	0	0	0	0	0	0	0	0
16.	•Employed and seeking	2 25%	1 13%	1 7%	1 1%	0	2 15%	1 17%	1 6%	0	9 4%
17.	•Employed in all other categories	4 50%	4	11 79%	87 98%	88 97%	5 38%	5 83%	11 88%	1 100%	216 87%
18.	Military	0	1 13%	0	0	1 1%	0	0	1 6%	0	3 1%
19.	Volunteer service	0	0	0	0	0	0	0	1 6%	0	1 <1%
20.	Graduate/professional school	2 25%	0	2 14%	1 1%	2 2%	6 46%	0	1 6%	0	14 6%
21.	Other continuing education	0	0	0	0	0	0	0	0	0	0
22.	Available/seeking	0	0	0	0	0	1 8%	0	0	0	1 <1%
23.	Primary placement in Wisconsin	6 75%	6 75%	9 64%	83 93%	57 63%	6 46%	5 83%	13 81%	1 100%	186 76%

(Blue denotes 100% Success Rate among those reporting)

Associate degree:

		Totals
1.	# of AA degrees	12
2.	# reporting	10
3.	Knowledge rate	83%
4.	Not seeking	0
5.	Total # reporting/less not seeking	10
6.	Success rate: Overall	10 100%
7.	Success rate: In field	5 50%
8.	Employed in field	1 10%
9.	Employed out of field	5 50%
10.	Employed full time	5 50%
11.	Employed part time	1 10%
12.	●Employed as entrepreneur	0
13.	●Employed in temp/contract work	0
14.	●Employed as freelancer	0
15.	●Employed in post-grad internship or fellowship	0
16.	●Employed and seeking	1 10%
17.	●Employed in all other categories	5 50%
18.	Military	0
19.	Volunteer service	0
20.	Graduate/ Professional school	0
21.	Other continuing education	4 40%
22.	Available/ seeking	0
23.	Primary placement in Wisconsin	10 100%

(Blue denotes 100% Success Rate among those reporting)

COMPARATIVE DATA: 2005-2015

Report Year→	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total Number of Majors	441	384	416	398	413	412	435	453	458	354	500
Knowledge Rate: Number of Majors Reporting	371 (84%)	311 (81%)	368 (88%)	367 (92%)	367 (89%)	339 (82%)	389 (89%)	377 (83%)	393 (86%)	313 (88%)	440 (88%)
Success Rate Overall	99%	98%	98%	99%	98%	96%	96%	97%	97%	97%	99%
⁵ Success Rate: In Field (employment in field, military and volunteer service, continuing education)	87%	89%	92%	90%	90%	87%	84%	88%	88%	86%	91%
Employed in Field	80%	79.5%	77%	75%	75%	75%	68%	74%	76%	72%	79%
Military	1%	2%	1%	≤1%	1%	2%	1%	3%	2%	<1%	1%
Volunteer Service						1%	1%	1%	1%	<1%	1%
Graduate/Professional School and Other Continuing Education	7%	8%	12%	13%	12%	10%	14%	9%	10%	12%	9%
Employed Out of Field	12%	9%	6%	9%	8%	10%	12%	9%	9%	11%	9%
¹² Available and Seeking Employment	1%	1.5%	2%	1%	2%	4%	4%	3%	3%	3%	1%
¹³ Placed in Wisconsin	NA	66%	61%	68%	75%	65%	69%	73%	74%	75%	75%

See pages 3-4 for complete description of categories and calculation formulas

2015 FIRST DESTINATION SURVEY: PLACEMENT

ASSOCIATE DEGREES

1. Continuing Education: Bachelor's degree in Management, Viterbo University, La Crosse, WI
2. Front Desk Worker, Best Western, Sparta, WI
3. Director of Buildings and Grounds, West Salem School District, West Salem, WI
4. Maintenance Worker, Kwik Trip, Trempealeau, WI
5. Continuing Education: Bachelor's degree in Substance Abuse Counseling, Viterbo University, La Crosse, WI
6. Counseling Services Technician, Gundersen Health System, La Crosse, WI
7. Continuing Education: Bachelor's degree in Management Information Systems, Viterbo University, La Crosse, WI
8. Manager, UPS, La Crosse, WI
9. Continuing Education: Bachelor's degree in Healthcare Management, Viterbo University, La Crosse, WI
10. Automated Dispensing Machine Specialist, Gundersen Health System, La Crosse, WI
11. No report
12. No report

COLLEGE OF ARTS AND LETTERS

Arts Administration

1. Assistant Production Manager, Colorado Chautauqua Association, Boulder, CO
2. No Report
3. No Report

Studio Art

1. Sales Associate, JC Penney, La Crosse, WI
2. Executive Team Leader, Target, Cook Rapids, MN
3. Graphic Designer, Atomic Industries, West Salem, WI
4. Sales Associate, Dana's Music, Sparta, WI
5. No Report
6. No Report

