

2022 First Destination Survey: Undergraduate Outcomes

For graduates in summer 2021, winter 2021, and spring 2022



VITERBO UNIVERSITY
ADVISING *and* CAREER DEVELOPMENT

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Introduction & Highlights: First Destination Survey, 2022

Includes data from classes graduating in Summer 2021, Winter 2021, and Spring 2022

The undergraduate First Destination Survey reports the initial post-graduation outcomes of Associate and Bachelor Degree recipients.

Data were collected through survey and outreach efforts conducted by the Advising and Career Development staff within approximately six months of graduation. Information either came directly from the graduate or was obtained through credible sources (e.g. family members, online sources, faculty, and other staff members). Good faith efforts were made to ensure the accuracy of the information obtained by any source other than the graduate.

All percentages in this report are based on the total number of graduates reporting, not the total number of graduates. Graduates reporting that they are currently not working and not seeking employment are not included in the placement tabulations. In addition, percentage calculations above .5 have been rounded up to the nearest number, and those below .5 have been rounded down to the nearest whole number. Definitions of terms utilized in this report and explanations of specific calculations appear on pages 3-4 of this report.

A total of 414 individual graduates were listed on the official graduation lists. **One of these students completed studies in two majors, resulting in 415 majors being conferred degrees.** Graduates reporting post-graduation information were grouped into specific activity categories based on their survey responses. Each category is mutually exclusive, as graduates who were involved in more than one activity were asked to specify their primary activity.

Highlights:

- **The overall success rate is 100%** (one percentage point higher than last year) and includes those who were employed in- or out-of-field, enlisted in the armed forces, involved in volunteer services, enrolled in graduate/professional school, or continuing their education at the vocational/associate/bachelor's level. Our overall success rate has consistently been in the 96-100% range for the past 10 years.
- **The success rate in-field is 95%** (four percentage points lower than last year) which includes those individuals who achieved a placement related to their academic field of study.
- **The knowledge rate is 78%** (eight percentage points higher than last year). This number has ranged from 82-89% over the past 10 years. Efforts similar to past years were expended when collecting current data, but response rates still remained low. However, we still exceed the 65% minimum knowledge rate recommended by the National Association of College and Employers.
- **70% of our graduates remained in Wisconsin** (seven percentage points higher than last year). This number has ranged from 67%-75% over the past 10 years. La Crosse retained 32.2% of our graduates (<1% percentage point lower than last year), and 42.2% stayed within the Coulee Region (<1% percentage point lower than last year).
- **42% of those enrolled in graduate/professional school & other continuing education are in programs at Viterbo** (eight percentage points lower than last year). The most popular program is the MMHC (4) followed by MBA (3) and MASL (2); one student enrolled in an undergraduate major.

KNOWLEDGE RATE: 78%

Information about post-graduation plans was gathered from 78% (323/415) of majors who graduated in Summer 2021, Winter 2021, and Spring 2022. The term “knowledge rate” refers to the percentage of graduates in each major for whom the institution has reasonable and verifiable information concerning post-graduate career activities. Calculations for this report are based on the Knowledge Rate (total number of graduates reporting) not on the overall total number of graduates. This year’s knowledge rate of 78% exceeds the 65% minimum knowledge rate recommended by the National Association of Colleges and Employers.

SUCCESS RATE – OVERALL: 100%

“Success rate overall” (formerly placement rate) refers to the percentage of respondents who indicated they were employed on a full-time or part-time basis in or out of their fields of study, enlisted in the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate/professional school or other continuing education. Due to rounding, totals may not always equal 100%.

EFFECT of COVID-19

Thirty-two graduates responded affirmatively to the question, “*Have your current post-graduate plans changed as a result of Covid 19?*” Specific answers were as follows:

Uncertain	Going to graduate school instead of working	Working instead of going to graduate school	Job offer rescinded	Job not directly related to my career goals	Job is part-time instead of full-time	Job is remote instead of onsite
11	3	5	1	3	1	2

Other (5):

- Changed my career path and now working and attending graduate school at the same time
- Delayed plans to go to graduate school
- Wasn’t able to apply for jobs post-graduation due to covid & long haul covid symptoms.
- Jobs in theatre are still limited
- Currently a stay at home parent. Plan to be for a few more years (trying for another). I wanted my degree to allow for more opportunities for when I was ready to go back full-time. I may go back part-time once the pandemic is more controlled.

SALARY INFORMATION

One hundred sixty-eight graduates provided useable salary information. The nursing major reported the highest average salaries.

Salary range (annual)	Under \$20,000	\$20,001-\$30,000	\$30,001-\$40,000	\$40,001-\$50,000	\$50,001-\$60,000	\$60,001-\$70,000	Over \$70,001
# grads	3	4	19	27	26	63	26

Definition of Terms/Explanations of Calculations

1. College or major.
2. The “**number of majors**” category reflects the total number of graduates completing a specific major; the total number of majors may be somewhat larger than the number of graduates, as some grads complete multiple majors.
3. The “**number reporting**” category refers to graduates about whom data was gathered from sources deemed reliable by the Advising and Career Development staff. Examples of those sources include information obtained via forms and online surveys completed by graduates, telephone calls to the graduate or their family members, emails from the graduate, information from online sources, and information from professors and other personnel who have remained in contact with the student.
4. The “**knowledge rate**” category is the percent of graduates for whom the institution has reasonable and verifiable information concerning post-graduation career activities.
[% calculation: row 3 / row 2]
5. The “**not seeking**” category includes people who report they are not a part of the work force or are continuing their education and are not seeking employment at this time.
6. “**Total reporting/less not seeking**” is the difference between number reporting and the number not seeking. Outcome calculations are based on this number. *[calculation: row 3 - row 5]*
7. “**Success rate overall**” (formerly placement rate) refers to those individuals about whom data was collected and who indicated they were employed either on a full-time or part-time basis in or out of their fields of study, enlisted in a branch of the armed forces, involved in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrolled in graduate or professional school or other continuing education. This number is the sum of the categories “success rate: in field” and “employed out of field.” *[% calculation: (rows 9+10+19+20+21+22) / row 6]*
8. The “**success rate: in field**” category includes individuals who report their primary activity is employment in their field of study, enlistment in a branch of the armed forces, involvement in volunteer service (e.g., AmeriCorps, Peace Corps), and/or enrollment in graduate/professional school or other continuing education. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education) This number is the sum of employed in field, military, volunteer service, grad/professional school, and other continuing education categories.
[% calculation: (rows 9+19+20+21+22) / row 6]
9. The “**employed in field**” category includes individuals who report being required to complete a specific major for their current employment positions or doing work that requires a college degree and/or utilizes the knowledge/skills acquired during their college education. Graduates with double majors who are working in fields related to one of their majors are listed as “employed in field” for their respective listings in both majors. (NOTE: Employment in field is based on students’ self-disclosure of whether they perceive their employment related or not related to their education.) *[% calculation: row 9 / row 6]*
10. The “**employed out of field**” category includes individuals who report working in positions not requiring a bachelor’s degree and/or positions that do not use the knowledge/skills they gained from their programs or majors. *[% calculation: row 10 / row 6]*

