## Equity in Athletics Disclosure Act Report 2017

Any coeducational institution of higher education that participates in a federal student financial aid program and has an intercollegiate athletic program must provide information concerning their athletic programs under the Equity in Athletics Disclosure Act of 1994, Section 485(e) and (g) of the Higher Education Act of 1965, 20 U.S.C. 1092, 34 CFR 668.47.

This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available upon request to students, prospective students, and the public.

Reporting Year: July 1, 2016 to June 30, 2017

## Contents

1. Male/Female Undergraduate Students
2. Athlete Participation Counts
3. Revenue and Expenses
4. EADA Institution and Survey Information

## 1. Male/Female Undergraduate Students

Male Undergraduate Students: 569
Female Undergraduate Students: 1,541
Enrollment numbers are from the IPEDS 12-Month Enrollment Report

## 2. Athlete Participation Counts

| Team | Number of <br> Participants | Number Participating <br> on a Second Team | Number Participating <br> on a Third Team |
| :--- | :---: | :---: | :---: |
| Men's Baseball | 39 | 0 | 0 |
| Men's Basketball | 18 | 0 | 0 |
| Men's Bowling | 13 | 3 | 0 |
| Men's Cross Country | 12 | 11 | 11 |
| Men's Golf | 13 | 3 | 0 |
| Men's Indoor Track | 36 | 33 | 13 |
| Men's Outdoor Track | 34 | 33 | 13 |
| Men's Soccer | 31 | 2 | 2 |
| Total Men's Per Sport | 196 | 85 | 39 |
| Total UNDUPLICATED Men's Athletes | 157 |  |  |


| Team | Number of <br> Participants | Number Participating <br> on a Second Team | Number Participating <br> on a Third Team |
| :--- | :---: | :---: | :---: |
| Women's Basketball | 16 | 1 | 0 |
| Women's Bowling | 8 | 0 | 0 |
| Women's Cross Country | 14 | 11 | 11 |
| Women's Golf | 13 | 0 | 0 |
| Women's Indoor Track | 37 | 34 | 13 |
| Women's Outdoor Track | 33 | 33 | 13 |
| Women's Soccer | 37 | 0 | 0 |
| Women's Softball | 16 | 0 | 0 |
| Women's Volleyball | 33 | 2 | 2 |
| Total Women's Per Sport | 207 | 81 | 39 |
| Total UNDUPLICATED Women's Athletes | 172 |  |  |

3. Revenue and Expenses

| SPORT | Revenue | Expenses |  |
| :---: | :---: | :---: | :---: |
| Men's Basketball | \$ 187,029 | \$ | 176,067 |
| Men's Baseball | \$ 171,752 | \$ | 171,752 |
| Men's Bowling | \$ 49,712 | \$ | 48,565 |
| Men's Cross Country | \$ 32,731 | \$ | 32,731 |
| Men's Golf | \$ 78,930 | \$ | 76,612 |
| Men's Indoor Track | \$ 47,404 | \$ | 47,367 |
| Men's Outdoor Track | \$ 47,404 | \$ | 47,367 |
| Men's Soccer | \$ 127,775 | \$ | 126,366 |
| Men's Teams Total | \$ 742,736 | \$ | 726,825 |
| Total MINUS Basketball | \$ 555,707 | \$ | 550,758 |
| SPORT | Revenue | Expenses |  |
| Women's Basketball | \$ 172,136 | \$ | 160,915 |
| Women's Bowling | \$ 50,205 | \$ | 49,091 |
| Women's Cross Country | \$ 30,093 | \$ | 30,083 |
| Women's Golf | \$ 81,428 | \$ | 79,711 |
| Women's Indoor Track | \$ 46,029 | \$ | 45,992 |
| Women's Outdoor Track | \$ 46,029 | \$ | 45,992 |
| Women's Soccer | \$ 150,219 | \$ | 142,307 |
| Women's Softball | \$ 104,524 | \$ | 104,524 |
| Women's Volleyball | \$ 303,802 | \$ | 300,111 |
| Women's Teams Total | \$ 984,466 | \$ | 958,726 |
| Total MINUS Basketball | \$ 812,329 | \$ | 797,811 |
|  | Revenue | Expenses |  |
| Men's Teams Total | \$ 742,736 | \$ | 726,825 |
| Women's Teams Total | \$ 984,466 | \$ | 958,726 |
| Non-Allocated to any Team | \$ 394,384 | \$ | 383,241 |
| GRAND TOTAL | \$ 2,121,586 | \$ | 2,068,792 |