Broad Field Social Studies

1. Staff Member, Norwegian Heritage Center, Stoughton, WI
2. No Report

English

1. Teacher, Kids Express Learning Center, Madison, WI
2. Shift Leader, Kwik Trip, Onalaska, WI
3. No Report

Integrated Studies

1. Executive Director, No Stomach for Cancer, Inc., Madison, WI
2. Lead Certified Surgical Assistant, Aurora Health, Summit, WI
3. Warehouse Worker, Specialty Foods, Sparta, WI
4. Billing, Dairyland Power, La Crosse, WI
5. Laboratory Technician, Alliant Energy, Lansing, IA
6. No Report

Liberal Studies

1. Stagehand, Interstate Sound, Onalaska, WI
2. AmeriCorps Volunteer, The Family Center/La Familia, Fort Collins, CO
3. Retreat Team Leader, Camp Gray, Reedsburg, WI

Music

1. Business and Operations Manager, Old Navy, Madison, WI
2. Voice Teacher, Key Note Studios, Onalaska, WI
3. Systems Administrator, Altra Credit Union, La Crosse, WI
4. No Report
5. No Report

Music Education

1. Piano Teacher, Leithold Music, La Crosse, WI

Music Performance

1. Private Piano Teacher, Maple Grove, MN
2. Piano Teacher, Leithold Music, La Crosse, WI
3. Continuing Education: Master's degree in Music, Kentucky University, Lexington, KY
4. Continuing Education: Master's degree in Voice Performance, The Boston Conservatory, Boston, MA
5. Continuing Education: Graduate Student, Master's in Vocal Performance, Chicago College of Performing Arts, Chicago, IL

Music Theatre

1. Actor, Cedar Rapids Revival Theatre, Cedar Rapids, IA
2. Resident Company Member, Music Theatre Wichita, Wichita, KS
3. Disney College Program, Walt Disney World, Orlando, FL
4. No Report

Religious Studies and Philosophy

1. Unit Supervisor, Family and Children's Center, La Crosse, WI

Spanish

1. Patient Services Associate/Bilingual Call Center, Planned Parenthood of Minnesota, Minneapolis, MN
2. Registered Nurse, LifeCare Hospital, Pewaukee, WI
3. No Report

Theatre

1. Continuing Education: MFA in Acting, West Virginia University, Morgantown, WV
2. Entertainment Technician, Walt Disney World, Lake Buena Vista, FL
3. AmeriCorps Volunteer Tutor/Mentor, Montessori Charter School, Wausau, WI
4. Assistant Production Manager, Colorado Chautauqua Association, Boulder, CO
5. Substitute Teacher, Marshfield School District, Marshfield, WI
6. No report
7. No report

COLLEGE OF BUSINESS AND LEADERSHIP

Accounting Completion

1. Profit Analyst, Reinhart Food Service, La Crosse, WI
2. Corporate Accounting Assistant, Kwik Trip, La Crosse, WI
3. Accounting Manager, Trempealeau County Health Care, Whitehall, WI
4. Administrator/Accountant, Clifton Larson Allen, LLP, Sparta, WI
5. Materials Manager, Nelson Global Products, Arcadia, WI
6. Accountant, Mid-City Steel, La Crosse, WI
7. Business Analyst, Watlow Electronics, Winona, MN
8. Accounts Payable, REM US, La Crosse, WI
9. Controller, Bank of Galesville, Galesville, WI
10. No Report
11. No Report

Accounting

1. Instructor, Western Technical College, La Crosse, WI
2. Administrative Assistant/Proctor, Western Technical College, La Crosse, WI
3. Accounting Clerk, Western Wisconsin Cares, La Crosse, WI
4. Staff Accountant, Authenticom, La Crosse, WI
5. Continuing Education: MBA, Viterbo University, La Crosse, WI
6. Accountant, JRM CPAs, Onalaska, WI
7. Cashier, Kwik Trip, La Crosse, WI
8. Property Accountant, Alliance Residential, Phoenix, AZ
9. Accounting Associate, Walmart, Rochester, MN
10. No Report

Communications-Organizational

1. Marketing Specialist, G.E.C.U. Credit Union, La Crosse, WI
2. Event Specialist, Advantage Sales and Marketing, Portland, OR
3. Marketing Assistant, City and Country Credit Union, Maplewood, MN
4. Employee Relations Assistant, Bloomfield Healthcare, Iowa County, Dodgeville, WI

Communications-Visual

1. Graphic Designer, Shakopee Mdewakanton Sioux Community, Prior Lake, MN
2. Digital Project Manager, Bluedoor Publishing, Minneapolis, MN
3. No Report

