

# Equity in Athletics Disclosure Act Report 2021

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2020 to June 30, 2021

#### **Contents**

- 1. Male/Female Undergraduate Student Enrollment
- 2. Athlete Participation: Number of Athletes per Sport
- 3. Athletic Revenue and Expenses per Sport
- 4. Equity in Athletics (EADA) Report 2021

### 1. Male and Female Full-Time Undergraduate Students, Fall 2020

	Number	Percent
Male Full-Time Undergraduate Students	371	26%
Female Full-Time Undergraduate Students	1072	74%
Total Full-Time Undergraduate Students	1443	100%

Enrollment numbers are from the IPEDS Fall Enrollment Report for Fall 2020.

### 2. Athlete Participation, Fall 2020 – Spring 2021

Team	Number of Male Participants	Number Participating on a Second Team	Number Participating on a Third Team
Men's Baseball	46	0	0
Men's Basketball	27	0	0
Men's Bowling	11	1	0
Men's Cross Country	6	6	6
Men's Golf	9	1	0
Men's Soccer	40	0	0
Men's Track - Indoor	14	14	6
Men's Track - Outdoor	14	14	6
Men's Volleyball	12	1	1
Total Male Participants	179	37	19

Total UNDUPLICATED Men's Athletes: 157

Team	Number of Female Participants	Number Participating on a Second Team	Number Participating on a Third Team
Women's Basketball	27	2	1
Women's Bowling	9	0	0
Women's Cross Country	19	19	19
Women's Golf	13	1	0
Women's Soccer	40	1	1
Women's Softball	27	1	0
Women's Track - Indoor	48	47	22
Women's Track - Outdoor	47	47	22
Women's Volleyball	38	2	1
Dance (Co-Ed)	31	1	1
Total Female Participants	299	121	67

Total UNDUPLICATED Women's Athletes: 229

### 3. Athletic Teams – Revenue and Expenses, Fall 2020 – Spring 2021

Athletic Revenue and Expenses - 2020-2021				
SPORT		Expenses		Revenue
Men's Basketball	\$	205,217	\$	252,806
Men's Baseball	\$	219,359	\$	219,359
Men's Bowling	\$	40,230	\$	40,230
Men's Cross Country	\$	32,524	\$	33,552
Men's Golf	\$	83,562	\$	84,285
Men's Soccer	\$	130,100	\$	130,577
Men's Track - Indoor	\$	34,938	\$	34,983
Men's Track - Outdoor	\$	35,011	\$	35,056
Men's Volleyball	\$	67,676	\$	67,676
Men's Teams Total	\$	848,617	\$	898,524
Total of All Expenses & Revenue	ے ا	C42 400	۲	CAE 710
Except Men's Basketball	\$	643,400	\$	645,718
SPORT	1	Expenses		Revenue
Women's Basketball	\$	171,987	\$	179,117
Women's Bowling	\$	37,198	\$	37,198
Women's Cross Country	\$	43,556	\$	45,727
Women's Golf	\$	77,986	\$	78,864
Women's Soccer	\$	157,428	\$	157,428
Women's Softball	\$	124,668	\$	127,173
Women's Track - Indoor	\$	57,416	\$	57,461
Women's Track - Outdoor	\$	57,340	\$	57,385
Women's Volleyball	\$	214,674	\$	214,674
Competitive Dance (Co-ed)	\$	75,625	\$	77,767
Women's Teams Total	\$	1,017,878	\$	1,032,794
Total of All Expenses & Revenue	\$	845,891	\$	853,677
Except Women's Basketball	٦	043,031	٦	653,077
	1	Expenses		Revenue
Men's Teams Total	\$	848,617	\$	898,524
Women's Teams Total	\$	1,017,878	\$	1,032,794
Non-Allocated to any Team	\$	308,774	\$	308,774
GRAND TOTAL	\$	2,175,269	\$	2,240,092

4. Equity in Athletics (EADA) Report (begins on the next page)

# 2021 EADA Survey

Institution: (240107) User ID: E2401071

# **Screening Questions**

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How	1. How will you report Operating (Game-day) Expenses?							
•	Ву Т	eam	0	Per Participant				
2. Selec	ct the	type of	vars	ity sports teams	at your i	nstitution.		
<b>~</b>	Men	's Teams						
<b>/</b>	Wor Tea	nen's ms						
	Coe	d Teams						
3. Do aı	ny of	your tea	ıms h	ave assistant c	oaches?			
•	Yes							
	<b>✓</b>	Men's Te	eams					
	<b>~</b>	Women's Teams	5					
		Coed Te	ams					
0	No							