4. EADA Institution and Survey Information

## Equity in Athletics 2017

## Institution Information

## Registration

- Required fields are indicated with asterisks (*).

| Viterbo University (240107) |  |
| :---: | :---: |
| First Name* | Naomi |
| Last Name* | Stennes-Spidahl |
| Titile* | Director of Assessment and Institutional Research |
| Address 1 * | Viterbo University |
| Address 2 | 900 Viterbo Drive |
| City* | La Crosse |
| State* | WI |
| Zip* | $\sqrt{54601}-\longdiv { 8 8 0 4 }$ |
| Phone* | $\sqrt{608}-\sqrt{796}-\longdiv { 3 4 8 1 }$ |
| Extension |  |
| Fax | $-\square-\square$ |
| E-mail Address* | nrstennesspidahl@viterbo.edu |
| Confirm E-mail Address* |  |
| Comment | * Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public. |

## Equity in Athletics 2017

Institution: Viterbo University (240107)
User ID: E2401071

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?
$\boldsymbol{O}^{\text {By Team }}$
$\mathrm{O}^{\text {Per Participant }}$
2. Select the type of varsity sports teams at your institution.
$\square$ Men's Teams
W Women's TeamsCoed Teams
3. Do any of your teams have assistant coaches?
(-) Yes

| $\square$ | Men's Teams |
| :--- | :--- |
| $\square$ | Women's Teams |
| $\square$ | Coed Teams |

O No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.


## Sports Selection - Men's and Women's Teams

| Sport | Men's | Women'sSport | Men's | Women's |
| :---: | :---: | :---: | :---: | :---: |
| Archery | $\square$ | $\square$ Badminton | $\square$ | $\square$ |
| Baseball | $\square$ | Basketball | $\square$ | $\square$ |
| Beach Volleyball | $\square$ | $\square$ Bowling | $\square$ | $\square$ |
| Cross Country | $\square$ | $\square$ Diving | $\square$ | $\square$ |
| Equestrian | $\square$ | $\square$ Fencing | $\square$ | $\square$ |
| Field Hockey |  | $\square$ Football | $\square$ |  |
| Golf | $\square$ | $\square$ Gymnastics | $\square$ | $\square$ |
| Ice Hockey | $\square$ | $\square$ Lacrosse | $\square$ | $\square$ |
| Rifle | $\square$ | $\square$ Rodeo | $\square$ | $\square$ |
| Rowing | $\square$ | $\square$ Sailing | $\square$ | $\square$ |
| Skiing | $\square$ | $\square$ Soccer | $\square$ | $\nabla$ |
| Softball |  | $\square$ Squash | $\square$ | $\square$ |
| Swimming | $\square$ | $\square$ Swimming and Diving (combined) | $\square$ | $\square$ |
| Synchronized Swimming |  | $\square$ Table Tennis | $\square$ | $\square$ |
| Team Handball | $\square$ | $\square$ Tennis | $\square$ | $\square$ |
| Track and Field (Indoor) | $\square$ | Track and Field (Outdoor) | $\square$ | $\square$ |
| Track and Field and Cross Country (combined) | $\square$ | $\square$ Volleyball | $\square$ | $\square$ |
| Water Polo | $\square$ | $\square$ Weight Lifting | $\square$ | $\square$ |
| Wrestling | $\square$ | Other Sports (Specify sports in the caveat box.)* | $\square$ | $\square$ |

CAVEAT
$\square$

[^0]
## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

| Varsity Teams | Men's Teams | Women's Teams |
| :--- | ---: | ---: | ---: |
| Baseball | 39 | 16 |
| Basketball | 18 | 8 |
| Bowling | 13 | 14 |
| Cross Country | 12 | 13 |
| Golf | 13 | 37 |
| Soccer | 31 | 16 |
| Softball | 36 | 37 |
| Track and Field (Indoor) | 34 | 33 |
| Track and Field (Outdoor) | 196 | 33 |
| Volleyball | 157 | 207 |
| Total Participants Men's and Women's Teams | 172 |  |
| Unduplicated Count of Participants |  |  |
| (This is a head count. If an individual participates on more than one |  |  |
| team, count that individual only once on this line.) |  |  |
| CAVEAT |  |  |
| (For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female |  |  |
| students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information |  |  |
| here.) |  |  |

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or parttime basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3 .