Healthcare Management

1. Lead Respiratory Therapist, Gundersen Health System, La Crosse, WI
2. Help Desk Analyst, MCHS-Franciscan Healthcare, La Crosse, WI
3. Program Specialist, Tomah VAMC, Tomah, WI
4. Patient Services Specialist, Gundersen Health System, La Crosse, WI
5. Social Services Coordinator, Benedictine Manor, La Crosse, WI
6. Application Specialist, MCHS-Franciscan Healthcare, La Crosse, WI
7. Radiologic Technologist, Gundersen Health System, La Crosse, WI
8. Coding Specialist, Gundersen Health System, La Crosse, WI
9. No Report

Management

1. Office Manager, Schwann Foods, Chicago, IL
2. Credit Department Assistant, Kwik Trip, La Crosse, WI
3. Entertainer/Manager, Music in Motion, La Crosse, WI
4. E-3 Seals, U.S. Navy, Coronado, CO
5. Catering Manager, University of Iowa, Iowa City, IA
6. Financial Analyst, Pepsi Cola Bottling, La Crosse, WI
7. Member Services Representative, Health Partners, Hugo, MN
8. Continuing Education: Law Student, UW-Madison, Madison, WI
9. Claims Assistant, Kwik Trip, La Crosse, WI
10. Cashier, MGM Liquor Store, St. Peter, MN
11. Project Management Assistant, Wieser Brothers General Contracting, La Crescent, MN
12. Counter/Delivery, Motor Supply Company, Skowhegan, ME
13. No Report

Management and Leadership

1. General Manager, Topper's Pizza, Onalaska, WI
2. Bar Admissions Coordinator, Minnesota Supreme Court, St. Paul, MN
3. Business Services Representative, Altra Credit Union, La Crosse, WI
4. Online Content Editor, Kaplan Professional, La Crosse, WI
5. Sales Representative, Grainger, La Crosse, WI
6. Assistant Manager, Cameron Park Farmers Market, La Crosse, WI

Management Information Systems

1. Senior Airman-Cyber Transport Specialist, United States Air Force, Camp Douglas, WI
2. Software Quality Engineer, Sonic Foundry, Madison, WI
3. Professional Service Operation Analyst, Vital Images, Minnetonka, MN
4. Dairy Production Planner, Organic Valley, La Farge, WI
5. Business Analyst/Project Manager, Roehl Transport, Inc., Marshfield, WI
6. Supervisor of Information Technology, Kickapoo School District, Viola, WI
7. System Administrator/Info Tech Specialist, Air National Guard, Camp Douglas, WI
8. Industrial Property Manager, Defense Contract Management, Minneapolis, MN
9. Dental Assistant, Gundersen Health System, Onalaska, WI
10. Continuing Education: Graduate Student-MBA, Viterbo University, La Crosse, WI
11. Office Manager, DeCare Dental, Gilbert, MN
12. Lead Records Manager, LHI, La Crosse, WI
13. IT Support Specialist, Federal Reserve Bank of Kansas City, Kansas City, MO
14. Computer Repair/Sales, Orange Computer Solutions, La Crosse, WI
15. No Report

Marketing

1. Customer Service, Kohler Company, Kohler, WI
2. Licensed Insurance Agent, Insurance Center, Onalaska, WI
3. Marketing Coordinator, LocknCharge, Madison, WI
4. Account Manager, Inland Printing, La Crosse, WI
5. Account Executive/Social Media Specialist, The BLU Group, La Crosse, WI
6. Project Assistant, University of North Dakota/Center for Rural Health, Grand Forks, ND
7. No Report

Organizational Management

1. Safety Associate, Badger Mining Corporation, Taylor, WI
2. Training Instructor (Civilian), U.S. Army, Fort McCoy, WI
3. Retail Consultant, US Cellular, Onalaska, WI
4. Director of Marketing, Catholic Charities, La Crosse, WI
5. Business Solutions Consultant, Western Technical College, La Crosse, WI
6. Administrative Assistant, Brookdale Senior Living, La Crosse, WI
7. Assistant Training Department Manager, Kwik Trip, La Crosse, WI
8. Continuing Education: MBA, Viterbo University, La Crosse, WI
9. Supervisor-Billing and Insurance, MCHS-Franciscan Healthcare, La Crosse, WI
10. Manager, MCHS-Franciscan Healthcare, La Crosse, WI
11. Ophthalmic Technician, MCHS-Franciscan Healthcare, Tomah, WI
12. Professional Service Operation Analyst, Vital Images, Minnetonka, MN
13. Operations Analyst III, MCHS-Franciscan Healthcare, La Crosse, WI
14. Maintenance Technician, Walmart, Tomah, WI
15. Medical Assistant, MCHS-Franciscan Healthcare, La Crosse, WI
16. Tax Assistant, PetroEnergy, Onalaska, WI
17. Relationships Manager, Wells Fargo, La Crosse, WI
18. Industrial Property Manager, Defense Contract Management, Minneapolis, MN
19. Electrical Designer, Ingersoll Road, La Crosse, WI
20. Dental Assistant, Gunderson Health System, Onalaska, WI
21. Vice President-Sr. Commercial Leader, Bank of Mauston, Mauston, WI
22. International Logistics Coordinator, Trane, La Crosse, WI
23. Controller, Bank of Galesville, Galesville, WI
24. Seeking Employment
25. No Report
26. No Report
27. No Report
28. No Report
29. No Report

