

Equity in Athletics Disclosure Act Report 2017

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2016 to June 30, 2017

Contents

- 1. Male/Female Undergraduate Students
- 2. Athlete Participation Counts
- 3. Revenue and Expenses
- 4. EADA Institution and Survey Information

1. Male/Female Undergraduate Students

Male Undergraduate Students: 569

Female Undergraduate Students: 1,541

Enrollment numbers are from the IPEDS 12-Month Enrollment Report

2. Athlete Participation Counts

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team	
Men's Baseball	39	0	0	
Men's Basketball	18	0	0	
Men's Bowling	13	3	0	
Men's Cross Country	12	11	11	
Men's Golf	13	3	0	
Men's Indoor Track	36	33	13	
Men's Outdoor Track	34	33	13	
Men's Soccer	31	2	2	
Total Men's Per Sport	196	85	39	
Total UNDUPLICATED Men	s Athletes	157		

Team	Number of Participants	Number Participating on a Second Team	Number Participating on a Third Team	
Women's Basketball	16	1	0	
Women's Bowling	8	0	0	
Women's Cross Country	14	11	11	
Women's Golf	13	0	0	
Women's Indoor Track	37	34	13	
Women's Outdoor Track	33	33	13	
Women's Soccer	37	0	0	
Women's Softball	16	0	0	
Women's Volleyball	33	2	2	
Total Women's Per Sport	207	81	39	
Total UNDUPLICATED Won	nen's Athletes	172		

3. Revenue and Expenses

SPORT	Revenue			Expenses		
Men's Basketball	\$	187,029		\$	176,067	
Men's Baseball	\$	171,752		\$	171,752	
Men's Bowling	\$	49,712		\$	48,565	
Men's Cross Country	\$	32,731		\$	32,731	
Men's Golf	\$	78,930		\$	76,612	
Men's Indoor Track	\$	47,404		\$	47,367	
Men's Outdoor Track	\$	47,404		\$	47,367	
Men's Soccer	\$	127,775		\$	126,366	
Men's Teams Total	\$	742,736		\$	726,825	
Total MINUS Basketball	\$	555,707		\$	550,758	
				T		
SPORT	F	Revenue		E	Expenses	
Women's Basketball	\$	172,136		\$	160,915	
Women's Bowling	\$	50,205		\$	49,091	
Women's Cross Country	\$	30,093		\$	30,083	
Women's Golf	\$	81,428		\$	79,711	
Women's Indoor Track	\$	46,029		\$	45,992	
Women's Outdoor Track	\$	46,029		\$	45,992	
Women's Soccer	\$	150,219		\$	142,307	
Women's Softball	\$	104,524		\$	104,524	
Women's Volleyball	\$	303,802		\$	300,111	
Women's Teams Total	\$	984,466		\$	958,726	
Total MINUS Basketball	\$	812,329		\$	797,811	
	Revenue			E	Expenses	
Men's Teams Total	\$	742,736		\$	726,825	
Women's Teams Total	\$	984,466		\$	958,726	
Non-Allocated to any Team	\$	394,384		\$	383,241	
GRAND TOTAL	\$ 2,121,586			\$ 2,068,792		

4. EADA Institution and Survey Information

Equity in Athletics 2017

Institution Information

Institution: Viterbo University (240107)

Registration

User ID: E2401071

•Required fields are indicated with asterisks (*).

/iterbo University (240107	
First Name*	Naomi
₋ast Name <mark>*</mark>	Stennes-Spidahl
Γitle *	Director of Assessment and Institutional Research
Address 1*	Viterbo University
Address 2	900 Viterbo Drive
City*	La Crosse
State*	WI
Zip*	54601 - 8804
Phone*	608 - 796 - 3481
Extension	
ax	
E-mail Address*	nrstennesspidahl@viterbo.edu
Confirm E-mail Address*	
	* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.