|  |  | Male Head | Coaches |  |  | Female H | Coaches |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Varsity Teams | Assigned to Team on <br> Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Assigned Team on <br> Full-Time Basis | Assigned to Team on a Part-Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer | Total Head Coaches |
| Baseball | 1 |  | 1 |  |  |  |  |  |  |
| Basketball |  | 1 | 1 |  |  |  |  |  |  |
| Bowling |  | 1 | 1 |  |  |  |  |  |  |
| Cross Country |  | 1 | 1 |  |  |  |  |  |  |
| Golf |  | 1 | 1 |  |  |  |  |  |  |
| Soccer | 1 |  | 1 |  |  |  |  |  |  |
| Track and Field (Indoor) |  | 1 | 1 |  |  |  |  |  |  |
| Track and Field (Outdoor) |  | 1 | 1 |  |  |  |  |  |  |
| Coaching <br> Position <br> Totals | 2 | 6 | 8 | 0 | 0 | 0 | 0 | 0 |  |
| CAVEAT |  |  |  |  |  |  |  |  |  |



## Head Coaches - Women's Teams



## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

| Average Annual Institutional Salary per Head Coaching Position (for | Men's Teams |
| :--- | ---: |
| coaching duties only) | 15,417 |
| Number of Head Coaching Positions Used to Calculate the Average | 8 |
| Number of Volunteer Head Coaching Positions (Do not include these | 0 |
| coaches in your salary or FTE calculations.) | 18,272 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 32,890 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 3.75 |
| CAVEAT |  |

$\square$

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.


## Assistant Coaches - Women's Teams



## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

| Average Annual Institutional Salary per Assistant Coaching Position (for | Men's Teams | Women's Teams |
| :--- | ---: | ---: |
| coaching duties only) | 1,542 | 3,158 |
| Number of Assistant Coaching Positions Used to Calculate the Average | 28 | 30 |
| Number of Volunteer Assistant Coaching Positions (Do not include these <br> coaches in your salary or FTE calculations.) | 8 | 6 |
| Average Annual Institutional Salary per Full-time equivalent (FTE) | 16,293 | 21,532 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 4.40 |  |
| CAVEAT | 2.65 | 4.40 |

$\square$

## Athletically Related Student Aid - Men's and Women's

## Teams

|  |  | Men's Teams | Women's Teams | Total |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount of Aid | 236,955 | 260,425 | 497,380 |
|  | Ratio (percent) | 48 | 52 | 100\% |
|  | CAVEAT |  |  |  |

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## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

|  | Men's Teams | Women's Teams |
| :--- | :--- | :--- |
| Total | 7,949 | 5,204 |$\quad$ Total

$\square$

## Operating (Game-Day) Expenses - Men's and Women's

 Teams by TeamOperating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

| Varsity Teams |  | Men's Teams | Women's Teams |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Participants | Operating Expenses per Participant | By Team | Participants | Operating Expenses per Participant | By Team | Operating Expenses |
| Basketball | 18 | 1,827 | 32,894 | 16 | 2,193 | 35,091 | 67,985 |
| Baseball | 39 | 1,192 | 46,479 |  |  |  | 46,479 |
| Bowling | 13 | 1,275 | 16,569 | 8 | 2,105 | 16,836 | 33,405 |
| Cross Country | 12 | 561 | 6,730 | 14 | 454 | 6,359 | 13,089 |
| Golf | 13 | 1,640 | 21,323 | 13 | 1,554 | 20,198 | 41,521 |
| Soccer | 31 | 730 | 22,624 | 37 | 813 | 30,092 | 52,716 |
| Softball |  |  |  | 16 | 1,983 | 31,729 | 31,729 |
| Track and Field (Indoor) | 36 | 179 | 6,446 | 37 | 174 | 6,446 | 12,892 |
| Track and Field (Outdoor) | 34 | 190 | 6,446 | 33 | 195 | 6,446 | 12,892 |
| Volleyball |  |  |  | 33 | 1,307 | 43,126 | 43,126 |
| Total Operating Expenses Men's and Women's Teams | 196 |  | 159,511 | 207 |  | 196,323 | 355,834 |

CAVEAT
$\square$
Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

| Varsity Teams | Men's Teams | Women's Teams | Tota |
| :---: | :---: | :---: | :---: |
| Basketball | 176,067 | 160,915 | 336,982 |
| Baseball | 171,752 |  | 171,752 |
| Bowling | 48,565 | 49,091 | 97,656 |
| Cross Country | 32,731 | 30,083 | 62,814 |
| Golf | 76,612 | 79,711 | 156,323 |
| Soccer | 126,366 | 142,307 | 268,673 |
| Softball |  | 104,524 | 104,524 |
| Track and Field (Indoor) | 47,367 | 45,992 | 93,359 |
| Track and Field (Outdoor) | 47,367 | 45,992 | 93,359 |
| Volleyball |  | 300,111 | 300,111 |
| Total Expenses of all Sports, Except Football and Basketball, Combined | 550,760 | 797,811 | 1,348,571 |
| Total Expenses Men's and Women's Teams | 726,827 | 958,726 | 1,685,553 |
| Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports) |  |  | 383,241 |
| Grand Total Expenses |  |  | 2,068,794 |
| CAVEAT |  |  |  |