Sport Management and Leadership

1. Athletics Marketing Assistant, UW-Green Bay, Green Bay, WI
2. Special Events and Recreation Manager, Berwyn Park District, Berwyn, IL
3. Sales Associate, Milwaukee Bucks, Milwaukee, WI
4. Continuing Education: Graduate Student, MBA, Viterbo University, La Crosse, WI
5. Account Manager, Inland Printing, La Crosse, WI
6. Location Scout/Specialist, Athletes for College, Madison, WI

Sustainability Management

1. Office Administrator, Agosto, Minneapolis, MN

COLLEGE OF EDUCATION, SCIENCE, AND MATHEMATICS

Biochemistry

1. Central Receiving and Phlebotomist, MSCH-Franciscan Healthcare, La Crosse, WI
2. Collections Technician, American Red Cross, St. Paul, MN
3. Continuing Education: Medical Student, UW-Madison, Madison, WI
4. Seeking Employment

Biology

1. Continuing Education: Doctorate in Physical Therapy, University of Minnesota, Minneapolis, MN
2. Direct Support Professional, REM, West Salem, WI
3. Certified Nursing Assistant, Upland Hills Health, Dodgeville, WI
4. Continuing Education: Physician Assistant Program, UW-Madison School of Medicine, Madison, WI
5. Patient Access, MCHS-Franciscan Healthcare, La Crosse, WI
6. Continuing Education: Medical Assistant Certificate, Western Technical College, La Crosse, WI
7. Paraoptometric Technician, Family Vision Center, La Crosse, WI
8. Continuing Education: Clinical Lab Science Program, Mayo Clinic, Rochester, MN
9. Continuing Education: Doctorate in Biology, Rensselaer Polytechnic Institute, Troy, NY
10. No Report
11. No Report

Biopsychology

1. Residential Coordinator, Creative Community Living Services, La Crosse, WI
2. Biological Science Technician, U.S. Geological Survey, La Crosse, WI
3. Assistant Teacher, Red Balloon, La Crosse, WI

Chemistry

1. Continuing Education: Doctorate in Technology Imaging Science, Rochester Institute of Technology, Rochester, NY
2. Biological Science Technician, U.S. Geological Survey, La Crosse, WI
3. Continuing Education: Master's degree in Organic Chemistry, Michigan State University, Lansing, MI
4. Continuing Education: Doctorate in Biology, Rensselaer Polytechnic Institute, Troy, NY

Environmental Biology

1. Regulatory Specialist, Agropur Ingredients, La Crosse, WI

Elementary Education

1. First Grade Teacher, Sparta School District, Sparta, WI
2. Fourth Grade Teacher, Arcadia School District, Arcadia, WI
3. 4K Teacher, Little Folks Growing Center, LL, Oregon, WI
4. No Report
5. Teacher, Onalaska School District, Onalaska, WI
6. Math Teacher, Marshall Middle School, Janesville, WI
7. Teen Director, Erickson Boys and Girls Club, La Crosse, WI
8. Fourth Grade Teacher, Fennimore Community Schools, Fennimore, WI
9. Fifth Grade Teacher, Franklin Elementary School, Manitowoc, WI
10. Second Grade Teacher, St. Jerome School, Columbus, WI
11. Teacher, School District of La Crosse, La Crosse, WI
12. No Report
13. No Report

Mathematics

1. Director of Youth Programs, YWCA, Eau Claire, WI
2. Substitute Teacher, La Crosse County School Districts, WI
3. HR Supervisor, JC Penney's, Richland Center, WI
4. Continuing Education: Master's degree in Servant Leadership, Viterbo University, La Crosse, WI
5. Continuing Education: Master's degree in Counseling Ministries, Trinity Evangelical School of Divinity, Deerfield, IL
6. No Report
7. No Report

Mathematical Physics

1. Attendant, BP Gas Station, Holmen, WI
2. Continuing Education: Doctorate in Technology Imaging Science, Rochester Institute of Technology, Rochester, NY

Sport Science

1. Continuing Education: Master's degree in Human Performance, UW-La Crosse, La Crosse, WI
2. Assistant Manager/Fitness Coordinator, Anytime Fitness, Madison, WI