11. The “**employed full time**” category is defined as a position in which the graduate works for 30 or more hours per week. [*% calculation: row 11 / row 6*]
12. The “**employed part time**” category is defined as a position in which the graduate works for fewer than 30 hours per week. [*% calculation: row 12 / row 6*]
13. “**Employed as entrepreneur**” [*% calculation: row 13 / row 6*]
14. “**Employed in temporary or contract work**” [*% calculation: row 14 / row 6*]
15. “**Employed as a freelancer**” [*% calculation: row 15 / row 6*]
16. “**Employed in post-graduate internship or fellowship**” [*% calculation: row 16 / row 6*]
17. The “**employed and seeking**” category is comprised of those graduates reporting they are currently employed but also seeking other employment at the time they completed the survey. [*% calculation: row 17 / row 6*]
18. The “**employed in all other categories**” section includes graduates who are not classified in categories 12-15. This is the employment category for the majority of graduates in the workforce who report working in an ongoing position for a public or private organization or business. [*% calculation: row 18 / row 6*]
19. Individuals listed in the “**military**” column are those who report their primary activity is in a branch of the armed forces. [*% calculation: row 19 / row 6*]
20. The “**volunteer service**” category includes individuals who report their primary activity is in a volunteer or service organization, such as AmeriCorps or the Peace Corps. [*% calculation: row 20 / row 6*]
21. The “**graduate/professional school**” category includes individuals who report their primary activity is attending a graduate school or professional education program. [*% calculation: row 21 / row 6*]
22. The “**other continuing education**” category includes individuals who report their primary activity is furthering education at a non-graduate level. [*% calculation: row 22 / row 6*]
23. The “**available/seeking**” category includes graduates who report they are not employed and are actively seeking employment. [*% calculation: row 23 / row 6*]
24. The “**primary placement in WI**” category reflects the number of majors who report a placement with their primary activity in the State of Wisconsin. [*% calculation: row 24 / row 6*]

Abbreviation Guide

AADM: Arts Administration	HIST: History
ACCD: Accounting Degree Completion	HMGT: Health Care Management
ACCT: Accounting	MGTL: Management and Leadership
ARED: Art Education	MKTG: Marketing
ARTS: Studio Art	MUPF: Music Performance
ASSC: Associate Degree	MUSC: Music
BIOC: Biochemistry	MUTH: Music Theatre
BIOL: Biology	NEUR: Neuroscience
BIOP: Biopsychology	NURN: BSN Completion
BUSA: Business Administration	NURS: Nursing
BUSL: Business & Leadership Degree Completion	OMGT: Organizational Management Degree Completion
CRCJ: Criminal and Community Justice	PFST: Professional Studies
CRMJ: Criminal Justice	PSYC: Psychology
DIET: Nutrition and Dietetics	SOWC: Social Work Degree Completion
ELED: Elementary Education Degree Completion	SOWK: Social Work
ELEM: Elementary Education	SPML: Sport Management and Leadership
ENGL: English	SUBA: Substance Abuse Counseling
ENGR: Engineering	THTR: Theatre
FINA: Finance	

COMPARATIVE DATA: 2012-2022

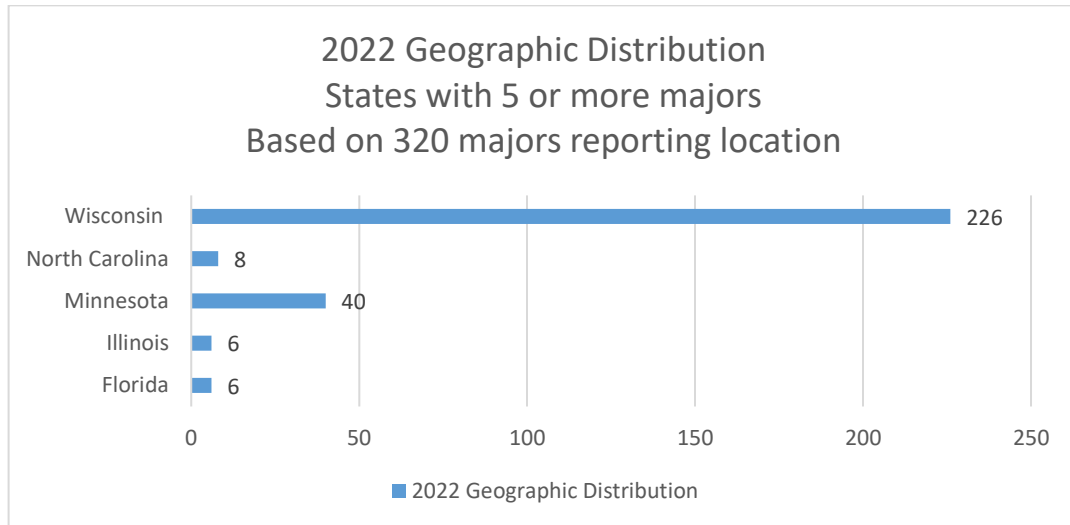
Report Year →	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Total # of majors	453	458	354	500	472	455	446	393	443	407	415
Knowledge rate: # of majors reporting	83% (377)	86% (393)	88% (313)	88% (440)	84% (410)	80% (377)	89% (398)	84% (330)	85% (375)	70% (287)	78% (323)
Success rate: Overall	97%	97%	97%	99%	99%	99%	100%	100%	99%	100%	100%
Success rate: In field	88%	88%	86%	91%	93%	91%	93%	98% (322)	95% (355)	99% (284)	95% (306)
Employed in field	74%	76%	72%	79%	80%	73%	80%	82% (271)	84% (315)	84% (240)	88% (281)
Employed out of field	9%	9%	11%	9%	6%	5%	7%	2% (8)	4% (15)	1% (4)	4% (14)
Military	3%	2%	2%	1%	1%	1%	1%	1% (3)	1% (2)	1% (2)	0%
Volunteer services	1%	1%	1%	1%	2%	2%	1%	1% (4)	1% (3)	2% (6)	0%
Graduate/professional school & other continuing education	9%	10%	12%	9%	10%	15%	12%	13% Grad11% Other2% (44)	10% Grad9% Other1% (35)	13% Grad 11% Other 2% (37)	7% Grad7% Other<1% At Viterbo 41.7% (24)
Available and seeking employment	3%	3%	3%	1%	1%	1%	0%	0	<1% 2	0	<1% (1)
Placed in Wisconsin	73%	74%	75%	75%	72%	69%	67%	68% (224)	68% (254)	63% (181)	70% (226)