Equity in Athletics 2017

Institution: Viterbo University (240107)

User ID: E2401071

Screening Questions

Please answer appropriate fo		cions carefully as your responses will determine vition.	which subsequent data entry screens are
1. How will you	u report Ope	rating (Game-day) Expenses?	
•	By Team		O Per Participant
2. Select the ty	pe of varsity	sports teams at your institution.	
✓	Men's Team	ns .	
\checkmark	Women's Te	eams	
	Coed Team	s	
3. Do any of yo	our teams ha	ve assistant coaches?	
•	Yes		
	\checkmark	Men's Teams	
	✓	Women's Teams	
		Coed Teams	
0	No		

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens:
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

User ID: E2401071

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at y Sport	our institution. Men's	Women'sSport	Men's	Women's
Archery		Badminton		
Baseball	✓	Basketball	✓	✓
Beach Volleyball		Bowling	✓	✓
Cross Country	✓	☑ Diving		
Equestrian		Fencing		
Field Hockey		Football		
Golf	✓			
Ice Hockey		Lacrosse		
Rifle		Rodeo		
Rowing		Sailing		
Skiing		Soccer	✓	✓
Softball		☑ Squash		
Swimming		Swimming and Diving (combined)		
Synchronized Swimming		Table Tennis		
Team Handball		Tennis		
Track and Field (Indoor)	✓	▼ Track and Field (Outdoor)	✓	✓
Track and Field and Cross Country (combined)		Volleyball		✓
Water Polo		☐ Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		
CAVEAT		,		

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

Athletics Participation - Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams
Baseball	39	
Basketball	18	16
Bowling	13	8
Cross Country	12	14
Golf	13	13
Soccer	31	37
Softball		16
Track and Field (Indoor)	36	37
Track and Field (Outdoor)	34	33
Volleyball		33
Total Participants Men's and Women's Teams	196	207
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	157	172
CAVEAT (For each men's or women's team that includes opposite sex participant students on that team in this caveat box. This does not apply for coed to here.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country

combined) fields al	low up t	to 3.

			ad Coaches			Female H	lead Coaches	;	
Varsity Teams		Assigned to Team on a Part-Time	5 U.T.	Part-Time Institution Employee or	Assigned to Team on a	Assigned to Team on a Part-Time	5 U.T.	Part-Time Institution Employee or	T ()
	Full-Time Basis	Basis	Full-Time Institution Employee	Volunteer	Full-Time Basis	Basis	Full-Time Institution Employee	Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball		1	1						1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	2	6	8	0	0	0	0	0	8
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3

(combined)	fields allow up to 3.
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		Male He	ad Coaches			Female H	ead Coaches		
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer		Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball			p.o,oo		1		1		1
Bowling		1	1						1
Cross Country		1	1						1
Golf		1		1					1
Soccer	1		1						1
Softball						1		1	1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball	1		1						1
Coaching Position Totals	2	5	6	1	1	1	1	1	9
CAVEAT									

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head benefits on this screen.		
Do not include volunteer coaches in calculating the average sale	-	(FTE) Total.
For help calculating the FTE total click on the Instructions link of		
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	15,417	18,272
Number of Head Coaching Positions Used to Calculate the Average	8	9
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	32,890	34,621
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the A	verage 3.75	4.75
CAVEAT		

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches Female Assistant Coaches								
Varsity	Assigned	Assigned to		Part-Time	Assigned	Assigned to		Part-Time	
Teams	to Team on a Full-Time Basis	Basis	Full-Time Institution Employee	Employee or		Team on a Part-Time Basis	Full-Time Institution Employee	Institution Employee or Volunteer	Total Assistant Coaches
Baseball		5		5			. ,		5
Basketball		3		3					3
Bowling		1		1		2		2	3
Cross Country		6		6		1		1	7
Golf		2		2					2
Soccer		2		2					2
Track and Field,Indoor		6		6		1		1	7
Track and Field (Outdoor)		6		6		1		1	7
Coaching Position Totals	0	31	0	31	0	5	0	5	36
CAVEAT									