Sustainability

1. No Report

Sustainability-Environmental

1. Receptionist, Badger Corrugating Company, La Crosse, WI
2. Continuing Education: MBA, Viterbo University, La Crosse, WI

Technology Education

1. Technology Education Teacher, La Crosse School District, La Crosse, WI
2. Technology Education Teacher, Oshkosh West High School, Oshkosh, WI

COLLEGE OF NURSING, HEALTH, AND HUMAN BEHAVIOR

Addiction Studies

1. Residential Care Technician, LAAR House, MCHS-Franciscan Healthcare, La Crosse, WI
2. Certified Nursing Assistant, Tomah, WI
3. Substance Abuse Counselor, Ministry Behavioral Health, Stevens Point, WI
4. Case Manager, MCHC-Franciscan Healthcare, La Crosse, WI
5. Residential Care Staff, Ability Building Center, La Crescent, MN
6. Substance Abuse Counselor, St. Joseph Hospital, Green Bay, WI
7. Continuing Education: Master's degree in Mental Health Counseling, Viterbo University, La Crosse, WI
8. Continuing Education: Master's degree in Mental Health Counseling, Marshall University, Huntington, WV

Criminal Justice

1. Intensive Tracker, Family and Children's Center, La Crosse, WI
2. Mechanic/Line Supervisor, Heartland, Hancock, WI
3. Camp Counselor, YMCA, Rochester, MN
4. 2nd LT-Basic Officer Leader Course, U.S. Army National Guard, Fort Sill, OK
5. Business Owner, Crooked Creek Canoe, LLC, Readstown, WI
6. Electrician, Rasmussen Electric, Union Grove, WI
7. Loss Prevention, 5021, Madison, WI
8. Direct Care Staff, Family and Children's Center, La Crosse, WI
9. No Report
10. No Report

Dietetics

1. Research and Development, Agropur Ingredients, La Crosse, WI
2. Dietitian, Hy-Vee, Charles City, IA
3. Vernon County WIC, Viroqua, WI
4. Registered Dietitian, Mile Bluff Medical Center, Mauston, WI
5. Registered Dietitian/Breastfeeding Coordinator, Fond du Lac County WIC, Fond du Lac, WI
6. Nutrition Technician, Gundersen Health System, La Crosse, WI
7. Registered Dietitian, Wheaton Franciscan Healthcare, Wauwatosa, WI
8. Dietitian, Hy-Vee, Rochester, MN
9. Continuing Education: Master's degree in Public Health, UW-Madison, Madison, WI
10. Registered Dietitian, Horizon Specialty Hospital, Las Vegas, NV
11. Continuing Education, Master's degree in Nutrition and Exercise, University of Nebraska-Lincoln, Lincoln, NE
12. Clinical Dietitian, Mile Bluff Medical Center, Mauston, WI
13. Dietary Director, Pine View Care Center, Black River Falls, WI
14. Clinical Dietitian, Appalachian Regional Healthcare, Hazard, KY
15. Not Seeking
16. No report

Nursing: BSN Completion

1. Registered Nurse, Mercy Health System, Janesville, WI
2. Personal Care Registered Nurse, The Employer Group, Madison, WI
3. Registered Nurse, Sauk Prairie Healthcare, Prairie du Sac, WI
4. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
5. Registered Nurse, Gundersen Health System, La Crosse, WI