Due to rounding, totals may not always equal 100%

See pages 3-4 for complete description of categories and calculation formulas

GEOGRAPHIC DISTRIBUTION

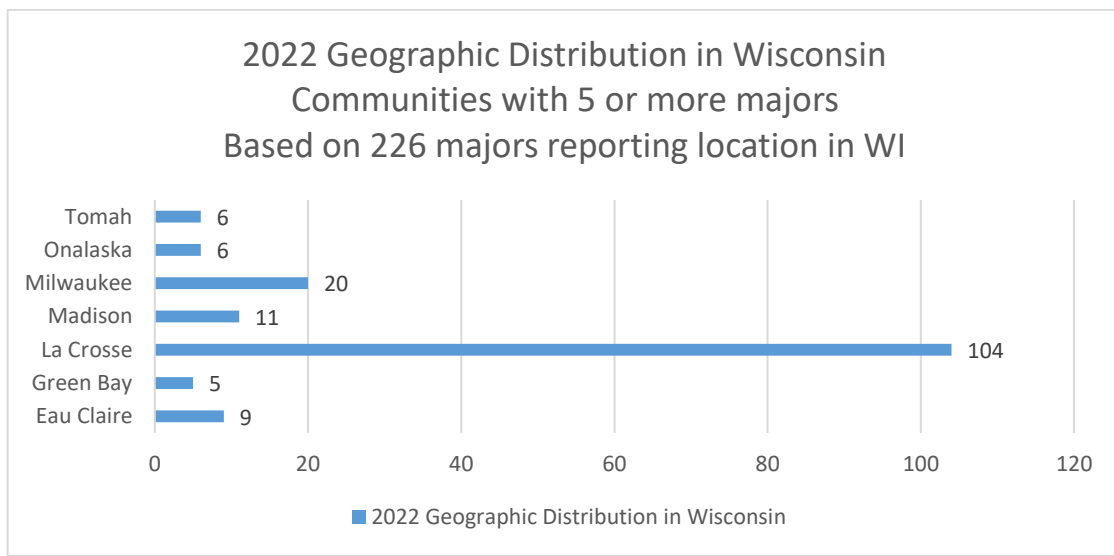
Of the 323 majors reporting a placement (number reporting less those not seeking and those still seeking) 320 reported a geographic location for their post-graduation activities. 226 (70%) reported primary placement in the State of Wisconsin (seven percentage points higher than last year). The following charts reflect the number of majors reporting specific geographic areas of post-graduation activities. Other locations not represented include Arkansas, Arizona, California, Colorado, Georgia, Indiana, Iowa, Massachusetts, Michigan, New Hampshire, New York, North Dakota, South Carolina, Texas, Utah, Virginia, Washington, and one international, Ireland.



Out of the 226 majors reporting primary activities throughout the State of Wisconsin:

- **City of La Crosse: 104** (10 more than last year)
 - 32.5% of all reported locations
- **Coulee Region: 137** (14 more than last year)
 - 42.8% of all reported locations
 - Includes the counties of La Crosse, Vernon, Trempealeau, Jackson, and Monroe

A list of communities identified by five or more majors as the primary site of post-graduation activities appears below, as well as the number of majors reporting activities in the community.



All Colleges

1 College	ASSOCIATE DEGREES	CBLE	CELS	CNH	CPA	SOE	TOTALS
2 # of majors	4	80	63	200	19	49	415
3 # reporting	3	72	54	145	14	35	323
4 Knowledge rate	75%	90%	86%	73%	74%	71%	78%
5 Not seeking	0	0	1	1	0	0	2
Total # reporting less not seeking	3	72	53	144	14	35	321
7 Success rate: Overall	100%, (3)	100%, (72)	100%, (53)	100%, (144)	100%, (14)	97%, (34)	100%, (320)
8 Success rate in field	100%, (3)	92%, (66)	91%, (48)	99%, (143)	86%, (12)	97%, (34)	95%, (306)
9 Employed in field	67%, (2)	81%, (58)	57%, (30)	99%, (143)	86%, (12)	97%, (34)	87%, (279)
10 Employed out of field	0%, (0)	8%, (6)	9%, (5)	1%, (1)	14%, (2)	0%, (0)	4%, (14)
11 Employed full time	67%, (2)	90%, (65)	51%, (27)	100%, (144)	93%, (13)	97%, (34)	89%, (285)
12 Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
13 Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
14 Employed in temp/contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
15 Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
16 Employed in post-grad Internship/Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	7%, (1)	0%, (0)	0%, (1)
17 Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
18 Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
19 Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
20 Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
21 Graduate/Professional school	0%, (0)	11%, (8)	34%, (18)	0%, (0)	0%, (0)	0%, (0)	8%, (26)
22 Other Continuing Education	33%, (1)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (1)
23 Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	3%, (1)	0%, (1)
24 Primary Placement in Wisconsin	67%, (2)	82%, (59)	60%, (32)	67%, (97)	36%, (5)	89%, (31)	70%, (226)

College of Business, Leadership, & Ethics

1	Majors	ACCD	ACCT	BUSA	BUSL	FINA	HMGT	MGTL	MKTG	OMGT	SPML	Totals
2	# of majors	7	6	11	17	9	5	4	11	3	7	80
3	# reporting	5	5	11	14	9	4	4	10	3	7	72
4	Knowledge rate	71%	83%	100%	82%	100%	80%	100%	91%	100%	100%	90%
5	Not seeking	0	0	0	0	0	0	0	0	0	0	0
6	Total # reporting less not seeking	5	5	11	14	9	4	4	10	3	7	72
7	Success rate: Overall	100%, (5)	100%, (5)	100%, (11)	100%, (14)	100%, (9)	100%, (4)	100%, (4)	100%, (10)	100%, (3)	100%, (7)	100%, (72)
8	Success rate in field	100%, (5)	100%, (5)	82%, (9)	100%, (14)	89%, (8)	100%, (4)	100%, (4)	70%, (7)	100%, (3)	100%, (7)	92%, (66)
9	Employed in field	100%, (5)	80%, (4)	55%, (6)	100%, (14)	67%, (6)	100%, (4)	75%, (3)	70%, (7)	100%, (3)	86%, (6)	81%, (58)
10	Employed out of field	0%, (0)	0%, (0)	18%, (2)	0%, (0)	11%, (1)	0%, (0)	0%, (0)	30%, (3)	0%, (0)	0%, (0)	8%, (6)
11	Employed full time	100%, (5)	80%, (4)	73%, (8)	100%, (14)	78%, (7)	100%, (4)	75%, (3)	100%, (10)	100%, (3)	100%, (7)	90%, (65)
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
21	Graduate/ Professional school	0%, (0)	20%, (1)	27%, (3)	0%, (0)	22%, (2)	0%, (0)	25%, (1)	0%, (0)	0%, (0)	14%, (1)	11%, (8)
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
24	Primary Placement in Wisconsin	80%, (4)	100%, (5)	64%, (7)	93%, (13)	78%, (7)	100%, (4)	75%, (3)	90%, (9)	100%, (3)	57%, (4)	82%, (59)