CAVEAT
$\square$

## Total Revenues - Men's and Women's Teams

| Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activites and options, an athletic conference, tournament or bowl game institutional support, program advertising and sales, radio an sport camps, state or other government support, student activity revenues attributable to intercollegiate athletic activities. | his includes re cessions, con ision, royalties, s, ticket and lux | enues from appe ibutions from alu signage and othe ury box sales, an | rantees ers, hips, |
| :---: | :---: | :---: | :---: |
| Varsity Teams | Men's Teams | Women's Teams | Total |
| Basketball | 187,029 | 172,136 | 359,165 |
| Baseball | 171,752 |  | 171,752 |
| Bowling | 49,712 | 50,205 | 99,917 |
| Cross Country | 32,731 | 30,093 | 62,824 |
| Golf | 78,930 | 81,428 | 160,358 |
| Soccer | 127,775 | 150,219 | 277,994 |
| Softball |  | 104,524 | 104,524 |
| Track and Field (Indoor) | 47,404 | 46,029 | 93,433 |
| Track and Field (Outdoor) | 47,404 | 46,029 | 93,433 |
| Volleyball |  | 303,802 | 303,802 |
| Total Revenues of all Sports, Except Football and Basketball, Combined | 555,708 | 812,329 | 1,368,037 |
| Total Revenues Men's and Women's Teams | 742,737 | 984,465 | 1,727,202 |
| Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports) |  |  | 394,384 |
| Grand Total for all Teams (includes by team and not allocated by gender/sport) |  |  | 2,121,586 |
| CAVEAT |  |  |  |

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.


To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.


## Identification

-Please enter/review all applicable information. Required fields are indicated with asterisks (*).

| General Information |  |
| :---: | :---: |
| Institution Name | Viterbo University |
| Address 1 * | 900 Viterbo Drive |
| Address 2 |  |
| City * | La Crosse |
| State * | WI |
| ZIP Code * | 54601-1 |
| Telephone * | $\sqrt{608}-\sqrt{796}-\sqrt{3001}$ Ext. |


| Athletic Department |  |
| :---: | :---: |
| Athletic Director Name* | Barry J. Fried |
| Address 1 * | Viterbo University |
| Address 2 | 900 Viterbo Drive |
| City* | La Crosse |
| State* | WI |
| ZIP Code* | 54601- 8804 |
| Telephone * | $\sqrt{608}-\sqrt{796}-\sqrt{3811}$ Ext |


| Chief Administrative Officer |  |
| :---: | :---: |
| Chief Administrative Officer's Name* | Dr. Glena Temple |
| Title* | President |
| Telephone * | 608- $\sqrt{796}-\sqrt{3005}$ Ext. |
| Fax | 608-796- 3050 |
| E-mail Address* | ggtemple@viterbo.edu |

Begins: (MM/DD) $07 / 01$ /2016 Ends: (MM/DD) $06 / 30$ /2017
Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2016-17 IP EDS Survey and should not be
changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

|  | Number | Percent |
| :--- | :---: | :---: | :---: |
| Male full-time undergraduates | $\mathbf{4 1 0}$ | $\mathbf{2 8 \%}$ |
| Female full-time undergraduates | $\mathbf{1 0 7 2}$ | $\mathbf{7 2 \%}$ |
| Total full-time undergraduates | $\mathbf{1 4 8 2}$ | $\mathbf{1 0 0 \%}$ |
| Athletic Sanctioning Body for the designated reporting year (select one): |  |  |


| O | NCAA Division I-FBS | O | NAIA Division I |
| :--- | :--- | :--- | :--- |
| O | NCAA Division I-FCS | ○ | NAIA Division II |
| O | NCAA Division I without football | O | NJCAA Division I |
| O | NCAA Division II with football | O | NJCAA Division II |
| O | NCAA Division II without football | O | NJCAA Division III |
| O | NCAA Division III with football | O | NCCAA Division I |
| O | NCAA Division III without football | O | NCCAA Division II |
| O | CCCAA | O | NWAC |
| O | Independent | O | USCAA |
| O | Other |  |  |

Other Description:

```
Update Status
Date Completed```


[^0]:    * If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).
    - If you save the data on this screen, then return to the screen to make changes, note the following:
    - 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
    - 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