6. Registered Nurse, Stoughton Hospital, Stoughton, WI
7. Registered Nurse/Nursing Home Health Coordinator, Mercy Home Health and Hospice, Janesville, WI
8. Registered Nurse, SSM, Madison, WI
9. Nurse Clinician, UW-Hospital, Madison, WI
10. Registered Nurse, Meriter Hospital, Madison, WI
11. Registered Nurse, St. Mary's Hospital, Madison, WI
12. Registered Nurse, Aspirus, Wausau, WI
13. MDS Coordinator, Upland Hills Health, Dodgeville, WI
14. Registered Nurse, Ministry St. Clare's Hospital, Weston, WI
15. Registered Nurse, Vernon Memorial Hospital, Viroqua, WI
16. Nursing Coordinator, Meriter Hospital, Madison, WI
17. Registered Nurse, Meriter Unity Point Health, Madison, WI
18. Registered Nurse, St. Mary's Hospital, Madison, WI
19. Registered Nurse, UW-Health Hospitals and Clinics, Madison, WI
20. Registered Nurse, MCHS-Oakridge, Osseo, WI
21. Case Manager, CNS Healthcare, La Crosse, WI
22. Supervisor/Critical Care, Mercy Health System, Janesville, WI
23. Registered Nurse, Meriter Hospital, Madison, WI
24. Registered Nurse, Mercy Hospital, Janesville, WI
25. Registered Nurse, Mercy Health System, Janesville, WI
26. Registered Nurse, UW-Health Urgent Care, Madison, WI
27. Registered Nurse, Divine Savior Healthcare, Portage, WI
28. Registered Nurse, Good Samaritan Society, Lodi, WI
29. Registered Nurse, St. Mary's Hospital, Janesville, WI
30. Registered Nurse/Case Manager, Winona Health, Winona, MN
31. Staff Nurse, St. Michael's Hospital, Stevens Point, WI
32. Registered Nurse, St. Mary's Hospital, Janesville, WI
33. Registered Nurse, Mayo Clinic, Rochester, MN
34. Registered Nurse, MCHS-Sparta, Sparta, WI
35. Registered Nurse, Monroe Clinic and Hospital, Monroe, WI
36. Nurse Clinician, UW-Hospitals and Clinics, Madison, WI
37. Registered Nurse, FHN Freeport Memorial hospital, Freeport, IL
38. Registered Nurse, Mercy Harvard Hospital, Harvard, IL
39. Registered Nurse, Mercy Health System, Janesville, WI
40. Registered Nurse, St. Clare Hospital, Baraboo, WI
41. Registered Nurse, St. Joseph's Hospital, Marshfield, WI
42. Registered Nurse, Aspirus, Wausau, WI
43. Registered Nurse, St. Clare Hospital, Baraboo, WI
44. Registered Nurse, William S. Middleton Memorial Hospital, Madison, WI
45. Registered Nurse, UW-Hospitals and Clinics, Madison, WI
46. Registered Nurse, Upland Hills Health, Dodgeville, WI
47. Registered Nurse, Tomah VAMC, Tomah, WI
48. Registered Nurse, Agrace Hospice Care, Madison, WI
49. Registered Nurse, St. Clare Hospital, Baraboo, WI
50. Registered Nurse, Aspirus, Wausau, WI
51. Registered Nurse, Gundersen Health System, La Crosse, WI
52. Registered Nurse, Crossing Rivers Health, Prairie du Chien, WI
53. Registered Nurse, Mercy Health System, Janesville, WI
54. Registered Nurse, UW-Hospitals and Clinics, Madison, WI
55. Registered Nurse/Skills Teacher, Community Living Connections, Madison, WI

56. Registered Nurse-ER, William S. Middleton VA Hospital, Madison, WI
57. Registered Nurse, St. Mary's Hospital, Madison, WI
58. Registered Nurse, Meriter Home Health, Madison, WI
59. Continuing Education: DNP, Viterbo University, La Crosse, WI
60. Registered Nurse, Mercy Health System, Janesville, WI
61. Registered Nurse, Mercy Health System, Janesville, WI
62. Registered Nurse, St. Joseph's Hospital, Chippewa Falls, WI
63. Registered Nurse/Case Manager, Mercy Health System, Janesville, WI
64. Registered Nurse, Mercy Health System, Janesville, WI
65. Registered Nurse, UW-Health, Madison, WI
66. Registered Nurse, Reedsburg Area Medical Center, Reedsburg, WI
67. Registered Nurse, St. Mary's Hospital, Madison, WI
68. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
69. Registered Nurse, Crossing Rivers Health, Prairie du Chien, WI
70. Registered Nurse, UW-Hospital, Madison, WI
71. Registered Nurse/Charge Nurse, UW-Health Hospital, Madison, WI
72. Registered Nurse, Tomah VAMC, Tomah, WI
73. Registered Nurse, Meriter Hospital, Madison, WI
74. Registered Nurse, International Quality Home Care, Austin, MN
75. Registered Nurse, Oakwood Rehabilitation, Madison, WI
76. Registered Nurse – Complex Care Coordinator, MCHS-Eau Claire, Eau Claire, WI
77. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
78. Registered Nurse, William S. Middleton VA Hospital, Madison, WI
79. Registered Nurse, Select Specialty Hospital, Madison, WI
80. Patient Care Director, MCHS-Franciscan Healthcare, La Crosse, WI
81. Hospital Supervisor, Ministry St. Clare's Hospital, Weston, WI
82. Registered Nurse, St. Mary's Hospital, Madison, WI
83. Registered Nurse, Mercy Health System, Janesville, WI
84. Registered Nurse, Gunderson Health System, La Crosse, WI
85. Registered Nurse, UW-Health, Madison, WI
86. Registered Nurse, Aspirus, Wausau, WI
87. Telephone Care Registered Nurse, William S. Middleton Veteran's Memorial Hospital, Madison, WI
88. Registered Nurse, Reedsburg Area Medical Center, Reedsburg, WI
89. MDS Coordinator/Case Manager, Atrium Living Centers, Tomah, WI
90. Not seeking
91. No report
92. No report
93. No report
94. No report
95. No report
96. No report
97. No report
98. No report
99. No report
100. No report