College of Engineering, Letters, & Sciences

1	Majors	ARTS	BIOC	BIOL	BIOP	CRCJ	CRMJ	ENGL	ENGR	HIST	NEUR	PFST	PSYC	SOCW	SOWK	SUBA	Totals
2	# of majors	3	2	11	1	3	1	2	6	2	3	1	15	2	9	2	6
3	# reporting	2	1	10	1	2	1	2	6	2	2	0	13	2	9	1	5
4	Knowledge rate	67%	50%	91%	100%	67%	100%	100%	100%	100%	67%	0%	87%	100%	100%	50%	86%
5	Not seeking	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Total # reporting less not seeking	2	1	9	1	2	1	2	6	2	2	0	13	2	9	1	5
7	Success rate: Overall	100%, (2)	100%, (1)	100%, (9)	100%, (1)	100%, (2)	100%, (1)	100%, (2)	100%, (6)	100%, (2)	100%, (2)	0	100%, (13)	100%, (2)	100%, (9)	100%, (1)	100%, (5)
8	Success rate in field	100%, (2)	100%, (1)	100%, (9)	100%, (1)	100%, (2)	100%, (1)	100%, (2)	100%, (6)	50%, (1)	100%, (2)	0	69%, (9)	100%, (2)	100%, (9)	100%, (1)	91%, (48)
9	Employed in field	50%, (1)	0%, (0)	44%, (4)	100%, (1)	100%, (2)	0%, (0)	50%, (1)	83%, (5)	0%, (0)	0%, (0)	0	54%, (7)	50%, (1)	78%, (7)	100%, (1)	57%, (30)
10	Employed out of field	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	50%, (1)	0%, (0)	0	31%, (4)	0%, (0)	0%, (0)	0%, (0)	9%, (5)
11	Employed full time	100%, (2)	0%, (0)	0%, (0)	100%, (1)	100%, (2)	0%, (0)	50%, (1)	0%, (0)	50%, (1)	0%, (0)	0	85%, (11)	50%, (1)	78%, (7)	100%, (1)	51%, (27)
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
14	Employed in temp/contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
21	Graduate/ Professional school	50%, (1)	100%, (1)	56%, (5)	0%, (0)	0%, (0)	100%, (1)	50%, (1)	17%, (1)	50%, (1)	100%, (2)	0	15%, (2)	50%, (1)	22%, (2)	0%, (0)	34%, (18)
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
24	Primary Placement in Wisconsin	100%, (2)	100%, (1)	67%, (6)	0%, (0)	50%, (1)	100%, (1)	50%, (1)	50%, (3)	0%, (0)	100%, (2)	0	54%, (7)	50%, (1)	67%, (6)	100%, (1)	60%, (32)

College of Nursing & Health

1	Majors	DIET	NURN	NURS	Totals
2	# of majors	12	27	161	200
3	# reporting	10	17	118	145
4	Knowledge rate	83%	63%	73%	73%
5	Not seeking	0	0	1	1
6	Total # reporting less not seeking	10	17	117	144
7	Success rate: Overall	100%, (10)	100%, (17)	100%, (117)	100%, (144)
8	Success rate in field	90%, (9)	100%, (17)	100%, (117)	99%, (143)
9	Employed in field	90%, (9)	100%, (17)	100%, (117)	99%, (143)
10	Employed out of field	10%, (1)	0%, (0)	0%, (0)	1%, (1)
11	Employed full time	100%, (10)	100%, (17)	100%, (117)	100%, (144)
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)
21	Graduate/ Professional school	0%, (0)	0%, (0)	0%, (0)	0%, (0)
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)
24	Primary Placement in Wisconsin	40%, (4)	88%, (15)	67%, (78)	67%, (97)

Conservatory of Performing Arts

1	Majors	AADM	MUSC	MUPF	MUTH	THTR	Totals
2	# of majors	2	1	2	10	4	19
3	# reporting	2	1	2	7	2	14
4	Knowledge rate	100%	100%	100%	70%	50%	74%
5	Not seeking	0	0	0	0	0	0
6	Total # reporting less not seeking	2	1	2	7	2	14
7	Success rate: Overall	100%, (2)	100%, (1)	100%, (2)	100%, (7)	100%, (2)	100%, (14)
8	Success rate in field	100%, (2)	100%, (1)	100%, (2)	71%, (5)	100%, (2)	86%, (12)
9	Employed in field	100%, (2)	100%, (1)	100%, (2)	71%, (5)	100%, (2)	86%, (12)
10	Employed out of field	0%, (0)	0%, (0)	0%, (0)	29%, (2)	0%, (0)	14%, (2)
11	Employed full time	100%, (2)	0%, (0)	100%, (2)	100%, (7)	100%, (2)	93%, (13)
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)	50%, (1)	7%, (1)
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
21	Graduate/ Professional school	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
23	Available/ seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)	0%, (0)
24	Primary Placement in Wisconsin	50%, (1)	100%, (1)	50%, (1)	14%, (1)	50%, (1)	36%, (5)