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	g	Male Assis	tant Coache	s		Female Ass	istant Coach	ies	
Varsity Teams	to Team on	Assigned to Team on a		Part-Time Institution	to Team on	Assigned to Team on a		Part-Time Institution	
	a Full-Time Basis	Part-Time Basis	Full-Time Institution Employee	Employee or Volunteer		Basis	Full-Time Institution Employee	Employee or Volunteer	Total Assistant Coaches
Basketball		2		2					2
Bowling		1		1		2		2	3
Cross Country		6		6		1		1	7
Golf		2		2		1		1	3
Soccer		1		1		1		1	2
Softball		1		1		2		2	3
Track and Field (Indoor)		6		6		1		1	7
Track and Field (Outdoor)		6		6		1		1	7
Volleyball		2		2					2
Coaching Position Totals	0	27	0	27	0	9	0	9	36
CAVEAT									

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coal include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the formula for the properties on the sec	the Full-Time Equivalent	
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,542	3,158
Number of Assistant Coaching Positions Used to Calculate the Average	28	30
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	6
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,293	21,532
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1 2.65	4.40
CAVEAT		

User ID: E2401071

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

not nave any aid to report, en	ter a u.		
	Men's Teams	Women's Teams	Total
Amount of Aid	236,955	260,425	497,380
Ratio (percent)	48	52	100%
CAVEAT			

User ID: E2401071

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

·	Men's Teams	Women's Teams	Total
Total	7,949	5,204	Total 13,153
CAVEAT			

User ID: E2401071

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams		١	Nomen's Teams		
Varsity Teams	Participants	Operating Expenses per Participant		Participants	Operating Expenses per Participant		Total Operating Expenses
Basketball	18	1,827	32,894	16	2,193	35,091	67,985
Baseball	39	1,192	46,479				46,479
Bowling	13	1,275	16,569	8	2,105	16,836	33,405
Cross Country	12	561	6,730	14	454	6,359	13,089
Golf	13	1,640	21,323	13	1,554	20,198	41,521
Soccer	31	730	22,624	37	813	30,092	52,716
Softball				16	1,983	31,729	31,729
Track and Field (Indoor)	36	179	6,446	37	174	6,446	12,892
Track and Field (Outdoor)	34	190	6,446	33	195	6,446	12,892
Volleyball				33	1,307	43,126	43,126
Total Operating Expenses Men's and Women's Teams	196		159,511	207		196,323	355,834
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional

Report actual numbers, not budgeted or estimated numbers. Pl Varsity Teams	Men's Teams	Women's Teams	Tota
Basketball	176,067	160,915	336,982
Baseball	171,752		171,752
Bowling	48,565	49,091	97,656
Cross Country	32,731	30,083	62,814
Golf	76,612	79,711	156,323
Soccer	126,366	142,307	268,673
Softball		104,524	104,524
Track and Field (Indoor)	47,367	45,992	93,359
Track and Field (Outdoor)	47,367	45,992	93,359
Volleyball		300,111	300,111
Total Expenses of all Sports, Except Football and Basketball, Combined	550,760	797,811	1,348,571
Total Expenses Men's and Women's Teams	726,827	958,726	1,685,553
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			383,241
Grand Total Expenses			2,068,794
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees

Basketball Baseball Bowling Cross Country Golf Soccer Softball Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	187,029 171,752 49,712 32,731 78,930 127,775 47,404 47,404	50,205 30,093 81,428 150,219 104,524 46,029 46,029	359,10 171,73 99,9 62,83 160,33 277,90 104,53 93,43
Bowling Cross Country Golf Soccer Softball Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	49,712 32,731 78,930 127,775 47,404	30,093 81,428 150,219 104,524 46,029	99,9 62,83 160,33 277,9 104,53
Cross Country Golf Soccer Softball Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	32,731 78,930 127,775 47,404	30,093 81,428 150,219 104,524 46,029	62,83 160,33 277,99 104,5
Golf Soccer Softball Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	78,930 127,775 47,404	81,428 150,219 104,524 46,029	160,39 277,99 104,5
Soccer Softball Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	127,775 47,404	150,219 104,524 46,029	277,99 104,55
Softball Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	47,404	104,524 46,029	104,5
Track and Field (Indoor) Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	, -	46,029	,
Track and Field (Outdoor) Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	, -	-,	93,4
Volleyball Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams	47,404	46,029	
Total Revenues of all Sports, Except Football and Basketball, Combined Total Revenues Men's and Women's Teams			93,4
Combined Total Revenues Men's and Women's Teams		303,802	303,80
	555,708	812,329	1,368,0
	742,737	984,465	1,727,2
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			394,38
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,121,5
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total your survey.	Expenses or yo	ou will not be able	to lock
	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	123,336	164,448	287,784
2 Total of Assistant Coaches' Salaries	43,176	94,740	137,916
3 Total Salaries (Lines 1+2)	166,512	259,188	425,700
4 Athletically Related Student Aid	236,955	260,425	497,380
5 Recruiting Expenses	7,949	5,204	13,153
6 Operating (Game-Day) Expenses	159,511	196,323	355,834
7 Summary of Subset Expenses (Lines 3+4+5+6)	570,927	721,140	1,292,067
8 Total Expenses for Teams	726,827	958,726	1,685,553
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	155,900	237,586	393,486
10 Not Allocated Expenses			383,241
11 Grand Total Expenses (Lines 8+10)			2,068,794
12 Total Revenues for Teams	742,737	984,465	1,727,202
13 Not Allocated Revenues			394,384
14 Grand Total Revenues (Lines 12+13)			2,121,586
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	15,910	25,739	41,649
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$52,792

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

	Supplemental information (optional)	
student-athlete ma This information v messages to the h	be used to help the reader better understand the data you have provided, or to help a proake an informed choice of an athletics program. will be viewable on the EADA public website. Please do not include the names of individuely best. delp desk. data entered on a previous screen, please use the caveat box on that screen.	· ·

Identification

 ullet Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information	
Institution Name	Viterbo University
Address 1*	900 Viterbo Drive
Address 2	
City *	La Crosse
State *	WI
ZIP Code *	54601
Telephone *	608 - 796 - 3001 Ext.
Athletic Department	
Athletic Director Name*	Barry J. Fried
Address 1*	Viterbo University
Address 2	900 Viterbo Drive
City*	La Crosse
State*	WI
ZIP Code*	54601 - 8804
Telephone *	608 - 796 - 3811 _{Ext.}
Chief Administrative Officer	
Chief Administrative Officer's Name [*]	Dr. Glena Temple
Title*	President
Telephone *	608 - 796 - 3005 Ext.
Fax	608 - 796 - 3050
E-mail Address*	ggtemple@viterbo.edu

EADA General

Designated Reporting Year*

Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) 07/01 /2016 Ends: (MM/DD) 06/30 /2017

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2016-17 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	410	28 %
Female full-time undergraduates	1072	72 %
Total full-time undergraduates	1482	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

Aumone	Sanctioning Body for the designated reporting year (select one).			
0	NCAA Division I-FBS	0	NAIA Division I	
0	NCAA Division I-FCS	0	NAIA Division II	
0	NCAA Division I without football	0	NJCAA Division I	
0	NCAA Division II with football	0	NJCAA Division II	
0	NCAA Division II without football	0	NJCAA Division III	
0	NCAA Division III with football	0	NCCAA Division I	
0	NCAA Division III without football	0	NCCAA Division II	
0	CCCAA	0	NWAC	
0	Independent	0	USCAA	
0	Other			
Other Description:				

Update Status

Date Completed	10/30/2017
Update Status	Updated