Nursing

1. Registered Nurse, Mayo Clinic, Rochester, MN
2. Continuing Education – Doctorate in Nursing, UW-Oshkosh, Oshkosh, WI
3. Registered Nurse, Gundersen Health System, La Crosse, WI
4. Registered Nurse, Bons Secours Health System, Ashland, KY
5. Registered Nurse, Vista Lodge Rehab Center, Englewood, CO
6. Registered Nurse, Mayo Clinic, Rochester, MN
7. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
8. Registered Nurse, Gundersen Health System, La Crosse, WI
9. Registered Nurse, Abbott Northwestern Hospital, Minneapolis, MN
10. Registered Nurse, Mayo Clinic, Rochester, MN
11. Registered Nurse, MCHS-Phoenix, Phoenix, AZ
12. Registered Nurse, American Family Children’s Hospital, Madison, WI
13. Registered Nurse, MCHS-Eau Claire, Eau Claire, WI
14. Registered Nurse, Mayo Clinic, Rochester, MN
15. Registered Nurse, Mayo Clinic, Rochester, MN
16. Registered Nurse, Mayo Clinic, Rochester, MN
17. Registered Nurse, Gundersen Health System, La Crosse, WI
18. Registered Nurse, Theda Care, Neenah, WI
19. Continuing Education – Master’s degree in Philosophy/Theology, St. Mary’s University/Immaculate Heart of Mary, Winona, MN
20. Registered Nurse, Mayo Clinic, Rochester, MN
21. Registered Nurse, Gundersen Health System, La Crosse, WI
22. Registered Nurse, Morrow Home, Sparta, WI
23. Registered Nurse, Gundersen Health System, La Crosse, WI
24. Registered Nurse, Door County Medical Center, Sturgeon Bay, WI
25. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
26. Registered Nurse, Mercy Health System, Dubuque, IA
27. Registered Nurse, Vernon Memorial Hospital, Viroqua, WI
28. Registered Nurse, Mayo Clinic, Rochester, MN
29. Registered Nurse, Crossing Rivers Health, Prairie du Chien, WI
30. Registered Nurse, Gundersen Health System, La Crosse, WI
31. Registered Nurse, Benedictine Living Community, La Crosse, WI
32. Registered Nurse, LifeCare Hospital, Peewaukee, WI
33. Registered Nurse, Aspirus, Wausau, WI
34. Registered Nurse, Mayo Clinic, Rochester, MN
35. Registered Nurse, Gundersen Health System, La Crosse, WI
36. Registered Nurse, Swedish American Hospital, Rockford, IL
37. Registered Nurse, Froedtert Hospital, Milwaukee, WI
38. RN Case Manager, Recover Health, Minnetonka, MN
39. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
40. Registered Nurse, Gundersen Health System, La Crosse, WI
41. Registered Nurse, Vernon Memorial Hospital, Viroqua, WI
42. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
43. Registered Nurse, Mayo Clinic, Rochester, MN
44. Registered Nurse, Gundersen Health System, La Crosse, WI

45. Registered Nurse, Gundersen Health System, La Crosse, WI
46. Registered Nurse, UI-Hospitals and Clinics, Iowa City, IA
47. Registered Nurse, U.S. Army, El Paso, TX
48. Registered Nurse, Tomah Memorial Hospital, Tomah, WI
49. Registered Nurse, Sacred Heart Hospital, Eau Claire, WI
50. Community Health Nurse, La Crosse County, La Crosse, WI
51. Registered Nurse, Aspirus, Wausau, WI
52. Registered Nurse, MCHS-Sparta, Sparta, WI
53. Registered Nurse, Gundersen Health System, La Crosse, WI
54. Registered Nurse, Mayo Clinic, Rochester, MN
55. Registered Nurse, Mayo Clinic, Rochester, MN
56. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
57. Registered Nurse, Mayo Clinic, Rochester, MN
58. Registered Nurse, Luther Midelfort-Mayo Clinic Health System, Eau Claire, WI
59. Registered Nurse, Mayo Clinic, Rochester, MN
60. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
61. Registered Nurse, Mercy Medical Center-North Iowa, Mason City, IA
62. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
63. Registered Nurse, Mayo Clinic, Rochester, MN
64. Registered Nurse, St. Mary's Hospital, Janesville, WI
65. Registered Nurse, Mayo Clinic, Rochester, MN
66. Registered Nurse, Mayo Clinic, Rochester, MN
67. Registered Nurse, Mercy Medical Center, Dubuque, IA
68. Registered Nurse, Pediatrics 5280, Englewood, CO
69. Registered Nurse, Pediatrics 5280, Centennial, CO
70. Registered Nurse, Mayo Clinic, Rochester, MN
71. Registered Nurse, Mayo Clinic, Rochester, MN
72. Registered Nurse, Reedsburg Area Medical Center, Reedsburg, WI
73. Public Health Nurse, Ho-Chunk Nation, Tomah, WI
74. Registered Nurse, Methodist Le Bonheur Healthcare, Memphis, TN
75. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
76. Registered Nurse, UW-Hospital, Madison, WI
77. Registered Nurse, MCHS-Franciscan Healthcare, La Crosse, WI
78. Registered Nurse, Mayo Clinic, Rochester, MN
79. Registered Nurse, MCHS-Jacksonville, Jacksonville, FL
80. Registered Nurse, Gundersen Health System, La Crosse, WI
81. Registered Nurse, Gundersen Health System, La Crosse, WI
82. Registered Nurse, MCHS-Sparta, Sparta, WI
83. Registered Nurse, Mayo Clinic, Rochester, MN
84. Registered Nurse, Gundersen Health System, La Crosse, WI
85. Registered Nurse, Aurora St. Luke's Medical Center, Milwaukee, WI
86. Registered Nurse, Gundersen Health System, La Crosse, WI
87. Registered Nurse, Gundersen Tri-County Hospital, Whitehall, WI
88. Registered Nurse, Aurora St. Luke's Medical Center, Milwaukee, WI
89. Registered Nurse, Benedictine Living Communities, La Crosse, WI
90. Registered Nurse, UW-Hospital, Madison, WI