School of Education

1	Majors	ARED	ELED	ELEM	Totals
2	# of majors	1	30	18	49
3	# reporting	1	18	16	35
4	Knowledge rate	100%	60%	89%	83%
5	Not seeking	0	0	0	0
6	Total # reporting less not seeking	1	18	16	35
7	Success rate: Overall	0%, (0)	100%, (18)	100%, (16)	97%, (34)
8	Success rate in field	0%, (0)	100%, (18)	100%, (16)	97%, (34)
9	Employed in field	0%, (0)	100%, (18)	100%, (16)	97%, (34)
10	Employed out of field	0%, (0)	0%, (0)	0%, (0)	0%, (0)
11	Employed full time	0%, (0)	100%, (18)	100%, (16)	97%, (34)
12	Employed part time	0%, (0)	0%, (0)	0%, (0)	0%, (0)
13	Employed as entrepreneur	0%, (0)	0%, (0)	0%, (0)	0%, (0)
14	Employed in temp/ contract work	0%, (0)	0%, (0)	0%, (0)	0%, (0)
15	Employed as freelancer	0%, (0)	0%, (0)	0%, (0)	0%, (0)
16	Employed in post-grad Internship/ Fellowship	0%, (0)	0%, (0)	0%, (0)	0%, (0)
17	Employed and seeking	0%, (0)	0%, (0)	0%, (0)	0%, (0)
18	Employed in all other categories	0%, (0)	0%, (0)	0%, (0)	0%, (0)
19	Military	0%, (0)	0%, (0)	0%, (0)	0%, (0)
20	Volunteer service	0%, (0)	0%, (0)	0%, (0)	0%, (0)
21	Graduate/ Professional school	0%, (0)	0%, (0)	0%, (0)	0%, (0)
22	Other Continuing Education	0%, (0)	0%, (0)	0%, (0)	0%, (0)
23	Available/ seeking	100%, (1)	0%, (0)	0%, (0)	3%, (1)
24	Primary Placement in Wisconsin	0%, (0)	100%, (18)	81%, (13)	91%, (31)

Associate Degree

1		Majors	ASSC	Totals
2	1	# of majors	4	4
3	2	# reporting	3	3
4	3	Knowledge rate	75%	75%
5	4	Not seeking	0	0
6	5	Total # reporting less not seeking	3	3
7	6	Success rate: Overall	3	3
8		% calculation	100%	100%
9	7	Success rate in field	3	3
10		% calculation	100%	100%
11	8	Employed in field	2	2
12		% calculation	67%	67%
13	9	Employed out of field	0	0
14		% calculation	0%	0%
15	10	Employed full time	2	2
16		% calculation	67%	67%
17	11	Employed part time	0	0
18		% calculation	0%	0%
19	12	Employed as entrepreneur	0	0
20		% calculation	0%	0%
21	13	Employed in temp/ contract work	0	0
22		% calculation	0%	0%
23	14	freelancer	0	0
24		% calculation	0%	0%
25	15	Employed in post-grad Internship/ Fellowship	0	0
26		% calculation	0%	0%
27	16	Employed and seeking	0	0
28		% calculation	0%	0%
29	17	Employed in all other categories	0	0
30		% calculation	0%	0%
31	18	Military	0	0
32		% calculation	0%	0%
33	19	Volunteer service	0	0
34		% calculation	0%	0%
35	#	Graduate/ Professional school	0	0
36		% calculation	0%	0%
37	21	Other Continuing Education	1	1
38		% calculation	33%	33%
39	#	Available/ seeking	0	0
40		% calculation	0%	0%
41	#	Primary Placement in Wisconsin	2	2
42		% calculation	67%	67%

Major	Individual Sites by Major
AADM	Marketing Assistant and Education Program Coordinator, American Players Theatre, Spring Green, WI
AADM	Event Coordinator, The University of Notre Dame, South Bend, IN
ACCD	Inventory Control Specialist, Kwik Trip, Inc., West Salem, WI
ACCD	Accounting Services Assistant, Canyon Pipeline Construction, Inc., Centerville, UT
ACCD	Accounting/Office Manager, Rudig Jensen, New Lisbon, WI
ACCD	Financial Aid Resources and Planning Associate, Western Technical College, La Crosse, WI
ACCD	Bookkeeper, Chartwells Higher Education Dining Services, La Crosse, WI
ACCD	2 No Information
ACCT	Accounting Associate, 608 Investment Group, LLC., La Crosse, WI
ACCT	Associate Product Specialist, Stryker, Eau Claire, WI
ACCT	Tax Associate, Northland CPAs, Rhinelander, WI
ACCT	Masters, Business Administration, Viterbo University, La Crosse, WI
ACCT	Financial Analyst, Kimberly-Clark, Neenah, WI
ACCT	1 No Information
ARED	1 No Information
ARTS	Masters, Art (Painting)
ARTS	Graphic Designer, Berlin Journal Newspapers, Berlin, WI
ARTS	Graphic Designer, Kwik Trip, Inc., Holmen, WI
ASSC	SPED Teacher, Tomah Area School District, Tomah, WI
ASSC	Bachelor, Ethics, Culture and Society, Viterbo University, La Crosse, WI
ASSC	Assistant General Manager, TEAM Schostak Family Restaurants, Whitmore Lake, MI
ASSC	1 No Information
BIOC	Masters, Biomedical Engineering, University of Wisconsin - Madison, Madison, WI
BIOC	1 No Information
BIOL	Certified Nursing Assistant, Dove Healthcare, La Crosse, WI
BIOL	Medical Technologist, Gift of Hope, Itasca, IL

BIOL	Masters, Freshwater Science and Technology, University of Wisconsin-Milwaukee, Milwaukee, WI
BIOL	Biologist, US Geological Survey, La Crosse, WI
BIOL	Middle School Science Teacher, St. John the Baptist School, Green Bay, WI
BIOL	Masters, Student Affairs Administration, University of Wisconsin - La Crosse, La Crosse, WI
BIOL	Doctorate, Pharmacy, UW-Madison School of Pharmacy, Madison, WI
BIOL	Doctorate, Physical Therapy, The Mayo Clinic School of Health Sciences, Rochester, MN
BIOL	Masters, Biomedical Engineering, Arkansas College of Osteopathic Medicine, Van Buren, AR
BIOL	2 No Information
BIOP	Rehabilitation Aide, Spaulding Hospital, Boston, MA
BUSA	Catering Coordinator and Event Specialist, D'Amico Catering, Minneapolis, MN
BUSA	Project Coordinator, WorkForce Software, Mount Horeb, WI
BUSA	Master of Arts, Servant Leadership, Viterbo University, La Crosse, WI
BUSA	Package Delivery Driver, UPS, La Crosse, WI
BUSA	Property Manager, Riverland Rentals, La Crosse, WI
BUSA	Order Builder, Canteen Vending, Onalaska, WI
BUSA	Sales Development Representative (SDR), Circa, Ridgeland, SC
BUSA	Business Support Specialist, Georgia Pacific, Green Bay, WI
BUSA	Logistics Account Manager, Electruck Logistics, LLC, Fort Collins, CO
BUSA	Business Administration, Master, Clark University, Worcester, MA
BUSA	Masters, Business Administration, Viterbo University, La Crosse, WI
BUSL	Contract Recruiter, Self-Employed, Milwaukee, WI
BUSL	Quality Assurance Supervisor, Century Foods International, Sparta, WI
BUSL	Supply Chain Planner, Parker Hannifin, Mauston, WI
BUSL	Supervisor, Trane Co., La Crosse, WI
BUSL	Audio Visual System Specialist, Gundersen Health System, La Crosse, WI
BUSL	Scheduling Specialist, Gundersen Health System, La Crosse, WI