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

	Sport	Men's	Women's	Sport	Men's	Women's
	Archery			Badminton		
	Baseball	<b>✓</b>		Basketball	<b>✓</b>	$\checkmark$
	Beach Volleyball			Bowling	<b>✓</b>	$\checkmark$
	Cross Country	✓	$\checkmark$	Diving		
	Equestrian			Fencing		
	Field Hockey			Football		
	Golf	<b>✓</b>	$\checkmark$	Gymnastics		
	Ice Hockey			Lacrosse		
	Rifle			Rodeo		
	Rowing			Sailing		
	Skiing			Soccer	<b>✓</b>	✓
	Softball		$\checkmark$	Squash		
	Swimming			Swimming and Diving (combined)		
	Synchronized Swimming			Table Tennis		
	Team Handball			Tennis		
	Track and Field (Indoor)	<b>✓</b>	<b>✓</b>	Track and Field (Outdoor)	<b>✓</b>	
1.44	Track and Field			Volleyball		

0/29/21, 11:49 AM				2021 EAD	A Survey		
and Cross Country (combined)							
Water Polo			Weight Lifting				
Wrestling			Other Sports (Specify sports in the caveat box.)				
Caveat: The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.  Viterbo University has a co-ed varsity Competitive Dance team, which is indicated in the "Other Sports" option. Even though it is a co-ed team, all participants in 2020-2021 were women, so it will be included in the women's category, per EADA instructions.  * If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).							
f you save the data or following: 1) If you select an add subsequent screens 2) If you delete a spor associated data for because the survey screen.	itional tea s; t but have that spor	ım remem already e t will be de	ber to include associated deleted from subsequ	ciated data ata on oth lent screel	a for that sp er screens, ns. Howeve	oort on all	
Athletics Participation - Men's and Women's Teams							
Enter the number of p	oarticipan	ts as of th	e day of the first sch	neduled co	ontest.		
Varsity Teams			Men's To	eams	Women's T	eams	 
Baseball				46			

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

### **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball	1 1		1
Basketball			1
Bowling			1
Cross Country			1
Golf			1
Soccer			1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1

Volleyball			1
Coaching Position Totals	2 7 9 0	0 0 0 0	9
CAVEAT			

### **Head Coaches - Women's Teams**

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

#### **Male Head Coaches**

#### **Female Head Coaches**

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball	1 1		1
Bowling			1
Cross Country			1
Golf			1

10/29/21, 11:49 AM		2021 EADA Survey	
Soccer	1 1		1
Softball		1 1	1
Track and Field (Indoor)			1
Track and Field (Outdoor)			1
Volleyball	1 1		1
Other Sports			1
Coaching Position Totals	3 5 8 0	2 0 2 0	10
CAVEAT			

### Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)

19,950

https://surveys.ope.ed.gov/athletics/#/read-only-survey/240107/all?authToken=eyJhbGciOiJIUzI1NilsInR5cCl6lkpXVCJ9.eyJ1bmlxdWVfbmFtZSl6lk...

22,434

0/29/21, 11:49 AM	2021 EADA Survey
Number of Head Coaching Positions Used to Calculate the Average	9 10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 0
Average Annual Institutional Salary per Full-time equivalent (FTE)	35,910 33,236
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00 6.75
CAVEAT	

# **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	5 5		5
Basketball	3 3		3
Bowling			2

10/29/21, 11:49 AM	1	2021 EADA Survey	
Cross Country			2
Golf			1
Soccer	2 2		2
Track and Field,Indoor	5 5		6
Track and Field (Outdoor)	5 5		6
Volleyball			1
Coaching Position Totals	0 24 0 24	0 4 0 4	28
CAVEAT			

### **Assistant Coaches - Women's Teams**

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches		Female Assistant Coaches					
Varsity	Assigned Assign		Part-	•	Assigned		Part-	
Teams	to Team to Tea	m Time	Time	to Team	to Team	Time	Time	
	on a or	a Institution	nstitution	on a	on a	Institution	Institution	Total
	Full- Pa	rt- EmployeeE	Employee	Full-	Part-	<b>Employee</b>	Employee	Assistant
	Time Tin	ne	or	Time	Time		or	Coaches
	Basis Bas	sis \	/olunteer	Basis	Basis		Volunteer	

Basketball	3 3	2 2	5
Bowling			2
Cross Country			2
Golf	2 2	3 3	5
Soccer			1
Softball		2 2	2
Track and Field (Indoor)	5 5	1 1	6
Track and Field (Outdoor)	5 5		6
Volleyball	2 1 1		3
Other Sports			1
Coaching Position Totals	0 20 1 19	0 13 0 13	33
CAVEAT			
The "Other S	Sports" team is our varsity Competitive Dand	ce team.	

# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as

compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,655	3,077	
Number of Assistant Coaching Positions Used to Calculate the Average	25	25	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	8	
Average Annual Institutional Salary per Full-time equivalent (FTE)	19,932	21,018	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.33	3.66	
CAVEAT			

# Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	274,013	349,069	623,082

10/29/21, 11:49 AM		2021 EADA Sur	vey	
Ratio (percent)	44	56	100%	
CAVEAT				

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	4,603	2,481	7,084
CAVEAT			

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

**Men's Teams** 

**Women's Teams** 

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	27	1,769	47,755	27	1,409	38,032	85,787
Baseball	46	1,306	60,086				60,086
Bowling	11	715	7,862	9	932	8,384	16,246
Cross Country	6	846	5,074	19	343	6,520	11,594
Golf	9	3,700	33,299	13	2,081	27,056	60,355
Soccer	40	544	21,776	40	831	33,246	55,022
Softball				27	1,176	31,742	31,742
Track and Field (Indoor)	14	329	4,606	48	329	15,792	20,398
Track and Field (Outdoor)	14	334	4,681	47	334	15,716	20,397
Volleyball	12	1,467	17,606	38	1,014	38,517	56,123
Other Sports				31	634	19,663	19,663
Total Operating Expenses Men's and Women's Teams	179		202,745	299		234,668	437,413

Note: This screen is for game-day expenses only.

# **Total Expenses - Men's and Women's Teams**

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	205,217	171,987	377,204
Baseball	219,359		219,359
Bowling	40,230	37,198	77,428
Cross Country	32,524	43,556	76,080
Golf	83,562	81,030	164,592
Soccer	130,100	157,428	287,528
Softball		124,668	124,668
Track and Field (Indoor)	34,938	57,416	92,354
Track and Field (Outdoor)	35,011	57,340	92,351
Volleyball	67,676	214,674	282,350

10/29/21, 11:49 AM	2021 EADA Survey		
Other Sports		75,625	75,625
Total Expenses of all Sports, Except Football and Basketball, Combined	643,400	848,935	1,492,335
Total Expenses Men's and Women's Teams	848,617	1,020,922	1,869,539
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			368,624
Grand Total Expenses			2,238,163
CAVEAT			

### Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	252,806	179,117	431,923
Baseball	219,359		219,359
Bowling	40,230	37,198	77,428
Cross Country	33,552	45,727	79,279

10/29/21, 11:49 AM	2021 EADA Survey		
Golf	84,285	81,552	165,837
Soccer	130,577	157,428	288,005
Softball		127,173	127,173
Track and Field (Indoor)	34,983	57,461	92,444
Track and Field (Outdoor)	35,056	57,385	92,441
Volleyball	67,676	214,674	282,350
Other Sports		77,767	77,767
Total Revenues of all Sports, Except Football and Basketball, Combined	645,718	856,365	1,502,083
Total Revenues Men's and Women's Teams	898,524	1,035,482	1,934,006
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			368,624
<b>Grand Total for all Teams</b> (includes by team and not allocated by gender/sport)			2,302,630
CAVEAT			

# Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Teams	Total	
1	Total of Head Coaches' Salaries	179,550	224,340	403,890	
2	Total of Assistant Coaches' Salaries	66,375	76,925	143,300	
3	<u>Total Salaries (Lines 1+2)</u>	245,925	301,265	547,190	
4	Athletically Related Student Aid	274,013	349,069	623,082	
5	Recruiting Expenses	4,603	2,481	7,084	
6	Operating (Game-Day) Expenses	202,745	234,668	437,413	
7	Summary of Subset Expenses (Lines 3+4+5+6)	727,286	887,483	1,614,769	
8	Total Expenses for Teams	848,617	1,020,922	1,869,539	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	121,331	133,439	254,770	
10	Not Allocated Expenses			368,624	
11	<u>Grand Total Expenses (Lines 8+10)</u>			2,238,163	
12	<u>Total Revenues for Teams</u>	898,524	1,035,482	1,934,006	
13	Not Allocated Revenues			368,624	
14	<u>Grand Total Revenues (Lines 12+13)</u>			2,302,630	
15	Total Revenues for Teams minus Total  Expenses for Teams (Line 12-Line 8)	49,907	14,560	64,467	
16	Grand Total Revenues Minus Grand Total E	xpenses (Line 14-	<u>Line 11)</u>	<b>467</b>	

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

# Supplemental Information (optional)

This scree	en may be used to help the reader better understand the data you	
•	rided, or to help a prospective student-athlete make an informed	
	an athletics program.	
	mation will be viewable on the EADA public website. Please do no ne names of individuals or write messages to the help desk.	t
	n specific data entered on a previous screen, please use the cavea	at
box on the	·	