91. Registered Nurse, MCHS-Sparta, Sparta, WI

92. – 97 No report

Psychology

1. Child Specialist, St. Jude's Ranch for Children, Boulder City, NV
2. Independent Living Skills Counselor, Supportive Living Solutions, Minneapolis, MN
3. Paraprofessional, Aquinas Catholic Schools, La Crosse, WI
4. Life Enrichment Coordinator, Willows Assisted Living, La Crosse, WI
5. Community Living Assistant, Lakeview Health Center, West Salem, WI
6. Continuing Education: Master's degree in Therapeutic Recreation Therapy, UW-L, La Crosse, WI
7. PCA, ACCRA Care, Inc., Hopkins, MN
8. Continuing Education: Master's degree in Human Development, Iowa State University, Ames, IA
9. Continuing Education: Master's degree in Mental Health Counseling, Viterbo University, La Crosse, WI
10. Continuing Education: Master's degree in Clinical Mental Health Counseling, Plymouth State University, Plymouth, NH
11. Continuing Education: Master's degree in Marriage and Family Counseling, St. Mary's University, Minneapolis, MN
12. Continuing Education: Master's degree in Mental Health Counseling, Winona State University, Winona, MN
13. Medical Receptionist, AMS of Wisconsin, Onalaska, WI
14. Seeking employment
15. No report
16. No report
17. No report
18. No report

Social Work

1. Rehabilitation Service Provider, Bowen Center, Columbia City, IN
2. Sergeant, Force Support Squadron, Air National Guard, Camp Douglas, WI
3. Continuing Education: MSW, UW-Madison, Eau Claire, WI
4. Juvenile Justice Ongoing Worker, Monroe County Human Services, Sparta, WI
5. Unit Supervisor, Family and Children's Center, La Crosse, WI
6. Social Worker, La Crosse County-Juvenile Justice Services, La Crosse, WI
7. Social Worker, Houston County Human Services, Caledonia, MN
8. Certified Nursing Assistant, Villa St. Joseph, La Crosse, WI
9. Social Worker, Bethel Home, Viroqua, WI
10. Collection Representative, Credit Bureau Data, La Crosse, WI
11. Limited Term Employee, La Crosse County Justice Sanctions, La Crosse, WI
12. Birth to Three Coordinator, The Parenting Place, La Crosse, WI
13. Emergency Dispatcher, Racine County Communications, Racine, WI
14. Family Advocate/Forensic Interviewer, FCC Stepping Stones, La Crosse, WI
15. AmeriCorps Volunteer, AmeriCorps NCCC, Sacramento, CA
16. Social Worker, Bethel Home, Viroqua, WI
17. No report

Sociology

1. Program Assistant, Chileda Institute, La Crosse, WI
2. Sales Associate, The Gap, La Crosse, WI
3. Patient Services Associate/Bilingual Call Center, Planned Parenthood of Minnesota, Minneapolis, MN
4. Worship Leader, First Free Church, Onalaska, WI
5. Guest Services Supervisor, Chula Vista Resort, Wisconsin Dells, WI
6. Assistant Teacher, La Crosse Area Family YMCA, La Crosse, WI

Substance Abuse Counseling

1. Substance Abuse Counselor in Training, AMS of Wisconsin, La Crosse, WI