BUSL	Assistant Program Manager, Optum Serve, Galesville, WI
BUSL	Director, Environmental Services, Crothall Healthcare, La Crosse, WI
BUSL	Senior Project Manager, Da Vinci Software, La Crosse, WI
BUSL	Supply Chain Supervisor, Ocean Spray Cranberries, La Crosse, WI
BUSL	Office Clerk, DS Electric Supply, La Crosse, WI
BUSL	Lead Medical Service Coordinator, Logistics Health Incorporated, La Crosse, WI
BUSL	Supervisor/HR Associate, Parker Hannifin, Mauston, WI
BUSL	Health Unit Coordinator, Mayo Clinic, Rochester, MN
BUSL	3 No Information
CRCJ	Police Dispatcher, St. Petersburg Police Department, St. Petersburg, FL
CRCJ	Patrol Officer, Tomah Police Department, Tomah, WI
CRCJ	1 No Information
CRMJ	Master of Science, Mental Health Counseling, Viterbo University, La Crosse, WI
DIET	Clinical Dietitian, Waukesha Memorial Hospital, Waukesha, WI
DIET	Cardiac Critical Care Dietitian, Mayo Clinic, Rochester, MN
DIET	Registered Dietitian, Crossing Rivers Health, Prairie du Chien, WI
DIET	RDN, LD, Mitchell County Regional Health Center, Stacyville, IA
DIET	Nutrition Technician, Gundersen Health System, La Crosse, WI
DIET	Head Dance Coach, Dover-Eyota Public Schools, Eyota, MN
DIET	Director of Culinary Services, Morrow Homes, Sparta, WI
DIET	Oncology Dietitian, Spartanburg Regional Health System, Spartanburg, SC
DIET	Registered Dietitian Nutritionist, Piedmont Health Services, Inc., Carrboro, North Carolina
DIET	Clinical Dietitian, Community Health Systems, NW, Indiana
DIET	2 No Information
ELED	Special Education Teacher, Milwaukee Public Schools, Milwaukee, WI
ELED	7th grade teacher, Milwaukee Public Schools, Milwaukee, WI
ELED	Special Education Teacher, Obama Middle School, Milwaukee, WI

ELED	2nd Grade Teacher, Grantosa Drive Elementary School, Milwaukee, WI
ELED	1st Grade Teacher, Milwaukee Public Schools, Milwaukee, WI
ELED	Teacher, School District of Black River Falls, Black River Falls, WI
ELED	4th Grade Teacher, Parkview Elementary School, Milwaukee, WI
ELED	Special Education Teacher, Milwaukee Public School District, Milwaukee, WI
ELED	Cross-Categorical Special Education Teacher, Kilbourn Elementary School, Milwaukee, WI
ELED	Teacher, Milwaukee Public Schools, Milwaukee, WI
ELED	Teacher, Milwaukee Public Schools, Milwaukee, WI
ELED	Kindergarten Teacher, Diocese of La Crosse, La Crosse, WI
ELED	SPED Teacher, Tomah Area School District, Tomah, WI
ELED	Para-professional, Seneca School District, Seneca, WI
ELED	Teacher, St. Charles Parish School, Hartland, WI
ELED	Teacher, Maple Tree Elementary School, Milwaukee, WI
ELED	Special Education Teacher, Notre Dame School of Milwaukee, Milwaukee, WI
ELED	AODA Counselor, Milwaukee Public Schools, Milwaukee, WI
ELED	12 No Information
ELEM	Special Education Teacher, Plainview, MN School District, Plainview, MN
ELEM	1st Grade Teacher, Unity School District, Balsam Lake, WI
ELEM	1st Grade Teacher, North Woods International Elementary School, La Crosse, WI
ELEM	Elementary School Teacher, Hamilton Elementary School, La Crosse, WI
ELEM	1st Grade Teacher, Milwaukee Academy of Science, Milwaukee, WI
ELEM	Teacher, Aquinas Catholic Schools, La Crosse, WI
ELEM	Student Success Coach, School District of La Crosse, La Crosse, WI
ELEM	3rd Grade Teacher, Ithaca Public Schools, Richland Center, WI

ELEM	Teacher, Postville Community School District, Postville, IA
ELEM	Teacher, Viroqua Elementary, Viroqua, WI
ELEM	Teacher, Onalaska Middle School, Onalaska, WI
ELEM	Kindergarten Teacher, Cathedral Elementary School, La Crosse, WI
ELEM	Middle School ELA teacher, Cashton School District, Cashton, WI
ELEM	Middle School Teacher, Bangor Middle School, Bangor, WI
ELEM	Teacher, Minot Public School District, Minot, ND
ELEM	Kindergarten Teacher, North Crawford School District, Soldiers Grove, WI
ELEM	2 No Information
ENGL	Project Operations Assistant, Cambium Assessment, Remote
ENGL	Masters, Art (Painting)
ENGR	Masters, Mathematics, University of Minnesota- Duluth, Duluth, MN
ENGR	Staff Engineer, Manhard Consulting, Lincolnshire, Illinois
ENGR	Manufacturing and Automation Engineer, Tailored Label Products, Inc., La Crosse, WI
ENGR	Product Engineer, Trane Technologies, La Crosse, WI
ENGR	Construction Material Tester, Braun Intertec Corporation, La Crosse, WI
ENGR	Tooling Engineer, Badger Foundry, Winona, MN
FINA	Masters, Accounting, Southern New Hampshire University, Manchester, NH (Online)
FINA	Analyst, La Crosse Technology, La Crosse, WI
FINA	Associate Financial Advisor, Team Hewins, San Francisco, CA
FINA	Associate Wealth Management Advisor, Northwestern Mutual, La Crosse, WI
FINA	Client Service Associate, Stifel Financial Corp, Madison, WI
FINA	Masters, Business Administration, Viterbo University, La Crosse, WI
FINA	Accountant, JRM CPAs, La Crosse, WI
FINA	Supply Chain Assistant, City Brewing Company, Trempealeau, WI
FINA	Sales Trainee, Menasha Packaging, Hartford, WI

HIST	Master's Degree, International Relations, University College-Cork, Cork, Ireland
HIST	Fire Alarm Inspection Technician Apprentice, Elite Fire Safety, Novi, MI
HMGT	Instructor, Western Technical College, La Crosse, WI
HMGT	Resident Care Assistant, Vernon Memorial Healthcare, Viroqua, WI
HMGT	Patient Financial Services Dept Coordinator, Tomah Health, Tomah, WI
HMGT	Scheduling Specialist, Gundersen Lutheran, Trempealeau, WI
HMGT	1 No Information
MGTL	Recruiting Coordinator, Greenheck Group, Schofield, WI
MGTL	Master of Arts, Servant Leadership, Viterbo University, La Crosse, WI
MGTL	Customer Service Guide, Patagonia, Austin, TX
MGTL	Human Resources Generalist, BCS Automotive Interface Solutions, Onalaska, WI
MKTG	Account Manager, Lifestyle Marking, Inc., Milwaukee, WI
MKTG	Jr. Sales Associate, Progressive Converting, Appleton, WI
MKTG	Brand Manager, More Than Just Great Dancing, Minneapolis, MN
MKTG	Sales Associate, Aflac, La Crosse, WI
MKTG	Acquisition Account Executive, Abrigo, Onalaska, WI
MKTG	Pool Installer, Hot Spring Spas and Pools, La Crosse, WI
MKTG	Marketing Specialist, Simplicity Credit Union, Marshfield, WI
MKTG	Study Abroad Coordinator, Viterbo University, La Crosse, WI
MKTG	HR Operations Coordinator, University of Wisconsin - Madison, Madison, WI
MKTG	Social Media Strategist, Core Strategy, LLC, La Crosse, WI
MKTG	1 No Information
MUPF	Color Guard Instructor/Private Voice Teacher, ISD 200/self-employed, Hastings, MN
MUPF	Lead Teacher, Baby Beluga Nursery, La Crosse, WI
MUSC	Campus Events and Production Coordinator, Viterbo University, La Crosse, WI
MUTH	Call Center Specialist, Mayo Clinic, La Crosse, WI
MUTH	Staff person, Disney's Vero Beach Resort, Vero Beach, FL

MUTH	Staff person, Disney's Vero Beach Resort, Vero Beach, FL
MUTH	Main Stage Performer, Disney Cruise Line, Cape Canaveral, FL
MUTH	Disney College Program Participant, Walt Disney World Resort, Orlando, FL
MUTH	Disney College Program Cast Member, Disney, Orlando, FL
MUTH	Member Specialist/Brand Ambassador, Great Lakes Credit Union, Chicago, IL
MUTH	3 No Information
NEUR	Master of Science, Mental Health Counseling, Viterbo University, La Crosse, WI
NEUR	Master of Science, Mental Health Counseling, Viterbo University, La Crosse, WI
NEUR	1 No Information
NURN	Registered Nurse, Gundersen Emergency Department and TotalMed and MSSSI as traveling emergency room nurse, La Crosse, WI and Traveling
NURN	Registered Nurse, Gundersen Health, Eau Claire, WI
NURN	Registered Nurse, Gundersen Health System, La Crosse, WI
NURN	Registered Nurse, UW East Madison Hospital, Madison, WI
NURN	Registered Nurse, Sauk Prairie Healthcare, Spring Green, WI
NURN	Registered Nurse, The Richland Hospital, Inc, Fennimore, WI
NURN	Registered Nurse, Gundersen Health System, La Crosse, WI
NURN	Registered Nurse, Nurse Manager, Mayo Clinic, Eau Claire, WI
NURN	Registered Nurse, Mayo Clinic, La Crosse, WI
NURN	CEO and Co-Founder, Badger State Hydrate, Madison, WI
NURN	Public Health Nurse, Polk County, Balsam Lake, WI
NURN	Aesthetic Nurse Injector, Baum 5 Star Healthcare, Fresno, CA
NURN	Health Informatics Analyst, RN, Sauk Prairie Healthcare, Prairie Du Sac, WI
NURN	Adjunct Faculty, Viterbo University, La Crosse, WI

NURN	Registered Nurse, Winona Health Hospital, Winona, MN
NURN	Registered Nurse, Aspirus Wausau Hospital, Wausau, WI
NURN	Charge Registered Nurse, Reedsburg Area Medical Center, Reedsburg, WI
NURN	10 No Information
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Gundersen, La Crosse, WI
NURS	Registered Nurse, Children's Wisconsin, Milwaukee, WI
NURS	Registered Nurse, Gundersen, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic Health System, Eau Claire, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, VA Medical Center, Tomah, WI
NURS	Registered Nurse, Gundersen Health, La Crosse, WI
NURS	Registered Nurse, CHF Franciscan, Burien, WA
NURS	Registered Nurse, Gundersen Lutheran Medical Specialty Unit, La Crosse, WI
NURS	Registered Nurse, Bethany Riverside, La Crosse, WI
NURS	Registered Nurse, Marshfield Medical Center, Eau Claire, WI
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Winneshiek Medical Center, Harmony, MN
NURS	CVICU Registered Nurse, Abbott Northwestern, Minneapolis, MN
NURS	Registered Nurse, HCA Healthcare, Texas City, TX
NURS	Registered Nurse, Duke University Hospital, Durham, NC
NURS	Registered Nurse, Prentice Women's Hospital, Chicago, IL
NURS	Registered Nurse, Prentice Women's Hospital, Chicago, IL
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI

NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Registered Nurse, Gundersen, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Transitional Medical Assistant, Valley View HealthCare and Rehab, Houston, MN
NURS	Critical Care Technician, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Vernon Memorial Healthcare, Viroqua, WI
NURS	Registered Nurse, UNC Hospitals, Chapel Hill, NC
NURS	Certified Nursing Assistant, Morrow Home Community, Sparta, WI
NURS	Registered Nurse, HCA Healthcare, Austin, TX
NURS	Nurse Tech, CNA, Bethany St. Joseph Corporation, La Crosse, WI
NURS	RN, Virgin Mason Health, Tacoma, WA
NURS	Registered Nurse, SSM Health, Portage, WI
NURS	Registered Nurse, HSHS St Vincent, Green Bay, WI
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Registered Nurse, Mayo Clinic, Oronoco, MN
NURS	Registered Nurse, Mary Washington Hospital, Fredericksburg, VA
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, Rochester, MN

NURS	Registered Nurse, Duke University Hospital, Durham, NC
NURS	Registered Nurse (66H), US Army, Fort Bragg, NC
NURS	Registered Nurse, Mayo Clinic Health System, Eau Claire, WI
NURS	Float Pool RN, Hospital Sisters Health System, Eau Claire, WI
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Marshfield Medical Center, Eau Claire, WI
NURS	Registered Nurse, University of Minnesota Fairview, Fairview, MN
NURS	Registered Nurse, BSN, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, Phoenix, AZ
NURS	Nurse Tech, BSJ Care Center, La Crosse, WI
NURS	Registered Nurse, Star Valley Health, Afton, WY
NURS	Registered Nurse, Allina Abbott Northwestern Hospital, Minneapolis, MN
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Atrium Health
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Registered Nurse, ThedaCare, Appleton, WI
NURS	Registered Nurse, Mayo Health System, La Crosse, WI
NURS	Registered Nurse, Mayo Health System, Rochester, MN
NURS	ER Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Certified Nursing Assistant, Benedictine, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI

NURS	Registered Nurse in the Medical Intensive Care Unit, Mayo Clinic Health System, Rochester, MN
NURS	BSN, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse Emergency Department, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, Northside Hospital, Atlanta, GA
NURS	Registered Nurse, Gundersen Lutheran, La Crosse, WI
NURS	Registered Nurse, Froedtert & Medical College of Wisconsin, Burlington, WI
NURS	Registered Nurse, Mayo Clinic, Eau Claire, WI
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Gundersen Health, La Crosse, WI
NURS	Labor and Delivery Nurse, Advocate Aurora Health, Green Bay, WI
NURS	Registered Nurse, UCHHealth Medical Center of the Rockies, Loveland, CO
NURS	Registered Nurse, Duke University Hospital, Durham, NC
NURS	Registered Nurse in the Family Birth Center, Winona Health, Winona, MN
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Gundersen Health Services, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, HSHS St. Joseph's Hospital, Chippewa Falls, WI
NURS	Registered Nurse, Vidant Medical Center, Greenville, NC
NURS	Registered Nurse, Tomah Health System, Tomah, WI
NURS	Registered Nurse, HSHS St. Vincent Hospital, Green Bay, WI
NURS	Registered Nurse, Gundersen Lutheran, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI

NURS	Registered Nurse, Banner Health, Greeley, CO
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Children's Hospital of Wisconsin, Milwaukee, WI
NURS	Registered Nurse, UW Health, Madison, WI
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Health Service Lead, Creamery Creek Senior Living, Coon Valley, WI
NURS	Registered Nurse, Meriter Hospital, Madison, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, UW Health, Madison, WI
NURS	Registered Nurse, Duke Hospital, Durham, NC
NURS	Registered Nurse, Ascension St Elizabeth's Hospital, Appleton, WI
NURS	ICU Registered Nurse, Mayo Health System, Rochester, MN
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	New Nurse Apprentice, Aspirus Wausau Hospital, Wausau, WI
NURS	Registered Nurse, Gundersen, La Crosse, WI
NURS	Registered Nurse, Froedtert Health Care, Milwaukee, WI
NURS	Registered Nurse, Marshfield Clinic, Marshfield, WI
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic, Rochester, MN
NURS	Registered Nurse, Mayo Clinic, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI

NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	Registered Nurse, UW Health, Madison, WI
NURS	Registered Nurse, Gundersen Health System, La Crosse, WI
NURS	Registered Nurse, Mayo Clinic Health System, La Crosse, WI
NURS	42 No Information
OMGT	Manager, Facility Operations, Gundersen Health System, La Crosse, WI
OMGT	Safety Coordinator, Celanese, Whitehall, WI
OMGT	HR Manager, Scott Construction, Inc, Wisconsin Dells, WI
PFST	1 No Information
PSYC	Crisis Specialist, Rocky Mountain Crisis Partners, Colorado Springs, CO
PSYC	Grant Coordinator, Viterbo University, La Crosse, WI
PSYC	Master of Science, Mental Health Counseling, Viterbo University, La Crosse, WI
PSYC	Social Services Assistant, US Department of Veterans Affairs, La Crosse, WI
PSYC	Employment Consultant, Rise, Inc., Minneapolis, MN
PSYC	Grant Project Coordinator, Viterbo University, La Crosse, WI
PSYC	Family Educator, Semcac Head Start, La Crescent, MN
PSYC	Masters, School Counseling, Winona State University, Winona, MN
PSYC	Organizational Change Management Specialist, Dairyland Power Cooperative, La Crosse, WI
PSYC	Youth Mental Health Technician, Innovative Services Inc., La Crosse, WI
PSYC	Teacher Assistant, The May Institute, Randolph, MA
PSYC	Health Unit Coordinator, Gundersen Health System, La Crosse, WI
PSYC	Community Engagement Specialist, Opportunity Partners, Minneapolis, MN,
PSYC	2 No Information
SOCW	Masters, Social Work, Winona State University, Winona, MN
SOCW	Social Worker, Eagle Crest Communities, La Crosse, WI

SOWK	Master's Degree, Social Work, Columbia University, New York City, NY
SOWK	Sober Recovery Social Worker, Family Service Rochester, Rochester, MN
SOWK	Parent Peer Support Coordinator, The Parenting Place, La Crosse, WI
SOWK	Case Manager, Salvation Army, La Crosse, WI
SOWK	Direct Support Professional, Chileda, La Crosse, WI
SOWK	Human Services Specialist, Tellurian, Inc., Onalaska, WI
SOWK	Mental Health Specialist, Strides Equestrian Therapeutic Center, Greenwood, WI
SOWK	Adult Clinic Social Worker, Gundersen Health System, La Crosse, WI
SOWK	Masters, Social Work, Winona State University, Winona, MN
SPML	Grounds Crew, Minnesota Twins, Minneapolis, MN
SPML	Manager-in-Training-Golf/Pro Shop, Erin Hills Golf Course, Hartford, WI
SPML	Event Planner, Omni Center, Onalaska, WI
SPML	Office Manager, Jay Buckley's Baseball Tours, La Crosse, WI
SPML	Masters, Sport Management MEd, University of Minnesota-Twin Cities, Minneapolis, MN
SPML	Volunteer Assistant Coach, University of Wisconsin-Madison Volleyball Team, Madison, WI
SPML	Group Events Assistant (Timberwolves) and Volunteer Engagement Coordinator (RMHC), The Minnesota Timberwolves and Ronald McDonald House Charities Upper Midwest, Minneapolis, MN
SUBA	Youth Supervision Coordinator, Monroe County Shelter Care Inc., Sparta, WI
SUBA	1 No Information
THTR	Admitted to a fellowship, Stage Management, Peninsula Player, Fish Creek, WI
THTR	Scenic Artist, Redbox Workshop, Chicago, IL
THTR	2 No Information